
LABOUR PARTY

ANNUAL REPORT

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A NEW LEADERSHIP

 **Labour**

FOREWORD

KEIR STARMER

It is the honour of my life to lead our great movement. This role brings with it a huge responsibility to Labour members and to the British people.

I know the past year has been extraordinarily difficult, for our Party and for our country. I want to pay tribute to those families who have lost loved ones to the coronavirus pandemic, to the NHS and care workers who have fought to save lives and to all the key workers who have kept our country going.

I also want to thank all our Labour Party staff, and staff of our Labour MPs, who have worked tirelessly, adapting to remote working and successfully delivering our first ever virtual conference-season event: Labour Connected.

The election defeat in December was devastating for all of us who believe in the power of Labour governments to change lives for the better. All of us who know what our Party can achieve at its best – the National Health Service, the Equal Pay Act, the Good Friday Agreement.

I'm hugely ambitious for our country. I want it to be the best it can possibly be. And it angers me that this government is holding Britain back. Just at the time we needed leadership, we got serial incompetence.

I want Britain to be the best country to grow up in and the best country to grow old in. A country with opportunity and security in every town and region. World-class education, a huge investment in skills, and high-quality jobs created alongside businesses and trade unions.

But I know that this is all a dream unless we win back the country's trust. We need to face up to reality. Our Party has lost four General Elections in a row. We must all be totally focused on ending that run.

Through the tireless effort of our incredible staff, our new General Secretary David Evans

running the Organise to Win review, and a talented, diverse Shadow Cabinet holding the Government to account, we are becoming a competent, credible opposition.

We are tackling the scourge of antisemitism. We are making progress, and we will root it out once and for all.

The best incentive for being serious about victory is to remember why we want to win. Not power for its own sake, but because of the values we hold dear.

When you win, you change lives. You make a difference to your country - and beyond.

I know we have a mountain to climb to win the next election. But we are already climbing it. Working together, with a united party, and using all the strength and vision of our movement, I know we can make our dreams into reality.



Keir Starmer,
Leader of the Labour Party



INTRODUCTION

ANGELA RAYNER

Being elected as your Deputy Leader is the greatest honour and privilege of my life.

Since the outbreak of coronavirus I have been both humbled and inspired by the response of our members supporting their communities and helping to get our country through this crisis.

I want to pay tribute to all of our members who have been working on the frontline and volunteering to help the most vulnerable in our society. You are the very best of our movement and through these tough times your selfless hard work, sacrifice and bravery has shown the whole country the strength of our collective endeavour and the power of people coming together.

In recent months in the wake of the killing of George Floyd we have seen people take to the streets in the UK, the USA and around the world to stand up against systemic discrimination, racism and injustice and to say with one voice that Black Lives Matter. We are proud to stand with all of you in unwavering solidarity in the fight for justice.

The coronavirus crisis has changed everything, for our country and for our Party. But our values have not changed. And it is those values of solidarity, unity and compassion that must be the foundation of our country's recovery from COVID-19 and our work as a Party to ensure that we build back better out of this crisis.

And as we build back better, we need to make sure that we rise to the challenge of the climate emergency and deliver an ambitious, green and environmentally sustainable economic recovery from this crisis.

Under this incompetent Tory government, the impact of this pandemic will only serve to exacerbate chronic and long-standing problems of low pay, insecure work, huge regional inequality and the housing crisis. We cannot let the economic burden of this crisis be borne by those who can least afford it and we cannot allow a return to mass unemployment blighting the lives of millions, our communities abandoned and consigned to managed decline once again.

From care homes to exam results it's the same old story: a Tory government that is incompetent, out of touch and out of its depth, with tragic consequences. The British people deserve better than this hopeless government and it is incumbent on our Party and our movement to speak up for

the British people and fight for the change that our communities need and deserve.

I was born in Stockport but I was raised in our trade union movement. My journey into politics started when I was a care worker on a zero hour contract and poverty pay. With my union, and alongside my work mates, I fought for and won better working conditions.

This crisis has shown that we are strong when we stand together and it has proven the vital role of our trade unions fighting to protect jobs and defend the rights of all workers to be safe at work. That is why I was proud to lead Labour's 'Join a union' campaign, standing in solidarity with our unions fighting for their members.

Next May we face a challenging set of local elections alongside elections for the Scottish Parliament, Welsh Parliament and the London Assembly. We need to adapt to the changing circumstances that we find ourselves in so that we can campaign safely and effectively. I know that, together, our Party will rise to this challenge.

The result of the General Election in December was a devastating blow for all of us. We need to rebuild our Party and reconnect with the people and communities who need a Labour government. We need to learn from our defeats and restore people's trust in our Party. As your Deputy Leader I am determined that we are rooted in the experiences, lives and communities of our people, and that we reflect and represent our communities in all of their diversity as we do the hard work that is required in the months and years ahead.

As we go forward together I hope that the chance to gather – albeit virtually rather than in person – provides a timely reminder of the strength of our movement and our common purpose in the face of great difficulties.

Solidarity,



Angela Rayner,
Deputy Leader of the Labour Party



INTRODUCTION

DAVID EVANS

It is with great honour that I write as your new General Secretary. This last year has been a tough one for our movement. Our general election defeat last December presents us with a profound challenge, it was our fourth successive defeat. I would like to pay tribute to the immense commitment, hard work and investment that our members, affiliates, elected representatives and party staff put into that campaign. However, it was not enough.

We must learn from the very many factors that contributed to our defeat and it is my job to ensure that our Party gets the very best possible shape to challenge and ultimately defeat this Government under the leadership of Keir Starmer and Angela Rayner.

The National Executive Committee has worked hard to guide the Party through the complicated and challenging circumstances of lockdown. The overwhelming priority has been to keep Party members and staff safe whilst enabling the conduct of business and campaigning. We have learned a huge amount about how to exploit new technology to communicate and engage and we are determined to apply that learning as we move forward.

The NEC had to take the difficult decision to cancel our Annual Conference in Liverpool this year. This is a huge blow as Conference is such an important landmark in our yearly activity. It is not only our sovereign policy making body but is a chance for us to meet, debate and refresh friendships and celebrate our values. Our online event, Connected, was the next best thing and demonstrated how we were able to respond better than any other political party. I hope we can build on this experience for Conferences of the future.

In May next year we face a massive set of elections. In Scotland and Wales we have national elections, and in England the largest set of local, regional and other elections in

living memory. We must rise to that challenge and that is where our focus lies. We must put voters at the heart of everything we do.

Finally, I said upon my appointment that to win and stay in office we must be truly representative of the country as a whole. We must live our values of diversity and inclusion. Along with winning the next election that is how we will be judged and for me that is a top priority.



David Evans,
General Secretary of the Labour Party

2019/2020 NATIONAL EXECUTIVE COMMITTEE

The National Executive Committee is the governing body of the Labour Party. It oversees the overall direction of the party and the policy making process and sets strategic objectives on an annual basis, meeting regularly to review the work of the party.

Current members are shown below. Additionally the Parliamentary Labour Party (PLP) Shadow Chief Whip (Nick Brown MP) and PLP Chair (John Cryer MP) and Party Chair (Angela Rayner MP) attend without a vote. The Party Chair attends without a vote, but as Deputy Leader Angela has a vote on the NEC.

We also thank all the former National Executive Committee members who left their roles between December 2019 to April 2020.



Chair
Andi Fox



Vice Chair
Ian Murray



Leader
Sir Keir Starmer MP



Deputy Leader
Angela Rayner MP



Treasurer
Diana Holland



Shadow Frontbench
Jim McMahon MP



Shadow Frontbench
Jonathan Reynolds MP



Shadow Frontbench
Jo Stevens MP



Shadow Scottish Frontbench
Richard Leonard MSP



Welsh Labour Representative
Mick Antoniw AM



Young Labour
Lara McNeill



BAME Labour
Carol Sewell



Div. 1 – Trade Unions
Mark Ferguson (Unison)



Div. 1 – Trade Unions
Howard Beckett (Unite)



Div. 1 – Trade Unions
Andi Fox (TSSA)

2019/2020 NATIONAL EXECUTIVE COMMITTEE



**Div. I –
Trade Unions**
Pauline McCarthy
(Bakers)



**Div. I –
Trade Unions**
Michael Wheeler
(Usdaw)



**Div. I –
Trade Unions**
Wendy Nichols
(Unison)



**Div. I –
Trade Unions**
Andy Kerr (CWU)



**Div. I –
Trade Unions**
Tom Warnett
(GMB)



**Div. I –
Trade Unions**
Jayne Taylor
(UNITE)



**Div. I –
Trade Unions**
Kathy Abu-Bakir
(GMB)



**Div. I –
Trade Unions**
Ian Murray (FBU)



**Div. I –
Trade Unions**
Mick Whelan
(ASLEF)



**Div. I –
Trade Unions**
Joanne Cairns
(USDWA)



**Div. II –
Socialist Societies**
James Asser



**Div. III –
CLPs**
Johanna Baxter



**Div. III –
CLPs**
Huda Elmi



**Div. III –
CLPs**
Yasmine Dar



**Div. III –
CLPs**
Rachel Garnham

2019/2020 NATIONAL EXECUTIVE COMMITTEE



**Div. III –
CLPs**
Ann Henderson



**Div. III –
CLPs**
Gurinder Singh
Josan



**Div. III –
CLPs**
Jon Lansman



**Div. III –
CLPs**
Darren Williams



**Div. IV – Labour
Councillors**
Nick Forbes



**Div. IV – Labour
Councillors**
Alice Perry



**Div. V –
PLP**
Sir George
Howarth MP



**Div. V –
PLP**
Margaret Beckett
MP



**Div. V –
PLP**
Shabana
Mahmood MP

NEC COMMITTEES

The NEC has established the following joint committee:

• **JOINT POLICY COMMITTEE (JPC)**

The JPC is responsible for strategic oversight of the party's policy development. It oversees the rolling programme and acts as a steering group for the National Policy Forum (NPF). Jointly convened by the Leader and NEC Co-convenor, it is a joint committee made up of members of the NEC, Government or Shadow Cabinet and NPF.

The NEC has established the following sub-committees

• **Audit, Risk and Compliance Committee**

Responsible for audit and compliance oversight and maintaining a systematic approach to risk management in the Party's activities.

• **Business Board**

Oversight of the business functions of the organisation including the management of finances.

• **Equalities Committee**

Responsible for driving the Party's equality agenda and the development of an inclusive organisation at all levels.

• **Organisation Committee**

Responsible for Party rules and constitution; ensures the Party is operating effectively throughout the country and has overall responsibility for membership, selections, investigations, conferences, electoral law, boundaries strategy and internal elections.

• **Disputes Panel**

A panel of the NEC Organisation Committee which hears membership appeals; re-admission applications; party disputes and conciliation; minor investigations and local government appeals where referred to the NEC. It operates in a quasi-judicial fashion, conducting hearings and interviews around the country where necessary.

• **Bursary Panel**

Considers applications for financial help from Parliamentary candidates from a working class or low income background or have additional costs due to disability.

• **Development Fund Panel**

Considers applications from CLPs for one off support or seed-money for innovative, outward looking initiatives.

OBITUARIES

These are the names of the members who have been remembered by and notified to the NEC throughout 2020. All members who have passed away this year were remembered during a minute's silence at the September meeting of the NEC.

Cllr Les Alden

Cllr Dick Angel

Joe Ashton

Ted Baglin

Jane Baugh

Brendan Bird

Doug Birkinshaw

Mike Bower

Wally Burgess

Cllr Colin Caller

Phil Carlin

Di Coffey

Frank Dobson

David Doyle

Alison Gethin

Bruce George

Lord Gordon of Strathblane

Cllr Gill Gower

Cllr Christine Grice

Ken Jones

Cllr Paul Kane

Howard Knight

Ted Knight

Harry Lahmers

David Lambie

Cllr Mike Langley

Ann Martin

Cllr Ruth Martin

Sean McGovern

Alf Meade

Cllr Pat Midgley

Andrew Miller

Cllr Des Moffatt

Cllr Sue Murphy

Bill Olnier

Joe Payne

Rabbi Avroham Pinter

Lord Rea

Tony Reay

Cllr Frank Rust

Cllr Shabnum Sadiq

Lord Robert Sheldon

Barbara Simon

Gerda Slater

Cllr Tony Squires

Geoff Taylor

Cllr Geraint Thomas

Harold Trace

Dr Jan Wallcraft

Alan Wassell

Ken Waterworth

Elaine Wilkinson

Lord Williams of Elvel

NEC AIMS AND OBJECTIVES FOR 2020

The primary objective of the NEC, General Secretary and party staff is to ensure we deliver an operation that put us in the best possible place to win elections and to deliver on the political strategy set out by our Leadership and Conference to secure the election of Labour Party representatives at all levels of the democratic process.

The NEC's organisational objectives of 2019 were to organise, grow and win. Just some of the results of these have been that community campaigns have become central to our all year round campaigning strategy, ensuring the party are working to deliver for local people at all times. Our party has seen increase in membership renewals thanks to targeted work and while we did not win in 2019, we have had an organisation wide review of the election to ensure that we learn every possible lesson in preparation for future elections.

In 2020, the General Secretary has set out three key objectives:

TO BUILD – to improve our structures in order that we can better deliver on the organisation's political strategy.

TO ADAPT – to utilise all lessons we have learned under Covid to make sure we bring forward with us any improvements in accessibility and innovations in campaigning.

TO UNIFY – to ensure as that we work together to achieve our most important objective, to win elections and deliver Labour representation across the UK.

The NEC will continue providing strategic direction for the party, bringing together those who share its values, building trust with communities and making them stronger through collective action and support, and promoting the election of Labour Party representatives at all levels of the democratic process. Our primary focus will be to secure the election of a Labour government in order that we can deliver the change our country so badly needs and deserves.



A GREEN
INDUSTRIAL
REVOLUTION
labour

IT'S TIME FOR
REAL CHANGE
labour

REBUILD
OUR PUBLIC
SERVICES
labour

TACKLE
POVERTY AND
INEQUALITY
labour

THE FINAL
SAY ON
BREXIT
labour

FOR THE MANY
NOT THE FEW

A NEW
INTERNATIONALISM
labour

labour

A GREEN
INDUSTRIAL
REVOLUTION
labour

REBUILD
OUR PUBLIC
SERVICES
labour

TACKLE
POVERTY AND
INEQUALITY
labour

GENERAL ELECTION 2019

2019 GENERAL ELECTION

Despite the 2019 election being the first winter election for 45 years Labour Party Members contacted over 2.5 million voters during the election. Labour's national print operation exceeded the quantities of the 2017 election. Centrally the party produced and printed over 36 million candidate free post items 42% more than the previous election. The National Print team supported the production of nearly half a million national and local direct mail and for the final week of the campaign produced over 1.5 million GOTV items.

Building on the success of the 2017 election campaign, Labour's Digital Team reached millions of voters with both organic and advertised products. Facebook continues to be the platform where the party achieved the largest reach with just under 140 million impressions. The Party gained just under 34 million impressions through Google and YouTube while Snapchat achieved over 46 million impressions.

Throughout the campaign the Party targeted advertising through third party content and sites resulting in over 120 million impressions.

Labour's Events' Team organised just under 100 visits and events during the election including the launch of the campaign, the unveiling of Labour's manifesto and rallies. The team were also responsible for all Leader, Shadow Cabinet and celebrity visits across the country.

Seats

Total Seats		Gain From						
		Held	Lab	LD	Con	Nat	Grn	Oth
Lab	202	201	-	-	1	-	-	-
LD	11	8	-	-	2	1	-	-
Con	365	307	54	3	-	-	-	1
Nat	52	38	6	1	7	-	-	-
Grn	1	1	-	-	-	-	-	-
Oth	19	-	1	-	-	-	-	-
Total	650	555	61	4	10	1	0	1

Region/Country	Seats Won							Net Change from 2017				
	Lab	LD	Con	Nat	Grn	Oth	Total	Lab	LD	Con	Nat	Oth
Eastern	5	1	52	-	-	-	58	-2	-	+2	-	-
East Midlands	8	-	38	-	-	-	46	-7	-	+7	-	-
Greater London	49	3	21	-	-	-	73	-	-	-	-	-
North	19	-	14	-	-	-	33	-8	-	+8	-	-
North West	41	1	28	-	-	1	71	-12	-	+11	-	+1
South East	8	1	74	-	1	-	84	-	-1	+2	-	-1
South West	6	1	48	-	-	-	55	-1	-	+1	-	-
West Midlands	15	-	44	-	-	-	59	-9	-	+9	-	-
Yorkshire and The Humber	28	-	26	-	-	-	54	-9	-	+9	-	-
Total England	179	7	345	-	1	1	533	-48	-1	+49	-	-



Wales	22	-	14	4	-	-	40	-6	-	+6	-	-
Scotland	1	4	6	48	-	-	59	-6	-	-7	+13	-
Total GB	202	11	365	52	1	1	632	-60	-1	+48	+13	-
Northern Ireland	-	-	-	-	-	18	18	-	-	-	-	-
Total UK	202	11	365	52	1	19	650	-60	-1	+48	+13	-

Seats Lost

ASHFIELD	Conservative	KIRKCALDY & COWDENBEATH (W)	SNP
BASSETLAW	Conservative	LEIGH	Conservative
BIRMINGHAM NORTHFIELD	Conservative	LINCOLN	Conservative
BISHOP AUCKLAND	Conservative	MIDLOTHIAN (W)	SNP
BLACKPOOL SOUTH	Conservative	NEWCASTLE UNDER LYME	Conservative
BLYTH VALLEY	Conservative	NORTH WEST DURHAM	Conservative
BOLSOVER	Conservative	PETERBOROUGH	Conservative
BOLTON NORTH EAST	Conservative	REDCAR	Conservative
BRIDGEND	Conservative	ROTHER VALLEY	Conservative
BURNLEY	Conservative	RUTHERGLEN & HAMILTON WEST (W)	SNP
BURY NORTH	Conservative	SCUNTHORPE	Conservative
CLWYD SOUTH	Conservative	SEDFIELD	Conservative
COATBRIDGE, CHRYSTON & BELLSHILL (W)	SNP	STOCKTON SOUTH	Conservative
COLNE VALLEY	Conservative	STOKE-ON-TRENT CENTRAL	Conservative
CREWE & NANTWICH	Conservative	STOKE-ON-TRENT NORTH	Conservative
DARLINGTON	Conservative	STROUD	Conservative
DELYN	Conservative	VALE OF CLWYD	Conservative
DEWSBURY	Conservative	WAKEFIELD	Conservative
DON VALLEY	Conservative	WARRINGTON SOUTH	Conservative
EAST LoTHIAN (W)	SNP	WEST BROMWICH EAST	Conservative
GEDLING	Conservative	WEST BROMWICH WEST	Conservative
GLASGOW NORTH EAST (W)	SNP	WOLVERHAMPTON NORTH EAST	Conservative
GREAT GRIMSBY	Conservative	WOLVERHAMPTON SOUTH WEST	Conservative
HEYWOOD & MIDDLETON	Conservative	WORKINGTON	Conservative
HIGH PEAK	Conservative	WREXHAM	Conservative
HYNDBURN	Conservative	YNYS MON	Conservative
IPSWICH	Conservative		
KEIGHLEY	Conservative		
KENSINGTON	Conservative		

Seat Won

Putney	Conservative
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Seats Lost by Region

Seats changing hands

Region/ Country	Lab gains from Con	LD gains from Con	LD gains from SNP	Con gains from Lab	Con gains from LD	SNP gains from Lab	SNP gains from LD	SNP gains from Con
Eastern		St Albans		Ipswich Peterborough	North Norfolk			
East Midlands				Ashfield Bassetlaw Bolsover Derby North Gedling High Park Lincoln				
Greater London	Putney	Richmond Park		Kensington				
North				Bishop Auckland Blyth Valley Darlington North West Durham Redcar Sedgefield Stockton South Workington				
North West				Barrow & Furness Blackpool South Bolton North East Burnley Burnley Bury North Bury South Crewe & Nantwich Heywood & Middleton Hyndburn Leigh Warrington				
South East								
South West				Stroud				
West Midlands				Birmingham, Northfield Dudley North Newcastle-under- Lyme Stoke-on-Trent Central Stoke-on-Trent North West Bromwich East West Bromwich West Wolverhampton North East Wolverhampton South West				
Yorkshire and The Humber				Colne Valley Dewsbury Don Valley Great Grimbsy Keighley Penistone & Stocksbridge Rother Valley Scunthorpe Wakefield				
Wales				Bridgend Clwyd South Delyn Vale of Clywyd Wrexham Ynys Mon	(Brecon & Radnorshire)			
Scotland			North East Fife			Coatbridge, Chryston & Bellshill East Lothian Glasgow North East Kirkcaldy & Cowdenbeath Midlothian Ruthergian & Hamilton West	East Dunbartonshire	Aberdeen South Angus Ayr, Carrick & Cumnock East Renfrewshire Gordon Ochill & South Perthshire Stirling

Seats Lost by Region

Party	Votes	Share	Change 2017
Con	13,961,132	44.7%	+1.3%
Lab	10,269,116	32.9%	-8.1%
LD	3,696,423	11.8%	+4.3%
SNP	1,242,372	4.0%	+0.9%
PC	153,265	0.5%	-0.0%
Grn	863,701	2.8%	+1.1%
UKIP	22,194	0.1%	-1.8%
Brexit	642,376	2.1%	+2.1%
Oths (GB)	362,715	1.2%	+0.4%
Total Votes	31,213,294		-
Electorate	46,273,249	-	-
Turnout	67.5%		-8.1%
Swings			
Lab to Con			4.7%
Lab to LD			6.2%
Con to LD			1.5%

Regional Vote Share

Regional Results

2019 Result									
Region/Nation	Total Seats	Electors	Lab	LD	Con	SNP/PC			
Eastern	58	4,378,129	749,906	410,849	1,754,091	-			
East Midlands	46	3,370,387	740,975	182,656	1,280,724	-			
London	73	5,299,670	1,812,810	562,564	1,205,129	-			
North	33	2,150,572	591,149	96,849	574,086	-			
North West	71	4,984,575	1,579,236	265,899	1,225,194	-			
South East	84	6,411,172	1,029,986	848,382	2,512,869	-			
South West	55	4,071,560	713,226	554,504	1,612,090	-			
West Midlands	59	4,064,600	918,123	213,903	1,449,289	-			
Yorkshire and Humber	54	3,850,599	989,787	205,225	1,097,376	-			
Total England	533	38,581,264	9,125,198	3,340,831	12,710,848				
Wales	40	2,244,760	632,035	92,171	557,234	153,265			
Scotland	59	3,966,380	511,838	263,417	692,939	1,242,380			
Total	632	44,792,404	10,269,071	3,696,419	13,961,021	1,395,645			

2019 Result													
Region/Nation	Grn	Brexit	Others	Turnout	Lab	LD	Con	SNP/PC	Grn	Brexit	Others		
Eastern	90,965	11,707	50,751	70.1%	24.4%	13.4%	57.2%		3.0%	0.4%	1.7%		
East Midlands	60,067	35,344	38,677	69.4%	31.7%	7.8%	54.8%		2.6%	1.5%	1.7%		
London	115,527	51,735	18,355	71.1%	48.1%	14.9%	32.0%		3.1%	1.4%	0.5%		
North	33,252	102,659	26,916	66.3%	41.5%	6.8%	40.3%		2.3%	7.2%	1.9%		
North West	83,295	134,447	60,794	67.2%	47.2%	7.9%	36.6%		2.5%	4.0%	1.8%		
South East	184,444	12,868	64,917	72.6%	22.1%	18.2%	54.0%		4.0%	0.3%	1.4%		
South West	115,021	11,139	47,474	75.0%	23.4%	18.2%	52.8%		3.8%	0.4%	1.6%		
West Midlands	80,556	36,646	13,437	66.7%	33.9%	7.9%	53.4%		3.0%	1.4%	0.5%		
Yorkshire and Humber	57,362	150,561	46,604	66.1%	38.9%	8.1%	43.1%		2.3%	5.9%	1.8%		
Total England	820,489	547,106	367,925	69.8%	33.9%	12.4%	47.2%		3.0%	2.0%	1.4%		
Wales	15,828	83,908	9,916	68.8%	40.9%	6.0%	36.1%	9.9%	1.0%	5.4%	0.6%		
Scotland	28,122	13,243	7,122	69.6%	18.6%	9.5%	25.1%	45.0%	1.0%	0.5%	0.3%		
Total	864,439	644,257	384,963	69.7%	32.9%	11.8%	44.7%	4.5%	2.8%	2.1%	1.2%		

2017 Result							
Region/Nation	Total Seats	Electors	Lab	LD	Con	SNP/PC	
Eastern	58	4,364,656	1,012,359	244,064	1,690,543	-	
East Midlands	46	3,350,769	954,635	101,612	1,195,983	-	
London	73	5,401,616	2,086,621	336,725	1,268,800	-	
North	33	2,193,668	781,463	65,843	528,617	-	
North West	71	4,988,807	1,900,907	185,619	1,213,558	-	
South East	84	6,419,548	1,326,279	487,243	2,495,275	-	
South West	55	4,076,494	871,738	448,592	1,539,618	-	
West Midlands	59	4,140,587	1,175,085	122,287	1,355,468	-	
Yorkshire and Humber	54	3,875,477	1,276,862	129,687	1,054,199	-	
Total England	533	38,811,622	11,385,949	2,121,672	12,342,061		
Wales	40	2,282,297	771,354	71,039	528,839	164,466	
Scotland	59	4,094,784	717,007	179,061	757,949	977,569	
Total	632	45,188,703	12,874,310	2,371,772	13,628,849	1,142,035	

2017 Result													
Region/Nation	Grn	UKIP	Others	Turnout	Lab	LD	Con	SNP/PC	Grn	UKIP	Others		
Eastern	58,704	77,793	10,006	70.9%	32.7%	7.9%	54.6%	0.0%	1.9%	2.5%	0.3%		
East Midlands	34,355	56,358	14,516	70.4%	40.5%	4.3%	50.7%	0.0%	1.5%	2.4%	0.6%		
London	67,561	49,369	19,417	70.9%	54.5%	8.8%	33.1%	0.0%	1.8%	1.3%	0.5%		
North	17,109	54,595	6,568	66.3%	53.7%	4.5%	36.4%	0.0%	1.2%	3.8%	0.5%		
North West	38,579	63,699	19,012	68.6%	55.6%	5.4%	35.5%	0.0%	1.1%	1.9%	0.6%		
South East	143,863	105,080	78,010	72.2%	28.6%	10.5%	53.8%	0.0%	3.1%	2.3%	1.7%		
South West	67,644	32,944	35,226	73.5%	29.1%	15.0%	51.4%	0.0%	2.3%	1.1%	1.2%		
West Midlands	46,347	50,106	15,901	66.8%	42.5%	4.4%	49.0%	0.0%	1.7%	1.8%	0.6%		
Yorkshire and Humber	32,743	68,877	42,341	67.2%	49.0%	5.0%	40.5%	0.0%	1.3%	2.6%	1.6%		
Total England	506,905	558,821	240,997	70.0%	41.9%	7.8%	45.4%	0.0%	1.9%	2.1%	0.9%		
Wales	5,128	31,376	3,612	69.0%	48.9%	4.5%	33.6%	10.4%	0.3%	2.0%	0.2%		
Scotland	5,886	5,302	6,921	64.7%	27.1%	6.8%	28.6%	36.9%	0.2%	0.2%	0.3%		
Total	517,919	595,499	251,530	69.4%	41.0%	7.6%	43.4%	3.6%	1.7%	1.9%	0.8%		

Regional Vote Share

Regional Results

Change							
Region/Nation	Lab	LD	Con	SNP/PC	Grn	UKIP	
Eastern	-8.3%		+5.5%	+2.5%		+1.1%	-2.5%
East Midlands	-8.8%		+3.5%	+4.0%		+1.1%	-2.4%
London	-6.4%		+6.1%	-1.1%		+1.3%	-1.3%
North	-12.3%		+2.3%	+3.9%		+1.2%	-3.8%
North West	-8.4%		+2.5%	+1.1%		+1.4%	-1.9%
South East	-6.5%		+7.7%	+0.2%		+0.9%	-2.3%
South West	-5.7%		+3.2%	+1.4%		+1.5%	-1.1%
West Midlands	-8.6%		+3.5%	+4.4%		+1.3%	-1.8%
Yorkshire and Humber	-10.2%		+3.1%	+2.6%		+1.0%	-2.6%
Total England	-8.0%		+4.6%	+1.8%		+1.2%	-2.1%
Wales	-8.0%		+1.5%	+2.5%	-0.5%	+0.7%	-2.0%
Scotland	-8.5%		+2.8%	-3.5%	+8.1%	+0.8%	-0.2%
Total	-8.1%		+4.3%	+1.3%	+0.8%	+1.1%	-1.9%

Change		
Region/Nation	Brexit	Others
Eastern	+0.4%	+1.4%
East Midlands	+1.5%	+1.1%
London	+1.3%	+0.0%
North	+7.1%	+1.5%
North West	+4.0%	+1.3%
South East	+0.3%	-0.3%
South West	+0.4%	+0.4%
West Midlands	+1.4%	-0.1%
Yorkshire and Humber	+5.9%	+0.2%
Total England	+2.0%	+0.5%
Wales	+5.4%	+0.4%
Scotland	+0.5%	-0.0%
Total	+2.0%	+0.4%

PARLIAMENTARY BY-ELECTIONS 2019

PARLIAMENTARY BY-ELECTION BRECON AND RADNORSHIRE

The Brecon and Radnorshire by-election took place following a successful recall petition on Tory MP, Chris Davies, in August 2019. The seat is a marginal seat between the Liberal Democrats and the Conservatives, which was always going to make it difficult for Welsh Labour to not be squeezed out especially with a resurgent Brexit Party having an impact.

Our aim was to show an alternative to the UK Conservative Government, highlighting positive actions by the Welsh Labour Government in the seat. We used the campaign to continue identifying new Labour supporters, build campaign capacity locally and build towards future Welsh Parliament and local government elections.

With a fantastic candidate in Tom Davies and a local team of campaigners, we were able to carry out regular campaigning, with the CLP using various elements of Campaign Technology for the first time – such as Organise, Insight, and the Doorstep App.

Brecon and Radnorshire is a large and rural constituency. We increased the contact rate in the constituency over the course of the campaign, and produced 10 pieces of print focused on building the profile of Tom Davies who stood again for Welsh Labour in the 2019 General Election. As well as the various pieces of doorstep print, we ran direct mails to introduce Tom to Labour supporters and to encourage postal voter registration. We also used targeted social media to cover ground in reaching voters.

We received fantastic support from elected members in Wales and beyond, with Wayne David MP acting as the Political Lead, and Ruth Jones MP – elected earlier in the year in a by-election – acting as the Candidate's Aide.

The by-election came during the middle of heated public debate on Brexit, and the Green Party, Plaid Cymru, Change UK and the Renew Party all stood down in order to support the Remain-supporting Liberal Democrat candidate against a Conservative candidate backing Brexit.

On a difficult night in very testing political circumstances, we finished in fourth place and won 5.3% of the vote, giving Tom a platform to build on in the 2019 General Election where he won 9.5% of the vote to finish third.



LOOKING AHEAD: 2021 ELECTIONS

LOOKING AHEAD: LOCAL ELECTIONS 2021

Due to the postponement of the 2020 local elections the 2021 local, regional and national elections will be the largest set of elections ever conducted. Labour is committed to retaining all the authorities we presently hold and fighting hard to win those that will lead us on the path to victory at the next General Election.

There will be elections for the following authorities in 2021:

- All 24 County Councils
- 35 Met Boroughs (3 all out, 32 by thirds)
- 28 Unitary Authorities (13 all out, 15 by thirds)
- 69 District Authorities (12 full, 6 half, 51 thirds)
- 7 Combined Authority Mayors
- 5 Single Authority Mayors
- London Mayor and Assembly
- Scottish Parliament
- Welsh Parliament
- 32 Police and Crime Commissioners

In total over 5,000 people, seats and Mayors will be elected on May 6th 2021

Presently there are just under forty six and a half million people in England, Wales and Scotland eligible to vote in these elections. This breaks down by nation:

- England – 40,133,400
- Scotland – 4,105,800
- Wales – 2,264,700

The Party is presently working with the Nations and Regions to plan their campaigning in these elections and provide them with the resources they need to deliver a good result for Labour on the 6th May 2021.

LOOKING AHEAD: NEC LOCAL GOVERNMENT

The Association of Labour Councillors (ALC) continues to be the voice for councillors within the party, ensuring councillors receive the support and training they need to fulfil their roles. The last summer elections were held for each of the regional representative positions, who all began two year terms commencing at Annual Conference 2019. Cllr Simon Henig, leader of Durham Council was re-elected as Chair. More information about the executive can be found at www.labour.org.uk/councillors.

Local Elections 2021

Local Elections due to take place in May were postponed to 2021, meaning an unprecedented set of elections for the Party to fight in 2021, both in scale and the likely scenario of being fought in the shadow of a global pandemic.

The elections in 2021 will elect:

- 4,892 councillors in England, which is about 30% of the total. This includes all County Councillors.
- 40 Police and Crime Commissioners in England & Wales
- Six/seven Metro Mayors (likely seven with West Yorkshire)
- Mayor of London and London Assembly
- Five Local Authority Mayors
Held over ward by-elections (currently also postponed in England until 2021)

This will require a huge effort organisationally, and planning is well under way with teams from Head Office, Regions and our Local Government colleagues.

Labour Councils and Councillors Response to COVID-19

The current health emergency has shown that we need to pull together like never before, and that is exactly what Labour councils and councillors have been doing on the front

line in response to the crisis that all of our communities are facing.

It is a real positive at such a difficult time to see so much help and assistance being provided to communities across the country. Whether this is support for shielded individuals, support for community and voluntary groups, support for local businesses or enabling our front line staff to deliver key services, Labour councils and councillors have stepped up, shown leadership and demonstrated what a huge difference we can make. As the nation faces the most serious public health crisis in a generation, that role has renewed meaning and we should give immense thanks to all of the work done across Labour Local Government, who have done the Labour Party proud throughout.

This pandemic has shown the immense value of Local Government and highlighted the essential services councils provide. The Party is working to continue to promote the good work Labour councils and councillors are doing through our digital channels, work in Parliament, the ALC, LGA Labour Group and our training and best practice sharing initiatives.

Leadership at the Local Government Association Labour Group

Nick Forbes, Leader of Newcastle City Council, was officially re-elected as Leader of the LGA Labour Group at their AGM in July (which this year took place via Zoom call). Anntoinette Bramble, Deputy Mayor of Hackney and Michael Payne, Deputy Leader of Gedling Borough Council were also re-elected as Deputy Leaders.

Nick and his team have done a lot of work with the Party leadership and Shadow Cabinet to ensure Local Government is fully engaged in the Party at all levels. At the invitation of Keir, Nick now regularly attends weekly Shadow Cabinet meetings to give updates from the sector on key issues, and more widely work is

being done to connect Shadow Cabinet teams to relevant policy leads in Local Government and ensure that regular engagement with Local Government colleagues is embedded in our way of working going forward.

Labour Local Government Conference

Taking place in Nottingham, the ALC/LGA held their annual Local Government conference in February. Held in the middle of the Party's Leader and Deputy Leadership campaigns, this year proved an opportunity for our councillors to hear from and question each of the candidates standing. Plenary sessions were also held on Building the homes we need, Putting Local Communities in Control, and How Local Government can help take the Party back to power nationally. The conference was again at full capacity and continues to provide free places for new councillors to attend. Many thanks to all speakers on the day who helped to make the conference such a success. The next one will be held in the West Midlands in February 2021.

Councillor Training

Councillors continue to receive a wide range of training through both the Party's Training and Local Government teams at Head Office, Regional colleagues and the LGA Labour Group (through their Next Generation and Be a councillor programmes). There will be a full programme of training and best practice sharing rolled out in conjunction with our Local Government colleagues, in advance of and with particular focus on the upcoming Local Elections in 2021.

Nick Forbes,

Leader of the LGA Labour Group

Simon Henig,

Chair of the ALC Executive

LOOKING AHEAD: THE YEAR AHEAD IN SCOTLAND

The Scottish Parliament elections in 2021 were always going to be the most important since devolution. However, the impact of the COVID-19 crisis has only added to their significance. Scottish Labour is fully focused on delivering the campaign and agenda that Scotland needs to support jobs, public services and our communities.

With the leadership of Richard Leonard and his newly elected deputy Jackie Baillie, Scottish Labour's focus on the need for economic, social and environmental change captures so many of the lessons we have learned in the past few months and stands in sharp contrast to the failings we have seen from both the SNP and Conservative governments.

The 2019 general election results were extremely disappointing, not just for the party in losing the talents of six of our Scottish Labour MPs and their staff, but also for the communities that our programme for government would have improved things for.

However, the need for Scottish Labour's radical and progressive platform has only grown since last December. We are now preparing for all the challenges of fighting a national campaign within the confines of social distancing and public health restrictions.

Selections for 2021 have been interrupted by the 2019 snap general election and COVID-19, but those remaining will be completed. As part of our commitment to supporting candidates from underrepresented groups, and at least 50 per cent women candidates, there will be a fresh intake for the Gordon Aikman Leadership Programme.

Although Scottish Labour Party Conference – which was due to take place in October – has had to be postponed, we have already hosted a series of successful and well-attended online 'After the Lockdown' events which have brought members together to discuss policy and our responses to the crisis. We plan to

build on this success, along with the two well-attended 'Call Keir' sessions in Scotland, over the coming months.

Similarly, Scottish Labour Women's Conference could not take place as planned at the end of March. This conference has policy-making powers and direct elections to the Scottish Executive Committee. Delegates from CLPs across Scotland and our affiliates play a big part in the thinking on how Scottish Labour can improve the lives of women in Scotland. We will continue to work with the venue to deliver this important event as soon as possible.

Since the lockdown measures were imposed we have seen a significant increase in our online training sessions from Scottish Labour members, as we seek to rebuild our campaign capacity.

It is clear that the online 'campaign ground' is going to be more important than ever. We will be building on our successes in this area and re-imagining our campaign tactics to meet this unprecedented challenge.

As we go into Scottish Parliament election in 2021, Scottish Labour will lead the way in fighting for a Government, and a parliament, that will dedicate its entire focus to rebuilding Scotland's economy, public services and communities after the devastating impact of COVID-19.

LOOKING AHEAD: THE YEAR AHEAD IN WALES

2021 will be a crucial year for Welsh Labour, with a build up taking place against the challenging backdrop of the COVID-19 pandemic. We have our first set of elections to our newly named Senedd Cymru/Welsh Parliament in May. Following a disappointing 2019 General Election result, Welsh Labour will be fighting for every vote to ensure we remain in Government in Wales, as we have done since the advent of devolution.

Our Welsh Labour Government, led by First Minister and Welsh Labour Leader Mark Drakeford, continues to demonstrate the difference a Labour government makes to people's lives. Mark and his team of ministers have done well to steer Wales through the Coronavirus pandemic, all the while laying new foundations to build a better Wales.

Welsh Labour has a record we can all be proud of. We have built new schools in every part of Wales, in the biggest building programme since the 1960s. Wales has the best recycling rates in the UK – some of the best in the world – and was the first part of the UK to introduce a charge for carrier bags. This year, we will see 16 and 17-year-olds vote for the first time.

All this could be at risk if the Tories make gains in next year's Senedd elections. We can't risk the Tories winning in Wales, which is why we continue our work to be election ready, with campaign training across Wales. We know there are challenges with fighting an election with social distancing measures in place so we will need to be innovative and creative in delivering our message to voters.

Despite delays caused by COVID-19, selections for the Senedd elections are well underway with list selections happening over the summer and 12 final constituencies to complete in the autumn. Welsh Labour have had a large number of applications following the recent future candidate programme and candidate training. We look forward to having a diverse,

enthusiastic and experienced team of candidates across Wales in 2021.

Wales will also have the delayed Police and Crime Commissioner elections in May where we will be looking to hold on to our two brilliant Police and Crime Commissioners, Alun Michael and Jeff Cuthbert. We hope to make progress in the other two seats, where we already have two new candidates in place.

Welsh Labour has a strong record in local government, and Welsh Labour-led councils and their leaders have been crucial in protecting our communities during the COVID-19 crisis, showing innovative leadership in the toughest of circumstances. Our councillors are rooted in their communities and passionate about changing them for the better. We will soon begin selections for the local government elections in 2022.

Throughout the next year, our members, as always, will be central to our efforts to win elections and generate new policy ideas that will shape Wales' future. We look forward to a fantastic conference in February 2021, and in the meantime, we will seek to broaden our online activity, bringing Welsh Labour members closer to Welsh Labour Ministers and Shadow Cabinet members, and giving opportunities to campaign and discuss policy.

Welsh Labour is a team united to win in Wales in 2021. Mark Drakeford and Keir Starmer lead a team with experience, passion and determination. Alongside Welsh Labour Deputy Leader Carolyn Harris, Labour Deputy Leader Angela Rayner and Shadow Secretary of State for Wales Nia Griffiths, we will show that we are the only party that stands up for the people of Wales.



MEMBERS AND SUPPORTERS

MEMBERS AND SUPPORTERS

BUILDING AN ACTIVE MEMBERSHIP AND SUPPORTERS NETWORK

It's been a busy year for the Membership Services and Mobilisation teams; working to further expand and engage the membership, retain existing members and provide our members with the tools to fight local and national elections.

In 2019 113,038 people joined the Labour Party with an average of 3,600 members joining each week during the General Election campaign.

Organise remains the primary tool for CLPs to mobilise volunteers, with over 27,000 active users in the last 12 months. Chatter, the Party's in-house SMS platform, remained a powerful mobilisation tool, particularly crucial in the General Election, with over 851,132 texts sent in the last 12 months (451k during the General Election). The team responded to over 39,000 incoming text messages from members and supporters over the year, the peak being during the General Election.

Our phone bank system Dialogue was used by activists across the country to speak to voters in local elections and the General Election. Dialogue users called voters and members 347,000 times in the final three months of 2019.

In 2019 the Correspondence Unit responded to 358,177 emails and 24,170 phone calls, an increase of 20% and 10% respectively on 2018. This dialogue with members is vitally important in keeping us in touch with concerns and feedback. Member engagement, retention and activism is at the centre of Labour's plans for 2021 and beyond.

EQUALITIES: WINNING WITH WOMEN; BAME LABOUR; LGBT+ LABOUR; DISABILITY LABOUR; YOUNG LABOUR

EQUALITIES: WINNING WITH WOMEN

Due to the impact of the Covid-19 pandemic and all conferences being postponed, the Party organised a digital event for the Labour movement to come together online. This was kicked off by a day of women's events - Women Connected. This was the first digital, day-long event for Labour women, with the aim of reflecting on what we've achieved as a Labour movement for women's equality to date, and what we need to organise around to achieve greater equality now and in the future. The day included a series of sessions, such as training, political education, panel discussions and digital rallies on numerous topics - everything from the achievements of the Equality Act, to Black Lives Matter. Over 2,000 attendees logged in to take part in the sessions via Babi. Our digital rallies were streamed live online, with over 60,000 joining for the rally about the impact of Covid-19 on equality.

2020 saw a series of online events for different liberation groups, and for women, we organised a Labour Women's Zoom with over 500 women Labour members. The aim was to find out what Labour women would like to receive training in and to share best practice ideas for activities members can lead on. Trials of new forms of online engagement have been organised too, such as a Regional Women's Officer Zoom to find out key challenges and opportunities arising and how the Party can best support them in their roles.

With the pandemic still ongoing, we are working to the best of our abilities to organise Annual National Women's Conference 2021 and the Jo Cox Women In Leadership programme for 2021.

EQUALITIES: BAME LABOUR

BAME Labour and Labour's Friends groups played a key role during the General election by mobilising BAME communities and campaigning across the country.

Due to the global health pandemic the Bernie Grant Leadership programme launched in 2019 to address underrepresentation of BAME members in leadership positions has had to be rescheduled and will not take place in 2021 if safe to do so. Alternatively the Party may have to explore a virtual leadership programme if restrictions are posed to continue into 2021.

Following on from consultation with members of the Gypsy, Roma and Traveller community we are seeking to establish a Working Group to formulate a working definition of anti-gypsyism to be adopted by the Labour Party, additional aims and values relating to anti-racist discrimination, community engagement and internationalism.

New Shadow Women and Equalities Minister, Marsha de Cordova is on the NEC Working Group to formulate a radically new Black, Asian and minority ethnic structures, the Working Group is currently sitting and its recommendations will be available later on in the year.

During lockdown a series of Zooms were launched to cover the unequal impact of COVID-19 on BAME communities with MPs and members stimulating a discussion for Baroness Lawrence's Review.

EQUALITIES: WINNING WITH WOMEN; BAME LABOUR; LGBT+ LABOUR; DISABILITY LABOUR; YOUNG LABOUR

EQUALITIES: LGBT+ LABOUR

We are campaigning and responding to correspondence related to gender recognition reforms and facilitating a healthy discussion within the Party on transgender rights.

With our upcoming Jo Cox Women in Leadership Programme introducing some targets for a proportion of applicants to be from members within the LGTBQ+ community.

EQUALITIES: DISABILITY LABOUR

Disability Labour have had yet another busy and productive year. They piloted their first digital AGM using Zoom, which allowed more people to involve themselves in decision making. The Welsh members have developed the Welsh hub to interact with Welsh members on aspects which have been devolved. They have provided input to the Chronic Illness Inclusion project for a fairer and more social care system and have continued to speak out strongly on the need for an National Independent Living Service to be at the forefront of any National Care Service. They have developed a holistic assessment strategy for social care and have provided valuable input to the continuing issues of accessible train travel.

Disability Labour have met with the current Deputy Leader and many of the shadow ministers to update them on current disability issues, in addition they have been campaigning to show the negative affect of Brexit on disabled people by participating in multiple webinars and podcasts. The executive continue to support our members with benefit issues and have contributed to the development of a CLP disability guide.

Disability Labour were engaged in many sessions for Labour Connected.

EQUALITIES: YOUNG LABOUR

Youth Day was well attended during the Labour Party Annual Conference 2019. A well-attended youth rally with speakers such as Cat Smith MP joining us and a variety of panel on topics such as Windrush and Trade Union activism. Young members were successfully mobilised to go out campaigning in the recent national election. Along with Young Labour, we successfully launched a youth manifesto at Loughborough University with Jeremy Corbyn. Over 100 young people attended for a day full of speeches and the unveiling of the first Youth manifesto. An up to date guide was sent out to CLPs and CLP Youth officers on how to mobilise young members further during the election. The Young Labour National Committee met regularly throughout the year, and met monthly during the pandemic to work on further engaging young members during the pandemic. Young Labour brilliantly hosted a variety of Zoom calls on engaging and educating topics such as social care, homelessness and even quizzes as an online social event for young members. The chair and NEC representative of Young Labour recently hosted a online Zoom discussion with politicians and young students on the government's decisions on GCSE and A level results.



POLICY MAKING

NATIONAL POLICY FORUM 2019-20

The policy making process in 2019-20 was dominated by the production of the 2019 General Election Manifesto.

The snap General Election required an accelerated process of consultation. All sections of Labour's National Policy Forum (NPF) were consulted during the Manifesto development process to hear their policy priorities, including all the nations and regions, Labour Northern Ireland, Labour Councillors, Labour MEPs, Labour Police and Crime Commissioners, the Co-operative Party, Socialist Societies, TULO, Labour MPs and Peers.

An all-member email invited policy contributions from Labour members too, leading to 34,706 submissions from members across the country on their policy priorities for the Manifesto.

All of these policy contributions were collated and fed into the manifesto development process. At the Clause V meeting held on 16 November the manifesto was agreed unanimously.

A full range of accessible versions of the 2019 Manifesto and the Disability Mini Manifesto were produced. This included: large print, braille, Easy Read, audio and British Sign Language video. All products were available to download electronically via the Labour Party website.

The 2019-20 NPF process was kicked off following the General Election and subsequent leadership election. The NEC agreed for the NPF Policy Commissions to begin a rapid process of consultation on the values that should underpin our policy platform as we emerge from the Covid-19 crisis.

The impact of Covid-19 and social distancing rules meant it was not possible for Policy Commissions to meet in person over recent months. However, the Commissions have

held several online meetings to take forward the process this year. This has included: meetings to discuss this year's consultation and references back from Conference 2019; expert evidence sessions to inform this year's policy work; and successful roundtable events where hundreds of members have been able to discuss policy directly with NPF reps and the Policy Commissions.

Online policy discussions introduced this year in response to the Covid-19 crisis have successfully brought people together from across the country in an effective and efficient way. This is a model that should continue to form part of the NPF process in future years.

Nearly 4,000 submissions to the consultation – a record high – were received from members, supporters, local parties and organisations. These contributions have been fed into the policy development process for this year.

Following the cancellation of Annual Conference 2020, it was not possible for Conference to consider an NPF Annual Report for 2019-20. Instead, the NEC agreed an 'Interim' NPF Annual Report should be produced in the Autumn to summarise the work of the NPF this year. This report will be subject to further consultation and amendment as part of the 2020/21 NPF process, to be ultimately considered at Annual Conference 2021. This will ensure that the work of the Policy Commissions is properly captured, and that Conference has the opportunity to consider its conclusions.



— INTERNATIONAL

INTERNATIONAL WORK

WESTMINSTER FOUNDATION FOR DEMOCRACY

The Labour Party has succeeded in taking forward its international programme over the past year, despite the travel restrictions imposed as a result of the coronavirus pandemic.

In the months prior to lockdown, we hosted representatives of sister parties and other allies from Mexico, Sudan, India, Pakistan, West Papua, Western Sahara, Sweden, Romania, Spain, France, Italy, Austria, Germany, Finland and Australia.

Labour's 2019 Conference provided an opportunity to engage with delegates from a broader cross-section of sister parties around the world. We were pleased to provide a platform within the plenary session of Conference to three speakers from the Global South, each of whom highlighted the continuing importance of Labour's internationalist tradition of solidarity with the oppressed.

The Labour Party has maintained its active membership in the Party of European Socialists over the year, including participation in the regular leaders' gatherings that take place prior to EU Council meetings. At the global level, two new Labour representatives were elected to the board of the Progressive Alliance at its November 2019 convention in Stockholm.

The Labour Party's Westminster Foundation for Democracy (WFD) programme sustained its commitment to the ambitions of our sister parties by creating platforms for dialogue with civil society on gender equality, political representation and human rights. However, working with sister parties has not been a one-way street; the Party's policy standing has been enriched with the knowledge and experience of our partners, particularly in the Global South.

During the year, Labour's WFD work put gender equality and political representation

at the centre of its programme activities. The emphasis has been on supporting future leaders to overcome barriers to participating in political party selections and policy making. This was delivered through the fostering of cooperation and networks within Labour's sister party family across Eastern Europe, Africa and the Middle East and North Africa regions.

The Labour programme has been supporting the Arab Women's network, Tha'rea, to advocate eliminating violence against women across the region. The programme helped develop an advocacy manual, with training activities on campaigning against gender-based violence. Across Africa, Labour's continued support for the Women's Academy for Africa (WAFA) saw WAFA women receive training on how to build their political fundraising skills and a campaign profile, including in Uganda, Mozambique and São Tomé e Príncipe.

LABOUR PARTY MANAGEMENT

HUMAN RESOURCES REPORT

2019 was monopolised by our preparation for and delivery of the General Election. We put measures in place to scale up our staffing, deliver effective campaigns and support our employees. The uncertainty in relation to the election and disappointment in the aftermath of the result meant a focus on the support we provide on employees' wellbeing and working with our trade unions on how we moved forward.

Over the year we continued our work focussing on equality and diversity across our workforce. We were proud to be able to share the results of our Gender Pay report which indicated that we continued the negative gender pay gap, with the mean gap increasing from -3% to -4.7%. The median pay gap changed from a pay gap of 2.7% to a negative median pay gap of -2.7%. Meaning on average women are paid more than men within the organisation. This has changed from a mean gender pay gap of 2.45% in 2017.

We have taken significant steps and continue to take action to tackle the gender pay gap, including active promotion of flexible working policies, which have developed even further in the context of our response to COVID-19. We have successfully maintained our status as a Stonewall Diversity Champion and a Disability Confident employer, which underlines our commitment to equal opportunities, both within our workplace and in wider society. By 2021 we aim to be a top-100 employer in the Stonewall index and the top organisation in our sector. Our Staff Networks have continued to develop and we have developed a new approach to Diversity and Inclusion, Belonging at Labour. Part of our new strategy will look at how we can bring to life an exciting and inclusive working environment for our employees. We have already implemented a number of ideas such as a recruitment pilot looking at how effective our advertising is in attracting diverse talent.

The HR & Safeguarding team have jointly implemented Safer Recruitment 2020. This changes the way the Party advertises and recruits for staff roles that have contact with children and adults at risk. Applicants are subject to an enhanced application and interview process and undergo vetting with the Disclosure and Barring Service. Whilst many staff are already DBS checked, the team are also undertaking a project to assess all staff roles to ensure the Party has effective vetting procedures in place for existing staff.

The Independent Inquiry into Child Sexual Abuse investigation considered evidence relating to allegations of child sexual abuse committed by persons of public prominence associated with Westminster and how these came to light. The Inquiry found that the Labour Party had detailed policies and procedures, some of which had undergone external scrutiny, detailed review and which had elements of best practice endorsed by the Inquiry's expert. We believe this evidences the continued development of the Party's knowledge and understanding of safeguarding, and individuals' duty to report concerns in accordance with our policies and procedures. In 2019 three E-Learning modules were made available to all members, giving an understanding of safeguarding, child protection and the measures in place across the Labour Party.

Looking forward, Diversity and Inclusion will be a top organisational priority alongside training and preparation for the elections in 2021. To help inform our approach we will be undertaking a series of employee surveys to help us tailor our approach to our HR and Safeguarding strategies.



STABILITY IN OUR FINANCES

FINANCES

FINANCE

In 2019 the Party faced the financial challenge of funding the third General Election in less than 5 years. A succession of major elections and referendums, coupled with the need to maintain a state of election-readiness since June 2017 has taken its toll on finances.

The contributions of our membership were key to the Party successfully facing this challenge. Most recently, the growth in members both during and after the campaign allowed us to replenish the cash reserves that were allocated to the campaign budget. Again, we emerge from a General Election campaign with our finances intact.

The loss of seats and a lower number of votes for the Party resulted in a significant reduction in the amount of Short Money allocated to the Party. We must manage budgets to ensure that all expenditure is funded within the constraints of the new income levels, maintaining the discipline of the NEC's Finance Strategy.

Not only must we manage the total amount of expenditure, maximising the effectiveness of our resources is critical. The need to remain General Election ready has gone, replaced with an opportunity to review and take stock – challenging what we spend and how we spend it. It is also a period in which we must build; both financially, generating the funds ready for the next General Election, and in our relationships with members, through clear strategies for engagement.

So much has changed since 2019 and the financial effect of these changes has been considerable. Covid-19 has impacted on everything that we do. On a national level, we must manage the loss of Annual Conference, our showcase event, while at a regional and local level we must deal with the curtailment of fundraising activities. In addition, the postponement of May's elections means that in 2021 we face campaigns on an unprecedented

scale throughout the UK. At this time, the effect of a possible deep recession on the Party and on our affiliates is uncertain.

The Party faces many challenges to its finances and the stability experienced in recent years must not be taken for granted. Adherence to the NEC's Finance Strategy and the discipline that it entails continues to be vital.

COMMERCIAL

The Commercial Development Team had a busy but successful year assisting with the delivery of regional and national events, leading on the marketing of the various income streams to commercial and third sector visitors. Annual Conference remained the focus for income generation and service delivery.

Despite the continued threat of a snap general election, attendance at Annual Conference remained consistent with previous years.

Over 500 fringe events took place and all sectors were represented leading to positive feedback about the wide-ranging nature of the topics that were discussed.

The team introduced a professional leaflet distribution service within the Conference site and this proved extremely popular with both clients and delegates. We will be looking to expand this service in future years.

FUNDRAISING; FUNDRAISING AND THE ROSE NETWORK

2019 saw the Fundraising team recruit 96 new donors to the Party's Rose Network programme of giving. It was also the first year, following a gap, of having a dedicated major donor fundraiser within the team looking to identify donors who could financially support campaigning funding priorities, including the Bernie Grant Leadership Programme and Regional Organisers. The success of focusing on this area of work was clear with new, previously unidentified funding totalling £70,000 for the year.

The year concluded with an early General Election and the Fundraising team generated £505,000 from 140 donors, this was in addition to the £420,000 received already in-year. Many of these General Election donors had been approached for repeated gifts in 2015, 2017 and then once again in 2019 when the total raised was three times that of the General Election in 2017.

We would like to thank all of our supporters for their huge generosity in 2019, and for the kind support from Emily Thornberry MP and all those who have assisted our Fundraising efforts throughout the year.

EVENTS AND ENDORSEMENTS 2019/20:

EVENTS, VISITS, BUSINESS RELATIONS AND ENDORSEMENTS

EVENTS

From one year to the next we are responsible for the delivery of Annual Conference. In 2019 this took place in Brighton and was attended by approximately 12,000 people with 1,308 CLP delegates and 301 affiliates.

The Events team worked closely with the Leader's Office delivering key Jeremy Corbyn speeches throughout the year. The team delivered Labour Roots which saw Jeremy and Shadow Cabinet members visiting Leeds, Bolton and Hastings to take part in roundtable events and evening rallies. The events involved speeches from local community activists, performances from local artists and welcomed exhibition stands from local campaign groups.

In Autumn 2019, the team delivered large indoor rallies in Salford, London, Liverpool and Bristol which combined speeches from Jeremy Corbyn and other senior and local politicians with live music to build up momentum to a potential autumn election and to launch Labour's policy pledges.

The events team continued to work on John McDonnell's Road to Economic Recovery tour, engaging local communities in one-day seminars in towns such as Gravesend, Chingford, Stroud and Colchester. The team also delivered the International Social Forum – a two day conference hosted at SOAS University which saw speakers and delegates from around the world engage in economic debate.

The team produced events for key interventions and policy announcements with John McDonnell and Rebecca Long-Bailey on the Budget, Regional Investment and the Green Industrial Revolution and worked closely with the Stakeholders team on Young Political School – a one-day event with 150 young party members.

At the beginning of 2020, the team delivered 11 Leadership Hustings events across the UK in all nations and regions, enabling audiences of up to 1000 people to hear from and ask questions of the candidates for Leader and Deputy Leader, as well as reaching thousands more through online livestreaming.

Since social distancing measures have been in place, the team has worked closely with the Leader's Office to deliver Call Keir events twice weekly and have supported the Policy Development and Business Relations teams to deliver digital roundtables with key stakeholders.

VISITS

Since Annual Conference 2019, the Shadow Frontbench Visits Team has organised hundreds of visits for Shadow Cabinet and Frontbench politicians, involving policy based media visits, campaigning and fact-finding visits. These have taken place in every region and nation of the UK, as well as overseas in the run up to Britain's exit from the European Union.

Working closely with our regional and national offices, these visits have played an important role in mobilising members and supporters, engaging with stakeholders, and communicating Labour's message to the public via digital, local, regional and sometimes national media opportunities.

In addition to visits relating to the Shadow Ministers' policy briefs such as visits to hospitals, businesses, or schools, we have coordinated Shadow Cabinet attendance at campaign events, such as 'Action Saturdays', street stalls, rail fare campaigning days, rallies, campaign launches, BAME events and General Election Campaign Days.

EVENTS AND ENDORSEMENTS 2019/20:

EVENTS, VISITS, BUSINESS RELATIONS AND ENDORSEMENTS

Throughout lockdown, the Visits team delivered a number of online visits, including visits to hospitals, care homes, community groups and small businesses, where the Shadow Cabinet listened to the public's experiences and concerns.

BUSINESS RELATIONS AND ENDORSEMENTS

The Business Engagement and Endorsements team have continued to reach out and build relationships with business stakeholders from a cross sector of industries, localities and company size. We have organised a series of events with the business community including trade body roundtables, speeches and briefings. Since the lockdown, we have continued this work online by organising weekly meetings with business groups continuing the individual engagement. We have organised a series of NPF events with the Shadow Chancellor, Co-convenor of the Economy Policy Commission, on a number of sectoral themes, covering the majority of the UK economy. This has enabled politicians to focus on engagement with subject experts in each policy area and evidence gathered from business stakeholders to feed into the National Policy Forum process. We organise regular meetings with the Shadow Secretary of State for Business, Energy and Industrial Strategy and business groups to discuss current issues. We have set up a Small Business virtual meeting with the Leader of the Labour Party and other politicians to discuss the impact of COVID-19 on SMEs. We organised a very successful Black History Month event with politicians and BAME business leaders. We now have a BAME strategy and a number of events planned leading up to this year's planned Black History Month event.

In addition to the above activities, we have drawn upon the long-term relationships formed by our outreach and engagement work, to harness financial support for our commercial initiatives at Conference. In 2019, we achieved our longest waiting list for our sell-out Business Forum which received great feedback. We organised another successful programme of business engagement events, including a Business and International Reception, Economic Briefing and a Small Business Summit.

EVENTS AND ENDORSEMENTS 2019/20:

EVENTS, VISITS, BUSINESS RELATIONS AND ENDORSEMENTS

EXHIBITION REPORT

Our Exhibition in Brighton last year was full with 165 stands and represented a diverse range of stands including the third sector, leading business, unions and NGOs.

We welcomed back business exhibitions from WWF, EDF Energy and Landmine Free 2025 Campaign. New stands included Robin Hood Energy, Tideway, Dolly Parton Imagination Library, Wine and Spirit Trade Association and Prospect Magazine.

Our bookshop in partnership with a local independent store City Books hosted seven book signings during Conference and was extremely popular with our delegates.

Our photography team during Conference undertook exhibition tours with politicians and celebrities as they made over 700 individual stand visits. The images were delivered on site via our social media with over 75,000 individual views since Conference.

For the first time ever at Conference we welcomed a vegan café.

Overall, our exhibitors were pleased with their Conference experience and engagement with our delegates and politicians, which is reflected in their commitment to future Conferences.

Special achievement awards

The Special Achievement Awards were presented by Emily Thornberry to Her Majesty's Government of Gibraltar for 30 years of exhibiting, and to Sukey Cameron who retired after 32 years exhibiting at Conference and 40 years of service to the Falkland Islands.

Financial Stability

We entered into 2020 with future exhibition sales secured for Liverpool of £500,000.

DONATIONS, INCLUDING SPONSORSHIP OVER £7.5K

DONATIONS AND SPONSORSHIP:

In the 2019 financial year, reportable donations accepted by the central party (donations with a value of more than £7,500, excluding government grants) totalled £15.025 million, more than double the figure for 2018 financial year. This significantly increased donation revenue was largely attributable to the general election campaign, with £6.73 million in donations being accepted between 30 October and 12 December 2019.

We secured a number of major sponsorship packages in 2019, generating commercial income of £158,500 for the party. This included £33,500 from USDAW for their sponsorship of conference lanyards, passes and stewards t-shirts; a Bloomberg conference package with an overall value of £50,000; £20,000 from Intuit for sponsorship of the Business Forum Lunch and the Small Business Summit; and conference packages worth £20,000 from ACCA and Fujitsu.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

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Registered party officers

Leader:	Rt Hon Keir Starmer MP
Treasurer	Jennie Formby (resigned 14 May 2020) David Evans (appointed 29 June 2020)
Nominating Officer	Andrew Whyte
Deputy Treasurer	Rhiannon Evans (resigned 09 August 2019)
Deputy Treasurer	Anna Hutchinson (resigned 25 October 2019)
Deputy Treasurer	Carol Linforth
Deputy Treasurer	Louise Magee (appointed 25 October 2018)
Deputy Treasurer	Simon Mills
Deputy Treasurer	Brian Roy (resigned 09 August 2019)
Deputy Treasurer	Michael Sharpe (appointed 25 October 2019)
Deputy Treasurer	Niall Sookoo (appointed 25 October 2019)
Deputy Treasurer	Andrew Whyte
Registered address	Southside, 105 Victoria Street, London, SW1E 6QT

TREASURER'S REPORT

We are pleased to present the financial statements for the year ended 31st December 2019, a year which culminated in a much anticipated General Election.

Three General Elections in a period of less than 5 years, compounded by the need to maintain a state of election-readiness throughout the period since June 2017, placed a huge strain on party finances. Managing expenditure despite these pressures, coupled with the continued support of our huge membership, meant that for the second time in a short space of time we were able to allocate £millions of cash reserves to the December 2019 General Election campaign on day 1. Funds were then considerably boosted by an amazing show of support from both the membership and affiliated trade unions.

Online fundraising even surpassed the incredible sums received in 2017, despite the campaign being of a shorter duration, and, in spite of the Trade Union Act and again no opportunity to replenish political funds, trade unions donated £millions.

The General Election result, the impact of four consecutive election defeats, and the scale of the challenge ahead, also need to be reviewed from a financial perspective. This must include the strategies for how we campaign and the allocation of resources between alternative, competing campaigning priorities.

Excluding the General Election campaign, income and expenditure followed similar trends to the previous year. The exception being that the natural net fall in membership was arrested, then reversed once the election was called.

Numbers continued to increase in the early part of the new financial year, peaking at our highest ever recorded membership in February 2020. As we have said in previous reports, retaining members while hugely benefiting the party overall is absolutely vital to

our financial strategy. If the next General Election is not until 2024 we must take this opportunity to really engage with our membership. While also ensuring that we are building for the major election campaigns in 2021.

Despite the years of pressure and the devastating end to 2019, we emerge with our finances intact. Continued adherence to the NEC Finance Strategy meant that our financial stability was not risked. We would like to extend our thanks and best wishes to Jennie Formby who, throughout her time as General Secretary, played a key role ensuring that finances were managed in line with the NEC Finance Strategy.

We would also like to thank all activists, members, supporters, elected representatives and staff who worked and campaigned so hard. We are very grateful for the backing of the Rose Network and all donors to our party, whatever the size of their gift. As ever, the Party remains deeply grateful for the fantastic support we receive from our affiliates, both trade unions and socialist societies.

This support and generosity that we see throughout each and every year, but especially so in the year of a General Election, makes an enormous difference.



David Evans
Registered
Treasurer



Diana Holland
Party Treasurer

ADMINISTRATIVE INFORMATION

Review of Political Activities

A detailed review of the Party's political activities during the period covered by the financial statements will be included in the NEC's Annual Report. The NEC's Annual Report will be available from November 2020.

Committees

The NEC is the governing body of the Labour Party that oversees the overall direction of the Party and the policy-making process. It carries out this role by setting strategic objectives on an annual basis and meeting regularly to review the work of the Party in these areas.

All members of the NEC are members of the National Policy Forum. This body oversees the development of Party policy. It meets throughout the year in full session and through policy commissions presents a report to Annual Conference.

The NEC also has a number of specialist committees and is responsible for upholding the rules of the Party and propriety of Labour selection processes. Details of the principal specialist committees of the NEC are as follows:

Committee	Responsibilities
Business Board	Oversight of the business functions of the organisation including the management of finances.
Joint Policy Committee (JPC)	The JPC is responsible for strategic oversight of the Party's policy development. It oversees the rolling programme, and acts as a steering group for the National Policy Forum (NPF). Jointly convened by the Leader and NEC Co-convenor, it is a joint committee made up of members of the NEC, Shadow Cabinet and NPF.
Equalities Committee	The Committee advises the NEC on steps to increase the Party's membership and representation on elected bodies so as better to reflect the community in terms of gender, ethnicity, age, sexual orientation and disability and to assist and promote the Party's work in combating discrimination in all forms.
Organisation Committee	Responsible for party rules and constitution; ensures the party is operating effectively throughout the country to the highest standards; and has overall responsibility for membership, investigations, selections, local government, conferences, electoral law, boundaries strategy and internal elections.
Disputes Panel	Hears membership appeals and re-admission applications; considers Party disputes and conciliation; undertakes minor investigations and local government appeals where referred to the NEC; and conducts hearings and interviews around the country where necessary.
Audit and Risk Management	Responsibility for the Party's risk register and policies to mitigate risks.

ADMINISTRATIVE INFORMATION

Elected representatives

The Party's elected representatives at the Westminster, Scottish and European Parliaments and the National Parliament for Wales can be found on the Party's websites at: -

www.labour.org.uk/people

www.scottishlabour.org.uk/people

www.welshlabour.wales/people

Membership

As at 31 December 2019 the total individual membership of the Party was 532,046 (2018: 518,659).

Accounting units

As at 31 December 2019 the Party had 669 (2018: 669) accounting units registered with the Electoral Commission.

STATEMENT OF REGISTERED TREASURER'S RESPONSIBILITIES

The Registered Treasurer of the Party is required by the Political Parties, Elections and Referendums Act 2000 to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Party and of its surplus or deficit for that period. In preparing those financial statements, the Registered Treasurer is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the party will continue in business.

The Registered Treasurer is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Party at that time and to enable them to ensure that the financial statements comply with the Act. They also have delegated responsibility from the National Executive Committee for ensuring that appropriate controls are established for safeguarding the assets of the Party and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LABOUR PARTY

Opinion

We have audited the financial statements of the Labour Party for the year ended 31 December 2019 which comprise the consolidated income and expenditure account, the statements of comprehensive income and changes in equity, the consolidated balance sheet, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Labour Party's affairs as at 31 December 2019 and of the surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Political Parties, Elections and Referendums Act 2000.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Labour Party in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the

audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Registered Treasurer's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Registered Treasurer has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Labour Party's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Registered Treasurer is responsible for the other information. The other information comprises the information included in the Treasurer's Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LABOUR PARTY

we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Registered Treasurer

As explained more fully in the statement of Registered Treasurer's responsibilities set out on page 60, the Registered Treasurer is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Registered Treasurer is responsible for assessing the Labour Party's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Registered Treasurer either intends to liquidate the Labour Party or to cease operations, or has no realistic alternative but to do so.

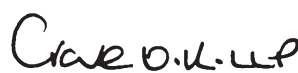
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. A further description of our responsibilities for the

audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Labour Party's members, as a body, in accordance with Section 43 of the Political Parties, Elections and Referendums Act 2000. Our audit work has been undertaken so that we might state to the Labour Party's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Labour Party and the Labour Party's members as a body, for our audit work, for this report, or for the opinions we have formed.



Crowe U.K. LLP
Senior Statutory Auditor
For and on behalf of

Crowe U.K. LLP
Statutory Auditor
London

Date 7 July 2020

CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2019

	Notes	2019 £'000	2018 £'000
Income			
Donations		18,122	5,801
Membership		16,471	16,930
Affiliations		6,090	6,241
Fundraising	4	259	397
Commercial income		5,139	4,077
Legacies		172	45
Interest receivable		44	25
Government grants	5	7,509	8,452
Notional income	6	474	426
Other income		2,979	3,201
Investment income	7	36	72
Total income		57,295	45,667
Expenditure			
Costs of fundraising		(40)	(148)
Costs of commercial activity		(4,082)	(3,666)
Notional expenditure	6	(474)	(426)
Running costs	8	(33,232)	(36,544)
Campaign expenditure	9	(14,177)	-
Interest payable	10	(162)	(144)
Grants and payments to CLPs		(3,609)	(3,006)
Other	12	(1,502)	(2,388)
Total expenditure		(57,278)	(46,322)
Surplus/(deficit) from party activities before taxation	13	17	(655)
Taxation	14	-	-
Surplus/(deficit) for the year		17	(655)

STATEMENTS OF COMPREHENSIVE INCOME AND CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2019

Statement of comprehensive income

	Notes	2019	2018
		£'000	£'000
(Surplus/(deficit) for the year		17	(655)
Net investment (loss) / gain		186	(161)
Asset gains/(losses) arising during the year		10,676	(5,837)
Liability gains/(losses) arising during the year	22	(22,527)	7,066
Total comprehensive income for the year		(11,648)	413

Statement of changes in equity

	General £'000	Revaluation reserve £'000	Total £'000
At 1 January 2018	26,146	1,333	27,479
Surplus for the year	(655)	-	(655)
Revaluation	(320)	32	(288)
Other comprehensive income:			
Actuarial gain on the pension scheme	1,229	-	1,229
Net Investment gain	(161)	-	(161)
At 31 December 2018 and 1 January 2019	26,239	1,365	27,604
Surplus for the year	17	-	17
Other comprehensive income:			
Actuarial gain on the pension scheme	(11,851)	-	(11,851)
Revaluation	228	(288)	-
Net investment (loss)	186	-	186
At 31 December 2019	14,819	1,137	15,956

The Notes on pages 67 to 80 form part of these financial statements.

CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2019

	Notes	2019 £'000	2018 £'000
Fixed assets			
Tangible assets	15	5,982	6,342
Investments	16	2,303	2,102
		8,285	8,444
Current assets			
Debtors and prepayments	17	4,489	3,800
Cash at bank and in hand		27,278	20,799
		31,767	24,599
Creditors: amounts falling due within one year			
Creditors, accruals and deferred income	18	(15,166)	(10,481)
Development fund loans	25	(11,006)	(9,784)
Overdrafts and short term loans		-	-
		(26,172)	(20,265)
Net current assets		5,595	4,334
Total assets less current liabilities		13,880	12,778
Creditors: amounts falling due after more than one year		-	-
Provisions for liabilities and charges	19	(387)	(160)
Net assets		13,493	12,618
Pension asset	22	(2,463)	(14,986)
Reserves			
General	20	14,819	26,239
Revaluation reserve	20	1,137	1,365
		13,493	12,618

The financial statements on pages 8 to 19 were approved by the National Executive Committee on 3 July 2020 and signed on its behalf by:



David Evans
General Secretary and Registered Treasurer



Diana Holland
Party Treasurer

The Notes on pages 67 to 80 form part of these financial statements.

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019

	2019 £'000	2018 £'000
Cash flows from operating activities		
Surplus/(deficit) before tax	17	(655)
Adjustments for:		
Finance costs	-	-
Depreciation and impairment charges	101	64
Gain in sale/grant of property	(121)	(321)
Actuarial gains in pension scheme	672	393
	669	(519)
Movements in working capital		
Increase in trade and other receivables	(689)	(239)
Increase in trade and other payables	4,685	353
Increase in provisions for liabilities and charges	227	-
Cash generated / (used) by operations	4,892	(405)
Interest paid	-	-
Net cash generated / (used) by operating activities	4,892	(405)
Cash flows from investing activities		
Proceeds from sale of property	377	2,774
Payments for fixed assets	(12)	(565)
Net cash used in investing activities	365	2,209
Cash flows from financing activities		
Repayments of loans	-	-
Proceeds from new loans	-	-
Net cash used in financing activities	-	-
Net increase in cash and cash equivalents	5,257	1,804
Cash and cash equivalents at the beginning of the year	11,015	9,211
Cash and cash equivalents at the end of the year	16,272	11,015
Cash and bank balances	27,278	20,799
Development fund loans	(11,006)	(9,784)
Bank overdrafts	-	-
	16,272	11,015

The Notes on pages 67 to 80 form part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

General information

The Labour Party is a political party registered with the Electoral Commission. The address of its registered office is disclosed on page 1.

The financial statements are presented in sterling, which is also the functional currency of the party.

1. Accounting policies

The financial statements have been prepared on the basis of historical cost as modified by the revaluation of land and buildings, and are in accordance with applicable accounting standards in the United Kingdom. The financial statements reflect the principles contained in the Statement of Accounts Guidance Notes issued by the Electoral Commission and in existence as at 5 May 2008.

The party's accounting policies are set out below. These have been applied consistently.

The following principal accounting policies have been applied:

a. Income recognition

Income, which excludes value added tax, is recognised when all of the following conditions have been met:

- The party is entitled to the asset;
- There is reasonable certainty that the asset will be received; and
- The value of the asset can be measured with reasonable certainty.

Applying these criteria to specific types of income results in the following treatment:

- Donations, including legacies, are recognised in the income and expenditure account on receipt. Donations of notional income are recognised on receipt at the relevant market value of the donation received with an expense of the same amount being recognised at the same time.
- Membership fees are recognised in the income and expenditure account when received.

- Government grants are recognised in the year in which the related expenditure is incurred (see note 5).

All other income including affiliation fees is recognised on an accruals basis.

b. Tangible fixed assets

Property assets comprise both freehold and leasehold land and buildings held as functional property or long-term investments by Labour Party Properties Limited.

Functional property is carried at fair value.

This is based on the most recent professional valuation (which is carried out at least every five years) or, if recently acquired, at cost, subject to an annual impairment review (carried out by the directors of Labour Party Properties Limited with the assistance of an expert third Party who is retained throughout the year). In addition, if the annual impairment reviews identify instances where the carrying value is materially different from the fair value then a full valuation will be conducted. Given the maintenance of the properties and the length of their estimated useful lives, or lease term no depreciation is charged as it is considered to be immaterial. The National Executive Committee (NEC) considers that this accounting policy results in the financial statements giving a true and fair view.

Investment properties are measured at fair value annually by the directors of Labour Party Properties Limited with the assistance of an expert third party with any change recognised in the consolidated income and expenditure account.

Long leasehold improvement assets are depreciated on a straight line basis over the period of the lease.

Expenditure on other tangible assets is only considered for capitalisation if it amounts to £10,000 or more and its useful economic life can be reasonably estimated at the year end.

NOTES TO FINANCIAL STATEMENTS

c. Value added tax

The Party is registered for value added tax (VAT) purposes, but it is only liable on chargeable transactions. All items of income and expenditure are shown in the financial statements net of VAT. A partial exemption formula has been agreed with HM Revenue and Customs and VAT has been recovered. The value of VAT that is irrecoverable is included in "Other expenditure" (see note 12).

d. Pension costs

The Labour Party is responsible for the solvency of the Labour Party Superannuation Society, which is a defined benefit pension scheme (see note 22). Pension scheme assets are measured using market values. The present value of the defined benefit obligation was measured using the Projected Unit Credit Method.

Any pension scheme surplus (to the extent it is considered recoverable) or deficit is recognised in full and presented on the face of the balance sheet. The movement in the scheme surplus/deficit is split between operating charges, financing items and, in the statement of changes in equity, actuarial gains and losses.

e. Accounting estimates

The preparation of financial statements requires the use of estimates and assumptions about future conditions. This is especially important in the setting of bad and doubtful debt provisions. The NEC believes that it has examined all reasonably available information in assessing the recoverability of debtors and set the provision prudently.

f. Operating leases

Rentals payable and receivable under operating leases are charged or credited to the income and expenditure account on a straight-line basis over the terms of the leases.

g. Investments

Investments in non-quoted shares are normally valued at cost less provision for impairment.

Where investments are donated to the party the potential fair value is considered and if a reliable fair value can be determined the investment is recognised at its deemed cost, i.e. the fair value at the date of donation. If a sufficiently reliable fair value is not available for donated assets no cost is recognised.

Quoted investments are measured at market value and are revalued each year, with gains losses being recognised in the statement of comprehensive income and changes in equity.

h. Key judgements and estimates

In the application of the Party's accounting policies, which are described in note 1, the NEC are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described in the accounting policies and are summarised below:

- Pension liabilities – The party recognises its asset or liability in respect of its defined benefit pension scheme which involves a number of estimations as disclosed in Note 22.
- Valuation of investment properties – The party's investment properties are stated at their estimated fair value based on professional valuations as disclosed in Note 15.

NOTES TO FINANCIAL STATEMENTS

- Dilapidation provision – The party has provided for its possible liability in relation to its leasehold property which has been estimated as disclosed in Note 19.

i. Financial instruments

The Labour Party has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest method. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

Investment properties are held at fair value at the Balance Sheet date, with gains and losses being recognised within income and expenditure. Investments in subsidiary undertakings are held at cost less impairment.

At the balance sheet date the Party held financial assets at amortised cost of £29,295,000 (2018: £22,597,000) and Financial liabilities at amortised cost of £25,872,000 (2018: £20,265,000). The Party held financial assets at fair value through the income and expenditure accounts of £2,303,000 (2018: £2,102,000).

2. Basis of preparation

The Labour Party is constituted under section 26 of the Political Parties, Elections and Referendums Act 2000 as a central organisation with accounting units. The consolidated financial statements incorporate the results of the Labour Party central organisation, its subsidiary undertaking Labour Party Properties Limited, the Scottish Labour Party and the Wales Labour Party. The Scottish Labour Party is a separate accounting unit registered with the Electoral Commission and as such is required to file its own financial statements with the Electoral Commission,

but as its management is integrated with that of the Labour Party's central organisation it is considered appropriate to reflect its results in the consolidated financial statements. The consolidated financial statements do not include the results of other accounting units registered with the Electoral Commission except where Head Office undertakes accounting on behalf of certain accounting units or bears costs relating to accounting units, which are not then subsequently recharged to the accounting unit.

The income and expenditure account includes the consolidated results of the regional offices of the Labour Party, the Scottish Labour Party and the Wales Labour Party which contributed a surplus of £195,000 (2018: surplus of £10,000) to the result for the year. The consolidated results of the regional offices are produced from accounts that are prepared mainly on a cash accounting basis rather than an accruals basis. It is not considered that restatement of the results on to an accruals basis for the current and prior years would have a material impact on the result for the year.

The financial projections of the Party indicate that the funding to be generated across all income streams will provide sufficient means for the Party to achieve its organisational and political objectives as well as service its debt for the foreseeable future. The risks associated with the Covid-19 outbreak have been considered and factored into the Party's plans. This work has indicated that adequate resources remain in place for the foreseeable future and accordingly the financial statements have been prepared on a going concern basis.

Campaign expenditure in the consolidated statement of income and expenditure (£14,177,000 in 2019, £nil in 2018) represents the provisional estimate of the Party's expenditure in national elections, as defined by the Political Parties, Elections and Referendums Act 2000 and reported to the Electoral Commission.

NOTES TO FINANCIAL STATEMENTS

3. Basis of taxation

The party is treated as an unincorporated association for tax purposes and is therefore liable to corporation tax on its investment income. It also bears tax on any investment transactions that give rise to capital gains

The taxation of each of the subsidiary companies under the control of the NEC is dealt with separately and a corporation tax liability arises on any adjusted income and expenditures as returned to HM Revenue and Customs.

4. Fundraising activities

	2019 £'000	2018 £'000
Dinners	26	178
Other events	233	219
	259	397

5. Government grants

	2019 £'000	2018 £'000
Short money	7,033	7,986
Policy Development Grant	476	466
	7,509	8,452

The Electoral Commission provides a Policy Development Grant for expenditure incurred in developing policies for inclusion in the party's manifestos for elections to the Westminster, Scottish, European Parliament, and the Welsh Parliament and for local government elections in England, Scotland and Wales. Similar grants were payable to all the major political parties.

6. Notional income and expenditure

	2019 £'000	2018 £'000
This comprises:		
Goods	166	1
Services	94	24
Seconded staff	214	401
	474	426

7. Investment Income

	2019 £'000	2018 £'000
Dividends Received	36	72
	36	72

8. Running costs

	2019 £'000	2018 £'000
Staff related expenditure (see Note 11)	25,856	23,875
Building and premises	2,956	2,831
Depreciation and amortisation	101	64
Political activities and publishing	58	4,688
Administration	848	1,939
Finance, IT and telecommunication costs	3,413	3,147
	33,232	36,544

9. Campaign expenditure

	2019 £'000	2018 £'000
UK General election	12,621	-
European Parliament election	1,556	-
	14,117	-

NOTES TO FINANCIAL STATEMENTS

10. Interest payable

	2019 £'000	2018 £'000
Development fund loans	162	144
	162	144

11. Employees

	2019 £'000	2018 £'000
Staff related expenditure comprises:		
Wages and salaries	20,156	18,461
Social security costs	2,199	2,037
Other pension costs	3,426	3,078
Other costs	75	299
	25,856	23,875

The number of staff employed by the party during the year comprises:

	Full time	Part time	Total
At 31 December 2019	367	54	421
At 31 December 2018	385	56	441
At 31 December 2017	333	56	389
Average for 2019	407	101	508
Average for 2018	379	59	438

The above figures include both head office and regional staff. The figures also include various persons employed on short-term contracts.

Key management personnel of the party are members of the senior management and the total employment benefits of that group was £485,000 (2018: £571,000).

12. Irrecoverable VAT

	2019 £'000	2018 £'000
Irrecoverable VAT expensed in the year	1,244	1,642

Irrecoverable VAT is included within Other Expenditure in the Income & Expenditure Account.

13. Surplus from party activities before taxation

	2019 £'000	2018 £'000
This has been arrived at after crediting / (charging):		
Property rentals receivable	149	146
Auditors' remuneration		
- audit services	(83)	(65)
- non-audit services	(30)	(18)
Westminster Foundation for Democracy:		
Project funding recognised during the year	848	795
Project expenditure supported by funding	848	795
Operating lease charge		
- property	(873)	(1,034)
- equipment	(187)	(220)

NOTES TO FINANCIAL STATEMENTS

14. Taxation

	2019	2018
	£'000	£'000
<i>Current taxation</i>		
UK Corporation Tax	-	-
Tax on surplus on party activities	-	-

The difference between the actual and expected current tax charge is explained below:

	2019	2018
	£'000	£'000
Surplus/(deficit) from party activities before taxation	17	(655)
Tax on profit / (loss) at 19% (2018: 19%)	3	(124)
<i>Effects of:</i>		
Difference between non-taxable income and non-deductible expenses	9	159
Movement in deferred tax not provided	(12)	(35)
	-	-

If all of the property assets were sold at their balance sheet values it is estimated that a tax liability of £50,000 (2018: £112,000) would arise. However, no sales that may give rise to a significant tax liability are envisaged in the foreseeable future.

A deferred tax liability of £26,000 (2018: £14,000 liability) has not been recognised. This arises primarily from timing differences between the net book value of assets qualifying for capital allowances and their tax written down value.

At 31 December 2019 Labour Party Properties Ltd had approximately £nil losses carried forward (2018: £54,000).

NOTES TO FINANCIAL STATEMENTS

15. Tangible assets

	Freehold investment properties	Other freehold & leasehold properties	Office equipment	Total
	£'000	£'000	£'000	£'000
Cost or valuation				
At 1 January 2019	3,554	2,448	404	6,406
Additions/(disposals)	(238)	(21)	-	(259)
Revaluation	-	-	-	-
At 31 December 2019	3,316	2,427	404	6,147
Depreciation				
At 1 January 2019	-	-	(64)	(64)
Charge for year	-	-	(101)	(101)
At 31 December 2019	-	-	(165)	(65)
Net book value at 31 December 2019	3,316	2,427	239	5,982
Net book value at 31 December 2018	3,554	2,448	340	6,342

Included in other freehold and leasehold properties are short leasehold properties totalling £nil. The historic cost for all properties is £5,480,000 (2018: £5,735,000). The most recent professional open market valuations were carried out as at 15 May 2019 by Jones Shackel Oldham Chartered Surveyors. Properties are subject to an annual impairment review in accordance with note 1b.

16. Investments

Other fixed asset investments

	2019	2018
	£'000	£'000
Listed & fund investments		
At 1 January 2019	2,102	5,037
Additions/(withdrawals)	15	(2,774)
Fair value adjustment	186	(161)
At 31 December 2019	2,303	2,102

17. Debtors and prepayments

	2019	2018
	£'000	£'000
Trade debtors	898	1,120
Prepayments	2,472	2,002
Accrued income	691	247
Other debtors	428	431
	4,489	3,800

NOTES TO FINANCIAL STATEMENTS

18. Creditors, accruals and deferred income

	2019	2018
	£'000	£'000
Trade creditors	2,559	1,357
Taxation and social security	1,873	1,089
Other creditors	5,588	4,915
Accruals	5,146	3,120
	15,166	10,481

19. Provisions for liabilities and charges

	2019	2018
	£'000	£'000
Dilapidations	387	160

20. Reserves

	General	Revaluation reserve	Total
	£'000	£'000	£'000
At 1 January 2019	26,239	1,365	27,604
Surplus for the year	17	-	17
Net investment gain	186	-	186
Disposal of properties	288	(288)	-
Actuarial loss	(11,851)	-	(11,851)
At 31 December 2019	14,819	1,137	15,956

The revaluation reserve comprises both the revaluation gains recognised on functional properties and the fair value gains on investment properties.

Following the disposal of properties in 2019, the revaluation reserve has been reviewed and adjusted to correctly reflect the treatment of the revaluations undertaken in recent years on the properties sold along with the other properties still held. This has resulted in an update to the revaluation reserve with comparative figures and opening position updated accordingly.

NOTES TO FINANCIAL STATEMENTS

21. Subsidiary companies

The following are the subsidiary companies controlled by the NEC of the Party during 2019:

<i>Name</i>	<i>Nature of business</i>	<i>Country of incorporation</i>	<i>Proportion of voting rights held</i>
Labour Party Properties Limited	Property management and investment	England and Wales	100%
Labour Party Nominees Limited	Property trustee (non trading)	England and Wales	100%

All trading activities of all the party's subsidiaries are located, and their income generated, entirely in the United Kingdom.

The statutory financial statements of each of the above companies are produced separately to these financial statements.

22. Pension fund

Introduction

The party sponsors a funded defined benefit pension plan for qualifying UK employees, the Labour Party Superannuation Society. The Society is a multi-employer scheme and the party is responsible for the majority of the Society liabilities. The disclosures below are in respect of the whole Society.

The level of benefits provided by the Society depends on a member's length of service and their salary at their date of leaving the Society.

Funding requirements

UK legislation requires that pension schemes are funded prudently. The last funding valuation of the Society was carried out by a qualified actuary as at 31 December 2017 and showed a surplus of £8.2M.

Part of the above surplus has been used to enable the party to continue to pay contributions of 21.4% of pensionable salaries in respect of current accrual, with active members paying a further 6.0% of pensionable salaries. The rate paid by the party increased to 29% of pensionable salaries with effect from 1 January 2020.

Reporting at 31 December 2019

The results of the latest funding valuation at 31 December 2017 have been adjusted to the new balance sheet date, taking account of experience over the period since 31 December 2017, changes in market conditions, and differences in financial and demographic assumptions. The present value of the Defined Benefit Obligation, and the related current service cost, were measured using the projected unit credit method.

NOTES TO FINANCIAL STATEMENTS

The principal assumptions used to calculate the liabilities under FRS 102 are set out below:

Main Financial Assumptions

	2019	2018
Discount rate for society liabilities	1.90%	2.80%
Rate of general long term increase in salaries	4.40%	4.15%
RPI inflation	3.20%	3.15%
CPI inflation	2.40%	2.15%
Pension increases pre April 1997	0.00%	0.00%
Pension increases April 1997 to April 2005	2.40%	2.20%
Pension increases post April 2005	1.9%	1.80%

The mortality base tables adopted are 103% (2018 103%) of S2PMA tables for males and 109% of S2PFA tables for females, with CMI2017 [Sk=7.5] (2018 CMI2017) projections. and a long term rate of improvement of 1.5% each year.

Under these assumptions, members aged 60 now are expected to live for a further 26.5 years (2018 26.5 years) if they are male and a further 28.2 years (2018 28.2 years) if they are female. Members currently aged 45 are expected to live for a further 27.9 years (2018 27.9 years) from age 60 if they are male and for a further 29.6 years (2018 29.6 years) from age 60 if they are female.

Members are assumed to take 25% of their pension as a tax-free lump sum, using commutation factors currently in force.

Asset breakdown as at 31 December 2019

Main asset categories	31 December 2019
	£'000
Equities	12,752
Property	2,268
Cash	3,264
Growth fund	26,362
Corporate bonds	32,988
Hedging assets	32,958
Total	110,592

Asset breakdown as at 31 December 2018

Main asset categories	31 December 2018
	£'000
Equities	19,228
Property	1,953
Cash	2,186
Growth fund	19,729
Corporate bonds	20,435
Hedging assets	33,151
Total	96,682

None of the Society assets are invested in the Party's financial instruments or in property occupied by, or other assets used by, the Party.

NOTES TO FINANCIAL STATEMENTS

22. Pension fund (continued)

Actual return on Society assets

	2019	2018
	£'000	£'000
Interest income on Society assets	2,714	2,596
Gain / (loss) on Society assets	10,676	(5,837)
Actual return on Society assets	13,390	(3,241)

Reconciliation of funded status to balance sheet

	2019	2018
	£'000	£'000
Fair value of Society assets	110,592	96,682
Present value of funded Defined Benefit Obligation	(108,129)	(81,696)
Funded status	2,463	14,986
Unrecognised asset	-	-
Asset recognised on the balance sheet	2,463	14,986

Changes in Defined Benefit Obligation over the year

	2019	2018
	£'000	£'000
Opening Defined Benefit Obligation	81,696	85,382
Current service cost	2,768	2,872
Interest expense on DBO	2,304	2,223
Contributions by Society participants	722	697
Actuarial (gains)/losses on liabilities	22,527	(7,066)
Net benefits paid out	(2,231)	(2,422)
Past service cost	343	-
Closing Defined Benefit Obligation	108,129	81,696

NOTES TO FINANCIAL STATEMENTS

22. Pension fund (continued)

Changes to fair value of the Society assets during the year

	2019	2018
	£'000	£'000
Opening fair value of Society assets	96,682	99,532
Interest income on Society assets	2,714	2,596
Gains / (losses) on Society assets	10,676	(5,837)
Contributions by the employer	2,579	2,486
Contributions by Society participants	722	697
Net benefits paid out	(2,231)	(2,422)
Administration costs incurred	(550)	(370)
Closing fair value of Society assets	110,592	96,682

Income & expenditure and comprehensive income

	2019	2018
	£'000	£'000
Operating cost:		
Current service cost	2,768	2,872
Administration expenses	550	370
Past service cost (including curtailments)	343	-
Financing cost:		
Interest on net defined benefit liability/(asset)	(410)	(363)
Expense recognised in income and expenditure	3,251	2,879
Remeasurements in OCI:		
Return on society assets below that recognised in net interest	(10,676)	5,837
Liability (gains)/losses arising during the year	22,527	(7,066)
Change in effect of the asset ceiling	-	-
Total amount recognised in OCI	11,851	(1,229)
Total amount recognised in income & expenditure and OCI	15,102	1,650

NOTES TO FINANCIAL STATEMENTS

23. Lease commitments

The total future minimum lease payments under non-cancellable operating leases are payable as follows:

	2019 £'000	2018 £'000
Operating leases payable:		
Within one year	1,425	1,344
In the second to fifth years inclusive	2,517	3,555
In more than five years	-	-
	3,942	4,899

The above operating leases relate to lease rental commitments for leasehold land and buildings, equipment and vehicles. Any rent-free periods granted by the lessors have been recognised over the total period of the lease.

24. Reconciliation of the operating surplus to inflow from operating activities

	2019 £'000	2018 £'000
Operating surplus for the year before taxation	17	(655)
Depreciation and impairment charges	101	64
Profit on disposal of property	(121)	(321)
Interest payable	-	-
Increase in trade and other receivables	(689)	(239)
Increase in trade and other payables	4,685	353
Actuarial gain on pension scheme	672	393
Interest paid	-	-
Increase / (decrease) in provisions for liabilities and charges	227	-
Net cash flow from operating activities	4,892	(405)

NOTES TO FINANCIAL STATEMENTS

25 Related party transactions

The Party has entered into the following transactions with its affiliated (non-consolidated) accounting units:

	£'000
Development fund loans	
Loans payable at 1 January 2019	9,784
Additional loans made available	1,641
Loans repaid	(419)
Loans payable at 31 December 2019	11,006

All development fund loans are made available to the party on commercial terms. Corresponding sums are held in cash deposits.

The party also provides Constituency Labour Parties, all of which are accounting units, with a proportion of the membership revenues which are raised centrally.

APPENDICES

MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

LEADER:

Keir Starmer

Parliamentary Private Secretary:

Carolyn Harris

DEPUTY LEADER,

**National Campaign Co-ordinator, Party
Chair and Shadow First Secretary of State:**

Angela Rayner

TREASURY

Shadow Chancellor:

Anneliese Dodds

Shadow Chief Secretary:

Bridget Phillipson

Ministers:

- James Murray (Financial Secretary)
- Pat McFadden (Economic Secretary)
- Wes Streeting (Exchequer Secretary)

FOREIGN & COMMONWEALTH OFFICE

Shadow Foreign Secretary:

Lisa Nandy

Ministers:

- Wayne David (Middle East and North Africa)
- Stephen Doughty (Africa – joint with DFID)
- Stephen Kinnock (Asia and Pacific)
- Catherine West (Europe & Americas)

HOME OFFICE

Shadow Home Secretary:

Nick Thomas-Symonds

Ministers:

- Bambos Charalambous (Crime reduction and courts)
- Sarah Jones (Policing and the Fire Service)
- Holly Lynch (Immigration)
- Conor McGinn (Security)
- Jess Phillips (Domestic Violence and Safeguarding)

CABINET OFFICE

**Shadow Chancellor of the Duchy
of Lancaster:**

Rachel Reeves

Young People and Voter Engagement:

Cat Smith

Ministers:

- Paul Blomfield (Brexit and EU negotiations, joint with Int Trade)
- Helen Hayes (Cabinet Office)

MINISTRY OF JUSTICE

Shadow Justice Secretary:

David Lammy

Ministers:

- Lyn Brown (Prisons and Probation)
- Alex Cunningham (Courts and sentencing)
- Peter Kyle (Victims and Youth Justice)
- Karl Turner (Legal Aid)

MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

MINISTRY OF DEFENCE

Shadow Secretary of State for Defence:
John Healey

Ministers:

- Sharon Hodgson (Veterans)
- Stephen Morgan (Armed Forces)
- Khalid Mahmood (Procurement)

HEALTH AND SOCIAL CARE

Shadow Secretary of State for Health and Social Care:
Jonathan Ashworth

Mental Health:
Rosena Allin-Khan

Ministers:

- Liz Kendall (Social Care)
- Justin Madders (Public Health and prevention)
- Alex Norris (Public Health and patient safety)

BUSINESS, ENERGY AND INDUSTRIAL STRATEGY

Shadow Secretary of State for BEIS:
Ed Miliband

Ministers:

- Chi Onwurah (Science, Research & Digital – joint with DCMS)
- Matthew Pennycook (Climate change)
- Lucy Powell (Business and Consumers)
- Alan Whitehead (Green New Deal and Energy)

WORK AND PENSIONS

Shadow Secretary of State for Work & Pensions:
Jonathan Reynolds

Ministers:

- Jack Dromey (Pensions)
- Vicky Foxcroft (Disability)
- Karen Buck (Child Poverty Strategy)
- Seema Malhotra (Employment)

INTERNATIONAL TRADE

Shadow Secretary of State for International Trade:
Emily Thornberry

Ministers:

- Paul Blomfield (Joint with CDL)
- Bill Esterson
- Gareth Thomas

EDUCATION

Shadow Education Secretary:
Kate Green

Ministers:

- Wes Streeting (Schools)
- Emma Hardy (FE & Universities)
- Toby Perkins (Apprenticeships & life-long learning)
- Tulip Siddiq (Children & Early Years)

MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

DIGITAL, CULTURE, MEDIA AND SPORT (DCMS)

Shadow Secretary of State for DCMS:
Jo Stevens

Ministers:

- Tracy Brabin (Cultural Industries)
- Rachel Maskell (Voluntary Sector & Charities)
- Chris Matheson (Media)
- Alison McGovern (Sport)
- Chi Onwurah (Digital, joint with BEIS)
- Alex Sobel (Tourism & Heritage)

ENVIRONMENT, FOOD AND RURAL AFFAIRS (DEFRA)

Shadow DEFRA Secretary:
Luke Pollard

Ministers:

- Steph Peacock (Flooding)
- Ruth Jones (Natural Environment & Air Quality)
- Daniel Zeichner (Food, Farming and Fisheries)

COMMUNITIES AND LOCAL GOVERNMENT (CLG)

Shadow CLG Secretary:
Steve Reed

Shadow Housing Secretary:
Thangam Debbonaire

Ministers:

- Mike Amesbury (Housing and Planning)
- Kate Hollern (Local Government)
- Naz Shah (Community Cohesion)

TRANSPORT

Shadow Transport Secretary:
Jim McMahon

Ministers:

- Tan Dhesi (Railways)
- Mike Kane (Regional Transport)
- Kerry McCarthy (Green transport and aviation)
- Matt Rodda (Buses)

INTERNATIONAL DEVELOPMENT (DFID)

Shadow DfID Secretary:
Preet Gill

Ministers:

- Stephen Doughty (Joint with FCO)
- Anna McMorris
- Yasmin Qureshi

NORTHERN IRELAND

Shadow Northern Ireland Secretary (interim):
Louise Haigh

Minister:

Karin Smyth

WALES

Shadow Wales Secretary:
Nia Griffith

Minister:

Gerald Jones

*Correct at time of printing

MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

SCOTLAND

Shadow Scotland Secretary:

Ian Murray

Minister:

Chris Elmore (joint with whips office)

WOMEN & EQUALITIES

Shadow Women and Equalities Secretary:

Marsha de Cordova

Minister:

Janet Daby (Faiths, Women and Equalities)

EMPLOYMENT RIGHTS AND PROTECTIONS

Shadow Employment Rights and
Protections Secretary:

Andy McDonald

Minister:

Imran Hussain

LEADER OF THE HOUSE OF COMMONS

Shadow Leader of the House of Commons:

Valerie Vaz

Deputy Leader of the House of Commons:

Afzal Khan

HOUSE OF LORDS:

Shadow Leader of the House of Lords:

Baroness Smith

Lords' Opposition Chief Whip:

Lord McAvoy

Attorney General:

Lord Falconer

Solicitor General:

Ellie Reeves

WHIPS OFFICE

Chief Whip:

Nick Brown

Deputy Chief Whip:

Alan Campbell

Pairing Whip:

Mark Tami

Senior Whip:

Jessica Morden

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Aberavon	Stephen	Kinnock
Alyn and Deeside	Mark	Tami
Ashton-Under-Lyne	Angela	Rayner
Barking	Margaret	Hodge
Barnsley Central	Dan	Jarvis
Barnsley East	Stephanie	Peacock
Batley and Spen	Tracy	Brabin
Battersea	Marsha	De Cordova
Bedford	Mohammad	Yasin
Bermondsey and Old Southwark	Neil	Coyle
Bethnal Green and Bow	Rushanara	Ali
Birkenhead	Mick	Whitley
Birmingham, Edgbaston	Preet	Gill
Birmingham, Erdington	Jack	Dromey
Birmingham, Hall Green	Tahir	Ali
Birmingham, Hodge Hill	Liam	Byrne
Birmingham, Ladywood	Shabana	Mahmood
Birmingham, Perry Barr	Khalid	Mahmood
Birmingham, Selly Oak	Stephen	McCabe
Birmingham, Yardley	Jess	Phillips
Blackburn	Kate	Hollern
Blackley and Broughton	Graham	Stringer
Blaenau Gwent	Nick	Smith
Blaydon	Liz	Twist
Bolton South East	Yasmin	Qureshi
Bootle	Peter	Dowd
Bradford East	Imran	Hussain
Bradford South	Judith	Cummins
Bradford West	Naz	Shah
Brent Central	Dawn	Butler
Brent North	Barry	Gardiner
Brentford and Isleworth	Ruth	Cadbury
Brighton, Kemptown	Lloyd	Russell-Moyle
Bristol East	Kerry	McCarthy
Bristol North West	Darren	Jones
Bristol South	Karin	Smyth
Bristol West	Thangam	Debbonaire
Caerphilly	Wayne	David
Camberwell and Peckham	Harriet	Harman
Cambridge	Daniel	Zeichner

PARLIAMENTARY LABOUR PARTY

Canterbury	Rosie	Duffield
Cardiff Central	Jo	Stevens
Cardiff North	Anna	McMorrin
Cardiff South and Penarth	Stephen	Doughty
Cardiff West	Kevin	Brennan
Chesterfield CLP	Toby	Perkins
Chorley	Lindsay	Hoyle
City of Chester	Chris	Matheson
City of Durham	Mary	Foy
Coventry North East	Colleen	Fletcher
Coventry North West	Taiwo	Owatemi
Coventry South	Zarah	Sultana
Croydon Central	Sarah	Jones
Croydon North	Steve	Reed
Cynon Valley	Beth	Winter
Dagenham	Jon	Cruddas
Denton and Reddish	Andrew	Gwynne
Derby South	Margaret	Beckett
Doncaster Central	Rosie	Winterton
Doncaster North	Ed	Miliband
Dulwich & West Norwood	Helen	Hayes
Ealing Central and Acton	Rupa	Huq
Ealing North	James	Murray
Ealing, Southall	Virendra	Sharma
Easington	Grahame	Morris
East Ham	Stephen	Timms
Edinburgh South	Ian	Murray
Edmonton	Kate	Osamor
Ellesmere Port and Neeston	Justin	Madders
Eltham	Clive	Efford
Enfield North	Feryal	Clark
Enfield, Southgate	Bambos	Charalambous
Erith and Thamesmead	Abena	Oppong-Asare
Exeter	Ben	Bradshaw
Feltham and Heston	Seema	Malhotra
Garston and Halewood	Maria	Eagle
Gateshead	Ian	Mearns
Gower	Antonia	Antoniazzi
Greenwich and Woolwich	Matthew	Pennycook
Hackney North and Stoke Newington	Diane	Abbott

PARLIAMENTARY LABOUR PARTY

Hackney South and Shoreditch	Meg	Hillier
Halifax	Holly	Lynch
Halton	Derek	Twigg
Hammersmith	Andrew	Slaughter
Hampstead and Kilburn	Tulip	Siddiq
Harrow West	Gareth	Thomas
Hartlepool	Mike	Hill
Hayes and Harlington	John	McDonnell
Hemsworth	Jon	Trickett
Holborn and St Pancras	Keir	Starmer
Hornsey and Wood Green	Catherine	West
Houghton and Sunderland South	Bridget	Phillipson
Hove	Peter	Kyle
Huddersfield	Barry	Sheerman
Hull East	Karl	Turner
Hull North	Diana	Johnson
Hull West and Hessle	Emma	Hardy
Ilford North	Wes	Streeting
Ilford South	Sam	Tarry
Islington North	Jeremy	Corbyn
Islington South and Finsbury	Emily	Thornberry
Islwyn	Chris	Evans
Jarrow	Kate	Osborne
Knowsley	George	Howarth
Lancaster and Fleetwood	Cat	Smith
Leeds central	Hilary	Benn
Leeds East	Richard	Burgon
Leeds North East	Fabian	Hamilton
Leeds North West	Alex	Sobel
Leeds West	Rachel	Reeves
Leicester East	Caludia	Webbe
Leicester South	Jon	Ashworth
Leicester West	Liz	Kendall
Lewisham West & Penge	Eleanor	Reeves
Lewisham, Deptford	Vicky	Foxcroft
Lewisham East	Janey	Daby
Leyton and Wanstead	John	Cryer
Liverpool, Riverside	Kim	Johnson
Liverpool, Walton	Dan	Carden
Liverpool, Wavertree	Paula	Barker

PARLIAMENTARY LABOUR PARTY

Liverpool, West Derby	Ian	Byrne
Llanelli	Nia	Griffith
Luton North	Sarah	Owen
Luton South	Rachel	Hopkins
Makerfield	Yvonne	Fovargue
Manchester Central	Lucy	Powell
Manchester Gorton	Afzal	Khan
Manchester Withington	Jeff	Smith
Merthyr Tydfil and Rhymney	Gerald	Jones
Middlesbrough	Andy	McDonald
Mitcham and Morden	Siobhain	McDonagh
Neath	Christina	Rees
Newcastle Upon Tyne Central	Chi	Onwurah
Newcastle Upon Tyne East	Nick	Brown
Newcastle Upon Tyne North	Catherine	McKinnell
Newport East	Jessica	Morden
Newport West	Ruth	Jones
Normanton, Pontefract and Castleford	Yvette	Cooper
North Durham	Kevan	Jones
North Tyneside	Mary	Glendon
Norwich South	Clive	Lewis
Nottingham East	Nadia	Whittome
Nottingham North	Alex	Norris
Nottingham South	Lilian	Greenwood
Ogmore	Chris	Elmore
Oldham East and Saddleworth	Debbie	Abrahams
Oldham West and Royton	Jim	McMahon
Oxford East	Anneliese	Dodds
Plymouth, Sutton & Devonport	Luke	Pollard
Pontypridd	Alex	Davies-Jones
Poplar and Limehouse	Apsana	Begum
Portsmouth South	Stephen	Morgan
Preston	Mark	Hendrick
Putney	Fleur	Anderson
Reading East	Matt	Rodda
Rhondda	Chris	Bryant
Rochdale	Tony	Lloyd
Rotherham	Sarah	Champion
Salford and Eccles	Rebecca	Long Bailey
Sefton Central	Bill	Esterson

PARLIAMENTARY LABOUR PARTY

Sheffield Brightside & Hillsborough	Gill	Furniss
Sheffield Central	Paul	Blomfield
Sheffield South East	Clive	Betts
Sheffield, Hallam	Olivia	Blake
Sheffield, Heeley	Louise	Haigh
Slough	Tanmanjeet	Dhesi
South Shields	Emma	Lewell-Buck
Southampton Test	Alan	Whitehead
St Helens North	Conor	McGinn
St Helens South and Whiston	Marie	Rimmer
Stalybridge and Hyde	Jonathan	Reynolds
Stockport	Navendu	Mishra
Stockton North	Alex	Cunningham
Streatham	Bell	Riberio-Addy
Stretford and Urmston	Kate	Green
Sunderland Central	Julie	Elliott
Swansea East	Carolyn	Harris
Swansea West	Geraint	Davies
Tooting	Rosena	Allin-Khan
Torfaen	Nick	Thomas-Symonds
Tottenham	David	Lammy
Tynemouth	Alan	Campbell
Vauxhall	Florence	Eshalomi
Wallasey	Angela	Eagle
Walsall South	Valerie	Vaz
Walthamstow	Stella	Creasy
Wansbeck	Ian	Lavery
Warley	John	Spellar
Warrington North	Charlotte	Nichols
Warwick & Leamington	Matthew	Western
Washington and Sunderland West	Sharon	Hodgson
Weaver Vale	Mike	Amesbury
Wentworth and Dearne	John	Healey
West Ham	Lyn	Brown
West Lancashire	Rosie	Cooper
Westminster North	Karen	Buck
Wigan	Lisa	Nandy
Wirral South	Alison	McGovern
Wirral West	Margaret	Greenwood
Wolverhampton South East	Pat	McFadden

PARLIAMENTARY LABOUR PARTY

Worsley and Eccles South	Barbara	Keeley
Wythenshawe and Sale East	Mike	Kane
York Central	Rachael	Maskell

LABOUR MEMBERS OF THE SCOTTISH PARLIAMENT

		Constituency
Leader: Richard	Leonard	Central Scotland
Deputy: Jackie	Baillie	Dumbarton
Claire Baker	Baker	Mid Scotland and Fife
Claudia	Beamish	South Scotland
Neil	Bibby	West Scotland
Sarah	Boyack	Lothian
Mary	Fee	West Scotland
Neil	Findlay	Lothian
Rhoda	Grant	Highlands and Islands
Iain	Gray	East Lothian
Mark	Griffin	Central Scotland
Daniel	Johnson	Edinburgh Southern
James	Kelly	Glasgow
Johann	Lamont	Glasgow
Monica	Lennon	Central Scotland
Lewis	Macdonald	North East Scotland
Jenny	Marra	North East Scotland
Pauline	McNeill	Glasgow
Alex	Rowley	Mid Scotland and Fife
Anas	Sarwar	Glasgow
Elaine	Smith	Central Scotland
Colin	Smyth	South Scotland
David	Stewart	Highlands and Islands

LABOUR MEMBERS OF THE WELSH PARLIAMENT

		Constituency
Mick	Antoniw	Pontypridd
Hannah	Blythyn	Delyn
Dawn	Bowden	Merthyr Tydfil & Rhymney
Jayne	Bryant	Newport West
Hefin	David	Caerphilly
Alun	Davies	Blaenau Gwent
Mark	Drakeford	Cardiff West
Rebecca	Evans	Gower
Vaughan	Gething	Cardiff South & Penarth
John	Griffiths	Newport East
Lesley	Griffiths	Wrexham
Mike	Hedges	Swansea East
Vikki	Howells	Cynon Valley
Jane	Hutt	Vale of Glamorgan
Huw	Irranca-Davies	Ogmore
Julie	James	Swansea West
Ann	Jones	Vale of Clwyd
Carwyn	Jones	Bridgend
Jeremy	Miles	Neath
Eluned	Morgan	Mid & West Wales
Julie	Morgan	Cardiff North
Lynne	Neagle	Torfaen
Rhianon	Passmore	Islwyn
Jenny	Rathbone	Cardiff Central
David	Rees	Aberavon
Jack	Sargeant	Alyn & Deeside
Ken	Skates	Clwyd South
Lee	Waters	Llanelli
Joyce	Watson	Mid & West Wales

MEMBERS OF THE GREATER LONDON ASSEMBLY

Jennette	Arnold	North East
Leonie	Cooper	Merton and Wandsworth
Umnesh	Desai	City and East
Andrew	Dismore	Barnet and Camden
Len	Duvall	Greenwich and Lewisham (Group Leader)
Florence	Eshalomi	Lambeth and Southwark
Nicky	Gavron	Londonwide
Joanne	McCartney	Enfield and Haringey
Dr Alison	Moore	Londonwide
Murad	Qureshi	Londonwide
Dr Onkar	Sahota	Ealing and Hillingdon
Navin	Shah	Brent and Harrow

DIRECTLY ELECTED LABOUR MAYORS

Bristol City Council	Marvin	Rees
Doncaster Metropolitan Borough Council	Roselyn Christine	Jones
Greater London Authority	Sadiq	Khan
Greater Manchester	Andy	Burnham
Hackney London Borough	Philip	Glanville
Leicester City Council	Peter	Soulsby
Lewisham London Borough	Damien	Egan
Liverpool City Council	Joseph	Anderson
Mansfield District Council	Andrew	Abrahams
Merseyside	Steve Philip	Rotheram
Newham London Borough	Rokhsana	Fiaz OBE
North of Tyne	Jamie	Driscoll
North Tyneside Council	Norma	Redfearn
Salford City Council	Paul	Dennett
Sheffield City Region	Dan	Jarvis
Tower Hamlets London Borough	John Robert	Biggs

LEADERS OF LABOUR GROUPS

Aberdeenshire Council	Alison	Evison
Adur District Council	Lee	Cowen
Allerdale District Council	Alan	Smith
Amber Valley Borough Council	Christopher	Emmas-Williams
Ashfield District Council	Lauren	Mitchell
Babergh District Council	Alison	Owen
Barking & Dagenham London Borough	Darren	Rodwell
Barnet London Borough	Barry	Rawlings
Barnsley Metropolitan Borough Council	Stephen	Houghton
Barrow and Furness Borough Council	Margaret-Ann	Thomson
Basildon District Council	Gavin	Callaghan
Basingstoke and Deane District Council	Andrew	McCormick
Bassetlaw District Council	Simon	Greaves
Bath & North East Somerset Council	Robin	Moss
Bedford Borough Council	Sue	Oliver
Bexley London Borough	Daniel	Francis
Birmingham City Council	Ian	Ward
Blaby District Council	Samantha	Maxwell
Blackburn With Darwen Borough Council	Mohammed	Khan
Blackpool Council	Simon	Blackburn
Blaenau Gwent	Steve	Thomas
Bolsover District Council	Stephen	Fritchley
Bolton Metropolitan Borough Council	Carol	Thomas
Bournemouth, Christchurch and Poole Council	George	Farquhar
Bradford Metropolitan District Council	Susan	Hinchcliffe
Braintree District Council	David	Mann
Breckland District Council	Terry	Jermy
Brent London Borough	Muhammed	Butt
Brentwood District Council	Gareth	Barrett
Bridgend County Borough Council	Huw	David
Brighton & Hove City Council	Nancy	Platts
Bristol City Council	Marvin	Rees
Bromley London Borough	Angela	Wilkins
Broxtowe District Council	Milan	Radulovic
Burnley District Council	Mark	Townsend
Bury Metropolitan Borough Council	David	Jones
Caerphilly County Borough Council	Phillipa	Marsden
Calderdale Council	Tim	Swift
Cambridge City Council	Lewis	Herbert
Camden London Borough	Georgia	Gould

LEADERS OF LABOUR GROUPS

Cannock Chase District Council	George	Adamson
Canterbury District Council	Alan	Baldock
Cardiff Council	Huw	Thomas
Carlisle District Council	Colin	Glover
Carmarthenshire County Council	Rob	James
Ceredigion County Council	Robert	Harris
Charnwood District Council	Jewel	Miah
Cherwell District Council	Sean	Woodcock
Cheshire East Council	Sam	Corcoran
Cheshire West and Chester Council	Louise	Gittins
Chesterfield District Council	Tricia	Gilby
Chorley Borough Council	Alistair	Bradley
City of York Council	Daniel	Myers
Clackmannanshire Council	Dave	Clark
Colchester Borough Council	Tina	Bourne
Conwy County Borough Council	Chris	Hughes
Copeland Borough Council	Raymond	Gill
Corby Borough Council	Thomas	Beattie
Cornwall Council	Robert	Barnes
Coventry City Council	George	Duggins
Crawley Borough Council	Peter	Lamb
Croydon London Borough	Tony	Newman
Cumbria County Council	Stewart	Young
Darlington Borough Council	Stephen	Harker
Dartford District Council	Sacha	Gosine
Daventry District Council	Wendy	Randall
Denbighshire County Council	Joan	Butterfield
Derby City Council	Lisa	Eldret
Derbyshire County Council	Anne	Western
Derbyshire Dales District Council	Michael	Ratcliffe
Doncaster Metropolitan Borough Council	Roselyn	Jones
Dover District Council	Kevin	Mills
Dudley Metropolitan Borough Council	Qadar	Zada
Dundee City Council	Kevin	Keenan
Durham County Council	Simon	Henig
Ealing London Borough	Julian	Bell
East Ayrshire Council	John	McGhee
East Lindsey District Council	Anthony	Howard
East Lothian Council	William	Innes
East Renfrewshire Council	Paul	O'Kane

LEADERS OF LABOUR GROUPS

East Staffordshire Borough Council	Michael	Fitzpatrick
East Suffolk	Peter	Byatt
East Sussex County Council	Trevor	Webb
Edinburgh City Council	Cameron	Day
Enfield London Borough	Nesil	Caliskan
Epsom and Ewell District Council	Kate	Chinn
Erewash Borough Council	Denise	Mellors
Essex County Council	Ivan	Henderson
Exeter City Council	Philip	Bialyk
Fife Council	David	Ross
Flintshire County Council	Ian	Roberts
Folkestone and Hythe District Council	Connor	McConville
Forest of Dean District Council	Diana	Martin
Gateshead Council	Martin	Gannon
Gedling District Council	John	Clarke
Glasgow City Council	Frank	McAveety
Gloucester District Council	Kevin	Stephens
Gloucestershire County Council	Lesley	Williams
Gosport District Council	June	Cully
Gravesham District Council	John	Burden
Great Yarmouth District Council	Trevor	Wainwright
Greater London Authority	Len	Duvall
Greenwich London Borough	Danny	Thorpe
Hackney London Borough	Philip	Glanville
Halton Borough Council	Rob	Polhill
Hammersmith and Fulham London Borough	Stephen	Cowan
Haringey London Borough	Joseph	Ejiofor
Harlow District Council	Mark	Ingall
Harrow London Borough	Graham	Henson
Hartlepool Borough Council	Patrick	Brown
Hastings Borough Council	Kim	Forward
Havant District Council	Terry	Hart
Havering London Borough	Keith	Darvill
Hertfordshire County Council	Judi	Billing
Hertsmere District Council	Jeremy	Newmark
High Peak District Council	Anthony	McKeown
Highland Council	James	Gray
Hillingdon London Borough	Peter	Curling
Hinckley and Bosworth District Council	Matthew	Lay
Hounslow London Borough	Stephen	Curran

LEADERS OF LABOUR GROUPS

Hull City Council	Steve	Brady
Huntingdonshire District Council	Patrick	Kadewere
Hyndburn District Council	Miles	Parkinson
Inverclyde Council	Stephen	McCabe
Ipswich Borough Council	David	Ellesmere
Isle of Anglesey County Council	John	Roberts
Islington London Borough	Richard	Watts
Kensington and Chelsea London Borough	Pat	Mason
Kent County Council	Dara	Farrell
Kettering Borough Council	Michael	Scrimshaw
Kings Lynn & West Norfolk Borough Council	John	Collop
Kirklees Metropolitan Council	Shabir	Pandor
Knowsley Metropolitan Borough Council	Graham	Morgan
Lambeth London Borough	Jack	Hopkins
Lancashire County Council	Azhar	Ali
Lancaster City Council	Erica	Lewis
Leeds City Council	Judith	Blake
Leicester City Council	Peter	Soulsby
Leicestershire County Council	Terri	Eynon
Lewes	Christopher	Collier
Lewisham London Borough	Damien	Egan
Lichfield District Council	Steven	Norman
Lincoln City Council	Richard	Metcalfe
Lincolnshire County Council	Robert	Parker
Liverpool City Council	Joseph	Anderson
Luton Borough Council	Hazel	Simmons
Maidstone District Council	Malcolm	McKay
Manchester City Council	Richard	Leese
Mansfield District Council	Andrew	Abrahams
Medway Council	Vince	Maple
Merthyr Tydfil County Borough Council	Darren	Roberts
Merton London Borough	Stephen	Alambritis
Midlothian Council	Derek	Milligan
Middlesbrough Council	Matthew	Storey
Milton Keynes Council	Peter	Marland
Monmouthshire Council	Dimitri	Batrouni
Moray Council	John	Divers
Neath Port Talbot County Borough Council	Robert	Jones
Newark and Sherwood District Council	Paul	Peacock
Newcastle upon Tyne City Council	Nick	Forbes

LEADERS OF LABOUR GROUPS

Newcastle-Under-Lyme Borough Council	Tony	Kearon
Newham London Borough	Rokhsana	Fiaz OBE
Newport City Council	Jane	Mudd
Norfolk County Council	Steve	Morphew
North East Derbyshire District Council	Nigel	Barker
North East Lincolnshire Council	Matt	Patrick
North Hertfordshire District Council	Martin	Stears-Handscomb
North Lincolnshire Council	Leonard	Foster
North Lanarkshire	James	Logue
North Somerset Council	Catherine	Gibbons Antonopoulos
North Tyneside Council	Norma	Redfearn
North Warwickshire District Council	Adam	Farrell
North West Leicestershire District Council	Sean	Sheahan
North Yorkshire County Council	Eric	Broadbent
Northampton Borough Council	Danielle	Stone
Northamptonshire County Council	Robert	Scott
Northumberland County Council	Susan	Dungworth
Norwich City Council	Alan	Waters
Nottingham City Council	David	Mellen
Nottinghamshire County Council	Alan	Rhodes
Nuneaton and Bedworth Borough Council	Julie	Jackson
Oldham Metropolitan Borough Council	Sean	Fielding
Oxford City Council	Susan	Brown
Oxfordshire County Council	Liz	Brighthouse
Pembrokeshire County Council	Paul	Miller
Pendle Borough Council	Mohammed	Iqbal
Peterborough City Council	Shahzad	Nawaz
Plymouth City Council	Tudor	Evans
Portsmouth City Council	Stephen	Morgan
Powys County Council	Matthew	Dorrance
Preston City Council	Matthew	Brown
Reading Borough Council	Jason	Brock
Redbridge London Borough	Jasbir	Athwal
Redcar & Cleveland Borough Council	Carl	Quartermain
Renfrewshire Council	Edward	Devine
Redditch Borough Council	Bill	Hartnett
Rhondda Cynon Taff County Borough Council	Andrew	Morgan
Rochdale Metropolitan Borough Council	Allen	Brett
Rossendale Borough Council	Alyson	Barnes
Rother District Council	Christine	Bayliss

LEADERS OF LABOUR GROUPS

Rotherham Metropolitan Borough Council	Christopher	Read
Rugby Borough Council	Margaret	O'Rourke
Runnymede Borough Council	Arran	Neathey
Rushcliffe District Council	Benjamin	Gray
Rushmoor Borough Council	Keith	Dibble
Salford City Council	Paul	Dennett
Sandwell Metropolitan Borough Council	Yvonne	Davies
Scarborough District Council	Stephen	Siddons
Sedgemoor District Council	Brian	Smedley
Sefton Council	Ian	Maher
Solihull Metropolitan Borough Council	Florence	Nash
Sheffield City Council	Julie	Dore
Shropshire Council	Alan	Mosley
Slough Borough Council	James	Swindlehurst
Somerset County Council	Leigh	Redman
South Ayrshire Council	Brian	McGinley
Somerset West & Taunton Council	Libby	Lisgo
South Cambridgeshire District Council	Nigel	Cathcart
South Derbyshire District Council	Kevin	Richards
South Kesteven District Council	Charmaine	Morgan
South Lakeland District Council	John	Wilson
South Lanarkshire Council	David	McLachlan
South Ribble District Council	Paul	Foster
South Tyneside Metropolitan Borough Council	Iain	Malcolm
Southampton City Council	Christopher	Hammond
Southend-on-Sea Borough Council	Ian	Gilbert
Southwark London Borough	Peter	John
St Albans District Council	Malachy	Pakenham
St. Helens Council	David	Baines
Stafford District Council	Aidan	Godfrey
Staffordshire County Council	Susan	Woodward
Staffordshire Moorlands District Council	Mike	Gledhill
Stevenage Borough Council	Sharon	Taylor
Stirling Council	Daniel	Gibson
Stockport Metropolitan Borough Council	Elise	Wilson
Stockton-on-Tees Borough Council	Robert	Cook
Stoke-on-Trent City Council	Mohammed	Pervez
Stratford-On-Avon District Council	Jason	Fojtik
Stroud District Council	Doina	Cornell
Sunderland City Council	Graeme	Miller

LEADERS OF LABOUR GROUPS

Surrey County Council	Robert	Evans
Surrey Heath District Council	Rodney	Bates
Swale Borough Council	Roger	Truelove
Swansea City and County Council	Robert	Stewart
Swindon Borough Council	James	Grant
Tameside Metropolitan Borough Council	Brenda	Warrington
Tamworth District Council	Simon	Peaple
Telford & Wrekin Council	Shaun	Davies
Tendring District Council	Ivan	Henderson
Thanet District Council	Rick	Everitt
Three Rivers District Council	Steve	Cox
Thurrock Council	John	Kent
Torfaen County Borough Council	Anthony	Hunt
Torridge District Council	David	Brenton
Tower Hamlets London Borough	John	Biggs
Trafford Metropolitan Borough Council	Andrew	Western
Tunbridge Wells Borough Council	Dianne	Hill
Vale of Glamorgan Council	Neil	Moore
Wakefield Council	Denise	Jeffrey
Walsall Council	Sean	Coughlan
Waltham Forest London Borough	Clare	Coghill
Wandsworth London Borough	Simon	Hogg
Warrington Borough Council	Russ	Bowden
Warwick District Council	Geraldine	Cullinan
Warwickshire County Council	Helen	Adkins
Watford District Council	Nigel	Bell
Wellingborough Borough Council	Andrew	Scarborough
Welwyn Hatfield District Council	Kieran	Thorpe
West Dunbartonshire Council	Martin	Rooney
West Lancashire District Council	Ian	Moran
West Lothian Council	Lawrence	Fitzpatrick
West Oxfordshire District Council	Duncan	Enright
West Suffolk Council	Diane	Hind
West Sussex County Council	Sue	Mullins
Westminster London Borough	Adam	Hug
Wigan Council	David	Molyneux
Wiltshire Council	Ricky	Rogers
Wirral Metropolitan Borough Council	Pat	Hackett
Woking District Council	Mohammed	Raja
Wokingham Borough Council	Andy	Croy

LEADERS OF LABOUR GROUPS

Wolverhampton City Council	Ian	Brookfield
Worcester City Council	Adrian	Gregson
Worcestershire County Council	Robin	Lunn
Worthing District Council	Rebecca	Cooper
Wycombe District Council	Rafiq	Raja
Wyre District Council	Lorraine	Beavers

LABOUR PEERS

Baroness (Irene) Adams of Craigielea

Rt Hon Lord (Andrew) Adonis

Lord (Charles) Allen of Kensington

Lord (Waheed) Alli

Rt Hon Baroness (Valerie) Amos

Rt Hon Lord (Donald) Anderson of Swansea

Baroness (Kay) Andrews

Rt Hon Baroness (Hilary) Armstrong of Hill Top

Lord (Willy) Bach

Baroness (Joan) Bakewell

Rt Hon Lord (Steve) Bassam

Lord (Jeremy) Beecham

Lord (Tony) Berkeley

Baroness (Angela) Billingham

Rt Hon Baroness (Tessa) Blackstone

Baroness (Christine) Blower

Rt Hon Lord (David) Blunkett

Rt Hon Lord (Paul) Boateng

Rt Hon Lord (Keith) Bradley

Lord (Melvyn) Bragg

Lord (Clive) Brooke of Alverthorpe

Rt Hon Lord (Des) Browne of Ladyton

Baroness (Pauline) Bryan

Lord (Dale) Campbell-Savours

Lord (Patrick) Carter of Coles

Baroness (Shami) Chakrabarti

Viscount (Tom) Chandos

Lord (Tony) Christopher

Rt Hon Lord (David) Clark of Windermere

Lord (Tony) Clarke of Hampstead

Baroness (Janet) Cohen of Pimlico

Lord (Ray) Collins of Highbury

Rt Hon Baroness (Jean) Corston

Baroness (Christine) Crawley

Rt Hon Lord (Jack) Cunningham of Felling

Rt Hon Lord (Alistair) Darling

Lord (Neil) Davidson of Glen Clova QC

Rt Hon Lord (Bryan) Davies of Oldham

Lord (Quentin) Davies of Stamford

Lord (Meghnad) Desai

Baroness (Rita) Donaghy

Lord (Bernard) Donoughue

Baroness (Jeannie) Drake

Rt Hon Lord (Paul) Drayson

Lord (Alf) Dubs

Lord (John) Eatwell

Lord (Murray) Elder

Lord (David) Evans of Watford

Rt Hon Lord (Charlie) Falconer of Thoroton QC

Lord (Richard) Faulkner of Worcester

Lord (Geoff) Filkin

Rt Hon Lord (George) Foulkes of Cumnock

Baroness (Anita) Gale

Lord (Anthony) Giddens

Lord (Maurice) Glasman

Baroness (Llin) Golding

Rt Hon Lord (Peter) Goldsmith QC

Baroness (Mary) Goudie

Lord (John) Grantchester

Lord (Leslie) Griffiths of Burry Port

Rt Hon Lord (Bruce) Grocott

Rt Hon Lord (Peter) Hain

Viscount (Stephen) Hanworth

Lord (Toby) Harris of Haringey

LABOUR PEERS

Lord (Lyndon) Harrison	Lord (Richard) Layard
Lord (Simon) Haskel	Lord (Sandy) Leitch
Lord (Willie) Haughey	Lord (Chris) Lennie
Lord (Alan) Haworth	Lord (Michael) Levy
Baroness (Dianne) Hayter of Kentish Town	Rt Hon Baroness (Helen) Liddell of Coatdyke
Baroness (Anna) Healy of Primrose Hill	Lord (Roger) Liddle
Lord (John) Hendy	Lord (David) Lipsey
Baroness (Ruth) Henig	Baroness (Ruth) Lister of Burtersett
Baroness (Jenny) Hilton of Eggardon	Lord (Spencer) Livermore
Lord (Clive) Hollick	Lord (Hector) MacKenzie of Culkein
Rt Hon Lord (Alan) Howarth of Newport	Baroness (Ann) Mallalieu QC
Lord (Doug) Hoyle	Rt Hon Lord (Peter) Mandelson
Rt Hon Baroness (Beverley) Hughes of Stretford	Baroness (Doreen) Massey of Darwen
Lord (Bob) Hughes of Woodside	Lord (John) Maxton
Lord (Julian) Hunt of Chesterton	Rt Hon Lord (Tommy) McAvoy
Rt Hon Lord (Philip) Hunt of Kings Heath	Rt Hon Lord (Jack) McConnell of Glenscorrodale
Rt Hon Lord (John) Hutton of Furness	Baroness (Margaret) McDonagh
Rt Hon Lord (Derry) Irvine of Lairg QC	Baroness (Genista) McIntosh of Hudnall
Rt Hon Baroness (Margaret) Jay of Paddington	Lord (Bill) McKenzie of Luton
Rt Hon Lord (Barry) Jones	Lord (Iain) McNicol of West Kilbride
Baroness (Maggie) Jones of Whitchurch	Lord (Jon) Mendelsohn
Lord (Bill) Jordan	Lord (Parry) Mitchell
Lord (Frank) Judd	Lord (John) Monks
Baroness (Helena) Kennedy of The Shaws QC	Baroness (Eluned) Morgan of Ely
Lord (Roy) Kennedy of Southwark	Lord (Kenneth) Morgan
Lord (Jonathan) Kestenbaum	Baroness (Sally) Morgan of Huyton
Baroness (Denise) Kingsmill	Lord (Bill) Morris of Handsworth
Baroness (Glenys) Kinnock	Rt Hon Lord (John) Morris of Aberavon QC
Rt Hon Lord (Neil) Kinnock	Rt Hon Baroness (Estelle) Morris of Yardley
Rt Hon Lord (Jim) Knight of Weymouth	Rt Hon Lord (Paul) Murphy of Torfaen
Baroness (Doreen) Lawrence of Clarendon	Baroness (Sue) Nye

LABOUR PEERS

Lord (Martin) O'Neill of Clackmannan
 Baroness (Martha) Osamor
 Lord (Bhikhu) Parekh
 Rt Hon Lord (Tom) Pendry
 Baroness (Jill) Pitkeathley
 Lord (Raymond) Plant of Highfield
 Lord (Fred) Ponsonby of Shulbrede
 Lord (John) Prescott
 Rt Hon Baroness (Dawn) Primarolo
 Baroness (Margaret) Prosser
 Lord (David) Puttnam
 Rt Hon Baroness (Joyce) Quin
 Rt Hon Lord (Giles) Radice
 Baroness (Meta) Ramsay of Cartvale
 Baroness (Gail) Rebuck
 Rt Hon Lord (John) Reid of Cardowan
 Rt Hon Lord (George) Robertson of Port Ellen
 Lord (Richard) Rogers of Riverside
 Rt Hon Lord (Jeff) Rooker
 Lord (Richard) Rosser
 Lord (Ted) Rowlands
 Rt Hon Baroness (Jan) Royall of Blaisdon
 Lord (Tom) Sawyer
 Baroness (Maeve) Sherlock
 Viscount (Jan) Simon
 Rt Hon Baroness (Angela) Smith of Basildon
 Baroness (Elizabeth) Smith of Gilmorehill
 Lord (Peter) Smith of Leigh
 Lord (Peter) Snape
 Lord (Clive) Soley
 Lord (Wilf) Stevenson of Balmacara
 Rt Hon Baroness (Liz) Symons of Vernham

Rt Hon Baroness (Ann) Taylor of Bolton
 Baroness (Glenys) Thornton
 Lord (John) Tomlinson
 Rt Hon Lord (Don) Touhig
 Lord (Denis) Tunnicliffe
 Lord (Leslie) Turnberg
 Baroness (Diana) Warwick of Undercliffe
 Lord (Mike) Watson of Invergowrie
 Lord (Dave) Watts
 Lord (Alan) West of Spithead
 Baroness (Margaret) Wheeler
 Baroness (Janet) Whitaker
 Rt Hon Lord (Larry) Whitty
 Baroness (Debbie) Wilcox of Newport
 Rt Hon Lord (Michael) Wills
 Lord (Robert) Winston
 Lord (Stewart) Wood of Anfield
 Lord (Tony) Young of Norwood Green
 Baroness (Barbara) Young of Old Scone

Labour Peers: 177.

Excludes 2 on leave of absence

Baroness (Oona) King of Bow
 Rt Hon Baroness (Patricia) Scotland
 of Asthal QC
 Labour Peers Group as of June 2020

LABOUR POLICE AND CRIME COMMISSIONERS

Force	name	name
Cheshire Police Force	David	Keane
Cleveland Police Force Area	Barry	Coppinger
Derbyshire Police Force Area	Hardyal	Dhindsa
Gwent Police Force	Jeffrey	Cuthbert
Humberside Police Force	Keith	Hunter
Lancashire Police Force Area	Clive	Grunshaw
Leicestershire Police Force	Willy	Bach
Northumbria Police Force Area	Kim	McGuinness
Nottinghamshire Police Force Area	Paddy	Tipping
South Wales Police Force Area	Alun	Michael
South Yorkshire Police Force Area	Alan	Billings
West Midlands Police	David	Jamieson
West Yorkshire Police Force Area	Mark	Burns-Williamson

NEC DISPUTES

10 July 2019 – 10 July 2020

Appeals - upheld: 6

Appeals - not upheld: 4

Re-admissions following auto exclusion -
approved: 19

Re-admissions following auto exclusion - not
approved: 4

Re-admissions following expulsion - approved:
1

Re-admissions following expulsion - not
approved: 0

Re-admissions following resignation/lapse
while suspended - approved: 0

Re-admissions following resignation/lapse
while suspended – not approved: 1

Automatic Exclusions from membership

Under Clause 2.I.4.A: 16

Under Clause 2.I.4.B: 50

Under Clause 2.I.4.D.iii: 11

Under Clause 13.II.2.C.i: 3

NCC CASES

CHARGE BROUGHT BY	AGAINST	RULE	VERDICT OF PANEL	OUTCOME
NEC	Respondent 1	2.1.8	Proved	Warning
NEC	Respondent 2	2.1.8	Proved	Excluded
NEC	Respondent 3	2.1.8	Proved	Expelled
NEC	Respondent 4	2.1.8	Proved	Expelled
NEC	Respondent 5	2.1.8	Proved	Expelled
NEC	Respondent 6	2.1.8	Proved	Expelled
NEC	Respondent 7	2.1.8	Proved	Warning
NEC	Respondent 8	2.1.8	Proved	Expelled
NEC	Respondent 9	2.1.8	Proved	Expelled
NEC	Respondent 10	2.1.8	Proved	Suspended
NEC	Respondent 11	2.1.8	Proved	Suspended
NEC	Respondent 12	2.1.8	Proved	Expelled
NEC	Respondent 13	2.1.8	Proved	Expelled
NEC	Respondent 14	2.1.8	Proved	Expelled
NEC	Respondent 15	2.1.8	Proved	Expelled
NEC	Respondent 16	2.1.8	Proved	Expelled
NEC	Respondent 17	2.1.8	Proved	Expelled
NEC	Respondent 18	2.1.8	Proved	Warning
NEC	Respondent 19	2.1.8	Proved	Expelled
NEC	Respondent 20	2.1.8	Proved	Expelled
NEC	Respondent 21	2.1.8	Proved	Suspended
NEC	Respondent 22	2.1.8	Proved	Suspended
NEC	Respondent 23	2.1.8	Proved	Warning
NEC	Respondent 24	2.1.8	Proved	Suspended
NEC	Respondent 25	2.1.8	Proved	Expelled
NEC	Respondent 26	2.1.8	Proved	Suspended
NEC	Respondent 27	2.1.8	Proved	Expelled
NEC	Respondent 28	2.1.8	Proved	Expelled
NEC	Respondent 29	2.1.8	Proved	Expelled
NEC	Respondent 30	2.1.8	Proved	Expelled
NEC	Respondent 31	2.1.8	Proved	Expelled
NEC	Respondent 32	2.1.8	Proved	Expelled
NEC	Respondent 33	2.1.8	Proved	Expelled
NEC	Respondent 34	2.1.8	Proved	Expelled
NEC	Respondent 35	2.1.8	Proved	Warning
NEC	Respondent 36	2.1.8	Proved	Expelled
NEC	Respondent 37	2.1.8	Proved	Expelled
NEC	Respondent 38	2.1.8	Proved	Expelled
NEC	Respondent 39	2.1.8	Not Proved	

