

NEC Disciplinary Statistics

The Labour Party

March 2021

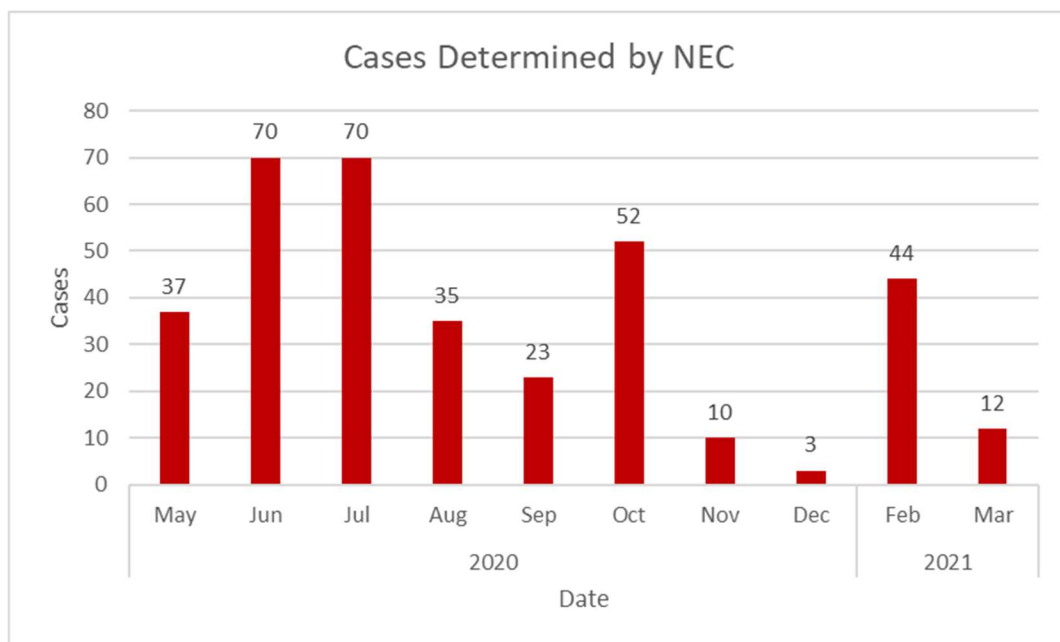
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1. Disputes Sub-Panel Outcomes

1.1. NEC disputes sub-panels have determined 356 cases since 21 May 2020.

1.2. With the exception of most of December 2020 and January 2021, NEC Disputes sub-panels have been held every week since online virtual meetings of sub-panels were introduced on 21 May 2020.

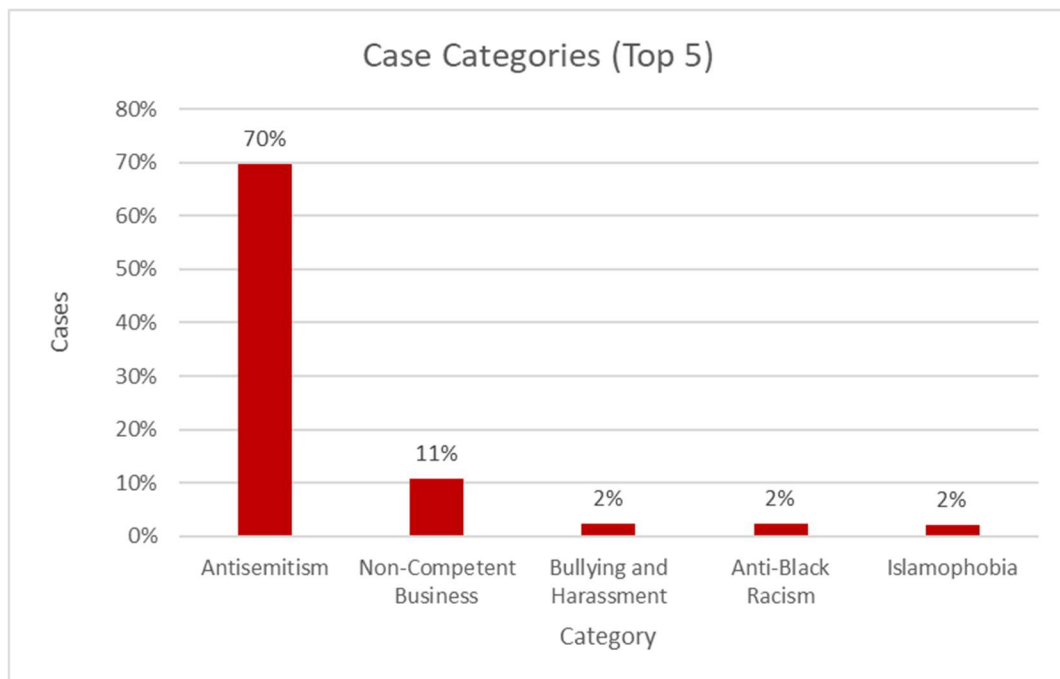


1.3. Of these 36 sub-panels: 22 panels exclusively determined cases involving protected characteristics; 3 panels exclusively determined cases that did not involve a protected characteristic; 8 panels determined a mixture of cases; and 3 panels determined membership appeals and reapplications.

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Category of Cases

- 1.4. Of the 356 cases determined by NEC Disputes sub-panels since 21 May 2020: 70% involve allegations of antisemitism; 11% related to constitutional issues; 2% have involved bullying and harassment; 2% have involved anti-black racism; and 2% have involved Islamophobia.



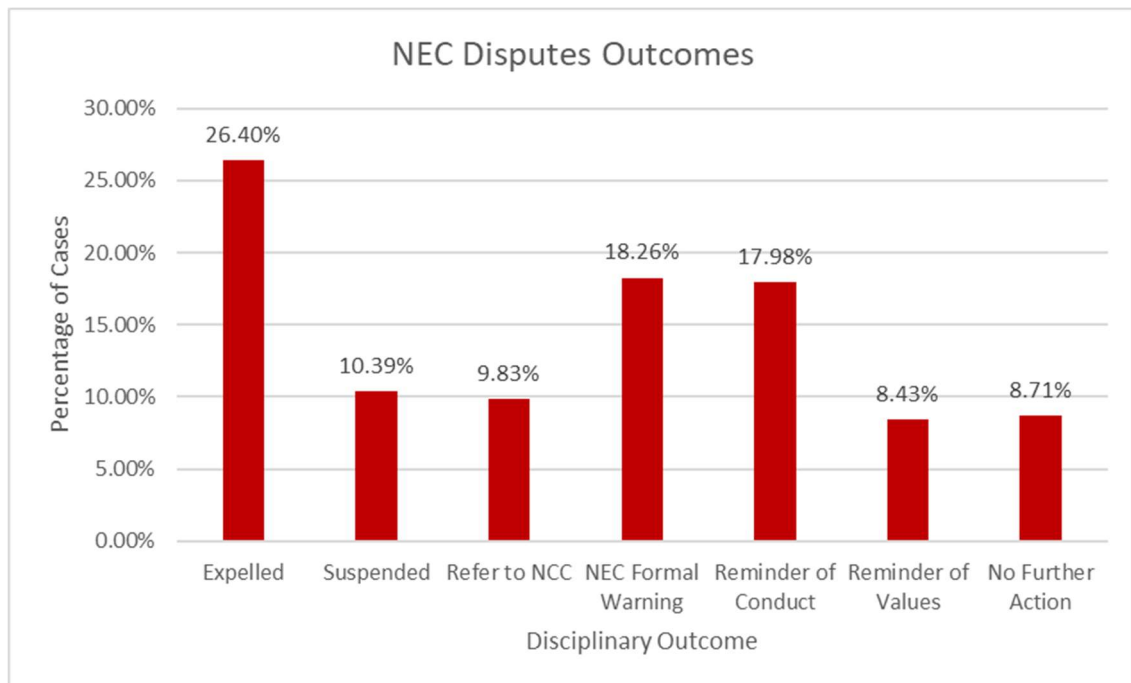
- 1.5. A further 2% have involved safeguarding allegations; 1% have involved transphobia; 1% have involved sexism; and 1% have involved homophobia.

- 1.6. Other cases involve allegations of a mix of protected characteristics including ableism, anti-Gypsy, Roma and Traveller racism, and other forms of discrimination.

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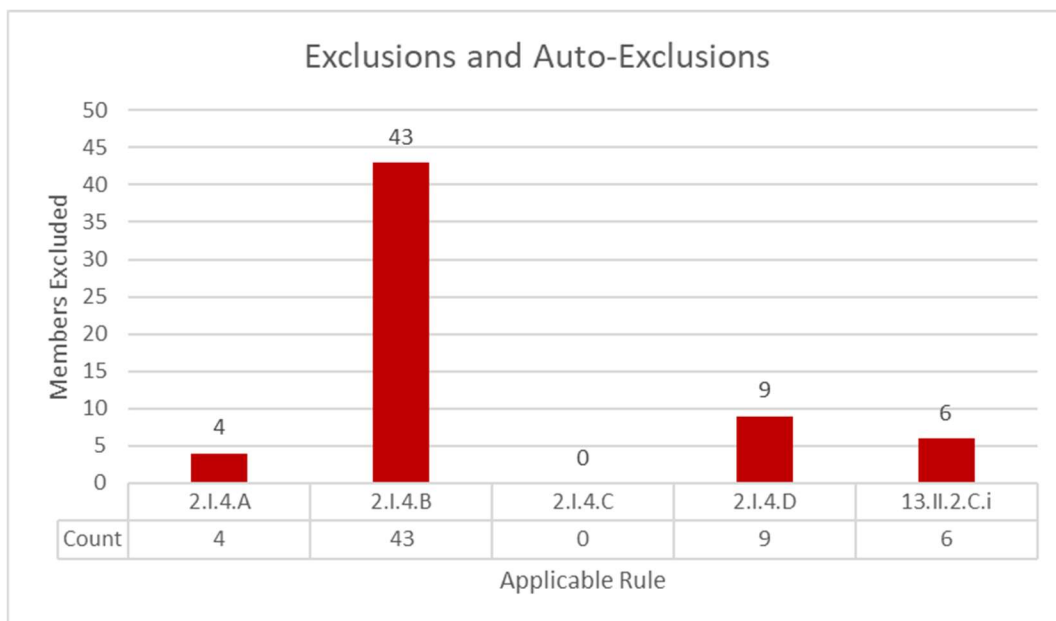
Disciplinary Outcomes

1.7. Once a disciplinary investigation has commenced, a range of possible outcomes may then result. Of the 356 cases determined by NEC Disputes sub-panels since 21 May 2020 (rounded to the nearest whole number): 26% have resulted in expulsion; 10% have resulted in some form of punitive suspension; 10% have been referred to the National Constitutional Committee; 18% have resulted in the issuing of an NEC Formal Warning; 18% have resulted in the issuing of a Reminder of Conduct; 8% have resulted in the issuing of a Reminder of Values; and no further action was taken in 9% of cases.



2. Auto-Exclusions

2.1. 56 members have been excluded or auto-excluded since 10 March 2020.



2.2. 4 members were auto-excluded pursuant to Chapter 2, Clause I.1.A of the Labour Party Rule Book because they had stood as a candidate against the Labour Party or they had signed the nomination papers for a candidate standing against the Labour Party.

2.3. 43 members were auto-excluded pursuant to Chapter 2, Clause I.1.B of the Labour Party Rule Book for demonstrating financial or political support for another political organisation.

2.4. 9 members were excluded pursuant to Chapter 2, Clause I.4.D.iii of the Labour Party Rule Book because they had been convicted of a serious criminal offence.

2.5. 6 members were excluded pursuant to Chapter 13, Clause II.2.C.i of the Labour Party Rule Book for failing to register as members of the Labour Group within 14 days of a written request.

3. Sexual Harassment

- 3.1. The Labour Party recently arranged two Sexual Harassment training sessions for members of the NEC. As a result, there are now 9 members of the NEC who are able to sit on Sexual Harassment panels. An additional 7 members of the NEC have completed part of this training. Further training sessions will be advertised to members of the NEC in due course.
- 3.2. There are 25 active cases of alleged sexual harassment. Active is defined as either under investigation, awaiting NEC or NCC hearing, paused due to being under investigation by other bodies or paused at the complainant's request.
- 3.3. Of these 25 cases, 3 are new cases reported to the Labour Party in 2021. Of these cases, one has been referred to an independent investigator, one remains paused at the complainant's request and one awaits the complainant's consent for referral to an independent investigator.
- 3.4. 5 active cases await an NCC hearing.
- 3.5. 6 active cases are paused at the complainants' request, due to non-contact from the complainant or awaiting complaint consent for referral.
- 3.6. 14 cases are under investigation by the independent investigator or GLU, or await an NEC hearing.
- 3.7. 2 of these active cases were submitted by either third parties or anonymous complainants, initially limiting the ability of the Party to investigate through the NEC Sexual Harassment Procedure.

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3.8. In 2021 one case of alleged sexual harassment has been closed, the respondent having resigned pending the conclusion of an NCC hearing.

4. National Constitutional Committee

4.1. 56 cases that have been referred to the National Constitutional Committee have concluded since 10 March 2020. 30% went to a hearing; 40% lapsed their membership (by cancelling their direct debit before a hearing took place); and 30% resigned before their hearing.