**The Bernie Grant Leadership Programme**

The Bernie Grant initiative has been established to address the under-representation of BAME members as elected Labour politicians, both locally and nationally. It is named in memory of the late pioneering MP and Council Leader, Bernie Grant, who worked hard to encourage a new generation of BAME Labour politicians.

**What will it do?**

The task of addressing the current imbalance of both Members of Parliament and local councillors is a challenging one, and the Bernie Grant initiative will aim to build its activity over time. Its first focus will be on supporting candidates seeking selection as Labour candidates and empowering members to take other leadership positions within the wider movement and community.

**Objectives:**

* Identify and train talented BAME members in all regions and nations.
* Develop participant skills in all aspects of politics, not just in Parliamentary elections but our councillors, Directly Elected Mayors, Police and Crime Commissioners and members of devolved Parliaments and Assemblies.
* Establish a pipeline of talent to diversify the people who stand for election, play leading roles in the labour movement and wider public life.

**How will candidates be chosen?**

This is an advanced programme of high-quality learning and development and therefore candidates should already have some level of involvement with the Labour Party. Applicants will be required to submit written applications. There will be five candidates per region/nation chosen. This programme will run from May 2019 to September 2019 and participants will be required to attend national training days.

We are looking for BAME members who meet the following criteria:

* Determined to make things happen, change lives and improve the community you live in.
* At least one year’s membership of the Labour Party.
* Evidence of taking a position of responsibility within the Labour Party, a trade union or within your community.
* Able to build strong relationships quickly and motivate others.
* Experience at running a campaign or community project that involves planning and teamwork.
* Able to communicate, encourage and support Labour activists with a wide range of experience.
* Prepared to work hard to help Labour win elections at every level.
* Experience of leading and motivating a team.
* Demonstrate a commitment to the aims and values of the Labour Party.

**As this is an advanced programme of high-quality training, candidates should already have some level of involvement with the Labour Party.**

Applicants **must** be able to attend events on **29th and 30th June and 7th September**

in order to participate in this programme. There will also be supplementary tasks which must be completed in between these events, which can be done flexibly to fit around your other commitments. All travel and accommodation for successful participants will be paid for and all events will be free to attend.

**How can you apply?**

You can apply by completing the form below by **11.59pm Monday 22nd April**. This application is the only process – there will be no interviews – so please provide as much information as possible in a clear and concise structure. Please also fill in the diversity survey below.

We are expecting a high number of applicants for this course and will be unable to provide feedback to those who are unsuccessful.

If you would like to submit your application in a different format due to an access need please email: equalities@labour.org.uk

I can confirm I am able to attend events on 29th and 30th June and 7th September.

Signed: Date:

**Application Form**

Please fill in the information below if you are interested in applying to take part in the programme and submit your application to

**Section 1 – Personal Details**

Title:

Surname:

First Name:

Region:

Constituency:

Address:

Postcode:

Daytime contact number:

Email Address:

**Section 2 – Labour Party and Trade Union Membership**

Labour Party Membership Number:

Length of membership

Are you a member of a Trade Union, if so which one:

**Section 3 - Personal statement (up to 400 words)**

**Section 4 – Further Information**

I joined the Labour Party because:

My previous experience in the Labour Party includes:

My previous community and/or Trade Union work includes:

Explain what you want to achieve during your time in the programme:

In 5 years’ time I would like to:

**Section 5 – Two referee statements about the applicant**

**The applicant is responsible for attaining the statements below. The below MUST be completed when you send in your application.**

Name of Referee:

Organisation:

Role/job title:

Address:

Postcode:

Telephone number:

Email:

Reference Statement:

Name of Referee:

Organisation:

Role/job title:

Address:

Postcode:

Telephone number:

Email:

Reference Statement:

**Bernie Grant Leadership Programme Diversity Survey 2019**

Thank you for taking the time to fill in this survey.

|  |
| --- |
| 1. **Which age category are you in?**
 |
| 16 – 24  | [ ]  |
| 25 – 34  | [ ]  |
| 35 – 44  | [ ]  |
| 45 – 54  | [ ]  |
| 55 – 64  | [ ]  |
| 65+ | [ ]  |
| Prefer not to say  | [ ]  |

|  |
| --- |
| 1. **Which gender do you identify with?**
 |
| Man  | [ ]  |
| Woman  | [ ]  |
| Please state below other preferred description: |  |
| Prefer not to say | [ ]  |

|  |
| --- |
| 1. **Do you consider your gender identity to be different from your registered sex at birth?**
 |
| Yes  | [ ]  |
| No  | [ ]  |
| Prefer not to say  | [ ]  |

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| --- |
| 1. **Do you consider yourself to have a disability according to the definition in the Equality Act 2010?**
 |
| The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition. |
| Yes  | [ ]  |
| No  | [ ]  |
| Prefer not to say | [ ]  |

|  |
| --- |
| 1. **What is your ethnic group?**
 |
| **Asian/Asian British** |
| Bangladeshi | [ ]  |
| Chinese | [ ]  |
| Indian  | [ ]  |
| Pakistani  | [ ]  |
| Any other Asian background | [ ]  |
| **Black/Black British** |
| African  | [ ]  |
| Caribbean  | [ ]  |
| Any other Black background  | [ ]  |
| **Mixed/multiple ethnic groups** |
| White and Asian  | [ ]  |
| White and Black African | [ ]  |
| White and Black Caribbean | [ ]  |
| White and Chinese  | [ ]  |
| Any other Mixed/multiple ethnic background | [ ]  |

|  |
| --- |
| **White** |
| British/ English/ Welsh/ Northern Irish/ Scottish  | [ ]  |
| Irish  | [ ]  |
| Gypsy or Irish Traveller  | [ ]  |
| Any other White background  | [ ]  |
| **Other ethnic group** |
| Arab | [ ]  |
| Please state below if any other ethnic group: |  |
| Prefer not to say  | [ ]  |

|  |
| --- |
| 1. **What is your religion or belief?**
 |
| No religion or belief/ Atheist  | [ ]  |
| Buddhist | [ ]  |
| Christian  | [ ]  |
| Hindu | [ ]  |
| Jewish | [ ]  |
| Muslim  | [ ]  |
| Sikh | [ ]  |
| Please state below if any other religion or belief:  |  |
| Prefer not to say  | [ ]  |

|  |
| --- |
| 1. **What is your sexual orientation?**
 |
| Bi  | [ ]  |
| Gay/ lesbian | [ ]  |
| Heterosexual/straight  | [ ]  |
| Other  | [ ]  |
| Prefer not to say  | [ ]  |