

Labour Party Equal Opportunities Form

Once you have completed this form (completion is optional), please return it to the HR department.

Title (please tick): Dr Mx Miss Mr Mrs Ms Ind Pr Misc

Name:

What is your sex? (questions about gender identity will follow below)

Male Female Prefer not to say

What best describes your gender identity?

Male Female Non- Binary Other Prefer not to say Prefer to self-describe as.....

Is your gender identity the same as the sex you were registered at birth?

Yes No Prefer not to say

Do you identify as trans?

Yes No Prefer not to say Prefer to self-describe as.....

Do you identify as intersex?

Yes No Prefer not to say

Are you married or in a civil partnership? Yes No Prefer not to say

Do you consider yourself to have a disability? Yes No Prefer not to say

Disability is defined by the Equality Act 2010 as a physical or mental impairment that has a substantial and long-term adverse effect on someone's ability to carry out normal day-to-day activities.

What is your sexual orientation?

Heterosexual/straight	<input type="checkbox"/>	Gay man	<input type="checkbox"/>
Bisexual	<input type="checkbox"/>	Other	<input type="checkbox"/>
Gay woman/Lesbian	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

Prefer to self-describe as.....

What is your religion or belief?

Jewish	<input type="checkbox"/>	No religion	<input type="checkbox"/>
Muslim	<input type="checkbox"/>	Sikh	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>	Hindu	<input type="checkbox"/>
Christian	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Rastafarian	<input type="checkbox"/>		

Other religion (please specify).....

What is your ethnicity?

Asian/Asian British

Indian	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>
Pakistani	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
Vietnamese	<input type="checkbox"/>	Japanese	<input type="checkbox"/>
Filipino	<input type="checkbox"/>	Malaysian	<input type="checkbox"/>

Other Asian Background (please specify).....

Black or Black British

African	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>
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Other Black Background (please specify).....

Middle Eastern and North Africa

Arab – Middle Eastern Arab – North African

Other Middle Eastern (please specify).....

Mixed Heritage

White and Black African White and Black Caribbean
 White and Asian

Other Mixed Background (please specify).....

White

English Scottish
 British Irish
 Welsh Roma

Other White Background (please specify).....

Other Ethnic Group (please specify).....

Prefer not to say

Prefer not to say

What type of school did you mainly attend between the ages of 11 and 16?

- State-run or state-funded school - selective on academic, faith or other grounds
- State-run or state-funded school - non-selective
- Independent or fee-paying school – bursary
- Independent or fee-paying school - no bursary
- Attended school outside the UK
- Don't know
- Prefer not to say
- Other (please specify)

If you finished school after 1980, were you eligible for Free School Meals at any point during your school years?

Free School Meals are a statutory benefit available to school-aged children from families who receive other qualifying benefits and who have been through the relevant registration process. It does not include those who receive meals at school through other means (e.g. boarding school).

- Yes
- No
- Not applicable (finished school before 1980 or went to school overseas)
- Don't know
- Prefer not to say

What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

- At least one has a degree level qualification
- Qualifications below degree level
- No formal qualifications
- Don't know
- Not applicable
- Prefer not to say
- Other (please specify)

Thank you for taking the time to complete this form

I give The Labour Party permission to use my data, as collated in the completion of this form, for the purposes stated below.

Name:

Signed:

Date:

The Labour Party is committed to recruit, retain and develop a workforce that reflects the diverse communities that we serve. The organisation will continually strive to encourage and manage diversity through the development and value of positive policies to promote equality of opportunity for all, ensuring that all existing and prospective members of staff are treated in a fair and equal manner regardless of the employee's age, disability, gender reassignment, gender identity, marriage / civil partnership status, pregnancy and maternity, race, religion or belief, sex and sexual orientation. The information provided on this form will be treated in the strictest confidence, and will not be seen by anyone within the organisation outside of the HR department. Any information provided will be used for statistical analysis, including analysis in relation to diversity in recruitment practices, development opportunities, grading structures and geographical diversity. No data will be published or used in a way that allows an individual to be identified. Data relating to potential members of staff who are unsuccessful in gaining employment will be retained for a period of only 6 months, at which point it will be destroyed. Data relating to members of staff will be retained only for the period of their employment; once their employment has ended with the organisation, this data will be destroyed. Completion of this form is optional; please indicate in the relevant section above that you do or do not give your express permission for your personal data to be used only for the purposes stated.