



### Aim



To encourage and support Labour members from all walks of life and backgrounds to believe that they can be a future candidate and put themselves forward to represent Labour not just at Westminster but at Holyrood, the Senedd, as Mayors, Police and Crime Commissioners or Councillors.





# Covering

- Introductions
- About you
- Where we are
- The selection process
- Questions asked and reasons that hold us back
- Some stats about Parliament
- About the Future Candidate Programme
- 'My experience' Cat Smith MP
- 'My experience' Paul Sweeney MSP
- What other schemes are available?
- Questions
- Get involved
- Next steps







### Introductions







### Introductions

- Training Team
- Cat Smith MP
- Paul Sweeney MSP





### About you



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# Quick Poll How long have you been a member?

1. 2. 3. 4. Less 1 year 1-5 years 5 -10 years Over 10 years





# **Quick Poll**

Have you ever stood for one of these roles?







### Where we are



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### **Next General Election**

- Good chance 2023
  - Take nothing for granted
- Aim for selection to begin 2022
  - Boundary changes and politics hard to predict





How the Westminster Parliamentary selection process works at the moment





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# The selection process

- Selection procedures are agreed by the NEC each Parliament
- The last time the procedures were reviewed was for the 2017-19 Parliament
- The 2017 process took around 9 weeks from start to finish
- Procedures for the current Parliament will be published by the NEC in due course







# **Stages of the selection process**



- 1. Applications submitted
- 2. Party branches and affiliated organisations make nominations
- 3. Longlisting and shortlisting by CLP selection committee
- 4. Campaign period (shortlisted candidates can canvass for support from members etc.)
- 5. Hustings meeting
- 6. NEC endorsement





# Questions asked and reasons that hold us back



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# Types of questions asked

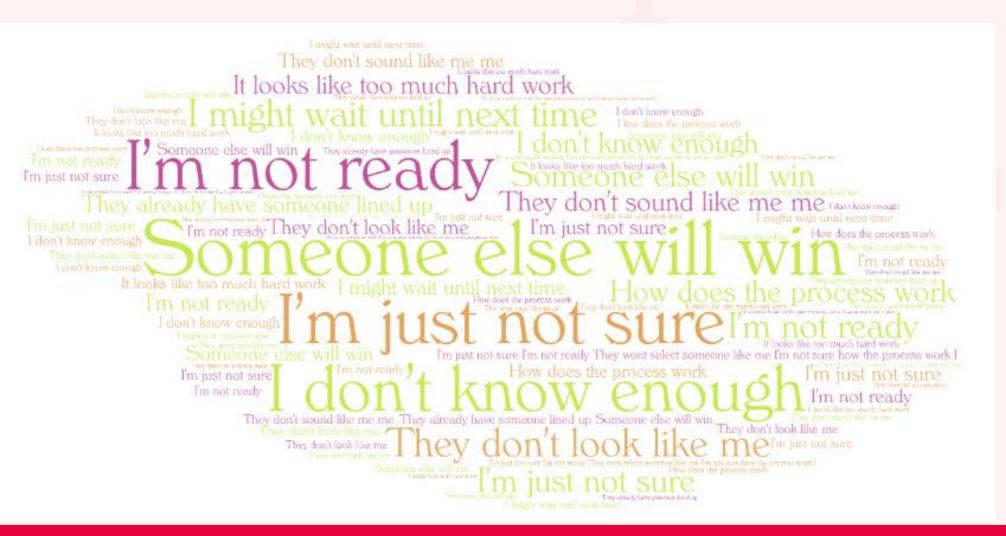


- Why you should be the candidate for the seat in question?
- What do we need to do to win this election?
- Your Labour party experience.
- Other life experience including work and study.
- What makes you a great campaigner?
- Give some examples of your communication skills.
- Particular skills you possess that will help you as a representative.
- Interpersonal, teamwork and liaison skills.
- Other knowledge and or skills which will assist you as a candidate.



## **Reasons that hold us back**





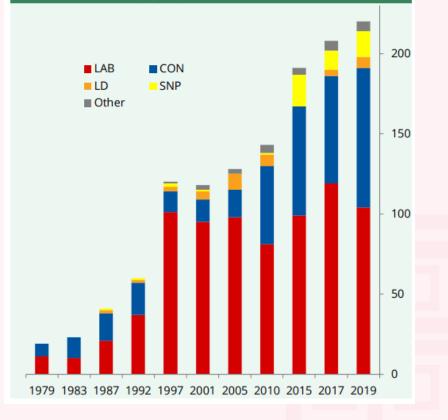


### Some stats about Parliament





#### Chart 1. Women MPs by party



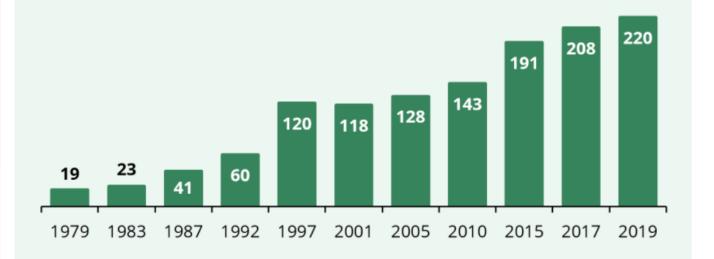
In 2019, the number of female Conservative MPs increased by 20 to 87, 24% of all Conservative MPs. The 2019 General Election also marked the first time when there were more female Labour MPs than male (51%). Although, the total number of female Labour MPs decreased from 119 in 2017 to 104 in 2019.



#### Gender

There were 220 female MPs elected at the 2019 General Election (34% of all MPs). This was the highest ever number and proportion. In 1979 there were 19 women MPs, 3% of the total.

### **Record number of women MPs elected in 2019** As at General Elections 1979 - 2019



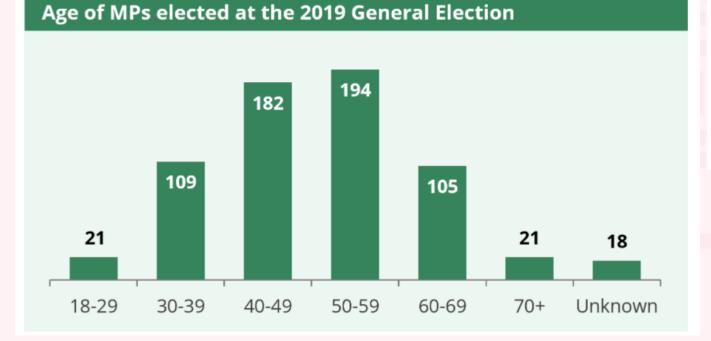




### Age

*<b>%Labour* 

Since 1979, the average age of MPs has remained around 50 years. 49% of MPs elected in 2019 were aged over 50. Members aged 18-29 and those over 70 each represented 3% of the total. As of March 2020, comprehensive information about age was not available most of the MPs who were newly elected in 2019, see section 3 for details.



### 4. Age<sup>a,b</sup> of MPs elected at the 2019 General Election by party

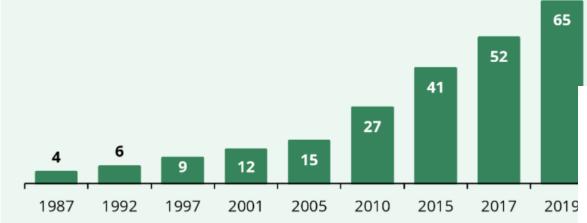
	Total	Age						
	MPs	18-29	30-39	40-49	50-59	60-69	70+	unknown
CON	365	3%	16%	30%	31%	13%	3%	4%
LAB	202	3%	16%	25%	28%	21%	4%	2%
SNP	47	6%	19%	28%	28%	15%	2%	2%
LD	11	0%	18%	36%	36%	9%	0%	0%
Other $^{\rm c}$	25	8%	20%	20%	24%	28%	0%	0%
Total	650	3%	17%	28%	30%	16%	3%	3%

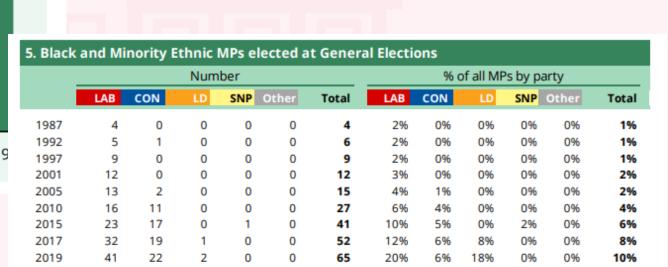
### Ethnicity

*<b>%Labour* 

In 2019, 65 MPs were from non-white backgrounds, 10% of the total. This was an increase of 25% compared to 52 in 2017. In contrast, there were 4 ethnic minority MPs elected in 1987. Currently, around 15% of the UK population is from a non-white background.

### **Record number of BAME MPs elected in 2019** As at General Elections 1987 - 2019



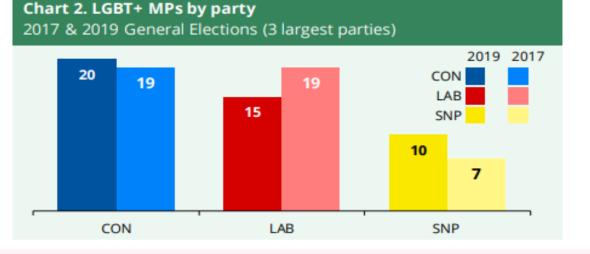




### LGBT+

There are no official data on sexual orientation of MPs. *PinkNews*, a UKbased online newspaper marketed to the lesbian, gay, bisexual and transgender community, identified 46 openly LGBT+ MPs elected at the 2019 General Election. This was one fewer than their figure for 2017 and an increase of five from the 2015 General Election.

Of those 46 LGBT+ MPs, 20 were Conservative, 15 Labour, 10 SNP and 1 Liberal Democrat. Of the main parties, the SNP had the highest proportion of LGBT+ MPs (21%). The proportion for Labour was 7% and 6% for the Conservative.







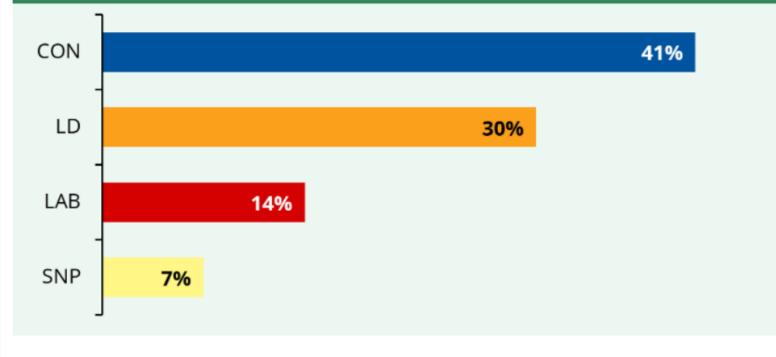
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### Education

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Conservative MPs elected at the 2019 General Election were the most likely to have attended a fee-paying school: 41% compared to 30% Liberal Democrat, 14% Labour and 7% SNP, according to data published by the Sutton Trust.

### **Share of MPs educated in fee-paying schools by party** MPs elected at the 2019 General Election

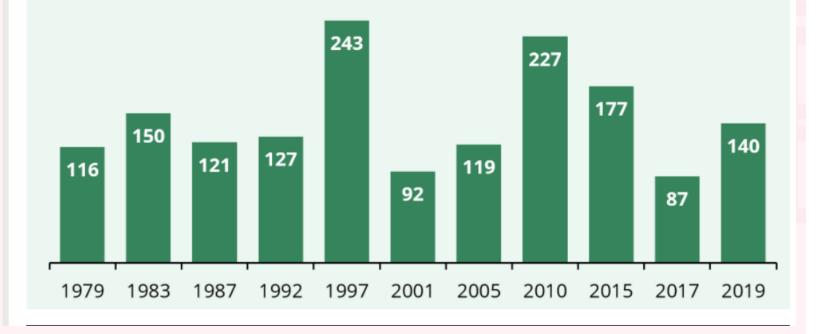




### **Parliamentary experience**

140 MPs elected in 2019 had no previous Parliamentary experience (22%). 495 (76%) had been MPs in the 2017-19 Parliament and 15 were re-elected having served as MPs further in the past.

**140 new MPs elected at the 2019 General Election** MPs with no previous Parliamentary experience 1979 - 2019





<b>7. The 20 Longest-serving<sup>a</sup> MPs</b> As at 2019 General Election										
Name of MP:	Days in service <sup>a</sup>	Years in service <sup>a</sup>	First started	Party in 2017 GE						
Peter Bottomley	16,240	44.5	1975	CON						
Margaret Beckett	15,001	41.1	1974	LAB						
Barry Sheerman	14,833	40.6	1979	LAB						
Harriet Harman	13,559	37.1	1982	LAB						
David Amess	13,335	36.5	1983	CON						
Nicholas Brown	13,335	36.5	1983	LAB						
Jeremy Corbyn	13,335	36.5	1983	LAB						
Roger Gale	13,335	36.5	1983	CON						
Edward Leigh	13,335	36.5	1983	CON						
William Cash	13,006	35.6	1984	CON						
George Howarth	12,082	33.1	1986	LAB						
Diane Abbott	11,872	32.5	1987	LAB						
John Redwood	11,872	32.5	1987	CON						
David Davis	11,850	32.4	1987	CON						
Greg Knight	11,837	32.4	1983	CON						
Tony Lloyd	11,645	31.9	1983	LAB						
Christopher Chope	11,487	31.4	1983	CON						
David Evennett	10,409	28.5	1983	CON						
Andrew Mitchell	10,374	28.4	1987	CON						
John Spellar	10,332	28.3	1982	LAB						

### *<b>%Labour*







- Open to all members no limit on length of membership
- 360 places
- Applications will open in July 2021
- Applications will close 13 August 2021
- Notification will go out early September
- Zoom call with leadership at Conference 2021
- Training will run October 2021 December 2021 and January 2022 July 2021

Our aim is to have a trained cohort of individuals who reflect the full diversity of our society, who understand what it means to stand for the Labour Party and what is expected of a Labour Party Parliamentary candidate at the next General Election, and who understand the lives of those they are seeking to represent.





- Application will ask about your work and life experience
- Not just about what you have done in the Labour Party but what have you done in your community?
- What else have you done to make a difference?
- What will you do to make a difference?
- Not just finished articles but also those with potential





### If successful

- Learning will be a mixture of 10 webinars, e-learning, on line drop ins and face to face (if allowed).
- Candidate will be expected to complete homework and other assignment such as attending campaign sessions and dialogue calls.
- Progress and assignments will be monitored with required pass marks.
- High standards but support will be given.





### If unsuccessful

- Unable to provide individual feedback
- Will provide a mini- series of support webinars which will be recorded
- Not the end if you are not selected



'My experience' Cat Smith MP 'My experience' Paul Sweeney MSP





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### Questions



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### What else is out there?





## What exists already?

### **Courses sit alongside and complement one another**



#### co-operative party

#### **Parliamentary Panel Application**

Though the next General Election may be some time away, it's not too early to ensure those who b represent our proud movement's values and principles are selected to stand.

The Co-operative Party Parliamentary Panel is the first step towards becoming a Labour and C operative Member of Parliament, and is now open for applications.

Only those candidates who are members of the Panel are able to become Labour and Co-operative parliamentary candidates, and will do so with the support, training and guidance of the Co-operative Part through the process.

f you plan to stand at the next General Election and want to represent our Party and movement as a Co operative candidate, apply for the Parliamentary Panel using this form.



How to be a Parliamentary Candidate - Online Training Application Form - 2021

Application Form

Please complete the application form below in full, including the declaration to validate your application.

The more information you provide in your application, the greater your chance of being successful.

### The Bernie Grant Leadership Programme

### The Bernie Grant Leadership Programme

### Take Part Jo Cox Women in Leadership

### The Jo Cox Women in Leadership Programme

Want to take on leadership in the Labour Party, local government, or your community? We're looking for women members to join our Jo Cox Women in Leadership Programme.

#### FUTURE CANDIDATES PROGRAMME



This is your chance to see if standing for election is for you!





FUTURE CANDIDATES PROGRAMME

In partnership with Labour Unions and the Local Government Authority Labour Group

### 

### Join a Trade Union

Labour Unions <u>www.labourunions.org.uk</u> <u>www.labourunions.org.uk/regional-directory/</u> <u>www.labourunions.org.uk/who-we-are/</u>

### Join the Co-operative Party



https://party.coop/join/



# Top ten tips to being a future candidate





# Top ten tips



- 1. Be active within you local Labour Party.
- 2. Be active within your community.
- 3. Don't be shy about your ambition.
- 4. Don't put all your eggs in one basket.
- 5. Don't be afraid to loose.
- 6. Consider how your unique experience will help you stand out.
- 7. Remember it is members of the local party who make the final decision on who is their candidate.
- 8. Apply and take part in all training offered.
- 9. Don't think you can't do it.
- 10. Ask your friends and family for support.



### **Get involved**





### **Batley and Spen By-Election National Phone Bank Taskforce**



Wednesday 23<sup>rd</sup> 4pm- Preet Gill https://labour.zoom.us/meeting/register/tJ0qc-6srzgrHNQ1T24\_HExQVSL3g8BF8sgV

Find out more <u>https://labour.org.uk/npbtftimetable/</u>

Visit

https://dialogue.labour.org.uk/

Session Timetable

### Thank you for all your efforts – now let's keep our momentum

To everyone who volunteered their time in the run up to poling day and supported or efforts in the Airdine and Shotts by-election, we can't thank you enough.

We must now turn our attention to the next election – the Battley and Spen by-electron. A huge congratulations to Theop Bracin, Labour's result, electric Wash Yorkshire Matrix Means which electrics down as an MP to take on the resurceabu.

The campaign to keep a Labour MP in Battley and Spen starts how Phonebankin remains a vital component in all of our campaigna, and this is no different.

Our work will drive the whole carrussiang operation, supporting campaigness on the ground. Use the links below to register for any sessions you're available for now and we'll see you soon.

ox can align up to the Nettonal Phonebanking Taskforce have, to receive the letest empsigning information.



NPT at Batley and Spen with Luke Pollard MP New 8006/2021405 - 4.05pm

NPT at Datley and Spen with Louise Heigh MP NPT at Datley and Spe Net 10 04 2001 8.0 - 200 pm





PT at Battley and Spen ith Emily Thomberry P 10/06/001 0.00we - 15.00 we



### Next steps



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# Our training offer



- Wide range of content from our history to technology
- Online video training like this at <u>labour.org.uk/training</u>
- E-learning at <u>achieve.labour.org.uk</u>
- Face-to-face training in your local area





# **Upcoming webinars**



# Wednesday 23 June at 6pm

Encouraging Women members to be a Future Candidate

Monday 28 June at 4pm Encouraging Disabled

### members to be a Future Candidate

Monday 28 June at 6pm Encouraging key workers to be a Future Candidate

https://labour.org.uk/future-candidate-programme/





# Quick Poll1.ExcellentWhat did you2.Goodthink of the3.Averagesession?4.Poor



# Thank you

labour.org.uk/future-candidate-programme training@labour.org.uk futurecandidates@labour.org.uk

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