**Labour Party**

**Disability Confident**

The Labour Party is a certified Disability Confident Employer committed to the recruitment and retention of disabled people. Under the Disability Confident Scheme, we will guarantee to interview any candidate with a disability whose application meets the ‘minimum criteria’ for a post applied for.

Ability to meet the minimum criteria of a post is assessed numerically, whereby ratings are applied to a candidate’s application to determine how closely the application meets the key criteria for a role. Key criteria are determined in line with the person specification for the role.

**Defining Disability**

Disability is defined by the Equality Act 2010 as a physical or mental impairment that has a substantial and long-term adverse effect on someone’s ability to carry out normal day-to-day activities.

**Applying under the Disability Confident Scheme**

If you wish to apply under the Disability Confident Scheme, please complete the declaration below and return it with your application.

**Declaration**

I consider myself to have a disability as defined above, and I would like to apply under the Disability Confident Scheme.

To ensure that our selection processes provide equal opportunities for all, if you require any special arrangements to be made for your interview please outline them below:

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Name: …………………………………………………………………… Date: ………………………………

Signature: ……………………………………………………………….

\*Signature not required if submitting the form electronically