

Annual Conference

Brighton 2019

The Labour Party

CONFERENCE ARRANGEMENTS COMMITTEE

REPORT 3 to Conference 2019

Monday 23 September 2019

Contents

Conference Arrangements Committee (CAC)	4
CAC Daily Reports	4
Today's Agenda	4
Conference Sessions and Timetable.....	7
Emergency Appeals	7
Policy Commission Debates.....	8
Reference backs.....	8
Card Vote Results.....	9
Ballots	9
NEC Democracy Review in-year Implementation Ballot	9
Policy Seminars	10
NEC Statement: Brexit.....	10
Composite Motions	11
Composite 6 - Industrial Strategy	11
Composite 7 - Insourcing	13
Composite 8 - Working Hours.....	14
Composite 9 - Employment Rights	15
Composite 10 - Royal Mail.....	16
Composite 11 - Yemen	17
Composite 12 - Ethical Foreign Policy	18
Composite 13 - Brexit	19
Composite 14 - Brexit	20
Composite motion from Women's Conference	21
Emergency Motions	24
Appendix 1 - Results of NEC Democracy Review in-year implementation ballot.....	27
Appendix 2 - Results of Card Vote on Reference Backs	31
Appendix 3 - Conference Arrangements Committee – Disabled Members Representative candidate statements.....	38
Appendix 4 – Pre-notified Reference back details.....	43
Justice and Home Affairs	43
Work, Pensions and Equality.....	46
Economy, Business and Trade	48

International	49
Appendix 5 – Composite Motions	49
Composite 15 - Corporate Governance	49
Composite 16 - Green New Deal	50
Composite 17 - Green New Deal	52
Composite 18 - High Streets	54
Composite 19 - Homelessness	55
Composite 20 - Immigration	57
Composite 21 - Local Authority Cuts.....	58
Composite 22 - Mental Health	59
Appendix 7 – Delegate Seating Plan	61

Conference Arrangements Committee (CAC)

Members: Harry Donaldson (Chair), Seema Chandwani, Billy Hayes, Mick Murphy, Tracey Fussey, Emily Rowles, Lynne Morris.

Officers: Anna Hutchinson and Ian Foster

Location: CAC Office on the First Floor of the Exhibition Centre while Conference is in session.

Gail Wood, CAC Steward, will be able to assist with most queries.

Contact: CAC@labour.org.uk or 020 7783 1099

CAC Daily Reports

These will be handed to delegates as they enter the Conference Hall.

A copy will be emailed to delegates each morning at 8am and posted on our secure website by 8am at: <https://labour.org.uk/conference/visitors/at-conference/reports-for-conference-2019/>

Arrangements have been made for Trade Unions to receive copies of the reports each day in time for the delegation meetings.

Today's Agenda

Monday 22 September – Morning Session Chair: Rachel Garnham	
10.00	Conference reconvenes Results of Democracy Review Implementation <i>Chief Scrutineer</i>
10.01	Conference Arrangements Committee <i>Harry Donaldson, Chair of the CAC</i>
10.10	Scottish Report <i>Richard Leonard, Leader of the Scottish Labour Party</i>

10.20	<p>Work, Pensions & Equality Debate</p> <p>Includes;</p> <p>Proposals to reference back; NPF Report – Work, Pensions & Equality Report</p> <p><i>Women’s Conference Motion – Universal Credit</i> <i>Emergency Motion – Justice for Rape Survivors</i></p> <p>NPF Report – Work, Pensions & Equality Report</p>
11.10	<p>Economy, Business & Trade Debate</p> <p><i>John McDonnell, Shadow Chancellor of the Exchequer</i></p> <p>Includes;</p> <p>Proposals to reference back; NPF Report – Economy, Business & Trade Annual Report</p> <p><i>Composite 6 - Industrial Strategy</i> <i>Composite 7 – Insourcing</i> <i>Composite 8 – Working Hours</i> <i>Composite 9 – Employment Rights</i> <i>Composite 10 – Royal Mail</i></p> <p>NPF Report – Economy, Business & Trade Annual Report</p>
12.25	<p>International Debate</p> <p>Includes;</p> <p>NEC Brexit Statement</p>
12.35	<p>Votes</p> <p>Proposals to reference back: Justice & Home Affairs Work, Pensions & Equalities Economy, Business & Trade</p> <p>Women’s Conference Motion on Universal Credit Emergency Motion – Justice for Rape Survivors</p>

	<p><i>Composite 6 - Industrial Strategy</i> <i>Composite 7 – Insourcing</i> <i>Composite 8 – Working Hours</i> <i>Composite 9 – Employment Rights</i> <i>Composite 10 – Royal Mail</i></p> <p>NPF Report – Early Years, Education & Skills Policy Commission Annual Report NPF Report – Health & Social Care Policy Commission Annual Report NPF Report - Justice & Home Affairs Policy Commission Annual Report NPF Report - Work, Pensions & Equalities Policy Commission Annual Report NPF Report – Economy, Business & Trade Policy Commission Annual Report</p>
12.40	Conference Adjourns

Monday 22 September – Afternoon Session	
Chair: Wendy Nichols	
14.15	<p>International Debate (Cont.) <i>Emily Thornberry, Shadow Foreign Secretary</i> <i>Keir Starmer, Shadow Secretary of State for Exiting the European Union</i></p> <p>Includes;</p> <p>Proposals to reference back; NPF Report – International Policy Commission Annual Report</p> <p><i>Composite 11 – Yemen</i> <i>Composite 12 – Ethical Foreign Policy</i> <i>Composite 13 – Brexit</i> <i>Composite 14 – Brexit</i> <i>Emergency motion – Human Rights for the Uyghurs</i></p> <p>NPF Report – International Policy Commission Annual Report</p>
17.20	Votes

	<p>NEC Brexit Statement</p> <p>Proposals to reference back; NPF Report – International Policy Commission Annual Report</p> <p><i>Composite 11 – Yemen</i> <i>Composite 12 – Ethical Foreign Policy</i> <i>Composite 13 – Brexit</i> <i>Composite 14 – Brexit</i> <i>Emergency motion – Human Rights for the Uyghurs</i></p> <p>NPF Report – International Policy Commission Annual Report</p>
17.25	Conference Adjourns

Conference Sessions and Timetable

Monday 23 September	<p>08.30 – 09.45</p> <p>9.45 – 12.45</p> <p>14.00 - 16.30</p>	Policy Seminars
Tuesday 24 September	<p>08.30 – 09.45</p> <p>09.45 – 12.45</p> <p>14.00 - 16.30</p> <p>16.45 – 18.00</p>	<p>Policy Seminars</p> <p>Policy Seminars</p>
Wednesday 25 September	<p>09:00 – 11.30</p> <p>12:00 – 13:15</p>	Leaders Speech

Emergency Appeals

The CAC heard appeals from the following CLPs and affiliated organisations and upheld their original decision.

TSSA

Mitchem & Morden CLP

Uxbridge & south Ruislip

These will be referred to the NPF after Conference for further consideration. Appeals for the following organisations are timetabled for today.

Young Labour

GMB

Leyton & Wanstead CLP

Vauxhall CLP

Policy Commission Debates

The eight policy commissions contained within the NPF Report will be debated at the following times during Conference:

MONDAY AM Economy, Business & Trade - Work, Pensions & Equalities

MONDAY PM International

TUESDAY AM Environment, Energy & Culture

TUESDAY PM Housing, Local Government & Transport

Reference backs

The following reference backs have been received by the CAC for debate today. Full details are provided in Appendix 4 in addition to the full details required for the votes carried over from the Sunday PM reference backs.

Economy, Business & Trade - Work, Pensions & Equalities - MONDAY AM

Organisation: Brighton Pavilion

Policy Commission: Economy, Business & Trade

Organisation: Brighton Pavilion

Policy Commission: Work, Pensions & Equalities

Organisation: Brighton Pavilion

Policy Commission: Work, Pensions & Equalities

Organisation: Brighton Pavilion

Policy Commission: Work, Pensions & Equalities

Organisation: Brighton Pavilion
Policy Commission: Work, Pensions & Equalities

Organisation: Brighton Pavilion
Policy Commission: Work, Pensions & Equalities

International - MONDAY PM

Organisation: Kemptown and Peacehaven
Policy Commission: International

Card Vote Results

Results of yesterday's card votes can be found in Appendix 2 Card Vote 30 was taken in error and is void and similarly Card Vote 37 and 38 were on the same reference back and therefore Card Vote 38 is void.

Ballots

Today's ballot is for the Conference Arrangements Committee Disabled members representative. Candidate statements can be found in Appendix 3.

Date	Ballot
Monday 23 September 9am – 4pm	Conference Arrangements Committee – Disabled Members Representative CLP delegates and Affiliate Delegates
Tuesday 24 September 9am – 4pm	National Constitutional Committee - Division III CLP delegates

NEC Democracy Review in-year Implementation Ballot

The results of yesterday's ballot is printed in Appendix X. Due to an error in documentation resolution 7 is invalid as it was a vote on an area of the rules that had not changed.

As a consequence the vote on the final section of the NEC Review in-year Implementation document named **CLP record of decisions** was omitted an additional will be timetabled tomorrow.

Policy Seminars

Delegates are invited to attend policy seminars taking place in the Hilton Brighton Metropole. The seminars, organised by the Policy Commissions, offer delegates opportunities for policy discussion with the Shadow Cabinet and the frontbench teams.

Seminar	Day	Time	Room - Hilton Metropole
Health and Social Care	Monday 23/09/2019	08.30-9.45	Balmoral
Justice and Home Affairs	Monday 23/09/2019	08.30-9.45	Buckingham
Housing, Local Government and Transport	Tuesday 24/09/2019	08.30-9.45	Balmoral
Work, Pensions and Equality	Tuesday 24/09/2019	08.30-9.45	Buckingham
International	Tuesday 24/09/2019	08.30-9.45	Ambassador
Economy, Business and Trade	Tuesday 24/09/2019	16.45-18.00	Oxford
Early Years, Education and Skills	Tuesday 24/09/2019	16.45-18.00	Hall 4

NEC Statement: Brexit

The NEC welcomes Labour’s commitment to let the people decide Brexit. Labour will put control of Brexit back in the hands of the people in a new referendum with a real choice between a sensible leave deal or remain. The NEC further welcomes the role of the Labour Party in Parliament to work cross-party to legislate against crashing out on 31 October. There is no mandate for No Deal.

After three years of shambolic Tory negotiations and parliamentary deadlock, a Labour government will get Brexit sorted one way or another within six months of coming to power, allowing us to concentrate on all the issues that matter to people most.

A Labour Government would secure a sensible leave deal with the EU within three months, and within six months would put it before the people in a referendum alongside the option to remain.

Jeremy Corbyn is right to say that as a Labour prime minister he would implement the will of the British people in that referendum.

The NEC notes that the Labour frontbench has consulted with industry, trade unions and EU leaders and officials on a deal that protects jobs and investment, while respecting the 2016 referendum result.

Labour's leave deal would include a new UK-EU customs union, a close relationship with the Single Market, protections of the Good Friday Agreement with no hard border, securing the permanent rights of 3 million EU nationals in the UK and 1 million UK nationals in Europe, guarantees of workers' rights and environmental protections, and membership of key bodies to ensure joint co-operation in areas like climate change, counter-terrorism and medicines.

If people vote to leave on those terms, Labour will deliver that and leave the EU with that negotiated deal. If people vote to remain, Labour would implement that and seek to reform the EU as members. A Labour government will deliver whichever decision is made by the people of the UK.

The NEC believes it is right that the party shall only decide how to campaign in such a referendum – through a one-day special conference, following the election of a Labour Government.

Composite Motions

The following composite motions are timetabled for debate today.

Composite 6 - Industrial Strategy

We have suffered a decade of severe cuts to public services and social security, privatisation, crumbling infrastructure, attacks on trade unions, and tax cuts for the very wealthiest.

Cynical gestures that appear to return a small amount of the funding the Tories snatched from the country will not heal the deep wounds inflicted on public services.

For decades, politicians from every party have spoken about the need for an industrial strategy. For decades, these words have not been followed by action.

A real industrial strategy will boost our economy and jobs across all industries, but it must also deal with the biggest issue of today, climate change.

The Tories' social and economic policies, and their careering towards a 'No Deal' Brexit, will only deepen this crisis, threatening our future manufacturing.

They have ended any pretence of an industrial strategy and are moving towards a US trade deal damaging to UK workers. Weak redundancy laws in the UK make UK workers cheap and easy to sack.

It has been a political assault on the many, by the few.

The next Labour government's industrial strategy should focus on low-carbon infrastructure and put trade unions at its heart.

The Labour Party has been at the forefront of this issue, and must urgently unite around the central goal of securing and winning a general election, a Jeremy Corbyn-led Labour government promises to be the first for decades to offer a real industrial strategy that will build houses, schools, and transport infrastructure which will improve the lives of millions, create jobs and help the fight against climate change.

Only a Jeremy Corbyn led Labour government can transform this country, give hope and heal the divisions caused by the Tories, secure our future, create decent work and be a voice for peace and co-operation in the world.

Public infrastructure should be as green as possible, whether new housing, schools or other public buildings and government should lead from the front in enforcing strong environmental standards.

Transport is the largest polluter in terms of greenhouse gases, producing 27 percent of total emissions. Rail is already among the cleanest modes of transport but could be improved by fully electrifying the network and moving more freight onto the railways as part of an integrated transport system.

Conference reaffirms support for a redistribution in wealth, ownership and power and calls for:

- ending austerity

- undertaking large scale investment in our infrastructure and implementing an industrial strategy focused on a low carbon infrastructure that re-shapes our economy and transitions us to a sustainable future;
- widening public ownership,
- A commitment to expanding our public transport an integrated, multi-model transport system with electrified rail at its heart.
- A programme of improvement and new standards for building council homes, housing and public buildings to reduce carbon emissions.
- rebuilding our manufacturing base and supporting the growth of future industries, including by using public procurement;
- insourcing and rebuilding our public services and social security,
- To increase the statutory redundancy pay
- and implementing our commitments on strengthening trade union and employment rights with stronger redundancy laws introducing legislation to make business's fully accountable before making redundancies and meaningful consideration of alternative proposals from any trade union with impacted members.

Mover: Unite the Union
Secunder: ASLEF

Composite 7 - Insourcing

Conference welcomes "Democratising local public services" as a significant first step to ending the privatisation of public services, following similarly welcome announcements around ending PFI.

Conferences notes that the result of privatisation has been lower pay and pensions for public service workers, less secure employment and lower quality, poorly resourced public services for our communities.

Conference further notes that in-sourcing is attracting renewed interest in local government – an area where outsourcing is particularly prevalent and pernicious - but that privatisation is growing in English health, education and social care.

""Conference believes that public services must satisfy the Nolan principles of good government and should be provided by the public sector. Outsourcing has been a catastrophic, short-sighted, failed ideological experiment which needs to be reversed.

Conference further believes that we need a bold plan for ending the privatisation of public services – reliance on allowing outsourced contracts to end before they are returned to the public sector risks a delay that will further damage public services and those who provide them.

Conference resolves that the next Labour government must:

- Begin returning all public services to the public sector within the first year of the next Labour government
- Complete the process of insourcing all public services by the end of that government's first term of office.
- Ensure that this process includes ending multi-tier workforces within twelve months, by applying the relevant sector wide arrangements for pay, terms and conditions as secured through collective bargaining to every sector as a minimum.

Mover: UNISON
Seconder: GMB

Composite 8 - Working Hours

Working time is a major industrial and political issue in the UK. This conference is seriously concerned that compared to other countries in Europe, we have some of the worst public and statutory holiday entitlements; full-time workers have amongst the longest hours of any country; UK workers work unpaid overtime worth billions of pounds; and with the forthcoming increase in the state pension age, we will have the longest working lives.

But this has not delivered benefits to workers: average pay is lower than before the financial crash; productivity lags significantly behind other countries; and in-work stress is at record levels. The recent report from Autonomy and the 4 Day Week Campaign outlines the health and wellbeing costs of overwork. Work-related anxiety, stress or depression accounts for half of all working days lost to ill health.

Instead of building a country that works for everyone the Tories are building a country in which you work until you drop – and with the current imbalance of power in the economy, new technology and automation risk exacerbating this by continuing to intensify work, polarise terms and conditions and replace jobs entirely.

Conference believes there is a growing consensus around reductions in working time, including support from the TUC, STUC, Labour Party frontbenchers, individual unions and 63% of the population and that reducing the standard working week, with no loss of pay, must be a central pledge in the manifesto and a key aim of a Labour government.

In particular, Conference believes this should be part of the strategy to address under-employment, build a more sustainable economy, boost productivity and ensure workers benefit from the 4th industrial revolution and leads to opportunities for parents and a decrease in gender inequality.

Conference believes Labour should support the aims of Labour for a 4 day week campaign, go beyond the pledge to introduce four new public holidays and commit in the next manifesto to set out a plan to achieve a standard four day or 32 hour gross week with no loss of pay within a decade through sectoral collective bargaining and a new 'UK Shorter Working Time Directive.'

Mover: CWU

Seconder: Perth and Kinross CLP

Composite 9 - Employment Rights

Conference believes that workers benefit directly by being members of strong, independent trade unions. Collective organisation of workers gives them the power and the means to protect their rights, improve their terms and conditions and fight against inequality and exploitation.

Conference also believes that a strong collective voice of workers, through their trade unions, is crucial to ensuring the eradication of in-work poverty, tackling discrimination and delivering the skills needed to respond to the challenges of automation. Justice at work was one of the principal aims on the foundation of the Labour Party and Labour has done more to advance the cause of workers in the last century than any other political party.

Conference believes all Labour's publicly elected representatives should play their part in promoting trade unions and a greater worker voice for the benefit of workplaces, communities and society.

Conference notes that too many workers today, as trade union campaigning has shown, suffer from unacceptable working conditions and no sector of the economy is immune from exploitation. The declining amount of the national wealth spent on wages since 1979 has caused social harm and a distorted economy run in the interests of the few.

Conference condemns the poor treatment of workers by Amazon in the UK and across the world. Workers should not be treated like robots or fear leaving work in an ambulance as a result of a dangerous working environment. Workers need an even stronger voice at work backed by effective legal protections and enforcement.

Conference welcomes measures outlined in TUC statements on collective bargaining and worker voice. The statement sets out clear priorities around organising and access rights, individual workers' rights to union representation and the right to bargain.

Conference wholeheartedly commends the work undertaken by Labour in proposing a new Ministry for Employment Rights and is clear that a range of measures will be required to ensure that working people not only have strong rights in the workplace, but can also enforce them and improve upon them through a strong and effective trade union. These measures must include a significant improvement in collective bargaining rights and in the rights of trade unions to recruit and organise in the workplace. The economy should serve the people, not the other way around.

Conference therefore resolves that the Labour Party's new Ministry of Employment Rights will:

- Work with the TUC and affiliated unions to design and implement effective structures for collective bargaining.
- Reduce the barriers to workers gaining union recognition, by lowering the thresholds for statutory recognition ballots to 2% of the workforce or 500 members.
- Create new legislation giving trade unions unrestricted access to the workplace.
- Make improving the world of work a top priority.

Mover: GMB
Secunder: USDAW

Composite 10 - Royal Mail

Conference notes the CWU is balloting over 110,000 postal workers for strike action in Royal Mail in a dispute that is an indictment of privatisation, with over £1bn in dividends paid out to private shareholders since October 2013 while pressure has been ramped up on its workforce.

Conference expresses solidarity with CWU members and reiterates the pledge to bring Royal Mail back into public ownership.

Re-nationalisation must be based on a new democratic model of public ownership putting workers and the public at the heart of decision-making.

- On the future of Royal Mail, Conference calls for:

- Royal Mail and the Post Office to be re-united in public ownership, with a new publicly owned Post Bank delivered through the Post Office network;
- a new democratic model of governance to embed the voice of the workforce and public in strategic decisions;
- a maximum pay ratio of 20:1;
- a renewed commitment to the six-day universal service;
- a commitment to honour legal protections agreed with the CWU in 2013, reaffirmed in 2018, that have prevented the introduction of insecure employment models and the break-up of the company;
- Royal Mail not to become just a parcels business but instead, to address structural letter decline, the priority must be to innovate and develop an expanded role for postal workers in local communities and tailored services for the local business economy; and
- any surplus to be reinvested in new services and operational decisions to be guided by growing and safeguarding Royal Mail as the People's Post.

Mover: CWU
Seconded: Unite the Union

Composite 11 - Yemen

Conference notes with alarm the UN has characterised the current situation in Yemen as the worst humanitarian crisis in the world today. After four years of systematic bombardment and occupation of large parts of the country by the Saudi Coalition up to 100,000, including many children, have died. Approximately 80% of the population is dependent upon emergency food and medical aid, millions more are now at risk as famine looms.

Conference Condemns:

The government for refusing to support an independent investigation into breaches of international humanitarian law.

The Tory Government's support for the war, licensing arms sales and supplying logistics and personnel to the Saudi Coalition.

Conference Calls for:

The immediate suspension of such sales and HM Government and the UN to exert pressure on the warring parties to abide by international law.

We welcome the UN call for the cessation of hostilities and urge all parties engaged in this conflict to immediately stop the fighting and sit around a negotiating table to chart out a peace process in Yemen.

A parliamentary debate on the Yemen crisis, to prevail on the government to endorse a UN sponsored ceasefire unreservedly.

Conference Welcomes:

The commitment of an incoming Labour government to embargo arms sales and support an independent enquiry.

Mover: Birmingham, Hall Green CLP
Seconder: Sheffield Brightside and Hillsborough CLP

Composite 12 - Ethical Foreign Policy

Recent actions by US and Israeli administrations are destroying prospects for peace in Palestine - by recognising Jerusalem as Israel's capital, stopping funding to UNRWA for Palestinian refugees, the continuing siege of Gaza, expanding illegal settlements and announcing plans to annex illegally large areas of land occupied in 1967.

Proposals in Trump's "deal of the century" are a one-sided attempt to impose an unjust outcome destroying Palestinian rights.

Conference believes:

Labour's ethical foreign policy must prioritise Palestinians' rights to freedom, justice and equality, including by applying these principles based on international law to all UK trade with Israel. An internationalist Labour Party has a special responsibility to redress the ongoing injustices against the Palestinian people, denied their right to self-determination during the British Mandate, because of the role Britain played as a colonial power during the 1948 Nakba when Palestinians were forcibly displaced from their homes.

Conference resolves:

1. To oppose any proposed solution for Palestinians, including Trump's 'deal', not based on international law and UN resolutions recognising their collective rights to self-determination and to return to their homes.
2. To adhere to an ethical policy on all UK's trade with Israel, in particular by applying international law on settlements in the occupied Palestinian territories and stopping any arms trade with Israel that is used in violation of the human rights of Palestinians.

3. To work globally for an alliance with progressive sister parties rejecting trade agreements with Israel that fail to recognise the rights of the Palestinians.

Hove & Portslade CLP
Birkenhead CLP

Composite 13 - Brexit

The real division in society is not between those who voted Leave and Remain but between the many and the few. Brexit is poisoning politics and stopping us from addressing the issues that matter to people. We need a general election to deliver a radical Labour Government.

The Conservative Party and the Brexit Party are determined to rip the UK out of the EU on October 31, deal or no deal. Their agenda is part of a right-wing nationalist exploitation of global economic and social crisis.

Investment in the UK has plummeted. Manufacturing orders are down to their lowest since the financial crisis a decade ago. The cost of living is already higher than in 2016. Public services are threatened. Working people are already paying the price for the Tories' Brexit failure.

The Tories want to undermine our rights and living standards. They are desperate to create a low tax, low regulation, low rights economy which will benefit the richest 1%.

The Tories' plans for Brexit threatens jobs, workers' rights, migrants, the NHS, public services, and the environment, and makes it harder to deliver a radical manifesto.

If Britain leaves the EU, Brexit does not end. We face years of negotiations and neoliberal trade deals.

All economic assessments show that the best deal we have is our current deal as a member of the EU.

If we were to leave, the so-called backstop is a vital insurance policy ensuring no hard border in Ireland unless and until the principles of the Good Friday Agreement are provided for in any future UK-EU relationship.

The only way to resolve Brexit is through a confirmatory referendum with an option to remain in the EU, against a credible Leave Option, and calls upon the PLP to propose or support any motion In Parliament for this.

Labour must reflect the overwhelming view of its members and voters, who want to stay in the EU. Labour will therefore campaign energetically for a public vote and to stay in the EU in that referendum, while recognising the rights of those members who want to argue another view.

Labour will show solidarity with the people of Northern Ireland and protect the Good Friday Agreement by opposing any Brexit deal and make campaigning to remain in the EU a manifesto commitment.

In government, Labour will challenge the narratives of the right, by addressing the reasons people voted Leave. We will attack poverty, insecurity and inequality; rebuild communities with public investment and ownership; boost wages and union rights; combat the climate crisis. We will defend free movement and extend migrant's rights

Labour will build cross-border alliances to transform Europe with socialist policies, starting with a Green New Deal, levelling up of wages and rights, and ending Fortress Europe. Labour will convene an international conference of left parties, unions and social movements to coordinate this struggle.

Mover: Tooting
Second: Labour Party Irish Society

Composite 14 - Brexit

Conference notes the grave danger of a damaging No Deal Brexit or Hard-Brexit being imposed by the Johnson government that would lead to job losses, reductions in living standards and workers' rights, plus cuts in environmental and consumer protections, and a harmful trade deal with the US that would threaten the NHS.

Conference supports the party leadership continuing to prioritise the fight to block a No Deal Brexit/Hard-Brexit, using all necessary and available means, including moving a Vote of No Confidence in the Government, fighting for a general election and supporting a public vote on the terms of any departure from the European Union

Conference believes that Labour is the only party that can heal the harmful divisions in our communities and thus be able to move on and address the horrendous societal problems that face us, especially those caused by ten years of austerity, ruthlessly imposed on the disadvantaged by the Tories and Lib Dems

Whilst other parties have exacerbated polarisation, defining everyone by how they voted in the 2016 EU Referendum, Labour has tried to reach across the divide. It is a difficult navigation, but the right one

Conference reaffirms its commitment to the approach that prioritises: the defence of people's living standards and jobs; the maintenance of access to EU markets, with at a minimum a customs union; the protection of people's rights; and no hard border on the island of Ireland.

Conference congratulates our party leadership and the PLP for voting in parliament: to stop Theresa May's deal; against a No Deal exit; for a Customs Union; for alignment with the Single Market; and for a public vote – in line with the policy agreed by the 2018 Labour Party Conference

Our party leader has made our way forward abundantly clear; a public vote on a deal agreed with the EU giving people a final say between a credible leave option and remain

At all times, Labour will seek to overcome division and build maximum consensus around policies for the many, not the few.

Mover: Liverpool Walton CLP
Seconder: Aberconwy CLP

Composite motion from Women's Conference

The following composite motion has been timetabled for debate today.

Universal Credit and Employment Support

This Women's Conference meets at a time when women are experiencing increased oppression, and working class women most of all. The Tory Government has chosen to implement a programme of austerity as a means to manage a crisis in capitalism. Conference is deeply concerned by increasingly entrenched inequality in the UK. Women are more likely to live in poverty, be in low paid and insecure work and the gender pay gap remains stubbornly high at over 17%. This is underpinned by structural inequalities across the economy as a result of forty years of neoliberalism, discrimination, the design of the benefits system, underinvestment in public services particularly child- and social-care, and the impact of unpaid care work. All of this has been compounded by eight years of austerity, with 86% of cuts falling upon women since 2010.

Women, BAME and disabled women in particular, have borne the brunt of austerity, with severe cuts to public services, social security, the growth of insecure work and a spiralling housing crisis. Women under 25, especially mothers, have been particularly affected by the age related welfare cap. This has placed women at greater risk of sexual harassment and violence and our ability to enforce our rights has been restricted.

Conference notes that in November 2018 the UN rapporteur on extreme poverty and human rights delivered a searing verdict on 'austerity' policies and their impact, stating cuts and reforms to social security had been driven by a goal of radical social engineering and 'there is such a gender dimension to these welfare reforms that if you got a group of misogynists in a room and said how can we make this system work for men and not for women they would not have come up with too many ideas that are not already in place'.

Universal Credit can cause absolute poverty for women and their families. Lone parents, of whom 90% are women, can lose up to £2000 per year when they migrate to UC.

Women who are in an abusive relationship can be financially dependent on their partner due to UC being paid into a single bank account.

This Conference believes that Universal Credit has become a "toxic brand" and is acknowledged as a punitive instead of a supportive system of welfare.

This Conference recognises that the only way to reverse these attacks is through the election of a Labour Government, to ensure that our policies and campaigns meet the needs and aspirations of all women, with particular attention to working class women who have too often been left behind

Addressing gender inequality is part of the story Labour must tell about our radical economic agenda for public investment, properly funded public services, public ownership, stronger employment rights and empowering working people.

Conference therefore calls upon

- the party to immediately mobilise working people, women's organisations, trade unions, and councils in a nationwide campaign to oppose and scrap UC and to vigorously oppose the two child limit and for a future Labour government to remove this iniquitous two child limit for all benefit claimants immediately, along with the appalling rape clause.

We call on a future Labour Government to

- scrap Universal Credit and redesign benefits in close consultation with recipients, workers, trade unions, and women's organisations replacing Universal Credit with a progressive benefit system which actively promotes equalities and combats structural causes of poverty, eradicating the need for

food banks, entitlement conditions that are straightforward, inclusive and available to all and scrap 'No recourse to public funds.

- end the freeze on working age benefits.
- abolish punitive sanctions.
- scrap Work Capability and similar assessments, Health issues being addressed using medical professionals with appropriate knowledge of individuals' conditions and disabilities Delivery by paid public servants via networks accessible to everyone, and face-to face support for all who need it.
- restore the level of beds in women's refuges and reinstate funding for other services for homeless women and work with relevant women's groups to develop a secure and viable funding framework for the future.
- repeal the cuts to the legal aid system which impacts heavily on women in violent and coercive relationships.

This Conference welcomes Labour's strong economic, industrial and equality policies to:

- end austerity and build a country for the many not the few;
- deliver social justice, greater equality and stronger trade union and employment rights recognising that creating good jobs for all involves tackling women's occupational segregation, including BAME women specifically,
- properly fund and rebuild our public services – including social care and childcare increasing women's economic participation and autonomy;
- end privatisation;
- build council homes;
- tackle unequal pay for women and state pension injustices for women;
- extend public ownership;
- invest £500 billion over 10 years to transform our country, ensuring the rewards of wealth are genuinely shared and create an economy that works 'For the many, not the few'.

Where public investment and public procurement are being undertaken this should have clear and ambitious targets to achieve women's equality.

This should be part of wider policies and mechanisms across public and private sectors to break down occupational segregation – including assessing job design, career paths and extending flexible working - end women's unequal pay, access decent occupational and state pensions, ensure job security and better pay. This should include taking stronger action on the multiple discrimination faced by BAEM, disabled, younger, older and LGBT women.

Conference believes that sectoral collective bargaining and stronger trade union and employment rights are crucial to achieving women's equality and should be implemented with this aim. To achieve this Labour should

- rollout sectoral collective bargaining, particularly in care and call centre work, covering millions of women;
- women should be equally represented at the negotiating table in all sectoral collective bargaining – not just sectors where women predominate.
- commit to the Ministry of Labour including an equality unit with the power, resources, overview and monitoring ability to ensure that in all sectors women's and other equality targets are being met;
- develop a major strategy to eradicate the gender pay gap to ensure women's pay is raised and equal, and action to address the under-representation of women is delivered.
- ensure women are represented in proposals for democratic forms of public ownership and workers on boards;
- develop proposals to radically strengthen rights to flexible working and support caring responsibilities;
- develop proposals to ensure menstrual and menopause related needs are accommodated for in the workplace.

This Conference agrees that as a priority the Women's Committee will consult with trade unions and Labour Women's Groups to ensure that our policies and campaigns meet the needs and aspirations of all women.

Conference resolves to unite behind this agenda, putting women at the centre of radical economic and social transformation and win a Jeremy Corbyn led Labour government to achieve it.

Women's Conference

Emergency Motions

The following emergency motions have been timetabled for debate today.

Justice for rape survivors

On Thursday 12th September CPS figures revealed that, despite a sharp increase in the number of rapes being reported to the police, the charge rate had dropped to its lowest level since records began.

Conference welcomes the recent intervention by Sarah Crew, Deputy Police Chief for Avon and Somerset who has raised concerns with the Director of Public Prosecutions about the CPS treatment of rape cases referred to them by the police.

Just 34% of cases referred during 2018-19 resulted in a charge compared with 62% in 2014. Completed prosecutions dropped by a third between 2017-18 and 2018-19 from 4,517 to 3,034 and convictions fell by 27% from 2,635 to 1,925.

In a statement following the release of the figures the Deputy Police Chief said they reflected “a justice system that is stretched and under pressure”.

Victims’ Commissioner and former Labour MP Dame Vera Baird QC fears that the CPS has adopted “a deliberate policy to improve their conviction rate by abandoning thousands of cases of potentially traumatised men and women who look to CPS for support.”

Meanwhile women’s groups have highlighted the human rights implications of the low level of convictions secured, and fear that “rape is being decriminalised.”

Conference condemns successive austerity- and Brexit-obsessed Tory-led governments for their calculated destruction of Britain’s policing, justice and social welfare infrastructures. Conference believes that their policies have exposed and continue to abandon citizens to deep injustices when they are at their most vulnerable.

Conference calls on the incoming Labour Government to undertake an urgent investigation which will:

- Review the terms of reference directing the current government investigation into the criminal justice system’s management of rape cases
- Identify whether these address the all of the concerns raised
- Assess what progress has been made in addressing problems
- Develop and implement, as a matter of urgency, any additional investigations or measures required to ensure rape victims can be confident of obtaining justice.

Taunton Deane CLP

Human Rights for the Uyghurs

Conference notes that on 15 September 2019 Human Rights Watch released evidence of China separating Uyghur children in Xinjiang region from their families and called

on China to "immediately release to their families children held in "child welfare" institutions and boarding schools in Xinjiang".

Conference further notes that on 14 September 2019 The Washington Post reported on an urgent campaign by Amnesty International to halt the feared imminent execution of Tashpolat Teyip, and ethnic Uyghur professor of geography and president of Xinjiang University from 2010 until 2017, who was forcibly disappeared by the Chinese Authorities in 2017 and then convicted in what Amnesty International has called a secret and grossly unfair trial.

These cases are just a small part of a systematic campaign of terror by the Chinese state against the Uyghurs and other people of Turkic and Muslim heritage in Xinjiang region, northwest China.

Conference condemns the litany of human rights abuses perpetrated by China on the Uyghur people and other Muslim/Turkic heritage minorities including:

- mass internment of more than a million (and possibly as many as three million) people in concentration camps
- the extensive use of torture and coercion in the camps
- the regime of extreme, intrusive, suffocating surveillance in operation in Xinjiang, including the enforced imposition of Han Chinese state agents as house guests in Uyghur households
- the tyrannical restrictions on linguistic, religious and cultural freedom including arresting men who grow a beard considered too long and women who wear a veil, the banning of fasting during Ramadan, and the strict curtailment on speaking the Uyghur language in public spaces
- the separation on a mass scale of Uyghur children from their families
- the specific targeting of leading Uyghur academic, cultural and entertainment figures
- the clear and disturbing attempt by the Chinese authorities to forcibly eliminate Uyghur cultural, religious and linguistic heritage and expression.

Conference calls on the Chinese government to allow unfettered access for foreign journalists and international human rights organisations to Xinjiang region and allow properly independent investigation of the internment camps.

Conference commits the Labour Party to stand proudly and unequivocally with the Uyghur people against oppression and persecution by the Chinese State and to raise the plight of the Uyghur people on the global stage at every possible opportunity.

Labour will promote this cause throughout our movement and will support and mobilise for protests and demonstrations in support of the human rights of the Uyghurs and other minority peoples in Xinjiang.

Labour in government will be true to the words of its 2017 manifesto to place “human rights at the heart of foreign policy” and will bring all possible pressure to bear on the Chinese government to close the mass detention facilities, release those imprisoned in them, end the maximum-surveillance police state in Xinjiang, and respect the human rights of the Uyghur people including the freedom for linguistic, cultural and religious expression.

Finchley & Golders Green CLP

Appendix 1 - Results of NEC Democracy Review in-year implementation ballot

Resolution 1

Equalities Branches (Method of Organisation)

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	329,251	26,999	356,250
%	92.42%	7.58%	
Affiliate	2,055,995	0	2,055,995
%	100.00%	0.00%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	46.21%	3.79% =	50.00%
Affiliate	50.00%	0.00% =	50.00%
Total	96.21%	3.79% =	100.00%

The resolution is Carried

**The result of Resolution 1
Equalities Branches (Method of Organisation)
is as**

FOR:	96.21%
AGAINST:	3.79%
	100.00%

Resolution 2

Rules for Regional Executive Committees and Regional Conferences

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	309,741	36,001	345,742
%	89.59%	10.41%	

Affiliate	2,055,835	0	2,055,835
%	100.00%	0.00%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	44.79%	5.21% =	50.00%
Affiliate	50.00%	0.00% =	50.00%
Total	94.79%	5.21% =	100.00%

The resolution is Carried

The result of Resolution 2
Rules for Regional Executive Committees and Regional Conferences
is as

FOR:	94.79%
AGAINST:	5.21%
	100.00%

Resolution 3

Young Labour Structure and Method of Organisation

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	319,294	28,701	347,995
%	91.75%	8.25%	
Affiliate	2,055,995	0	2,055,995
%	100.00%	0.00%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	45.88%	4.12% =	50.00%
Affiliate	50.00%	0.00% =	50.00%
Total	95.88%	4.12% =	100.00%

The resolution is Carried

is as

FOR:	95.88%
AGAINST:	4.12%
	100.00%

Resolution 4

Job Shares

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	329,273	21,043	350,316
%	93.99%	6.01%	
Affiliate	2,055,995	0	2,055,995
%	100.00%	0.00%	

OVERALL %AGE	FOR	AGAINST	TOTAL
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CLP	47.00%	3.00% =	50.00%
Affiliate	50.00%	0.00% =	50.00%
Total	97.00%	3.00% =	100.00%

The resolution is **Carried**

is as

FOR:	97.00%
AGAINST:	3.00%
	100.00%

Resolution 5

Multiple constituency CLPs

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	299,958	45,265	345,223
%	86.89%	13.11%	
Affiliate	2,055,995	0	2,055,995
%	100.00%	0.00%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	43.44%	6.56% =	50.00%
Affiliate	50.00%	0.00% =	50.00%
Total	93.44%	6.56% =	100.00%

The resolution is **Carried**

The result of Resolution 5
Multiple constituency CLPs

is as

FOR:	93.44%
AGAINST:	6.56%
	100.00%

Resolution 6

Equalities Structures

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	335,984	12,866	348,850
%	96.31%	3.69%	
Affiliate	2,055,995	0	2,055,995
%	100.00%	0.00%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	48.16%	1.84% =	50.00%

Affiliate	50.00%	0.00% =	50.00%
Total	98.16%	1.84% =	100.00%

The resolution is **Carried**

The result of Resolution 6
Equalities Structures
is as

FOR:	98.16%
AGAINST:	1.84%
	100.00%

Resolution 7 – VOID

Resolution 8

Disciplinary Action by CLPs

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	257,309	79,698	337,007
%	76.35%	23.65%	
Affiliate	1,615,335	440,500	2,055,835
%	78.57%	21.43%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	38.18%	11.82% =	50.00%
Affiliate	39.29%	10.71% =	50.00%
Total	77.46%	22.54% =	100.00%

The resolution is **Carried**

The result of Resolution 8
Disciplinary Action by CLPs
is as

FOR:	77.46%
AGAINST:	22.54%
	100.00%

Resolution 9

Role and responsibilities of an acting leader

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	276,787	71,356	348,143
%	79.50%	20.50%	
Affiliate	785,191	1,271,240	2,056,431
%	38.18%	61.82%	

OVERALL %AGE	FOR	AGAINST	TOTAL
CLP	39.75%	10.25% =	50.00%
Affiliate	19.09%	30.91% =	50.00%
Total	58.84%	41.16% =	100.00%

The resolution is **Carried**

is as

FOR:	58.84%
AGAINST:	41.16%
	100.00%

Appendix 2 - Results of Card Vote on Reference Backs

Card Vote No.30 – VOID

Card Vote No. 31

Resolution Tottenham

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	296,625	30,766	327,391
%	90.60%	9.40%	
Affiliate	261,370	1,669,112	1,930,482
%	13.54%	86.46%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	45.30%	4.70% =	50.00%
Affiliate	6.77%	43.23% =	50.00%
Total	52.07%	47.93% =	100.00%

The resolution is **Carried**

The result of CARD VOTE 31
Resolution = Tottenham

is as follows

FOR: 52.07%
AGAINST: 47.93%
100.00%

Card Vote No. 32

Resolution Labour Int

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	284,814	30,049	314,863
%	90.46%	9.54%	
Affiliate	257,747	1,710,235	1,967,982
%	13.10%	86.90%	
OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	45.23%	4.77% =	50.00%
Affiliate	6.55%	43.45% =	50.00%
Total	51.78%	48.22% =	100.00%

The resolution is **Carried**

The result of CARD VOTE 32

Resolution = Labour Int

is as follows

FOR: 51.78%
AGAINST: 48.22%
100.00%

Card Vote No. 33

Resolution Brighton Pavillion 1

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	287,245	30,682	317,927
%	90.35%	9.65%	
Affiliate	249,003	1,710,236	1,959,239
%	12.71%	87.29%	
OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	45.17%	4.83% =	50.00%
Affiliate	6.35%	43.65% =	50.00%
Total	51.53%	48.47% =	100.00%

The resolution is **Carried**

The result of CARD VOTE 33

Resolution = Brighton Pavillion 1

is as follows

FOR: 51.53%
 AGAINST: 48.47%
 100.00%

Card Vote No. 34

Resolution Brighton Pavillion 2

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	270,561	33,595	304,156
%	88.95%	11.05%	
Affiliate	162,639	1,729,981	1,892,620
%	8.59%	91.41%	
OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	44.48%	5.52% =	50.00%
Affiliate	4.30%	45.70% =	50.00%
Total	48.77%	51.23% =	100.00%

The resolution is Not Carried

The result of CARD VOTE 34
 Resolution = Brighton Pavillion 2
 is as follows

FOR: 48.77%
 AGAINST: 51.23%
 100.00%

Card Vote No. 35

Resolution Chingford and Woodford

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	251,685	22,277	273,962
%	91.87%	8.13%	
Affiliate	153,173	1,743,065	1,896,238
%	8.08%	91.92%	
OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	45.93%	4.07% =	50.00%
Affiliate	4.04%	45.96% =	50.00%
Total	49.97%	50.03% =	100.00%

The resolution is Not Carried

22/09/2019 19:41:13

The result of CARD VOTE 35
 Resolution = Chingford and Woodford
 is as follows

FOR: 49.97%
 AGAINST: 50.03%
 100.00%

Card Vote No. 36

Resolution Kemptown

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	254,400	32,255	286,655
%	88.75%	11.25%	
Affiliate	166,258	1,701,941	1,868,199
%	8.90%	91.10%	
OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	44.37%	5.63% =	50.00%
Affiliate	4.45%	45.55% =	50.00%
Total	48.82%	51.18% =	100.00%

The resolution is **Not Carried**
 22/09/2019 19:41:13

The result of CARD VOTE 36
 Resolution = Kemptown
 is as follows

FOR: 48.82%
 AGAINST: 51.18%
 100.00%

Card Vote No. 37

Resolution S Hallam 1

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	252,281	25,661	277,942
%	90.77%	9.23%	
Affiliate	162,599	1,700,557	1,863,156
%	8.73%	91.27%	
OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	45.38%	4.62% =	50.00%
Affiliate	4.36%	45.64% =	50.00%
Total	49.75%	50.25% =	100.00%

The resolution is **Not Carried**
 22/09/2019 19:41:13

The result of CARD VOTE 37
 Resolution = S Hallam 1
 is as follows

FOR: 49.75%
 AGAINST: 50.25%
 100.00%

Card Vote No.38 – VOID

Card Vote No. 39

Resolution Brighton Pavilion 3

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	244,226	30,663	274,889
%	88.85%	11.15%	
Affiliate	167,673	1,721,885	1,889,558
%	8.87%	91.13%	
 OVERALL %AGE SPLIT	 FOR	 AGAINST	 TOTAL
CLP	44.42%	5.58% =	50.00%
Affiliate	4.44%	45.56% =	50.00%
Total	48.86%	51.14% =	100.00%

The resolution is Not Carried

The result of CARD VOTE 39
 Resolution = Brighton Pavillion 3
 is as follows

FOR: 48.86%
 AGAINST: 51.14%
 100.00%

Card Vote No. 40

Resolution Brighton Pavillion 4

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	242,432	29,017	271,449
%	89.31%	10.69%	
Affiliate	166,939	1,700,509	1,867,448
%	8.94%	91.06%	
 OVERALL %AGE SPLIT	 FOR	 AGAINST	 TOTAL
CLP	44.66%	5.34% =	50.00%
Affiliate	4.47%	45.53% =	50.00%

Total 49.12% 50.88% = 100.00%

The resolution is Not Carried

The result of CARD VOTE 40
Resolution = Brighton Pavillion 4
is as follows

FOR: 49.12%
AGAINST: 50.88%
100.00%

Card Vote No. 41

Resolution Brighton Pavilion 5

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	237,239	30,143	267,382
%	88.73%	11.27%	
Affiliate	166,939	1,723,799	1,890,738
%	8.83%	91.17%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	44.36%	5.64% =	50.00%
Affiliate	4.41%	45.59% =	50.00%
Total	48.78%	51.22% =	100.00%

The resolution is Not Carried

The result of CARD VOTE 41
Resolution = Brighton Pavillion 5
is as follows

FOR: 48.78%
AGAINST: 51.22%
100.00%

Card Vote No. 42

Resolution Brighton Pavillion 6

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	236,395	35,258	271,653
%	87.02%	12.98%	
Affiliate	165,189	1,736,549	1,901,738
%	8.69%	91.31%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	43.51%	6.49% =	50.00%
Affiliate	4.34%	45.66% =	50.00%

Total 47.85% 52.15% = 100.00%

The resolution is Not Carried

The result of CARD VOTE 42
Resolution = Brighton Pavillion 6
is as follows

FOR: 47.85%
AGAINST: 52.15%
100.00%

Card Vote No. 43

Resolution Brighton Pavillion 7

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	236,886	34,272	271,158
%	87.36%	12.64%	
Affiliate	164,173	1,666,468	1,830,641
%	8.97%	91.03%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	43.68%	6.32% =	50.00%
Affiliate	4.48%	45.52% =	50.00%
Total	48.16%	51.84% =	100.00%

The resolution is Not Carried

The result of CARD VOTE 43
Resolution = Brighton Pavillion 7
is as follows

FOR: 48.16%
AGAINST: 51.84%
100.00%

Card Vote No. 44

Resolution Brighton Pavillion 8

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	244,832	30,127	274,959
%	89.04%	10.96%	
Affiliate	165,189	1,669,678	1,834,867
%	9.00%	91.00%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	44.52%	5.48% =	50.00%
Affiliate	4.50%	45.50% =	50.00%

Total 49.02% 50.98% = 100.00%
The resolution is Not Carried

The result of CARD VOTE 44
Resolution = Brighton Pavillion 8
is as follows

FOR: 49.02%
AGAINST: 50.98%
100.00%

Appendix 3 - Conference Arrangements Committee – Disabled Members Representative candidate statements

Andy WARD

I am seeking your vote as a candidate for Disabled Members' Representative – Conference Arrangements Committee.

As a disability delegate from Northern Ireland at the last two conferences, last year's was so much an improvement to the previous year's in disability accessibility including more diversity of disability delegate participation in conference speeches plus better building accessibility including quiet rooms for members on the autistic or mental health spectrum. This has to continue.

The improvement needed is a Northern Ireland conference report which was missing off the agenda for the past two years. This cannot happen again given how a Tory Brexit can have a bad affect on the future of Northern Ireland.

During my 42 years in the labour, trade union, co-operative, student, community & environmental movement, I have organised policy & campaigning conferences, day schools plus AGMs. Diversity, empowerment & inclusion for the many has always been my motto which is why I support & participate in 100%, the democracy review & the policy submissions for our Labour Party.

I come here for this election from no faction but an independent candidate who aspires for an inclusive & successful conference.

Andy THOMPSON

The exclusion of disabled comrades from the proceedings of much of our movement must be the main factor in the historic underrepresentation of disabled people in our meetings, our committees, and our elected representatives. The establishment of this

seat is an important step in the right direction, enabling the voice of disabled comrades to be heard as an organic part of the arrangements for conference and thus finally at the heart of our discussions.

I have the time to consult with groups of comrades, the insight into the areas of potential need, and the commitment to listen to and represent those needs.

If elected, I will work with comrades on the CAC to open up conference to disabled members and specifically promise to:

- Work closely with Disability Labour, Disabled Forums and Disabled Branches (when established)
- Survey all disabled members to respond with issues of concern
- Work to prioritise the 'built environment ' and the 'transport infrastructure' surrounding conference
- Support Seema Chandwani's work to secure extra funding to support disabled attendees
- Encourage consideration of remote solutions
- Strive to maintain 100% attendance
- Report regularly to the membership

Ian PEARSON

I joined the Trade Union movement in 1975 and joined the Labour Party in 1985. Since then I have been actively involved in the campaigning for the rights of disabled people in all forms. I have served as a member of the TUC Disability Forum, I have also been a member of TUDA. I served as an Expert Advisor on the MHRA Patient Information & Adverse Reaction committee promoting alternative formats for providing medical information to the disabled. I was a campaigner in the Rights Now campaign and have been actively lobbying both the Trade Union movement and the Labour Party to recognise the importance of the 20% of the working population that are disabled and the 60% that are related to them who care and support them. I am therefore seeking your vote in the election to become the first Disabled Member's Representative of the CAC. I believe this new post can be a significant step forward to enhancing and improving the Labour Party's recognition of the value of disabled members and to encourage more of the community to join the Labour Party.

Emily BROTHERS

I believe politics for the many has inclusion to the core. Many disabled people are unable to participate in our conferences due to institutional barriers. I want to demolish that wall of exclusion. I offer a breadth of experience on disability issues, from activist to professional interests. I bring personal experience as a disabled delegate to this role, including speaking and navigating conference business.

I am seasoned in challenging conference arrangements, practices and procedures that exclude us: for example, as a blind and hard of hearing person dealing with inaccessible information or poor acoustics.

I will champion the cause of inclusion at conference for disabled delegates and visitors.

I was Parliamentary Candidate in 2015 and London Assembly candidate in 2016.

I have served on Disability Labour's Executive, leading their contribution to the Democracy Review. I currently serve on LGBT Labour's Executive as Disability Officer, represent GMB on the TUC Disability Committee and local societies on the Fabian Society Executive.

I have worked for the Equality and Human Rights Commission, leading policy reform in health and local government, co-ordinating work to help harmonise equality bodies and law.

Kendrick FOWLER

As someone who has struggled with physical and learning disabilities within education, work and the benefit system I understand first-hand the importance of giving a voice to disabled members and will constantly support motions which will improve disabled people's relationship with the workplace, education system, welfare system and the Labour Party itself.

I have regularly supported the Guide Dogs campaign on pavement parking ensuring that all pavements are accessible to disabled people I have attended several disabled members meeting at national conference and across the country to gain a greater understanding of the many issues facing Labour members and Last year I chaired a fringe meeting for disabled members at the North West regional conference.

If elected I will consult regularly with disabled members to ensure that the running order of conference fully meets their needs. I will ensure that there is at least one motion per year specifically focusing on disability issues. I will also make sure that I work fairly and respectfully with other members of the Conference Arrangements Committee even when I disagree with them and respect all the views of Labour Party members.

Zoe SYKES

I have been a Labour party member for over 20 years, and, I have had to deal with the lack of understanding given to disabled people by organisations and institutions on a daily basis, for much longer than that. I understand the problems that disabled people have to overcome and the barriers that can prevent us from taking an active part in society. Often those barriers can be removed with small, but important changes. Those changes are sometimes overlooked by people who don't have to face everyday

challenges. I wish to bring my years of experience of representing disabled people, together with the knowledge I have gained from my representation on my employer's disability network, to the Labour Party Conference, by giving disabled members an experienced voice on the Arrangements Committee.

Katrina MURRAY

I have been a member of the Labour Party for 28 years and have been actively involved at constituency and union level since. I have been disabled since birth but it is not immediately obvious so I understand the difficulties that people who have invisible disabilities and chronic health issues have with accessing conference. I was a rep on the NPF for 6 years and was Vice Chair for 2 years but I have also chaired UNISON's Women's Standing Orders Committee. This has given me a unique perspective of how conference works (or doesn't) for everyone who attends it, both in regard to how accessible conference business is for everyone who submits motions but also the rest of the conference experience.

As conference has got bigger, it has become much more challenging for many of us to attend. Not just with the physical limitations of a conference hall with thousands of delegates and visitors but also how inclusive our conference is to everyone's need. This means that we need to have someone who is confident and prepared to challenge as part of the CAC. I believe I have the skills and experience to do this.

Mandy PORTER

Hi I'm Mandy, I am currently a Disability officer seeking your support to become the next Conference Disabled Members Representative.

We need to ensure that all policy making within the Party is developed and recognises the challenges that are faced by disabled people each and everyday, as a disabled member of the party I feel I am the person to do so. I have not had a disability all of my life, therefore I have experience of life both with and without a disability thus have a depth of understanding of the challenges that disabled people still continue to face on a daily basis within our Party and in particular the greater challenges faced by people who do not have a visible disability.

I am an active campaigner on disability and we need to ensure that we have inclusion for all members ensuring meetings, training, literature and party discussions are accessible for all within our party.

I believe that a diverse Labour Party is the way forward and that there should be no room for discrimination, I would be a great advocate within the Party to take this forward.

Amy ALLEN

I am delighted to have been nominated to stand as a candidate for the CAC for disability representation.

I am autistic. I also have a chronic spinal condition called degenerative disc disease.

My experience of conference was that an incredible effort had been made to accommodate people with varied disabilities, but there is always room for improvement.

There needs to be more consideration for those with dietary requirements, mobility issues and/or diabetes. For example, having better or priority access to a wider variety of food outlets.

Especially as someone who had to frequent the quiet rooms and safe spaces that were available, to attempt to overcome the sensory overload; having more time to be able to then get something to eat to take my medication would have been very helpful.

On a personal note, I will always be Incredibly grateful to the guide dogs for the blind association, who's team were present at the 2018 conference. Their trained dogs were an incredible support to me and others and made my job as delegate much easier.

Claire COZLER

I have been involved with politics, community volunteering, and the Labour Party since 1983, in campaigns from Student Loans and Section 28, to the recent 'Stop Tommy Robinson' Campaign. Since 2015, I have served as a City/Town Councillor, Deputy Mayor, Chair of the Labour Group, and as a candidate in the recent European Elections. Within my CLP, as part of the team taking it to all-member, serving as Women's Officer, and taking our CLP back to Conference/Women's Conference.

As a working-class woman with disabilities myself, I have seen first hand the struggles that members with disabilities face, everywhere from meetings to candidacy and conference. Creating the post of Disability Champion within our City Council, campaigning on Group issues and working on behalf of individuals. I have experienced these problems personally, campaigned to change them within my CLP and Council locally, and nationally as part of both Project 125 and DEAL/DL.

Conference needs to work for all of our members. All our voices need to be heard, we need to work towards a truly democratic, equal and accessible party. I feel that with my experience, as your CAC Disabled Members Representative, I could truly help to achieve this.

Wayne BLACKBURN

As Co-Chair of Disability Labour, as well as being my CLP Secretary, I'm committed to ensuring that all members of this Party have a welcoming, fully accessible and outstanding time at Labour Party Conference.

Having worked with the CAC previously, and lobbied for a Disability Representative on the CAC extensively, I believe I have the experience, knowledge and determination needed to take on this position.

From both personal experience and through my work I've seen the devastation wrought by the Tories and the hostile environment deliberately created towards disabled people. This toxic atmosphere has led to disabled people feeling their voices are being ignored - and that includes disabled members of the Labour Party.

Thanks to the Democracy Review last year, disabled members are moving towards having their voice heard across the Party and having representation at all. I am standing for the Disability Representative on the CAC because I am determined to ensure your voices are heard and acted upon and to ensure we do everything we can as a Party to ensure all members are welcome and fully involved. I am proud to be supported by Momentum and Disability Labour.

Thank you
for your support.

Appendix 4 – Pre-notified Reference back details

Reference Back votes carried over from Sunday PM debate

Justice and Home Affairs

CLP: Brighton Pavilion CLP

Policy Commission Area: Justice and Home Affairs

Page in NPF Report: 132

Statement: Like members and affiliate nationwide and internationally, Brighton Pavilion CLP is working for a Labour victory at the next general election.

Brighton Pavilion CLP refers back this part because it is of utmost importance that, whatever the result of that election, the parliamentary boundary review, as left on the statute books by David Cameron, is rejected by parliament, whether by repeal or otherwise. Due to the overriding importance of this to the Party nationally (as well as to our CLP, which is profoundly impacted by the most ludicrous and offensive proposals to remove into the Hove constituency the historic heart of Brighton, including the Lanes and the Brighton Centre where delegates now sit) the Policy Forum must maintain a close watching brief on this area and not take its eye off the ball.

CLP: Brighton Pavilion CLP

Policy Commission Area: Justice and Home Affairs

Page in NPF Report: 151

Statement: Brighton Pavilion CLP welcomes work by the Policy Forum addressing violence against women but was surprised that the Policy Commission has not condemned (or even mentioned) the increase in transphobia, since this has been particularly targeted at trans women and provoked an upsurge in violence against trans and non-binary people. These violent attacks, again, often target trans women.

Further, when our national news has witnessed homophobic protesters objecting to LGBT+-inclusive relationship and sex education lessons in schools, it is astonishing that this has apparently not been discussed by the Policy Forum via its Commission's discussion on these lessons.

Brighton Pavilion CLP believes that the Policy Forum's work has lacked adequate consideration of LGB, trans and non-binary people, particularly omitting to consider trans women in its discussions of violence against women and girls, and omitting to guarantee that sex and relationship education lessons will be LGBT+ inclusive. Consequently, Brighton Pavilion CLP refers back this part for further examination.

CLP: Brighton Pavilion CLP

Policy Commission Area: Justice and Home Affairs

Page in NPF Report: 143

Statement: Brighton Pavilion CLP welcomes this work by the Policy Forum but was surprised that the Policy Commission has not mentioned the sentencing of LGBT+ people or, specifically, issues surrounding the sentencing and recording of sentences of people in transition and non-binary people. This suggests to our CLP that the Policy Forum's work has lacked adequate consideration of trans and non-binary people. Consequently, Brighton Pavilion CLP refers back this part for further examination.

CLP: Brighton Pavilion CLP

Policy Commission Area: Justice and Home Affairs

Page in NPF Report: 149

Statement: Given that 2019 has seen open the UK's first special unit for trans inmates, following a Ministry of Justice procedural review and new guidelines to ensure the "great majority" of trans offenders "experience the [prison] system in the gender in which they identify", Brighton Pavilion CLP was surprised that the Policy Commission has not considered trans and non-binary people in custody. Our CLP believes that the Policy Forum's work on offender management lacks adequate consideration of trans and non-binary people, so refers it back for further examination.

Trans and non-binary people facing major issues of discrimination and abuse in the criminal justice system and throughout our society. In prison trans and non-binary people face being punished both for their crimes and for being diverse, leading to a greater prevalence of mental health issues among the trans and non-binary prison population. The Commission (and the wider Policy Forum) could make a start on addressing this by inviting Stonewall to participate in future consultations.

CLP: Brighton Pavilion CLP

Policy Commission Area: Justice and Home Affairs

Page in NPF Report: 131

Statement: From the report presented, this discussion appears to be the only point at which the Commission touched upon issues of specific relevance to trans and non-binary people during the its work over the year, despite trans and non-binary people facing major issues of discrimination and abuse in the criminal justice system and throughout our society.

Brighton Pavilion CLP refers back this part reflecting the major omission by the Commission, which it urges it to address in its work and discussions; in the speakers, experts, guests and members it invites to its meetings and events; and also in reflecting upon whether there has been unconscious bias on its part or on the part of any of the members of the Commission or the wider Policy Forum.

CLP: Brighton Pavilion CLP

Policy Commission Area: Justice and Home Affairs

Page in NPF Report: 151

Statement: Abolition of the hostile environment is essential. However, there needs to be explicit mention of the increasing costs of visa applications of all kinds; the injustice of increasingly high-income thresholds for visa permissions and the inhumane rhetoric of this Home Office regarding family reunion. 'The government has privately briefed the UN refugee agency UNHCR and other NGOs that a no-deal Brexit would mean no new applications after 1 November from asylum-seeking children to be reunited with relatives living in the UK. Even if there is a deal, the future of family reunion is not certain'. (Guardian 1.9.19.) The Labour Party needs to affirm its commitment to family reunion, to the right to a family life under Article 8 of the European Convention of Human Rights and to reform of visa processes.

CLP: Beverley and Holderness

Policy Commission Area: Justice and Home Affairs

Page in NPF Report: 154

Statement: This year at women's conference on the topic of sex work which was properly submitted but left off the priorities ballot. We were assured that despite this

failure, our motion would be discussed by the NPF and our secretary also submitted it to the NPF directly, yet the bullet point on page 154 noting that a submission was made on the topic of sex work is the only mention of our motion at all. We are also aware of other motions on the same topic being submitted to NPF and it is very poor that members should debate and pass motions only for their efforts to be entirely ignored.

Proposed reference backs - Monday AM

Work, Pensions and Equality

CLP: Brighton Pavilion CLP

Policy Commission Area: Work, Pensions and Equality

Page in NPF Report: 172

Statement: A YouGov survey for LinkedIn measured the LGBT+ pay gap at £6,700 pa or 16% of annual earnings this summer, yet the Policy Forum makes no mention of this. Nor is there any reference to the situation facing trans and non-binary people. The gender pay gap reporting laws make no mention of transgender or non-binary employees – employers can only classify staff as male or female.

Gender pay gap legislation expressly requires employers to report on 'men' and 'women' but leaves employers to decide how to categorise trans or non-binary staff. Clearly this is a sensitive subject and, as trades unionists, we know that employers are not always sensitive, especially towards staff who are transitioning.

Furthermore, for non-binary employees, who don't identify with either gender, ACAS and government guidance suggests excluding from gender pay reports. There isn't enough data at the moment to calculate a trans and non-binary pay gap – and this is something which the Policy Commission has totally failed to comment upon.

Brighton Pavilion CLP is referencing back this part of the Policy Forum's report so that, when 'further discussing' pay gaps over the next year, the Policy Commission ensures that it does pay attention to the LGBT+ pay gap and the inability to calculate a trans and non-binary pay gap.

The Policy Commission should further consider that, to bring an equal pay claim under current law, you need a comparison between a woman and a man (the concept being that men and women who do equal work should be paid at the same rate). Clearly this could cause issues for someone who might want to bring a pay claim while transitioning and excludes non-binary employees. This is an urgent policy issue requiring action by an incoming a Labour government, so should be high on the Commission's agenda – and prominent in its report.

CLP: Brighton Pavilion CLP

Policy Commission Area: Work, Pensions and Equality

Page in NPF Report: 158

Statement: From the report presented, this discussion appears to be the only point at which the Commission touched upon issues of specific relevance to trans and non-binary people during the its work over the year, despite trans and non-binary people facing major issues of discrimination and inequality at work, accessing social security and throughout our society.

Brighton Pavilion CLP refers back this part reflecting the major omission by the Commission, which it must redress in its own work and discussions; in the speakers, experts, guests and members it invites to its meetings and events; and also in reflecting upon whether there has been unconscious bias on its part or on the part of any of the members of the Commission or the wider Policy Forum.

CLP: Brighton Pavilion CLP

Policy Commission Area: Work, Pensions and Equality

Page in NPF Report: 170

Statement: Brighton Pavilion CLP deplores means-testing which serves no economic purpose (costing more to administer than it saves) but is a political tool to undermine support for our welfare state and social security system, and which divides people from one another. Means-testing has no part in a “just social security system” nor in Labour Party policy.

Our CLP has submitted policy to this effect and moves reference back on these (and any) parts of the National Policy Forum Report which suggest that means-testing should be considered by a future Labour government.

CLP: Brighton Pavilion CLP

Policy Commission Area: Work, Pensions and Equality

Page in NPF Report: p.165 – paragraphs 1, 5 & 9, p.167 para 3 and p.168 para 5

Statement: Brighton Pavilion CLP deplores the continued rollout of Universal Credit, a draconian benefits system which the Tories are persisting with despite warnings of its serious failings and evidence that it has plunged millions of people into destitution and despair.

Our CLP, led by our Disabled Members' Forum welcomed the statements by Labour Shadow Chancellor John McDonnell MP that the Tories' policy of Universal Credit is ""shambolic"", ""unsustainable"" and ""has to go"". John's initial statement and other similar Shadow Cabinet pledges to scrap or stop Universal Credit have greatly reassured and restored faith in Labour among disabled people.

This unequivocal statement pledging the next Labour Government to scrap Universal Credit is the only basis for a "just social security system". Accordingly, while the Policy Commission's criticisms of Universal Credit are valid, they should not be presented in a way that hedges a commitment that is so essential to so many Labour voters. Hence Brighton Pavilion CLP moves reference back on the phrases shown in square brackets. The Policy Forum must be careful not to issue any statement which softens the Party's criticism of Universal Credit – an appalling policy which is anything but soft on those forced to deal with it.

CLP: Brighton Pavilion CLP

Policy Commission Area: Work, Pensions and Equality

Page in NPF Report: 162

Statement: Universal Credit is a Tory policy designed to reduce the benefits bill and make it more difficult for people suffering hard times to obtain needed support. The devastation it has caused to millions of people nationwide is well documented. Quite simply, Universal Credit should be scrapped.

Brighton Pavilion CLP rejects any suggestion that Universal Credit can be re-shaped or re-branded. Given the scale of harms caused by this dreadful Tory policy, we believe that were a Labour government to undertake any attempt to re-shape or re-brand Universal Credit, this would backfire severely on the Labour Party.

The National Policy Forum and the Policy Commission should reconsider the language it uses in relation to Universal Credit. With such a heinous and damaging policy, there is no need to debate or hedge our opposition.

Economy, Business and Trade

CLP: Brighton Pavilion

Policy Commission Area: Economy, Business and Trade

Page in NPF Report: 44

Statement: This is inadequate. The 2017 Conference unanimously passed a policy repealing the anti trade union laws implemented by the conservative governments in the 1980s and also the 2016 Trade Union Act and this was included in the 2017 General Election manifesto. This has so far not been widely reported or noticed. The

policy document should reflect Labour Party policy and state clearly the importance of introducing strong legal rights to join, belong and recruit others to a union, to strike and to picket freely including in solidarity with other workers and for recognition and negotiation and bargaining rights.

International

CLP: Kemptown and Peacehaven

Policy Commission Area: International

Page in NPF Report: 126

Statement: Propose that this paragraph clarifies whether the commitment to an independent international aid department means that all spending will go through DFID, or whether it will continue to be spent by other government departments and what measures would be taken to ensure that aid spending is coherent with other policy areas such as international trade etc.

Appendix 5 – Composite Motions

Composite 15 - Corporate Governance

It is clear the country cannot withstand any more 'business as usual' and things cannot continue as they are; change must come.

Spiralling inequality, poverty and the spreading 'hire and fire' culture has contributed to fear and anxiety over the future. Businesses' retreating from local communities and offshoring their responsibilities has left a legacy of bitterness and towns fearing they have no future. In jobs such as bus driving and construction Unite found workers' standard weeks are already in excess of 40 hours. Hospitality staff still don't have fair tips.

The Conservatives are threatening a bonfire of our rights using the risk of a 'No Deal' Brexit and its impact- a crisis of their own making - as the excuse. Their pursuit of a US free trade deal with Trump poses further dangers to UK workers.

Only a Jeremy Corbyn led Labour government will bring about the change the country needs.

Conference supports the 2017 manifesto commitments and announcements since on workers' rights, including the Ministry of Employment Rights and Worker Protection Agency, and Labour's wider commitments to build an economy for the many, not the

few, to support decent jobs in every community. Re-shaping our economy must also include ending the 'bandit capitalism' that led to Carillion's collapse and introducing measures that will help change our business culture, ending the dominance of short-term thinking, value extraction and asset stripping, leading instead to business decisions being made in the long term interests of workers and our local communities.

Mover: Unite the Union
Second: CWU

Composite 16 - Green New Deal

Conference notes:

- We face a climate catastrophe; time is running out to ensure a sustainable future for our planet,
- Combatting climate breakdown is not just a moral issue, but an economic one for communities and workers across the UK.
- To prevent the worst effects of climate change, we must keep global temperature rises below 1.5°C.
- Over 1°C of warming has taken place, causing floods, droughts, heatwaves, pollution, and hundreds of thousands of deaths. The poorest - particularly in the Global South - suffer most. Tackling climate change is thus indivisible from social, racial and economic justice.
- Just 100 companies are responsible for the majority of carbon emissions; and the Conservative government is deregulating the fossil fuel industry and cutting support for renewables.
- The Tory government's failure to act on climate change – cutting support for green energy, pursuing fracking and failing to tackle air pollution
- Labour has supported millions of school students who have participated in the global climate change strikes. Young Labour must be given adequate resources to take a leading role in this movement.

Conference believes:

- we must ensure the costs of decarbonisation are borne by the wealthiest through progressive taxation and investment - not household energy bills
- With the right industrial strategy and political will, decarbonisation can produce vast numbers of well-paid, skilled jobs in communities held back and left behind through large-scale investment in renewables
- Trade unions and communities must be at the heart of a reinvigorated industrial strategy, with energy workers playing the leading role in shaping a just transition to a low carbon economy
- A Green New Deal is therefore now a demand we must make.

- Conference therefore calls on the Labour Party to include a Green Industrial Revolution in the manifesto a state-led programme of investment and regulation, based on public ownership, public investment and democratic control, for the decarbonisation and transformation of our economy that reduces inequality and pursues efforts to keep global average temperature rises below 1.5°C.

In power Labour will:

- Have a comprehensive plan that leads the world in bold climate targets to the latest IPCC expert advice to keep global average temperature below 1.5c.
- In collaboration with the trade union movement and the scientific community, work towards a path of net zero carbon emissions within keeping of the IPCC advice including to keep global average temperature rises below 1.5C by reinstating subsidies for renewable energy industries and rapidly phasing out fossil fuels in keeping with the Labour manifesto pledge of a complete and immediate ban on fracking.
- Oversee a just transition, increasing the number of well-paid, unionised green jobs in the UK through public ownership of energy, creating an integrated, democratic system large-scale investment in renewables
- Ambitious actions to reduce emissions in building and waste and low-carbon energy.
- Repeal all anti-union laws, facilitating worker-led activism over social and political issues, including climate change.
- Ensure the costs of decarbonisation are borne by the wealthiest through progressive taxation, not working people and their families through household bills;
- Take transport into public ownership and invest in expanded, integrated, free or cheaper green public transport that connects Britain
- Tackle fuel poverty and assure everyone's basic rights through the provision of universal services;
- Invest in skills through a proactive education and skills strategy to meet the needs of the low-carbon economy;
- Build and retrofit council housing and public buildings to a zero-carbon target
- Remove legislation that requires UK Governments to maximise economic recovery of oil and gas, which is inimical with our Paris and net-zero targets.
- Introduce Committee on Climate Change-advised and Treasury-overseen, departmental and cross-departmental carbon budgets, and conduct a climate emergency spending review assessing all expenditure and projects through a carbon lens, that delivers zero-carbon and bringing systemic change.
- Affirm that Local Government has a vital role to play in this global challenge from building sustainable council housing to improving air quality, ensuring

recycling levels to stopping the use of herbicides in valued greenspaces and much more;

- Adopt an internationalist approach to tackling the climate emergency, and cooperate fully with our European neighbours to win this battle;
- Support developing countries' climate transitions through free or cheap transfers of finance, technology and capacity;
- Welcome climate refugees while taking measures against the displacement of peoples from their homes;
- Measure all emissions, not just those produced on UK soil.
- Create a National Climate Service embracing energy democracy and new public sector climate jobs in sustainable public transport, retrofitting, training, renewable energy, agriculture and waste recycling.

Mover: Fylde CLP

Seconded: New Forest West CLP

Composite 17 - Green New Deal

Conference notes:

- To prevent the worst effects of climate change, we must keep global temperature rises below 1.5°C.
- Over 1°C of warming has taken place, causing floods, droughts, heatwaves, pollution, and hundreds of thousands of deaths. The poorest suffer most.
- Just 100 companies are responsible for the majority of carbon emissions; and the Conservative government is deregulating the fossil fuel industry and cutting support for renewables.
- Labour has supported the youth strikes for climate and Extinction Rebellion, pushing the climate emergency up the national agenda.
- The UK has accrued wealth since industrialisation through disproportionately high emissions, while the poor, the global south, and women suffer the greatest climate impacts. Domestically and internationally: Social, economic and gender justice is inextricable from climate justice.
- Combining decarbonisation with a progressive restructuring of the economy gives us the possibility to both create green jobs and fight the threat of climate chaos.

Conference believes:

- The cost of decarbonisation must be borne by the wealthiest not the poorest.
- Decarbonisation could produce thousands of well-paid, skilled jobs in renewables and the supply chain. This will be based on public ownership and democratic control.

- In a workers-led 'just transition' from high-emission jobs to alternatives; public investment guaranteeing communities and living standards.
- A Green New Deal is therefore now a demand we must make.

Conference therefore calls on the Labour Party to include a Green New Deal in the manifesto:

a state-led programme of investment and regulation, based on public ownership and democratic control, for the decarbonisation and transformation of our economy that reduces inequality and pursues efforts to keep global average temperature rises below 1.5°C.

In power Labour will:

- In collaboration with the trade unions and the scientific community, work towards a path to net zero carbon emissions by 2030, guaranteeing an increase in good unionised jobs in the UK, and the cost of which would be borne by the wealthiest not the majority; and implementing this target into law if it achieves a just-transition for workers.
- Introduce a complete ban on fracking.
- Oversee a just transition, increasing the number of well-paid, unionised green jobs in the UK through:
 - public ownership of energy, creating an integrated, democratic system;
 - public ownership of the Big Six;
 - large-scale investment in renewables and low-carbon energy.
- Repeal all anti-union laws, facilitating worker-led activism over social and political issues, including climate change.
- Address regional economic imbalances and areas of deprivation.
- Ensure the costs of decarbonisation are borne by the wealthiest through progressive taxation, not working people and their families.
- Take transport into public ownership and invest in expanded, integrated, free or affordable green public transport that connects Britain, including:
 - rail electrification;
 - continued support for high-speed rail, because of the additional capacity that it will create for rail freight on the West Coast Mainline, removing polluting HGVs and other vehicles from roads;
 - the transition to sustainably powered rail freight;
 - creation of rail freight interchanges;
 - community transport;
 - investment in electric buses that can reconnect local communities;
 - integrated public transport timetabling;

- local schemes that make walking and active travel safe, attractive, environmentally sustainable options, benchmarked against European practice;
 - a radical car scrappage scheme to increase electric vehicles.
- Tackle fuel poverty and assure everyone's basic rights through the provision of universal services.
 - A radical programme to up skill the UK workforce to develop, manufacture and manage the greening of the UK.
 - Building and retrofitting of zero-carbon social and council housing and public buildings with lowest possible embedded carbon in construction.
 - Support developing countries' climate transitions through free or cheap transfers of finance, technology and capacity.
 - Welcome climate refugees while taking measures against the displacement of peoples from their homes.
 - Promote the international exchange of technology, expertise, products, resources and services to learn from and help other countries achieve a Green New Deal.
 - Implement a programme of ecological restoration to increase biodiversity and natural carbon sequestration.
 - Measure and tackle consumption emissions, not just those produced on UK soil.
 - Work collaboratively with farmers to eliminate pollution and greenhouse gas emissions from the agricultural sector.
 - Press for heavy UN penalties on "ecocide" damage to climate-sensitive habitats internationally.

**Fire Brigades Union
Heywood and Middleton CLP**

Composite 18 - High Streets

Conference is appalled at the crisis unfolding in the retail sector, with one in ten shops standing empty in our high streets.

Conference recognises that thriving town and city centres are vital in providing employment and creating pride in our communities.

Conference notes that 74,000 jobs were lost in retail in 2018, but the Conservative Government has failed to take these job losses seriously and take action to rejuvenate our high streets.

Conference agrees that the Labour Party will implement comprehensive strategy to save our shops and keep our high streets at the heart of our communities, as an urgent priority in Government, including:

- Tax reforms to level the playing field between online and physical retailers, encompassing fundamental reform of the business rates systems.
- A full review of rents and lease arrangements within the sector.
- A review of the role and function of the Competition and Markets Authority, giving workers a guaranteed voice in decisions affecting their future.
- Investment in skills within the retail sector, with a particular focus on workers affected by automation, including through union learning and high quality apprenticeships.
- A new legal right to consultation on the introduction of new technology in the workplace.
- A reform of redundancy law, to remove the loophole which allows large businesses to avoid collective consultation over small individual workplaces.
- A new model of co-operation between Government, police, business and workers, to tackle retail crime and antisocial behaviour.

Mover: USDAW
Secunder: ALC

Composite 19 - Homelessness

Conference believes that homelessness should be treated as a national emergency. We propose that all parts of the country apply a suitable strategy to eradicate rough sleeping and homelessness.

Conference notes the number of people sleeping on the streets has increased by 165 per cent under the Conservative government over the past nine years. Conference further notes the amount of vulnerable former servicemen and women who slip through the net and end up homeless after leaving the armed forces.

Conference notes recent data shows a homeless person dies on average every 19 hours in the UK.

Conference believes the government's failure on housing supply and affordable housing, poverty, unemployment and welfare have all impacted the rise in homelessness.

Conference recognises the work of several armed forces charities including the SSAFA –the Armed Forces Charity and the British Legion, and many other homelessness charities and organisations who provide invaluable help and support to the most vulnerable in society.

There are a number of measures in place which can criminalise begging and rough sleeping, including the 1824 Vagrancy Act, Public Space Protection Orders, Criminal Behaviour Orders, Community Protection Notices and dispersal orders.

So-called 'enforcement' measures criminalising people for living in public spaces affect more than 70% of people experiencing homelessness.

Labour has pledged to repeal the Vagrancy Act once in government saying "Homeless people need help, not punishment".

Migrants experiencing homelessness are at risk of further 'enforcement' measures, and those with 'No Recourse to Public Funds' (NRPF) status can face being denied support and threatened with deportation as a result of interacting with services.

Conference calls on the Labour Party to:

- Have a radical approach to dealing with the housing crisis in its manifesto including; investing more than any previous government in social and affordable homes and safe places to live.
- Support our veteran community by; working to ensure that all housing policy considers the impact on our veterans, that housing support for veterans is properly resourced and that local authorities ensure former members of the armed services are made a priority for support.
- Work both in government and as the Opposition to end the homelessness crisis.
- Commit to making 8,000 more homes available for those with a history of rough sleeping.
- Making £100m available to councils in year one to provide additional help for rough sleepers in cold weathers
- Call on all local authorities to cease the use of measures which could criminalise rough sleeping and begging.
- Call on all local authorities to cease the practice of embedding Home Office immigration officers in their local services, as denying support to migrants is driving the crisis on our streets.

- Repeal of the 1824 Vagrancy Act, an end to all powers to regard begging or rough sleeping as 'Anti-social' behaviour.
- That the Labour Party adopt the Homeless Bill of Rights and thereafter in all its policies, practices and procedures that affect the homeless endeavour to comply with the letter and the spirit of the Homeless Bill of Rights, and promote it within the membership. The Homeless Bill of Rights is a compilation of basic rights drawn from European and international human rights law, but made specific to the situation of the homeless and it includes those of people in emergency and temporary accommodation and the "hidden homeless".
<https://homelessrights.org.uk/the-homeless-bill-of-rights/>

Mover: Community
Seconder: East Worthing and Shoreham

Composite 20 - Immigration

Free movement, equality and rights for migrants, are socialist values and benefit us all.

Confronted with attacks on migrants – from the racist Hostile Environment to the Conservatives' Immigration Bill that plans to end free movement and strip the rights of working-class migrants – we stand for solidarity, equality and freedom.

Scapegoating, ending free movement and attacking migrants' rights are attacks on all workers. They make migrant workers more precarious and vulnerable to hyper-exploitation, pressing down wages and conditions for everyone. They divide us, making it harder to unionise and push back.

Labour offers real solutions to fix the problems which are unfairly and incorrectly blamed on migrants themselves: public funding for good jobs; homes, services and social security for everyone; scrapping anti-union laws to support workers organising for improved conditions and wages. Migrant workers are already central to trade union campaigns beating low pay and exploitation, in spite of prevailing attitudes and Tory legislation.

Labour will include in the manifesto pledges to:

- Oppose the current Tory immigration legislation and any curbing of rights.
- Campaign for free movement, equality and rights for migrants.
- Reject any immigration system based on incomes, migrants' utility to business, and number caps/targets.
- Close all detention centres.
- Ensure unconditional right to family reunion.
- Maintain and extend free movement rights.
- End “no recourse to public funds” policies.
- Scrap all Hostile Environment measures, use of landlords and public service providers as border guards, and restrictions on migrants’ NHS access.
- Actively challenge anti-immigrant narratives.
- Extend equal rights to vote to all UK residents.

Mover: Camberwell and Peckham CLP
Secunder: Edinburgh Central CLP

Composite 21 - Local Authority Cuts

1. Since 2010 there have been swingeing cuts to local authority expenditure. This has come at a time of declining real incomes, savage attacks on benefits, a crisis in social care provision and a chronic housing shortage.
2. A high priority for Labour in government will be to reverse these cuts and restore adequate funding for local government. Urgent attention will be paid to developing a progressive funding system that spreads the burden fairly and ensures that those most in need receive the services they are entitled to.
3. The party leadership will in any event launch a mass national campaign to compel central government to ensure adequate funding in the short term. This is essential to prevent the dire consequences of a further assault in the coming years.

4. Given the broad impact of the cuts this would have a massive popular potential – drawing in communities, service users, local campaigns, environmental groups, trade unions and many others in local, regional and national action from the grass roots up. It would involve and focus on those who bear the brunt of cuts: women, BAME communities and the young.
5. In consultation with unions and others, an early date will be set for a major national demonstration. All sections of the labour movement will make building this campaign a priority. Labour groups and councillors will play a central, visible and active role, demonstrating to communities that austerity can be resisted and is not inevitable.

Mover: Hornsey and Wood Green CLP
Seconded: Tottenham CLP

Composite 22 - Mental Health

Conference is committed to addressing the toxic effects of austerity policies and free market economics, which research shows have increased the burden of mental distress and marginalisation within the UK. Economic policies and ideological standpoints which emphasise acquisitiveness, self-interest and competitiveness are harmful to the wellbeing of our citizens and responsible for the surge in psychological distress since 2010. Emotional health and well-being are central to our vision for the future, informed by our core values of equality, social justice, opportunity for all, compassion, communality and respect.

Conference notes that every day in the UK, twelve men will take their own lives, of which two will be boys aged under 19. In LGBTQ+ communities, nearly half of all trans young people have attempted suicide, as have one in five gay, lesbian or bi young people.

Conference recognises that depression is the leading cause of suicide, and that there are a variety of factors that contribute to this, including the gender strain of appealing to masculine stereotypes, the consumption of online pornography and racial discrimination and bullying (especially for members of the LGBTQ+ community).

Conference also notes the brilliant work undertaken by unions such as PCS, USDAW, Unite, GMB and many others working in mental health, including arrangement of training events and campaigns and lobbying for support for workers with mental health issues in the workplace.

Conference believes that the solution to these problems must be a set of policies that include expanded sex and relationship education, a drive for mental health nursing recruitment, the establishment of 24/7 universal crisis care in every single community in Britain, a streamlining of Child & Adolescent Mental Health Services to combat fragmentation, reforming the Mental Health Act, programs to enable minority groups greater influence in shaping their local health services and the introduction of mental health education and more LGBTQ+ oriented studies in schools.

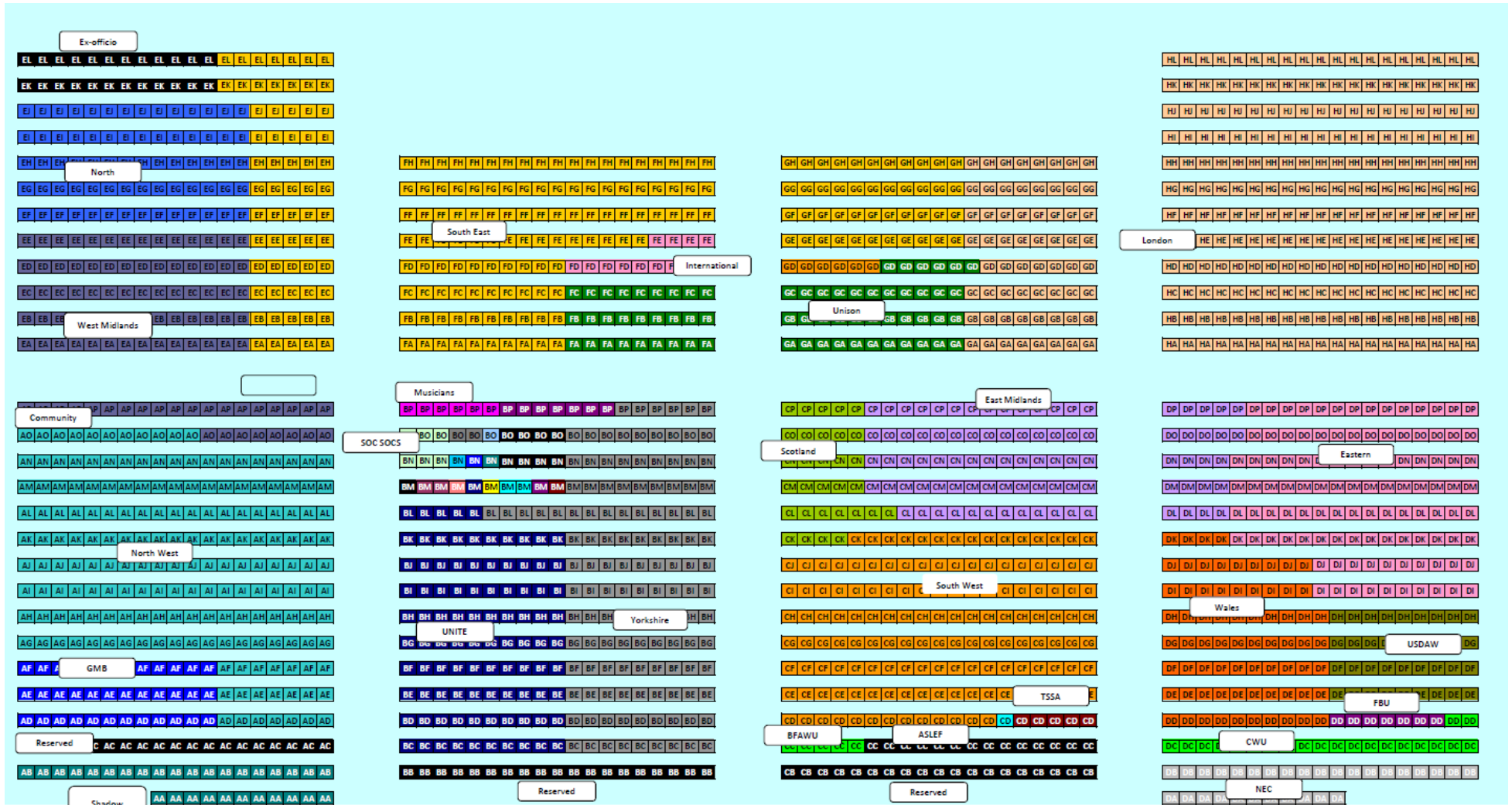
Conference calls upon the Labour Leadership to endorse these principles and to commit to including this in the next Programme of Government.

Conference also resolves that the next Labour Party Manifesto will address the mental health crisis across the UK with future Labour Government commitments, as a minimum, to include:

Delivering a mental health revolution in our country by implementing a coherent strategy to achieve our vision of a nation of psychologically healthy and resilient citizens and communities in which all have the opportunity to flourish. This strategy will be built from the ground up, putting service users and carers at the heart of the process; An immediate £2bn of ring fenced funding for mental health services. Within 100 days in office we will complete a comprehensive review to identify the additional resources required to achieve a mental health and wellbeing revolution; ensuring mental health considerations are front and centre in all policy considerations, particularly economic policy. All sectors of government will be committed to the delivery of policies that promote mental health and wellbeing.

Caerphilly CLP
Sheffield Hallam CLP

Appendix 7 – Delegate Seating Plan



Printed and promoted by Jennie Formby on behalf of the Labour Party, Southside, 105 Victoria Street, London SW1E 6QT



	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>
	A NEW ECONOMY & A NEW INTERNATIONALISM	TACKLING THE CLIMATE EMERGENCY	
Ballots	Conference Arrangements Committee Disabled Members' Representative (9am - 4pm)	National Constitutional Committee - Div III (9am - 4pm)	
Morning Plenary Sessions	08.30-09.45 POLICY SEMINARS	08.30-09.45 POLICY SEMINARS	09.00 Conference Arrangements Committee Report
SUN-TUE 09.45 -12.45	10.00 Conference Arrangements Committee Report	10.00 Conference Arrangements Committee Report	
WED 09.00 - 11.30, 12.15 - 13.30	SCOTLAND REPORT <i>Richard Leonard speaks (10.10)</i>	10.10 ENVIRONMENT, ENERGY & CULTURE <i>Rebecca Long-Bailey speaks (10.10)</i>	11.20 Votes <i>11.30 Conference Adjourns</i>
Policy Seminars	10.20 WORK, PENSIONS & EQUALITIES <i>Debate</i>	<i>Debate</i>	12.00 LEADER'S SPEECH
SAT 12.45 - 14.00	11:10 ECONOMY, BUSINESS & TRADE <i>Debate</i>	<i>Sue Hayman speaks (12.25)</i>	13. 15 Closing Formalities
MON, TUE 08.30 - 09.45	<i>John McDonnell speaks (12.00)</i>	12.35 Votes	
TUE 16.45 - 18.00			

<p><u>Afternoon</u> <u>Plenary</u> <u>Sessions</u></p> <p>SUN, MON 14.00 - 17.30</p> <p>TUE 14.00 - 16:30</p>	<p><u>14:15 JUSTICE & HOME AFFAIRS</u></p> <p><i>Diane Abbott speaks (14:15)</i></p> <p><i>Debate</i></p> <p><i>Richard Burgon speaks (17:10)</i></p> <p><u>17.20 Votes</u></p>	<p><u>14.15 INTERNATIONAL</u></p> <p><i>Emily Thornberry speaks (14.15)</i></p> <p><i>Debate</i></p> <p><i>Keir Starmer speaks (17.10)</i></p> <p><u>17.20 Votes</u></p>	<p><u>14.15 DEPUTY LEADER'S REPORT</u></p> <p><i>Tom Watson speaks (14.15)</i></p> <p><u>14.25 International Panel</u></p> <p><u>15.00 John Smith tribute</u></p> <p><u>15.05 HOUSUING, LOCAL GOVERNMENT & TRANSPORT</u></p> <p><i>Debate</i></p> <p><u>16.20 Votes</u></p>	
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