

NEC Complaints and Disciplinary Sub- Committee Report

November 2025

The Labour Party

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2. Disciplinary Panels

- 2.1 To date in 2025, panels of the National Executive Committee (NEC Panels) considered 67 cases investigated under Chapter 6, Clause I of the Labour Party Rule Book.

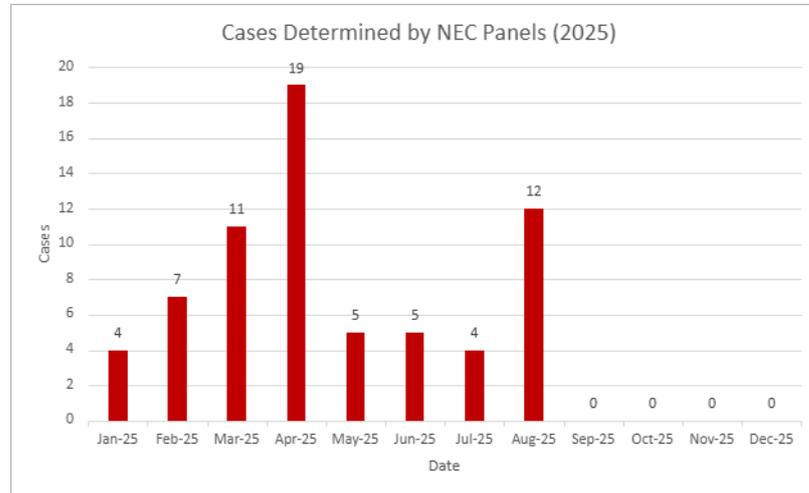


Figure 6.

Case Categories

- 2.2 To date, in 2025, 29.85% of cases have involved general misconduct, 20.90% have involved antisemitism, and 11.94% have involved bullying, harassment or intimidation. Smaller proportions of cases involved racism (other), sexual harassment, homophobia, sexism, data protection breaches or misuse, misconduct in a public office and online conduct. Islamophobia, and constitutional matters – such as failure to complete sanctions training – have each accounted for a small proportion of cases.

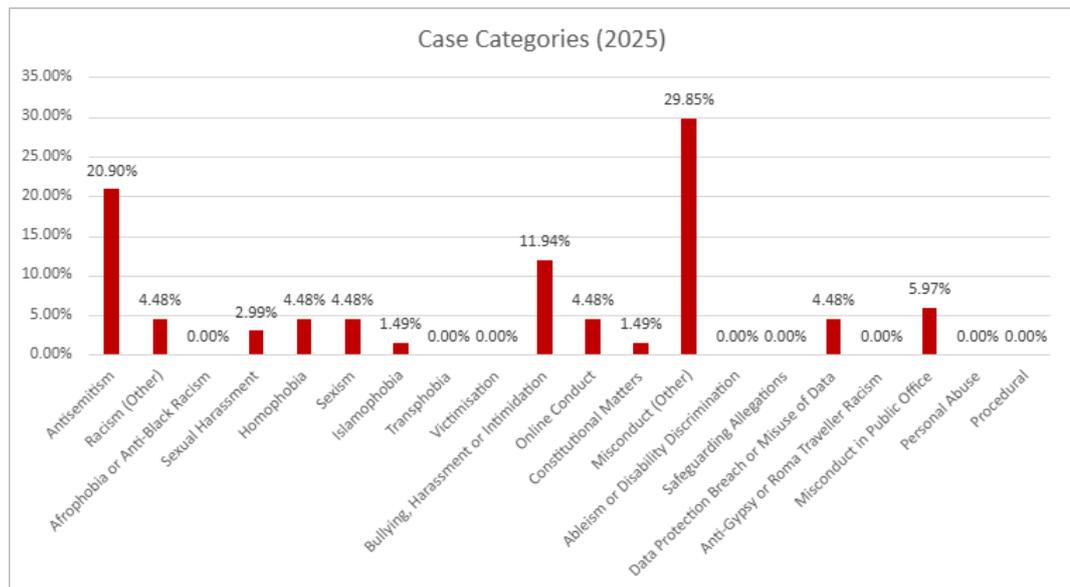


Figure 7.

2.3 These figures represent the proportion of total cases in which each category of allegation appears. For example, if there were only one case, and it involved allegations of both antisemitism and Islamophobia, then both categories would be recorded as accounting for 100% of cases.

Case outcomes

2.4 The most common outcome in 2025 to date has been the issuing of a formal warning by the NEC, accounting for 34% of cases. A further 8% of cases resulted in a reminder of conduct, bringing the total for formal disciplinary warnings to 42%.

2.5 Referrals to disciplinary bodies made up 27% of outcomes, with 23% referred to the National Constitutional Committee (NCC) and 4% to the Independent Complaints Board (ICB).

2.6 In 13% of cases, no further action was taken, while another 9% resulted in expulsion. Suspensions accounted for 6%, and 4% of cases concluded with a reminder of values.

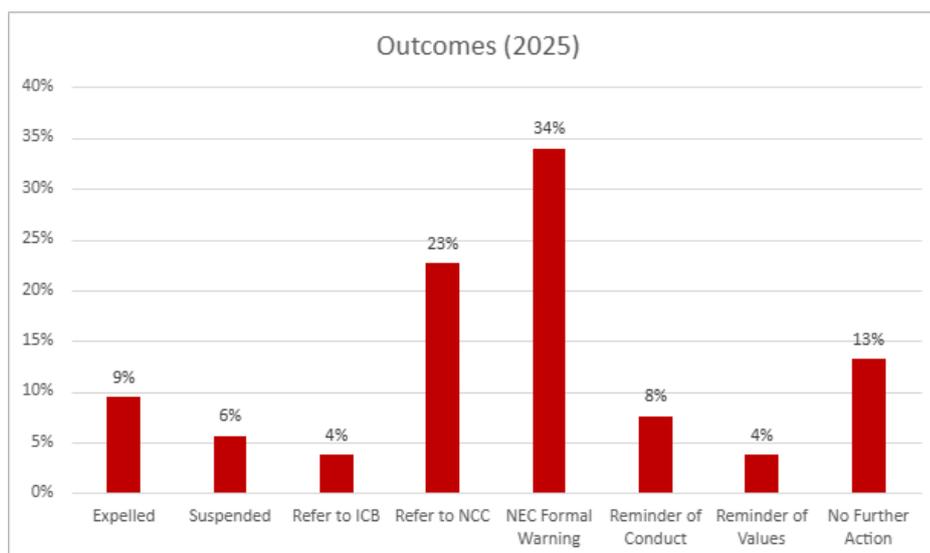


Figure 8.

3. Independent Review Board

- 3.1 Between July and September 2025, the IRB reviewed a total of 11 cases – 5 cases in July and 6 cases in August. All cases were verified. There are no cases awaiting verification.

4. Exclusion Panels

- 4.1 There were no exclusion panels held between July and September 2025. However, one recently took place on 24 October.

5. Terminations

- 5.1 To date, in 2025, 19 members had their membership rights terminated pursuant to Chapter 2, Clause I.4 of the Labour Party Rule Book.
- 5.2 Of these 19 members, the membership rights of 7 individuals were terminated for standing against the Labour Party in a public election; the membership rights of 8 individuals were terminated for signing the nomination papers of candidates standing against the Labour Party; and the membership rights of 4 individuals were terminated for publicly declaring their intention to stand in an election against the Labour Party.

6. Disciplinary Appeals

6.1 No disciplinary appeals have been heard in this reporting period.

6.2 A total of 5 disciplinary appeals are outstanding.

7. NCC

7.1 In 2025 to date, the National Constitutional Committee (NCC) has heard a total of 18 cases: 11 in March, 4 in April, and 3 in May.

7.2 In addition, 6 members resigned from the Party before their case could be considered – 5 in January and 1 in February.

7.3 Of the 18 cases heard by the NCC to date in 2025, 8 resulted in expulsion, 7 in suspension, and 2 in formal warnings. In one case, the member was permitted to remain in the Party but was barred from holding any role related to finance.

7.4 4 cases have been recently referred to the NCC and paperwork is being prepared by staff for 4 further cases.

8. ICB

- 8.1 In 2025 to date, the Independent Complaints Board (ICB) has heard 4 cases – 2 in April and 2 in May. The outcomes comprised two formal warnings, one expulsion, and one suspension of 12 months.
- 8.2 Additionally, 1 case has concluded because the case was referred back to the NEC; and 1 case has concluded because the member resigned.
- 8.3 2 cases have been recently referred to the ICB and paperwork submitted to the Board Secretary. Paperwork for 2 further cases has been prepared and is being reviewed prior to submission to the Board Secretary.