

LABOUR  
PARTY  
**ANNUAL  
REPORT  
2022**



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## MESSAGE FROM KEIR STARMER

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When I became leader of the Labour Party in April 2020, we knew we had a lot of work to do. To change our Party, to expose the Johnson Government, to show Labour is a credible alternative.

Two years on, Johnson has been removed and the country is looking again at Labour. Together, we have made huge progress. We are regaining the trust of voters.

In May's local elections we made significant gains. We took control of Tory councils from North to South. We made headway in dozens of vital general election seats. We made symbolic wins in Barnet, Westminster and Wandsworth.

In June, our progress continued with a huge by-election victory in Wakefield. There, we gained a seat from the Conservatives for only the second time in 25 years and delivered the sort of majority that, if mirrored across the country, would result in a Labour government.

All this success was made possible by hundreds of activists hitting the campaign trail, showing their communities Labour has positive and practical plans to deliver on their priorities. It was a showcase of Labour at its best: talking to the country, not itself; showing Britain the difference Labour in power can make.

You can see it in the achievements of our Metro Mayors, introducing innovative new schemes to support people through the Tories' cost of living crisis – including capped bus fares across West Yorkshire, Greater Manchester and Liverpool. You can see it too in Wales, where the Labour Government continues to show up the Tory chaos in Westminster by getting things done. Strikes in Wales were averted thanks to Labour's grown up, responsible governance.

Still, the challenges the country faces after 12 years of Tory Government are enormous. The cost of living is spiralling – prices soaring, taxes rising, wages stagnant. Families, workers and pensioners all face horrible choices about how to spend their money each month. The public services we depend on are close to collapse.

We have shown we have the fair and funded solutions that can tackle the cost-of-living crisis. We have led the way in campaigning for a windfall tax on the booming profits of oil and gas giants. We have put forward a plan for Britain that will create a strong economy, secure jobs and fair growth. We have demonstrated how only Labour can deliver on the urgent challenge of climate change.

No Conservative Prime Minister can deliver the change the country needs. A stooge of Johnson's Government, they only offer more of the same. While they scrabble for purpose and unity over the coming months, we will continue to show how a Labour government will bring people together and offer the fresh start Britain needs. A Britain where we unlock the contribution of every person, business and community. And respond to peoples' priorities with honesty, integrity and respect.

Labour is a government in waiting. I look forward to working with you over the coming months to make it happen.



**Keir Starmer,**  
**Leader of the Labour Party**



## MESSAGE FROM ANGELA RAYNER

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The past year has been incredibly difficult for our country. This inept and reckless Government has failed Britain. While Labour has been focused on tackling the cost of living crisis, the Tories have debased standards and failed to deliver real solutions. They've shown they are unfit to govern, while Labour is showing we are ready for government.

In local councils and across our country, we have seen that when people know Labour stands up for them, they place their trust in us. I pay tribute to all of the Labour members, councillors, mayors and leaders who are already showing the difference Labour makes in power. You are the embodiment of Labour values in action, transforming lives every day.

Every seat won is a chance to bring local power back to the people, nurturing, strengthening and deepening local community ties. I know the importance of this more than anyone. It was a community, a public sector job, a Sure Start centre, a library and a trade union that supported me when I most needed it. I would not be where I am today without them.

I want to pay tribute to your excellent campaigning this year. From winning the Tory flagship councils of Wandsworth and Westminster, to winning back councils from Kirklees and Cumberland, and Barnet to Crawley and Southampton, Labour is making headway in England, Scotland and Wales, taking over key Conservative councils and winning in vital parliamentary battlegrounds. Simon Lightwood's magnificent win in Wakefield showed that we win when we show people we are on their side.

I am so proud to have unveiled Labour's New Deal for Working People, our plan developed in partnership with our affiliated trade unions to make Britain the best place in the world to work. Our plan shows that we are serious about strengthening rights at work and delivering jobs that provide dignity, security and fair pay, not poverty wages. We are showing working people we are on their side, campaigning loudly and proudly for working people to get a bigger share of the wealth they create and to get the recognition and respect they deserve.

This year we unveiled Labour's plan to clean up politics and have developed our proposals for an Independent Integrity and Ethics Commission. We're serious about restoring standards in public life after a decade of Tory sleaze and scandal.

When you elected me, you didn't elect me to be Deputy Leader of the Opposition, you elected me to be Deputy Leader of a Labour government that will transform people's lives, just like the last Labour government transformed mine. It's our driving mission.

Our country has been let down by the Conservatives, but we have the power to change it.



**Angela Rayner,**  
**Deputy Leader of the Labour Party**





## MESSAGE FROM ANNELIESE DODDS

After four years, it is fantastic that our Annual Conference is back in Liverpool! I'm really looking forward to being back at the ACC alongside hundreds of Labour activists, councillors, MPs, MSPs, Senedd members, metro mayors, Police and Crime Commissioners and Labour Lords – from right across our country.

As we gather this year, we can be confident that our Party continues to grow stronger. In Wales, voters' support for Mark Drakeford and his team shows how much they are changing peoples' lives; while Anas Sarwar and Scottish Labour continue to turn around Labour's fortunes north of the border. Our metro mayors, council leaders and PCCs repeatedly show the difference Labour makes, despite often outright hostility from the Conservatives. And our friends in the trade union movement represent millions of workers from all walks of life, with that task more important than ever as the cost-of-living crisis bites.

The truth is that Labour already represents Britain; while the Conservatives only represent themselves. Wherever I have been out on the Labour doorstep campaigning this year, I've seen how the public are recognising this too – and, from Wakefield to Worthing, they are choosing Labour to lead.

As well as campaigning for local elections and by-elections, the last year has been one busy with preparation for the general election ahead.

I want first to pay tribute to all those involved in our policy-making processes, which are now running in full swing. Both the National Policy Forum and Stronger Together, the Policy Review I lead, have been working to develop Labour's policy programme for the next general election – from our New Deal for Working People to our Climate Investment and our plan to help every child achieve and thrive. I want to thank all those involved in these

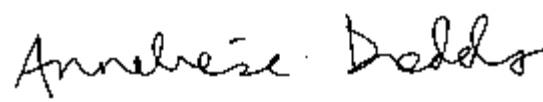
processes, from our NEC to Shadow Cabinet, NPF representatives, Ann Black as the Chair of the NPF, and our excellent policy staff.

Our Future Candidates' Programme brought together a diverse group of committed aspiring Labour candidates – with the party's training team doing a magnificent job running this scheme and our other training sessions. The Jo Cox Scheme for women leading for Labour is also now up and running; and our women's conference this March brought together women Labour members from up and down our country.

Finally, we must never stop working to ensure our party is safe and welcoming for everyone who shares our values. Our new Independent Complaints Process has been up and running since April, and procedures for dealing with sexual harassment and discrimination of all types have been totally overhauled. While Codes of Conduct against Anti-Black Racism and Afrophobia, and against Islamophobia, are now in place.

In closing, as Party Chair I want to thank all of our members, staff and affiliates for the work they do for our party.

Whether you are a first-time canvasser or a long-serving CLP secretary, a councillor or a shop steward, a community activist or a Member of Parliament – when Keir Starmer stands on the steps of Downing Street after the next general election, it will be down to your hard work and rest of our party and movement.



**Anneliese Dodds,  
Chair of the Labour Party and Stronger Together**



## MESSAGE FROM DAVID EVANS

The last year has been a year of resurgence for the Party. We've just had our best local election results for a decade and won the Wakefield by-election, with a 13% swing from Conservative to Labour. Under the leadership of Keir Starmer, there is a clear path to winning the next general election.

Speaking to voters on doorsteps across the country, the change is palpable. Voters who left us are listening to Labour again. They are desperate for change and eager to hear how we will make life better for their families and communities.

This resurgence has been built on changes the Party is making under Keir Starmer's leadership. We are bringing Labour closer to the voters and showing we are a government in waiting, ready and able to change the country for the better.

Over the last year, Annual Conference and our National Executive Committee have implemented crucial changes so we can focus outwards towards voters and support a future generation of leaders in our party that truly represent the communities we seek to serve.

We have overhauled our structures, so we are organised to win with complete focus on elections and the voters that decide them. We are learning from the best campaigns at home and abroad.

As we have seen trust in politics decline, we have developed new methods in field and digital focused on personal, authentic campaigning to earn and retain this trust. You only get trust by giving it, and Labour in power in Wales, local government and metro mayors demonstrate how to do that every day.

As social and technological changes continue to shape and reshape our politics, we have accelerated innovation in all aspects of how we understand, reach and persuade voters.

To put these techniques into practice in the battleground seats that will decide the next election, we are training up a new generation of professional campaigners with our Trainee Organisers Scheme.

All these changes are underpinned by crucial progress in building back our finances; resolving longstanding challenges such as a backlog of complaints that stretched back years; continuing to implement the EHRC action plan; and making our party more diverse and inclusive at all levels so every Labour Party member can contribute their talents to Labour winning.

Last year the National Executive Committee set one main priority for 2022: to prepare for a general election. We are now ready to fight one, whenever the Conservatives choose to call one.

We are ready because of the hard graft of Labour activists, politicians, trade unions and affiliates up and down the country who have held this Government to account, listened to voters and shown we are on their side.

The future of our country is at stake in the next election. We have a chance to put an end to 12 years of Conservative failure and begin a Labour era that will change Britain for good.

**Let's seize this chance together.**



**David Evans,  
General Secretary of the Labour Party**

## 2022 NATIONAL EXECUTIVE COMMITTEE

The National Executive Committee is the governing body of the Labour Party. It oversees the overall direction of the party and the policy making process and sets strategic objectives on an annual basis, meeting regularly to review the work of the party.

Current members are shown below. In addition, the PLP Shadow Chief Whip (Alan Campbell MP), and PLP Chair (John Cryer MP) attend ex-officio without a vote.

We also thank all the former National Executive Committee members who left their roles between December 2021 to July 2022.



**Chair**  
Alice Perry



**Vice Chair**  
Johanna Baxter



**Leader**  
Keir Starmer MP



**Deputy Leader**  
Angela Rayner MP



**Treasurer**  
Diana Holland



**Shadow Frontbench**  
Anneliese Dodds MP



**Shadow Frontbench**  
Jonathan Reynolds MP



**Shadow Frontbench**  
Shabana Mahmood MP



**Shadow Scottish Frontbench**  
Jackie Baillie MSP



**Welsh Labour Representative**  
Carwyn Jones MS



**Young Labour**  
Lara McNeill



**Disabled Members**  
Ellen Morrison



**BAME Labour**  
Carol Sewell

## 2022 NATIONAL EXECUTIVE COMMITTEE



**Div. I –  
Trade Unions**  
Mark Ferguson  
(Unison)



**Div. I –  
Trade Unions**  
Tony Woodhouse  
(Unite)



**Div. I –  
Trade Unions**  
Andi Fox (TSSA)



**Div. I –  
Trade Unions**  
Isabelle Gutierrez  
(Musician's Union)



**Div. I –  
Trade Unions**  
Michael Wheeler  
(USDAW)



**Div. I –  
Trade Unions**  
Wendy Nichols  
(Unison)



**Div. I –  
Trade Unions**  
Andy Kerr (CWU)



**Div. I –  
Trade Unions**  
Gavin Sibthorpe  
(GMB)



**Div. I –  
Trade Unions**  
Jayne Taylor  
(UNITE)



**Div. I –  
Trade Unions**  
Kathy Abu-Bakir  
(GMB)



**Div. I –  
Trade Unions**  
Ian Murray (FBU)



**Div. I –  
Trade Unions**  
Mick Whelan  
(ASLEF)



**Div. I –  
Trade Unions**  
Joanne McGuinness  
(USDAW)



**Div. II –  
Socialist Societies**  
James Asser



**Div. III –  
CLPs**  
Johanna Baxter

## 2022 NATIONAL EXECUTIVE COMMITTEE

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**Div. III – CLPs**  
Nadia Jama



**Div. III – CLPs**  
Yasmine Dar



**Div. III – CLPs**  
Luke Akehurst



**Div. III – CLPs**  
Ann Black



**Div. III – CLPs**  
Gurinder Singh  
Josan



**Div. III – CLPs**  
Ann Henderson



**Div. III – CLPs**  
Mish Rahman



**Div. III – CLPs**  
Gemma Bolton



**Div. IV – Labour Councillors**  
Nick Forbes



**Div. IV – Labour Councillors**  
Alice Perry



**Div. V – PLP**  
Sir George  
Howarth MP



**Div. V – PLP**  
Angela Eagle MP



**Div. V – PLP**  
Margaret Beckett MP

## NEC COMMITTEES

### Business Board

Oversight of the business functions of the organisation including the management of finances.

### Joint Policy Committee (JPC)

The JPC is responsible for strategic oversight of the Party's policy development. It oversees the rolling programme, and acts as a steering group for the National Policy Forum (NPF). Jointly convened by the Leader and NEC Co-convenor, it is a joint committee made up of members of the NEC, Government or Shadow Cabinet and NPF.

### Equalities Committee

Advises the NEC on steps to increase the Party's membership and representation on elected bodies so as better to reflect the community, to drive the Party's equality agenda, and to assist and promote the Party's work in combating discrimination in all forms.

### Organisation Committee

Responsible for Party rules and its constitution; ensures all levels of the Party are operating effectively throughout the country to the highest standards; and has overall responsibility for membership, investigations, elections (including selections), local government, conferences, electoral law, boundaries strategy and internal elections.

### Complaints and Disciplinary Sub-Committee

Oversight and scrutiny of complaints and disputes processes; hears membership appeals and re-admission applications; considers Party disputes and conciliation; undertakes minor investigations and local government appeals (where referred to the NEC); and conducts hearings and interviews around the country where necessary.

### Audit and Risk Management

Responsibility for the Party's risk register and audit and compliance oversight, and policies to mitigate risks.

### Boundary Review Committee

A sub-committee of the NEC Organisation Committee established to review the 2023 Boundary Review proposals. The Committee oversees the Party's strategic responses and final representations to Boundary Review proposals.

### Bursary Panel

The Bursary Panel considers applications for financial help from Parliamentary candidates who come from working class or low income backgrounds or have additional costs due to a disability.

### NEC Development Fund Panel

The Development Fund panel consider applications for financial support from CLPs through two categories; Local Campaigns and Improvement and Diversity and Democracy.

## OBITUARIES

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These are the names of the members who have been remembered by and notified to the NEC throughout 2021-22. All members who have passed away this year were remembered during a minute's silence at the September meeting of the NEC.

Alec Thomson

Andrew Douglas

Andy Howell

Anne Barbara Prasad

Baron Hughes of Woodside

Bernard Frankel

Bob Blizzard

Celia Gofton

Clive Temperton

Cllr Andy Gibbons

Cllr Norma Gibbes

Cllr. John Pierce

David Walsh

Delna Weston

Dilip (Deepak) Shah

Duncan Chapman

Gary Gray

Gary Grindal

Gill Sanders

Gladys Olive Pope

Graham Ward

Hadleigh Roberts

Herbert Coutts

Howard Gemmell

Ian Strachan

John (Ian) Sinclair

John Andrews

John C. Laughland

John Eugene Joseph Dromey,  
aka Jack Dromey MP

Keith Toms

Leonard Gray

Lionel Arthur Beckett

Lord Robert (Bob) Hughes

Margaret Lancaster

Marion Rees

Mark Huband

Maxine James

Mike Jackson

Mike O'Malley

Monty Meth

Mr David Green

Mr John (Jack) Hall

Patricia Pank

Peter Pike

Peter Ramsay Smart

Pravin Shah

Revd. Richard Moberly

Robe Lewis

Robert (Robbie) Pearson

Robert Hughes,

Tuffer Bowman

Violet Doig

Vu Khanh Thanh MBE

Werner Guttman

William Wood

Willie Innes



## NEC AIMS AND OBJECTIVES FOR 2022

The first aim of the NEC is to ensure that the Labour Party fights and wins elections, and functions effectively while in opposition.

With the Government in chaos and no fixed term parliament, the Labour Party must be organisationally and politically ready to fight, and win, a general election whenever it is called. Preparations for the next general election have therefore been the NEC's priority in 2022, including building a Labour Party that can deliver:

- ▶ **A clear political strategy and policy offer** based on our core values, led by the Leader of the Opposition and informed by top quality insight and robust data.
- ▶ **Voters being at the heart of everything** we do. Being focused outwardly not inwardly.
- ▶ **A campaign strategy informed by the new organisational model** with greater local and regional empowerment, while retaining firm control of the political strategy.
- ▶ **Digital, data and technology** being fundamental to our political campaigning and organising.
- ▶ Ensuring our **local members and activists and elected members** can play a vital part in our electoral success – and are properly supported by us.
- ▶ Underpinning all we do, with **first class communications** so that voters see us as a government in waiting, with policies communicated clearly and a strong narrative.

The Labour Party's organisational objectives for 2021-22 are as below:

### An election winning organisation

- ▶ Ensure every part of the organisation is ready for a general election, whether or not it is called in 2022, through implementation of a general election organisational strategy.

### A high-performing organisation

- ▶ Ensure that staff and resources are focused on winning elections and being general election ready.

### A diverse, inclusive organisation with a healthy internal culture

- ▶ Continue to implement the EHRC antisemitism action plan in full.
- ▶ Implement a new independent process to investigate complaints of anti-Semitism, islamophobia, racism, sexual harassment and all other protected characteristics.





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# LOOKING BACK 2022 ELECTIONS



## MESSAGE FROM SHABANA MAHMOOD MP

There is much about this year's election results that we can take hope from. The party has met, and in many cases exceeded, the tests I set a year ago. In May's local elections we finished first in projected national share in England and Wales; we made gains in England and Wales and we improved in Scotland, securing second place. We won the popular vote in many of our battleground seats, which if replicated in a general election would see us taking seat after seat back from the Tories following the heavy losses we suffered in 2019.

This improvement in battleground seats was underlined by the terrific result in Wakefield in June. The significance of the victory there cannot be understated nor can the amount of work that went into delivering that result from every corner of our party. As with Batley and Spen and Erdington, we should be proud of what we have achieved as a party and as a movement in difficult by-elections.

The local election results show that the structures I have put in place and the plan we have are working. The party machine has improved, morale among staff is better, our focus is sharper and we're more agile when it comes to responding to issues on the ground. Our targeting is much better. These results are a big step towards where we need to be at the next general election.

### **But we cannot and must not be complacent.**

Immediately after the elections in May I initiated a review of both the political and organisational aspects of our operation. This has highlighted our strengths, and what we can build upon, but it has also exposed the gaps and weaknesses that we need to address. The political and organisational challenges we face are not insurmountable and with the right focus we will continue to improve.

We have a plan for holding the seats we have and one for winning back the seats we need; we are working constantly to better understand the coalition of voters we need to win in every part of the UK; we are creating a new generation of frontline campaign staff through our new trainee organiser scheme; we are continuing to innovate with digital output, every day we learn more and improve what we do. In July we launched our new voter ID script, tested on the ground in Wakefield and designed to improve how we engage with voters. We are making improvements to our entire organisation.

We must not allow the positives from the last year's elections to lull us into a false sense of security. I am committed to ensuring we are ready for the next general election. I want us on a permanent campaign footing between now and then. Everything we do must be voter focused and it must be building towards that next crucial general election. We have an enormous task before us and many challenges still to address but we are making solid progress.



**Shabana Mahmood,  
National campaign co-ordinator**

## 2022 LOCAL ELECTIONS REVIEW

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Elections were held in 200 councils across the UK on 5 May 2022. England held elections in 146 councils, and all 32 councils in Scotland and 22 Welsh councils were up for election this year.

The Projected National Share of the vote was Labour 35% and Conservatives 30%. This means that this result was Labour's best performance in any election, local, European or General since 2012.

Labour gained seats and councils across all nations and regions in Great Britain and won 52% of all the seats up for election this year in total, up by 24 percentage points on the proportion we won in 2021.

In contrast, the Tories won 24% of all seats contested, down from 50% in 2021. This is the lowest proportion of seats the Tories won in any local elections since 2012. The Tories now also control the lowest total number of councils in ten years.

There is evidence that our campaign made a difference, and had a higher intensity compared to recent local elections. Labour did much better in our target wards.

The 2022 local election campaign was a success and represents a significant step forward for the organisation from 2021.

Where key changes to our campaigning machine have been made, they have begun to yield results.

We gained control of 12 councils:

- ▶ Barnet
- ▶ Blaenau Gwent
- ▶ Bridgend
- ▶ Crawley
- ▶ Cumberland
- ▶ Kirklees

- ▶ Rosendale
- ▶ Southampton
- ▶ Wandsworth
- ▶ West Dunbartonshire
- ▶ Westminster
- ▶ Worthing

### REGIONAL BREAKDOWN

#### EAST MIDLANDS:

- ▶ Labour gained 4 seats, 3 from the Conservatives, 1 from the Lib Dem while losing 3 seats to the Tories and 1 to the Lib Dems.
- ▶ Labour took more seats from the Conservatives than the Lib Dems.
- ▶ Labour vote share increased by 8 percentage points compared to 2021.

#### EASTERN:

- ▶ Labour gained around 10% of seats held by the Conservatives immediately before the local elections this year.

#### LONDON:

- ▶ Labour gained 3 councils from the Conservatives – in Westminster, Wandsworth and Barnet.
- ▶ We lost control of Harrow, Tower Hamlets and Croydon.
- ▶ Average Labour vote share decreased slightly by 2 percentage points, while Green vote share increased by 3 percentage points and Lib Dem vote share increased by 1 percentage point.

**NORTH:**

- Labour won Cumberland, a new council.
- Labour retained more than 90% of seats we held prior to 5 May and gained 2 seats.
- On average Labour vote share increased by 9 percentage points compared to 2021.

**NORTH WEST:**

- Labour gained Rossendale council from no-overall-control.
- Labour gained 23 seats, nearly two thirds of which were from the Tories.

**SOUTH EAST:**

- The Conservatives suffered the greatest losses in the South East, both in terms of seats and vote share.
- The Conservatives lost 5 councils in total in this region, one to Labour, one to the Lib Dems, and the others fell to no-overall-control.
- We gained control of Southampton, Crawley and Worthing.
- We lost control of Hastings.
- Labour also increased average vote share by 4 percentage points compared to last year and gained 22 seats from the Tories.

**SOUTH WEST:**

In total Conservatives lost around 35% of seats they held before the local elections this year, and most of these seats were lost to Labour.

**WEST MIDLANDS:**

- Labour vote share increased the most in the West Midlands at 11 percentage points.
- Labour gained 29 seats in total, and 26 of these seats were taken from the Tories.

**YORKSHIRE AND HUMBER:**

- Labour gained Kirklees from no-overall-control.
- We lost control of Kingston Upon Hull.
- Labour also gained 19 seats – the highest number of seats gained by any political party in the region – and nearly half the seats we gained were from the Tories, and a quarter of them were previously held by the Lib Dems.

**WALES:**

- We gained Bridgend and Blaenau Gwent councils.
- We lost control of Neath Port Talbot.
- Monmouthshire was an NOC gain from Conservative thanks to a significant number of Labour gains.
- Labour average vote share increased by 1 percent compared to 2017.

**SCOTLAND:**

- Labour gained West Dunbartonshire from no-overall-control.
- Labour vote share increased by 2 percentage points overall compared to 2017. It was the first time since 2015 that Labour has finished higher than third in any kind of election.

## SCOTTISH LOCAL ELECTIONS

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The 2022 Council Elections were positive for Scottish Labour and showed a real move forward for the party. The campaign and outcome demonstrated the significant progress that continues to be made under the leadership of Anas Sarwar and Jackie Baillie.

We increased our number of votes and seats compared to the 2017 council elections. The results also showed further improvement from our result in last year's Scottish Parliament elections. For the first time in 7 years we had come in second place ahead of the Tories and in key areas made progress against the SNP.

The result included the highlight of taking overall control of West Dunbartonshire Council. We retained minority control in Inverclyde, East Lothian and West Lothian. Fife and Edinburgh councils moved from coalition

to Labour minority control. Scottish Labour gained minority control of South Lanarkshire, East Renfrewshire and Stirling.

The result delivered an outcome where Scottish Labour were in the lead position in 9 out of the 32 council areas in Scotland. This means in these areas Scottish Labour are in a position to implement policies that benefit local people. Scottish Labour councils will also stand up for local communities against the cuts being imposed on council budgets by the SNP Government at Holyrood.

Scottish Labour returned 282 councillors across Scotland an increase of 20 from 2017. Gains were made in a range of areas across the country including Moray, East Dunbartonshire East Renfrewshire and Stirling. The party also performed well in the key area of Glasgow gaining seats from the Tories and the SNP.





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The result is an endorsement of the strong campaign run by the party and fronted by Anas Sarwar. Anas carried out a high profile tour throughout Scotland. He was well received by the public and attracted positive media coverage. This was underscored in post-election polling which showed Anas's rating ahead of Nicola Sturgeon.

The party's national message in the campaign centred on Labour's plans to tackle the cost of living crisis. We found that this was the biggest issue coming up on the doorsteps. This was underpinned at a local level by positive examples of work Labour councils had carried out. This contrasted with the approach of weak SNP councils whose record was illustrated by mismanagement and failure to stand up for local communities.

Candidates and activists reported a marked change in attitude of voters to Scottish Labour. Campaigners were boosted by a warm reception on the doorstep to the Labour message. It was also clear that we picked up voters who were moving to us from the SNP and the Tories.

The campaign included over 100,000 conversations with voters, 2 million pieces of central direct mail and over 8 million digital impressions with 3 million views. The party's message on building a recovery to tackle the cost of living crisis was well received by the public.

The significant level of voter contact demonstrated that in many areas campaigns engaged successfully with the public. There were also strong local digital campaigns using social media innovatively to communicate with voters. It was clear that where we engaged with the public, campaigned intensely on the doorsteps and social media, Scottish Labour gained support and council candidates were successful.

The results show that we are now competitive again in key General Elections seats against the SNP. This has transformed the mood among party members. Members are looking forward to the General Election. Scottish Labour will play its part in the election to make the Labour gains that will help deliver a Labour Government with Keir Starmer as Prime Minister.

Work has now commenced on the selection of candidates in key seats. This has been supported by a 'Boot Out Boris' campaign which has seen activists take to the streets to support the party campaign which will take us forward to a Labour victory.

## WELSH LOCAL ELECTIONS

Welsh Labour had a very successful set of elections in 2022, with gains across the country as every council seat in Wales was up for grabs. We built on the victory in the Senedd elections in 2021 and emphasised the Team Labour approach in Wales, highlighting the success of Welsh Labour representatives working together from council chambers, to the Senedd, and to the UK parliament and Shadow Cabinet.

Following a difficult set of elections in 2017, the result in May showed that Welsh Labour is in a strong place.

The party gained majorities in two Local Authority areas – Blaenau Gwent and Bridgend – and cemented majorities in Swansea, Cardiff, Newport, Rhondda Cynon Taf, Caerphilly and Torfaen. Welsh Labour also leads, or plays a leading role, in Flintshire, Denbighshire, Vale of Glamorgan, Powys and Conwy.

One of the most notable results was in Monmouthshire, where the Conservatives had a majority – their only Council in Wales – but is now led by a strong Welsh Labour team.

Working closely with Welsh Labour leaders across Wales and Welsh Local Government Association leader Councillor Andrew Morgan, we supported members on the ground to ensure Welsh Labour stood more candidates than any other party, standing in seats right across Wales and not taking any vote for granted.

Welsh Labour has also seen an increase in women councillors, reaching nearly 45% across the whole of Wales. There's always more work to do to, and while this will be a focus of the Party in Wales with regard to underrepresented groups, we are proud of the progress that has been made.



## LOOKING AHEAD: LOCAL GOVERNMENT REPORT

### LABOUR COUNCILS SERVING THEIR COMMUNITIES

It's been another busy year for Labour councils and councillors. Covid has continued to affect how we all live, with councils continuing to support residents and businesses alike whilst we all adjust to living with Covid. Shifts in working patterns and ongoing public health measures are having an impact on councils across the country, with the need to tackle health inequalities even more urgent. One of the biggest issues over the last year has been the cost-of-living crisis.

Soaring energy prices are having a massive impact across the board – from household energy bills, the knock-on effect on food prices and raw materials, and the impact on inflation. There will be big challenges ahead as people feel the pinch in their household budgets, and businesses see reduced demand for products and services.

As ever, the work by Labour in Local Government is something that we as a Party should be immensely proud of, and the value of our councils and councillors should not be underestimated.

The Party is working to continue to promote the good work Labour councils and councillors are doing through our digital channels, work in Parliament, the Association of Labour Councillors and Local Government Association Labour Group and our training and best practice sharing initiatives.

### LEADERSHIP AT THE LOCAL GOVERNMENT ASSOCIATION LABOUR GROUP

Shaun Davies, Leader of Telford and Wrekin Council, was officially elected as Leader of the LGA Labour Group at their AGM on Tuesday 28th June. Anntoinette Bramble, Deputy Mayor of Hackney and Michael Payne, Deputy Leader of Gedling Borough Council were also re-elected as Deputy Leaders.

Shaun will continue to work with the Party leadership and Shadow Cabinet to ensure Local Government is fully engaged in the Party at all levels. At the invitation of Keir Starmer, Shaun will continue to regularly attend weekly Shadow Cabinet meetings to give updates from the sector on key issues, and more widely work is being done to connect Shadow Cabinet teams to relevant policy leads in Local Government and ensure that regular engagement with Local Government colleagues is still embedded in our way of working going forward.

We also hold general meetings with the General Secretary and senior Party staff on election planning to build upon the successes of the 2022 local elections.

### LABOUR LOCAL GOVERNMENT CONFERENCE

Labour Local Government Conference took place in person this year for the first time in over 2 years with a new, improved format. Held jointly with the ALC and LGA Labour Group, over the two-day conference we together delivered a comprehensive training offer to councillors, with over 40 different training sessions taking place on Saturday.

On Sunday Keir Starmer delivered his first in-person speech to Labour Local Government Conference, and conference welcomed keynote speeches and Q&As from Angela Rayner, Lisa Nandy, Wes Streeting and Cllr Shaun Davies. We had 300 councillors registered for conference, and many thanks to all those who attended, spoke at conference and to the staff at the LGA Labour Group office and Party HQ who helped to make the event such a success.

### **COUNCILLOR MENTAL HEALTH**

At the beginning of the year, the Party held two further mental health first aid training sessions for councillors in conjunction with the organisation Mental Health First Aid England. Councillors from across the UK have now taken part in these sessions, and this forms part of the Party's work to increase knowledge of mental health around our councillors. The training consists of a half-day mental health awareness course, with all councillors earning a qualification at the end of it. We also have a range of support and information available online through the councillors hub and David Evans has been a champion of all of the work the staff at HQ have been doing around this.

### **COUNCILLOR TRAINING AND SUPPORT**

Councillors continue to receive a wide range of training through the Party's Training and Local Government teams at Head Office, Regional colleagues and the LGA Labour Group (through their Next Generation, Be a Councillor and Path to Power programmes). An extensive programme of training and support was available to councillors and candidates in the run up to the Local Elections in May. Since the elections in May, the Party has also put on a series of training sessions for new councillors, focusing on developing skills like communicating with constituents, writing speeches and press releases, using social media and an overview of the support available to councillors from the Party. The sessions have been put on with experienced Party staff and councillors. We will also be rolling out be a councillor training resources and webinars again over the next few months as we look towards elections taking place in 2023.

#### **Shaun Davies**

Leader of the LGA Labour Group

#### **Simon Henig**

Chair of the ALC Executive



# PARLIAMETARY BY-ELECTIONS 2021/2022

## TIVERTON AND HONITON THURSDAY 23 JUNE 2022

The Tiverton and Honiton by-election was held on the same day as Wakefield and caused by the resignation of another Conservative MP caught engaging in appalling behaviour.

From the outset, the Liberal Democrats were on the offensive and threw the kitchen sink at the constituency. So too did the Tories.

As a result, the Lib Dems and the Conservatives, received more than 90% of the vote and the Labour Party vote share suffered as a result of tactical voting on an industrial scale.

Despite this, we ran a strong campaign with thousands of voters spoken to by the team of volunteers there.

The Labour Party selected Liz Pole, chair of the local CLP who ran a campaign which was a credit to the Labour Party.

## WAKEFIELD THURSDAY 23 JUNE 2022

The Wakefield by-election was triggered by the incumbent Conservative MP resigning following a conviction for a criminal offence, and represented a real opportunity for the Labour Party to demonstrate the progress that has been made under Keir's leadership.

It was the first real opportunity that we have had to win a seat from the Tories at a parliamentary by-election since 2012.

This campaign was a huge national priority for us.

The seat itself was incorrectly referred to as a previously safe Labour seat prior to 2019 but the reality is very different.

In 2017 our majority in the seat was 2,000, in 2015 it was 2,500 and in 2010 it was 1,600. Despite being held by Labour in all those elections, it has, for a very long time, been a marginal seat by anybody's definition.

Given the circumstances around the by-election, the regional team used the time during the trial to lay the foundations for the campaign. Vital infrastructure was put in place early allowing us to hit the ground running as soon as we had a candidate in place.

Simon Lightwood, an NHS employee with strong links to the constituency, was selected to contest the seat for Labour. Louise Haigh and Steph Peacock were the political leads on the campaign and played a crucial role in shaping our message.

Time and time again on the doorstep we were told by voters that the cost of living was a huge concern for them and that they felt that the Government had no answers, they also were appalled at the conduct of the prime minister and felt that Labour represented a real alternative to the chaos of the Conservatives.





Our campaign was rooted in the communities of the constituency, focusing on the real issues that mattered to people across Wakefield, and making it clear to voters there that we had heard the message they sent us in 2019 and we had changed.

The election itself was not only a great opportunity to win a seat from the Conservatives, but also a chance to invest in upskilling our activists, many of whom played a key role in the campaign.

Labour used the campaign to test new techniques in digital, to trial our new script, to adapt and enhance our print operation.

Labour were supported in this from the outset by thousands of volunteers who flocked to Wakefield to support the campaign. As a result, hundreds of thousands of doors were knocked, tens of thousands of phone

calls made. In total we had over 600 activists in Wakefield on polling day.

The PLP also played their part too. Throughout the campaign we had Members of parliament arriving almost every day, not just alone but with car loads of activists from their constituencies.

The result was overwhelming with just short of a 13% swing to Labour and our largest majority in the constituency since 2005.

The campaign showed what we can achieve when we are focussed, work together and have a political message that is focussed on the needs of voters.

This victory is in no small part down to the tens of thousands of activists who made it happen.

## BIRMINGHAM ERDINGTON THURSDAY 3 MARCH 2022

On 7 January 2022 the whole Labour and trade union movement was left devastated by the news that our colleague and friend Jack Dromey had sadly died. Prior to becoming the MP for Erdington in 2010, Jack had served as the Deputy General Secretary of the TGWU.

The majority in Erdington in 2019 was 3,601 and immediately was a high priority target for the Conservative Party who saw it as an opportunity to take a seat in what many have described as the “red wall”.

The Labour Party selected Paulette Hamilton, a Birmingham Councillor and Cabinet member for Health and Social Care.

Labour ran a strong local campaign, focussed on voters in Erdington. We ran on the issues of cost of living, improving the local high street and tackling rogue landlords.

Despite an onslaught from the Conservatives who flooded the seat with cabinet members, direct mail and other big spend items they were unable to make any inroads.

Throughout the election, we were overwhelmed by the support from people who wanted to ensure that we retained the seat and that we did it for Jack. Barely a day went by when we didn't have a visit from a member of the Shadow Cabinet.

Our digital operation was strong and served to reinforce messages that were being delivered in leaflets and by our campaigners on the ground.

As a result, the Labour vote share increased by more than 5% and Paulette Hamilton ensured that Birmingham Erdington stayed Labour.





## SOUTHEND WEST

### THURSDAY 3 FEBRUARY 2022

Following the tragic murder of Sir David Amess, a by-election was held in the constituency of Southend West.

David was murdered as he conducted a constituency advice surgery in Leigh on Sea.

As a mark of respect towards David and in recognition of the tragic circumstances which led to the by-election, none of the main political parties (aside from the Conservatives who already held the seat) contested the by-election.

## NORTH SHROPSHIRE

### THURSDAY 2 DECEMBER 2021



The North Shropshire by-election was triggered under a cloud of scandal as the Conservative MP, Owen Patterson, stood down from his role after being found to have breached parliamentary rules on paid advocacy in relation to his roles with two outside organisations.

The seat itself has always been held by the Conservatives but from the moment it became clear a by-election would take place, the Liberal Democrats were bullish about their chances. This was because of a range of factors such as constituency demographics, national political backdrop and the strength of their local organisation.

This was always going to be a difficult campaign for the Labour Party and so it proved with

the Liberal Democrats and the Conservatives hoovering up 78.8% of the vote between them in an election where there were 14 candidates.

Our campaign, led by our candidate, Ben Wood was focussed on the issues that mattered to voters in North Shropshire.

Throughout the campaign, we more than doubled the contact rate within the constituency, were inundated with visits from shadow cabinet members and saw the constituency flooded with volunteers as we looked to make our positive case.

The Liberal Democrats picked up the seat for the first time, overturning a Conservative majority of 23,000 with a swing of 34%.



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# LOOKING AHEAD 2023 ELECTIONS

## LOOKING AHEAD: LOCAL ELECTIONS IN ENGLAND 2023

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The 2023 local elections will be held on 4 May. These will include district councils, unitary authorities, and directly-elected mayors in England.

- 179 District authorities
- 30 Unitary authorities
- 33 Metropolitan districts

And Mayoral Elections in:

- Bedford
- Leicester
- Mansfield
- Middlesbrough

These seats were mostly last contested in 2019, when the national equivalent vote share between Labour and the Tories was tied on 28% , with the Lib Dems on 19%

Over 8,000 council seats will be up for election making this the largest number of seats contested in the local election cycles.

These elections are a major opportunity for the Labour Party to rebuild our base in local government and to get into power in more councils so that we can deliver on our values.

The vast majority of the key General Election Battleground seats in England will have local elections making this election a key barometer in our progress towards winning the General Election.

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# MEMBERS AND SUPPORTERS

## RENEWING OUR PARTY AND BUILDING A CAMPAIGNING MEMBERSHIP

Whilst we do not know when the next general election will take place, the party has been preparing itself to face that challenge whenever it comes. Our Future Candidate Programme ended in May this year, with 430 individuals successfully passing the programme. The programme was made up of online learning, briefings with senior politicians, face-to-face events, networking opportunities and required assignments, and covered a variety of learning areas including building and managing relationships, leadership, the selection process and developing your Labour story. We have a brilliant group of candidates who already are being selected in key constituencies (and running councils!) across the country and we look forward to seeing them elected as Labour's next generation of MPs.

Our Organising Academy kicked off this year with activists from battleground seats. The 18-month programme will equip key volunteers with all the essential knowledge needed for running a comprehensive ground campaign including online modules and discussion groups on building a team, leadership and campaign messaging. We're looking forward to continuing our programme and working with the brilliant group of volunteer organisers that we have on the scheme as we build up our campaigns in key constituencies ahead of the next General Election.



## EQUALITIES: WINNING WITH WOMEN; BAME LABOUR; LGBT+ LABOUR; DISABILITY LABOUR

### EQUALITIES

Equalities was a strong focus for activity in 2021-22 as we implemented our action plan in response to the Equalities and Human Rights Commission report. As part of our response, we implemented antisemitism training across the Party. However, many of our actions such as the development of an Independent Complaints process and the introduction of unconscious bias training for all those involved in recruitment, serve the purpose of strengthening our overall approach to equalities and strengthen the way the Party deals with all protected characteristics. Unconscious bias training has also been rolled out to the NEC, the Shadow Cabinet and the PLP.

The Committee continued to meet monthly and organised a packed programme of events and training for young members at Annual Conference. This ensured that the Party continued its vital engagement with young members and their interests and concerns.

### NATIONAL WOMEN'S COMMITTEE

The National Women's Committee continued to play an important role in supporting the representation and voice of women in the Party.

The Party held another highly successful online, democratic Women's Conference, bringing close to 1000 women together from across the Party, under the leadership of the Women's Conference Arrangements Committee.

### JO COX WOMEN IN LEADERSHIP PROGRAMME

The third cohort of the Jo Cox Women in Leadership Programme was successfully concluded with over 50 diverse women from across the country participating in the programme to develop their political and leadership skills and capacity. The programme, run jointly by the Party and Labour Women's Network continues to be highly successful in supporting women into position of influence within the Party and in wider civic and public life.

### EQUALITIES: LGBT+

The Labour Party continues to campaign for LGBT+ equality, pushing the government to deliver a ban on conversion therapy and to reform the Gender Recognition Act, as well as supporting LGBT+ rights at home and abroad. In 2021 we introduced a code of conduct around transphobia for internal party purposes, and supported trans awareness training for party staff. We continue to work closely with LGBT+ Labour, who attend the Equalities Committee, and keep the party informed on events and campaigns.

### EQUALITIES: BAME

We also adopted new codes of conduct on Islamophobia and anti-Black racism, which were developed with groups such as the Labour Muslim Network, Runnymede, the Labour BAME staff network and Diversity Trust to ensure that they have the trust and the confidence of Muslim and Black, Asian and minority ethnic communities.

Labour was proud to adopt the APPG on British Muslims' definition of Islamophobia in 2019. In 2021, Labour's then Shadow Secretary of State for Communities and

Local Government, the Chair of the Labour Party, and the Leader of the Local Government Association Labour Group wrote to the leaders of all Labour groups in local government to encourage their council to adopt this definition at the earliest opportunity.

### **EQUALITIES: DISABILITY**

At Annual Conference 2021, we were proud to see the social model of disability put into Labour's rulebook and constitution. Now there are plans to see the social model embedded into every area of the Party. We will continue to look at how we learn from a changed way of working during the pandemic so we can ensure Labour's spaces are accessible as possible.

The Shadow Minister for Disabled People began a programme of roadshows in 2021, seeking to engage with disabled people and their organisations on key issues in every region on the country. Roadshows have also been attended by other Shadow Ministers and politicians depending on the theme.



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# POLICY MAKING

## NATIONAL POLICY FORUM

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The National Policy Forum (NPF) has accelerated Labour's policy development work throughout 2021-22 by convening regular meetings, holding evidence sessions, considering submissions to the annual consultation and engaging directly with Labour members and others across the country.

This year the NPF has moved from the previous eight commissions to six, aligned with the themes of Stronger Together, the Party's policy review being overseen by Party Chair Anneliese Dodds.

The new commissions look at cross-cutting policy issues ranging from preparing our country for a green and digital future, to making sure the workplace of the 2020s offers working people the security and prosperity they deserve. They look at how the criminal justice system can keep our communities safe and secure, and how we can build first-class public services fit for the future after years of Conservative neglect. They are considering how we can guarantee families up and down the country financial, social and housing security, and how we can protect our national interest while promoting Labour values abroad.

This year's NPF annual consultation ran from 27 May to 8 July, and focused on how Labour can seize the opportunities of the coming decade, and build a new Britain which guarantees security, prosperity and respect for all. Over the course of the consultation over 25,000 visits were made to the Labour Policy Forum website and more than 1,400 submissions were received.

During the consultation period over 400 members attended our six online roundtable events and had the opportunity to debate the issues raised with one another and with members of Labour's frontbench team: David Lammy, Wes Streeting, Bridget Phillipson, Olivia Blake, James Murray and Stephen Kinnock. The discussions at each of these events were captured and fed into the overall policy development process.

This is the third year of the NPF's traditional cycle, and the Annual Report taken to Annual Conference 2022 will be added to the 2020 interim reports and 2021 Annual Report to form part of the basis of the policy programme that we take into the fourth and final year. The NEC has agreed that the final stage, full meeting of the NPF will then take place next summer as we look ahead to a General Election and the production of an election-winning manifesto.

Ahead of that meeting, this summer sees elections for the new CLP representatives on the NPF, and in October we will have a newly-constituted NPF according to the structures agreed at Annual Conference 2021. The Policy Development Team would like to thank all those who have served on the NPF in recent years for their engagement and commitment, and looks forward to welcoming new representatives in the autumn for what will be a vital year in developing the offer that Labour takes to the country at the next election.

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# INTERNATIONAL

## INTERNATIONAL WORK/WESTMINSTER FOUNDATION FOR DEMOCRACY

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Labour's determination to foster cooperation with like-minded political parties, governments and civil society abroad remains a driving force of our international work. We have succeeded in delivering a strong international programme over the past year, with a mixture of online and in person events and visits.

Supporting the values of cooperation, democracy and the rule of law has always been an important aspect of Labour's international work and the Labour Party's Westminster Foundation for Democracy programme.

Faced with multiple global challenges, the Labour Party have worked closely with sister parties and national governments to respond to the invasion of Ukraine, share political campaigning strategies and techniques, discuss and share policy solutions and build relationships with Labour's frontbench teams to address common challenges. These relationships include actors from Germany, Israel, USA, Ukraine, Australia, Norway, Brazil, New Zealand, Spain, South Africa and Finland.

The Labour Party has maintained its active membership in the Party of European Socialists and Progressive Alliance including participation in a variety of policy area discussions.

Despite Government aid cuts leading to a reduction in budget, the Labour Westminster Foundation for Democracy Programme worked closely with social democratic partners this year with the launch of a series of new programmes.

The inclusion and inequalities programme facilitated cooperation and dialogue on LGBTQ+ rights in the Western Balkans, and we continued to work bilaterally with key partners in Ukraine, Jordan and Botswana

to develop party capacity around policy development, implementing new election campaign methods and responding to voter priorities.

Our work on youth political participation in South East Europe was strengthened through the delivery of trainings on campaigning and communication skills. Our work in this area shows the important role political parties play in engaging young people and promoting democratic values.

We also supported the Women's Academy for Africa and the Tha'era Arab Women's Network with women's political participation programmes. This year marked ten years of Tha'era with an extensive overview of achievements since 2011, including recent work to highlight the impact of gender based violence during the pandemic.

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# LABOUR PARTY MANAGEMENT

## HUMAN RESOURCES REPORT

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The year began with lockdown still in place and large numbers of our people still working from home. We have successfully managed to open up over the course of the year which included running the by-election campaign in Batley and an in person annual conference in Brighton. We took a more cautious approach than the government at every stage and ensured that people could work safely whilst ensuring that the work of the Party was carried out.

To ensure that the Party's finances were put on a secure and stable footing we, sadly, had to carry out a major reduction in headcount. This was carried out successfully on a voluntary basis and as a result the Party's financial position is much improved. We were sorry to see so many good colleagues leave and would like to thank them for the contribution they made to the work of the party. A new party organisation structure is in place as a result of these changes.

We have continued to prioritise improving Diversity and Inclusion in the Party and this agenda has been driven by the D&I Board, established by David Evans as General Secretary. We support board members to host all staff events to mark and promote equality and diversity events with MP's and speakers. With the help of the board we have introduced a menopause policy. We have continued to run unconscious bias training and the majority of staff have now undertaken it. We have much improved the quality of our data so we can now fully understand the profile of the party, the impact of initiatives and we can track the progress we are making. We have made considerable efforts at improving outreach to generate more diverse pools of applicants for jobs through more extensive advertising and by using groups within the Party. We are a Stonewall Diversity Champion and a Disability Confident

employer. We are also an accredited Living Wage employer. New rule book changes now automatically terminate membership if party staff are verbally or physically abused by a member.

We have expanded the provision of training and have been working with ACAS to provide training for our senior leaders. As part of the Operation Change training programme we are in the process of significantly expanding this area, both in terms of the extent of the training and the number of people being trained. We have re-launched our staff mentoring scheme which has been led by the staff and D&I board members to support progression and development.

## SAFEGUARDING

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The Party takes seriously the matter of safeguarding and has continued to deliver high-quality support in respect of safeguarding and member welfare concerns in the continuing wake of the global pandemic.

In 2022, the Safeguarding Unit moved to become part of the Party's Governance and Legal Unit, which helps ensure an holistic approach between safeguarding concerns and the Party's complaints and disciplinary processes. This has assisted in streamlining the process when issuing suspensions based on safeguarding recommendations, and ensures joined-up working in relation to welfare or safeguarding concerns related to those involved in the Party's complaints and disciplinary processes. The Safeguarding Unit also continued to support the Party's teams across all nations and regions in the build-up to local elections to help ensure that effective and safe campaigning advice was appropriately implemented for members, volunteers and activists.

Alongside the e-learning modules that are available to all staff and members, giving an understanding of safeguarding, child protection and the safeguarding measures in place across the Party, the Safeguarding Unit has delivered training to safeguarding leads sitting in various functions across the Party. For the forthcoming year, the Safeguarding Unit has plans to deliver renewed training to the Party's network of regional safeguarding leads and to offer 1-2-1s on a quarterly basis. In addition, we will be reviewing our various safeguarding policies and e-learning modules to ensure that they reflect current best practice. Any resulting updates will then be disseminated appropriately across all units of the Party to ensure they have a strong understanding of the Party's safeguarding practices.





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# STABILITY IN OUR FINANCES

## FINANCES

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The financial statements for 2021 can be found on pages 55 to 79. As readers of the financial statements will note, these are challenging times for Party finances. The usual mid-election cycle reduction in income is coinciding with increases in costs, a significant element of which are uncontrollable. The result is serious financial pressures.

Adhering to the NEC Finance Strategy means that action to alleviate this pressure has begun. In 2021 we took the very difficult decision to reduce staff numbers through a voluntary severance scheme (VSS). In addition to reducing costs, this delivered the appropriate structure for this point in the election cycle after years of being on an election footing.

The one-off cost of the VSS contributed to the deficit for the financial year. Funding this deficit meant using our cash reserves, not debt – we continue to operate free of debt. However, the use of cash reserves in this way cannot continue and it is imperative that the position is reversed. Not simply balancing the budget, which would mean standing still, but to build and grow – increasing investment in digital tools, data and insight and building a General Election war chest. We know the benefit of a ready-made campaign fund from both 2017 and 2019 when priority budgets were confirmed within 24 hours of the election being called.

While there is no hiding from the deficit result, there are still many positives. Membership income in particular, despite, as expected, falling from the record numbers in 2020 was comparable with 2017 and 2018. Looking ahead to 2022, the Labour People & Hub project will go live, significantly reducing costs at the same time as offering a first class modern membership system, improving the join journey and member experience. The new system will provide improved security,

efficiencies in processing and a new single sign on will give activists quick access to our campaign tools all in one place. Improvements that will benefit the whole of the Party. The end of the lease of our London HQ presents an opportunity to reduce property costs while at the same time offering staff a flexible, collaborative and happy working environment.

Despite the challenges faced we retain a solid base from which we will build.

## EVENTS AND ENDORSEMENTS 2021/22: EVENTS, EXHIBITIONS, ANNUAL CONFERENCE

Annual Conference is the Labour Party's showcase event of the year, and following the unprecedented events of the last 2 years and cancelling in 2020, the Events Team were back delivering Conference in Brighton in 2021. With the pandemic Annual Conference came with its additional challenges, but we ensured that we operated within Covid-19 regulations to create a safe and inclusive event for all attendees and staff. We saw over 10,500 attendees across the 5 days of Conference at the Brighton Centre and Hilton Brighton Metropole.

Our Exhibition in Brighton last year hosted 120 stands including representatives from the third sector, leading business, unions and NGOs. We welcomed new exhibitors including Eon, Thakeham, Times Radio, Institute of Physics, Key Cities, and Sue Ryder Care. Income generation exceeded expectations as we experienced high demand for exhibition, fringe events, advertising and all associated products.

Our photography team led 70 exhibition tours with politicians as they made over 800 individual stand visits. The images were delivered on site via our social media platform and have been viewed over 200,000 times since Conference. Over 80% of the shadow cabinet visited our exhibition on an official tour.

Best stand prizes were awarded by Peter Kyle and John Healey at our well attended exhibitor's reception. These awards are hugely contested by our stands and reflect our appreciation for the contribution that they make to our conference debate.

Overall, the feedback from our exhibitors has been excellent with particular mention given to support during covid and safety measures taken on the exhibition floor and for Conference attendance.

Since Annual Conference 2021, the Events Team have organised a variety of events including stakeholder roundtables, keynote speeches, policy summits and town hall events. The keynote speeches have included Keir Starmer's New Year Speech in Birmingham and Rachel Reeves' speech on Labour's plan for a Stronger Economy. The team have also managed a number of receptions including the Women in Business Reception and the Rose Network Summer Reception.

National Annual Women's Conference 2022 took place online for a second year in a row. Listening to feedback from delegates in 2021, this year's event focused on policy debates and ballots.

The Local Election Campaign Launch in Bury was also spearheaded by the Events team, with speeches from Keir Starmer and Angela Rayner to kick off our campaign.

## FUNDRAISING: FUNDRAISING AND THE ROSE NETWORK

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Despite the restrictions of the pandemic, 2021 was a positive year for the Fundraising team who raised over £1,800,000. The team delivered a hybrid events programme with a number of online and offline cultivation and stewardship events for party donors and prospects.

The Rose Network grew to over 400 members, with particular focus on growing the Chair Circle tier of the Rose Network representing those donors giving £5,000 per year.

We also welcomed a number of new major donors, supporting the party with larger, strategic gifts totalling more than £1,000,000.

We would like to thank all of our donors for their huge generosity in 2020, and for the kind support from Emily Thornberry, Rosena Allin Khan, Anneliese Dodds and all those who have assisted our Fundraising efforts throughout the year.

## BUSINESS ENGAGEMENT AND ENDORSEMENTS

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Business engagement has accelerated over the past year with a new strategy and focus. Event highlights include a Business Reception for women business leaders led by Rachel Reeves to celebrate International Women's Day and a Business Reception celebrating ethnic minority business leaders led by Abena Opong-Asare. Alongside these large events, sector specific roundtables and events have enabled a depth of relationship with businesses, CEOs, and trade bodies, helping to inform our approach to growth, skills development and trade.

Businesses are actively engaging with the Labour Party, with a growing demand for presence at Annual Conference through our highly successful Business Forum and increasing sponsorship demand.

We have also increased our outreach to high profile endorsers who can help amplify our messages through media and social media. As well as maintaining strong existing relationships, we are also building new relationships with those who will support the Labour Party at the next General Election.

## **DONATIONS, INCLUDING SPONSORSHIP OVER £7.5K**

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In the 2021 financial year, reportable donations accepted by the central party (donations with an individual or aggregated value of more than £7,500, excluding government grants) totalled £8.33 million. This represented a 34% increase on the total figure for the 2020 financial year, which was £6.22 million.

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

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### REGISTERED PARTY OFFICERS

<b>Leader</b>	Rt Hon Keir Starmer MP
<b>Treasurer</b>	David Evans (appointed 29 June 2020)
<b>Nominating Officer</b>	Andrew Whyte
<b>Deputy Treasurer</b>	Carol Linforth
<b>Deputy Treasurer</b>	Louise Magee (resigned 14 December 2021)
<b>Deputy Treasurer</b>	Simon Mills
<b>Deputy Treasurer</b>	Drew Smith (appointed 18 January 2021, resigned 13 September 2021)
<b>Deputy Treasurer</b>	Niall Sookoo (resigned 15 January 2021)
<b>Deputy Treasurer</b>	Andrew Whyte
<b>Registered address</b>	Southside, 105 Victoria Street, London, SW1E 6QT

## TREASURER'S REPORT

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In presenting the financial statements for the year ended 31st December 2021 we are looking back at a difficult and demanding year. A year where, despite interruptions, we slowly started to return to 'normal', adapting to the impact of COVID 19. For the Labour Party, this has meant, amongst other activities, being able to campaign in elections and once again welcoming thousands of delegates and visitors to Annual Conference.

Despite many positives – including membership income comparable with 2017 and 2018, a huge amount in a non-election year – Party finances do remain challenging with pressure on income coinciding with increasing costs. This has led to difficult discussions and decisions, and we would like to thank everyone for their commitment and dedication during this process. The action taken by the Party to manage costs included reverting to the more traditional mid-election cycle model, after years remaining on an election-footing. The one-off cost of the voluntary severance scheme contributed to the deficit result which required the allocation of cash reserves to fund. For the avoidance of doubt, the Party remains debt free.

As always we seek to maximise income while managing costs. The postponement of elections in May 2020 meant that the scale to be contested in 2021 was unprecedented. UK wide campaigns, including in the national elections in Scotland and Wales, could have meant further pressure on resources if it were not for the huge financial backing received. That campaign support together with the results achieved demonstrate that while we can never be complacent, we are moving forward from the result of the 2019 General Election.

At the time of writing, following the most recent triennial valuation, the Party is consulting with staff on changes to the defined benefit pension scheme – the Labour Party Superannuation Society (the Society). The initial results of this valuation presented both a past service funding deficit and a significant increase in the future service contribution rate, a not unexpected deterioration in the position which has been directly impacted by the government reforms

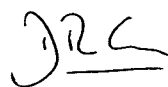
to RPI. This result, as in previous years, conflicts with the position reported in these financial statements calculated in accordance with FRS 102. The variation is being driven by differences in the actuarial assumptions adopted and in the two methodologies. The results under FRS 102 have no impact on the level of contributions that the Party pays to the Society which are agreed with the Trustee following each formal funding actuarial valuation. Whatever the outcome of the consultation, the Party remains committed to continuing to provide an equitable and valuable pension benefit to its staff.

As always, we are deeply grateful for the fantastic assistance and financial support that we receive from our affiliates, both trade unions and socialist societies. We also offer a big thank you to all of our donors, whatever the size of the gift, it makes a huge difference.

We also wish to thank all activists, members, supporters, elected representatives and staff who continue to do all they can for our Party and for the country.

Finally, moving into 2022 we continue to face financial pressures and the need to act with prudence, managing finances in accordance with the NEC's Finance Strategy.

Before we implemented this Strategy over a decade ago, the Party was beset by debts and loans requiring repayment, a lack of reserves, and a disconnect between Party activities and the finances required. The NEC Finance Strategy has served us very well, ensuring that throughout the financial cycle we maximise income, scrutinise expenditure to achieve value, and allocate resources in line with our key priorities. It is by following these principles that we can overcome the challenges, rebuild vital reserves and give a sound financial base for all that lies ahead, for the next General Election, and beyond.



**David Evans**  
Registered  
Treasurer



**Diana Holland**  
Party Treasurer



## ADMINISTRATIVE INFORMATION

### REVIEW OF POLITICAL ACTIVITIES

A detailed review of the Party's political activities during the period covered by the financial statements will be included in the National Executive Committee (NEC)'s Annual Report. The NEC's Annual Report will be available from September 2022.

### COMMITTEES

The NEC is the governing body of the Labour Party that oversees the overall direction of the Party and the policy-making process. It carries out this role by setting strategic objectives on an annual basis and meeting regularly to review the work of the Party in these areas.

All members of the NEC are members of the National Policy Forum. This body oversees the development of Party policy. It meets throughout the year in full session and through policy commissions presents a report to Annual Conference.

The NEC also has a number of specialist committees and is responsible for upholding the rules of the Party and propriety of Labour selection processes. Details of the principal specialist committees of the NEC are as follows:

Committee	Responsibilities
<b>Business Board</b>	Oversight of the business functions of the organisation including the management of finances.
<b>Joint Policy Committee (JPC)</b>	The JPC is responsible for strategic oversight of the Party's policy development. It over-see the rolling programme, and acts as a steering group for the National Policy Forum (NPF). Jointly convened by the Leader and NEC Co-convenor, it is a joint committee made up of members of the NEC, Government or Shadow Cabinet and NPF.
<b>Equalities Committee</b>	The Committee advises the NEC on steps to increase the Party's membership and representation on elected bodies so as to better reflect the community, to drive the Party's equality agenda, and to assist and promote the Party's work in combating discrimination in all forms.
<b>Organisation Committee</b>	Responsible for Party rules and its constitution; ensures all levels of the Party are operating effectively throughout the country to the highest standards; and has overall responsibility for membership, investigations, elections (including selections), local government, conferences, electoral law, boundaries strategy and internal elections.
<b>Disputes Panel</b>	Oversight and scrutiny of complaints and disputes processes; hears membership appeals and re-admission applications; considers Party disputes and conciliation; undertakes minor investigations and local government appeals (where referred to the NEC); and conducts hearings and interviews around the country where necessary.
<b>Audit and Risk Management</b>	Responsibility for the Party's risk register and audit and compliance oversight, and policies to mitigate risks

## ADMINISTRATIVE INFORMATION

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### ELECTED REPRESENTATIVES

The Party's elected representatives at the Westminster and Scottish Parliaments and the Senedd can be found on the Party's websites at:

[www.labour.org.uk/people](http://www.labour.org.uk/people)

[www.scottishlabour.org.uk/people](http://www.scottishlabour.org.uk/people)

[www.welshlabour.wales/people\\_pobl](http://www.welshlabour.wales/people_pobl)

### MEMBERSHIP

As at 31 December 2021 the total individual membership of the Party was 432,213 (2020: 523,332).

### ACCOUNTING UNITS

As at 31 December 2021 the Party had 668 (2020: 668) accounting units registered with the Electoral Commission.

## STATEMENT OF REGISTERED TREASURER'S RESPONSIBILITIES

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The Registered Treasurer of the Party is required by the Political Parties, Elections and Referendums Act 2000 to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Party and of its surplus or deficit for that period. In preparing those financial statements, the Registered Treasurer is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Party will continue in business.

The Registered Treasurer is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Party at that time and to enable him to ensure that the financial statements comply with the Act. He also has delegated responsibility from the National Executive Committee for ensuring that appropriate controls are established for safeguarding the assets of the Party and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LABOUR PARTY

### Opinion

We have audited the financial statements of the Labour Party for the year ended 31 December 2021 which comprise the consolidated income and expenditure account, the statements of comprehensive income and changes in equity, the consolidated balance sheet, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Labour Party's affairs as at 31 December 2021 and of the deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Political Parties, Elections and Referendums Act 2000.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Labour Party in accordance with the ethical requirements that are relevant to our audit of the financial

statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Registered Treasurer's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Labour Party's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The Registered Treasurer is responsible for the other information. The other information comprises the information included in the Treasurer's Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

If we identify such material inconsistencies or apparent material misstatements, we

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LABOUR PARTY

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are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of Registered Treasurer

As explained more fully in the statement of Registered Treasurer's responsibilities set out on page 6, the Registered Treasurer is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Registered Treasurer is responsible for assessing the Labour Party's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Registered Treasurer either intends to liquidate the Labour Party or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance

with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the

Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the Labour Party operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this

context were the Political Parties, Elections and Referendums Act 2000, together with the Financial Reporting Standard applicable in the UK (FRS102).

We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the Labour Party's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the Labour Party for fraud.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

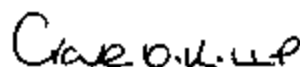
We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of donation, membership, affiliation and government grant income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Audit Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material

misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

### Use of our report

This report is made solely to the Labour Party's members, as a body, in accordance with Section 43 of the Political Parties, Elections and Referendums Act 2000. Our audit work has been undertaken so that we might state to the Labour Party's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Labour Party and the Labour Party's members as a body, for our audit work, for this report, or for the opinions we have formed.



Crowe U.K. LLP  
Senior Statutory Auditor  
For and on behalf of  
**Crowe U.K. LLP**  
Statutory Auditor  
**London**

**Date 7 July 2022**

## CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

		2021	2020
	Notes	£'000	£'000
<b>Income</b>			
Donations		<b>9,933</b>	5,679
Membership		<b>16,187</b>	19,316
Affiliations		<b>5,821</b>	5,878
Fundraising	4	<b>200</b>	85
Commercial income		<b>2,977</b>	423
Legacies		<b>221</b>	132
Interest receivable		-	28
Government grants	5	<b>6,954</b>	7,098
Notional income	6	<b>297</b>	5
Other income		<b>2,583</b>	2,916
Investment Income	7	<b>391</b>	20
Total income		<b>45,564</b>	41,580
<b>Expenditure</b>			
Costs of fundraising		<b>(22)</b>	(15)
Costs of commercial activity		<b>(2,446)</b>	(771)
Notional expenditure	6	<b>(297)</b>	(5)
Running costs	8	<b>(40,694)</b>	(35,447)
Campaign expenditure	9	<b>(1,673)</b>	-
Interest payable	10	<b>(42)</b>	(167)
Grants and payments to CLPs		<b>(3,664)</b>	(4,523)
Other	12	<b>(1,927)</b>	(1,608)
Total expenditure		<b>(50,765)</b>	(42,536)
Deficit from Party activities before taxation	13	<b>(5,201)</b>	(956)
Taxation	14	<b>(4)</b>	(53)
Deficit for the year		<b>(5,205)</b>	(1,009)

## STATEMENTS OF COMPREHENSIVE INCOME AND CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021	2020
		£'000	£'000
Deficit for the year		<b>(5,205)</b>	(1,009)
Net investment gain		<b>155</b>	18
Asset gains arising during the year		<b>2,870</b>	14,214
Liability gains/(losses) arising during the year	22	<b>5,165</b>	(17,406)
Total comprehensive income for the year		<b>2,985</b>	(4,183)

### Statement of changes in equity

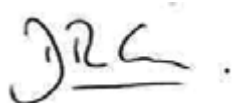
	General	Revaluation reserve	Total
	£'000	£'000	£'000
At 1 January 2020	14,819	1,137	<b>15,956</b>
Surplus for the year	(1,009)	-	<b>(1,009)</b>
Other comprehensive income:			
Actuarial gain on the pension scheme	(3,192)		<b>(3,192)</b>
Disposal of properties	-	-	-
Net investment gain	18	-	<b>18</b>
At 31 December 2020 and 1 January 2021	10,636	1,137	<b>11,773</b>
Deficit for the year	(5,205)	-	<b>(5,205)</b>
Other comprehensive income:			
Actuarial gain on the pension scheme	8,035	-	<b>8,035</b>
Net investment gain	155		<b>155</b>
At 31 December 2021	13,621	1,137	<b>14,758</b>

The Notes on pages 66 – 79 form part of these financial statements

## CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2021

	Notes	2021 £'000	2020 £'000
<b>Fixed assets</b>			
Tangible assets	15	6,609	5,986
Investments	16	2,507	2,340
		<b>9,116</b>	8,326
<b>Current assets</b>			
Debtors and prepayments	17	3,968	3,679
Cash at bank and in hand		21,111	25,773
		<b>25,079</b>	29,452
<b>Creditors: amounts falling due within one year</b>			
Creditors, accruals and deferred income	18	(13,235)	(13,077)
Development fund loans	25	(11,422)	(11,255)
		<b>(24,657)</b>	(24,332)
<b>Net current assets</b>		<b>422</b>	5,120
<b>Total assets less current liabilities</b>		<b>9,538</b>	13,446
<b>Pension liability</b>	22	-	(1,020)
<b>Provisions for liabilities and charges</b>	19	(203)	(653)
<b>Net assets</b>		<b>9,335</b>	11,773
<b>Pension asset</b>	22	(5,423)	-
<b>Reserves</b>			
General	20	13,621	10,636
Revaluation reserve	20	1,137	1,137
		<b>9,335</b>	11,773

The financial statements on pages 62 to 79 were approved by the National Executive Committee on 22nd June 2022 and signed on its behalf by:



David Evans  
General Secretary and Registered Treasurer



Diana Holland  
Party Treasurer

The Notes on pages 66 – 79 form part of these financial statements



## CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £'000	2020 £'000
<b>Cash flows from operating activities</b>			
Deficit for the year		(5,205)	(1,009)
Adjustments for:			
Finance costs		-	-
Depreciation and impairment charges		119	106
Gain on sale/grant of property		-	-
Actuarial gains in pension scheme		1,592	272
		<u>(3,494)</u>	<u>(631)</u>
Movements in working capital			
(Increase / decrease in trade and other receivables		(289)	810
Increase/ (decrease) in trade and other payables		158	(2,089)
(Decrease) / increase in provisions for liabilities and charges		<u>(450)</u>	<u>266</u>
Cash used from operations		<b>(581)</b>	(1,013)
Interest paid		-	-
Net cash used by operating activities		<u><b>(4,075)</b></u>	<u>(1,644)</u>
<b>Cash flows from investing activities</b>			
Proceeds from sale of fixed assets		-	-
Payments for fixed assets		<u>(754)</u>	<u>(110)</u>
Net cash used in investing activities		<u><b>(754)</b></u>	<u>(110)</u>
<b>Cash flows from financing activities</b>			
Repayments of loans		-	-
Proceeds from new loans		-	-
Net cash used in financing activities		<u>-</u>	<u>-</u>
Net decrease in cash and cash equivalents		<b>(4,829)</b>	(1,754)
Cash and cash equivalents at the beginning of the year		<u>14,518</u>	<u>16,272</u>
Cash and cash equivalents at the end of the year		<u><b>9,689</b></u>	<u>14,518</u>
Cash and bank balances		21,111	25,773
Development fund loans		<b>(11,422)</b>	(11,255)
Bank overdrafts		-	-
		<u><b>9,689</b></u>	<u>14,518</u>

The Notes on pages 66 – 79 form part of these financial statements

## NOTES TO FINANCIAL STATEMENTS

### GENERAL INFORMATION

The Labour Party is a political party registered with the Electoral Commission. The address of its registered office is disclosed on page 1.

The financial statements are presented in sterling, which is also the functional currency of the Party.

#### 1. Accounting policies

The financial statements have been prepared on the basis of historical cost as modified by the revaluation of land and buildings, and are in accordance with applicable accounting standards in the United Kingdom. The financial statements reflect the principles contained in the Statement of Accounts Guidance Notes issued by the Electoral Commission and in existence as at 5 May 2008.

The Party's accounting policies are set out below. These have been applied consistently.

The following principal accounting policies have been applied:

##### a. Income recognition

Income, which excludes value added tax, is recognised when all of the following conditions have been met:

- The Party is entitled to the asset;
- There is reasonable certainty that the asset will be received; and
- The value of the asset can be measured with reasonable certainty.

Applying these criteria to specific types of income results in the following treatment:

- Donations are recognised in the income and expenditure account on receipt. Donations of notional income are recognised on receipt at the relevant market value of the donation received with an expense of the same amount being recognised at the same time. Income from legacies is recognised on receipt, except where notification is received before the year end and funds received after the year end.
- Membership fees are recognised in the income and expenditure account when received
- Government grants are recognised in the year in which the related expenditure is incurred (see note 5).

All other income including affiliation fees is recognised on an accruals basis.

##### b. Tangible fixed assets

Property assets comprise both freehold and leasehold land and buildings held as functional property or long-term investments by Labour Party Properties Limited.

Functional property is carried at fair value. This is based on the most recent professional valuation (which is carried out at least every five years) or, if recently acquired, at cost, subject to an annual impairment review (carried out by the directors of Labour Party Properties Limited with the assistance of an expert third Party who is retained throughout the year). In addition, if the annual impairment reviews identify instances where the carrying value is materially different from the fair value then a full valuation will be conducted. Given the maintenance of the properties and the length of their estimated useful lives, or lease term no depreciation is charged as it is considered to be immaterial. The National Executive Committee (NEC) considers that

## NOTES TO FINANCIAL STATEMENTS

this accounting policy results in the financial statements giving a true and fair view.

Investment properties are measured at fair value annually by the directors of Labour Party Properties Limited with the assistance of an expert third party with any change recognised in the consolidated income and expenditure account.

Long leasehold improvement assets are depreciated on a straight line basis over the period of the lease.

Office equipment is depreciated on a straight line basis over a period of 4 years.

No depreciation is charged on assets under construction until they are available for use.

Expenditure on other tangible assets is only considered for capitalisation if it amounts to £10,000 or more and its useful economic life can be reasonably estimated at the year end.

### c. Value added tax

The Party is registered for value added tax (VAT) purposes, but it is only liable on chargeable transactions. All items of income and expenditure are shown in the financial statements net of VAT. A partial exemption formula has been agreed with HM Revenue and Customs and VAT has been recovered. The value of VAT that is irrecoverable is included in "Other expenditure" (see note 12).

### d. Pension costs

The Labour Party is responsible for the solvency of the Labour Party Superannuation Society, which is a defined benefit pension scheme (see note 22). Pension scheme assets are measured using market values. The present value of the defined benefit obligation

was measured using the Projected Unit Credit Method.

Any pension scheme surplus (to the extent it is considered recoverable) or deficit is recognised in full and presented on the face of the balance sheet. The movement in the scheme surplus/deficit is split between operating charges, financing items and, in the statement of changes in equity, actuarial gains and losses.

### e. Accounting estimates

The preparation of financial statements requires the use of estimates and assumptions about future conditions. This is especially important in the setting of bad and doubtful debt provisions. The NEC believes that it has examined all reasonably available information in assessing the recoverability of debtors and set the provision prudently.

### f. Operating leases

Rentals payable and receivable under operating leases are charged or credited to the income and expenditure account on a straight-line basis over the terms of the leases.

### g. Investments

Investments in non-quoted shares are normally valued at cost less provision for impairment.

Where investments are donated to the party the potential fair value is considered and if a reliable fair value can be determined the investment is recognised at its deemed cost, i.e. the fair value at the date of donation. If a sufficiently reliable fair value is not available for donated assets no cost is recognised.

## NOTES TO FINANCIAL STATEMENTS

Quoted investments are measured at market value and are revalued each year, with gains/losses being recognised in the statement of comprehensive income and changes in equity.

### h. Key judgements and estimates

In the application of the Party's accounting policies, which are described in note 1, the NEC are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described in the accounting policies and are summarised below:

- Pension liabilities – The Party recognises its asset or liability in respect of its defined benefit pension scheme which involves a number of estimations as disclosed in Note 22.
- Valuation of investment properties – The Party's investment properties are stated at their estimated fair value based on professional valuations as disclosed in Note 15.

- Dilapidation provision – The Party has provided for its possible liability in relation to its leasehold property which has been estimated as disclosed in Note 19.

### i. Financial instruments

The Labour Party has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest method. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

Investment properties are held at fair value at the Balance Sheet date, with gains and losses being recognised within income and expenditure. Investments in subsidiary undertakings are held at cost less impairment.

At the balance sheet date the Party held financial assets at amortised cost of £22,885,000 (2020: £27,026,000) and Financial liabilities at amortised cost of £24,597,000 (2020: £24,332,000). The Party held financial assets at fair value through the income and expenditure accounts of £2,507,000 (2020: £2,340,000).

### 2. Basis of preparation

The Labour Party is constituted under section 26 of the Political Parties, Elections and Referendums Act 2000 as a central organisation with accounting units. The consolidated financial statements incorporate the results of the Labour Party central organisation, its subsidiary undertaking Labour Party Properties Limited, the Scottish Labour

## NOTES TO FINANCIAL STATEMENTS

Party and the Wales Labour Party. The Scottish Labour Party is a separate accounting unit registered with the Electoral Commission and as such is required to file its own financial statements with the Electoral Commission, but as its management is integrated with that of the Labour Party's central organisation it is considered appropriate to reflect its results in the consolidated financial statements.

The consolidated financial statements do not include the results of other accounting units registered with the Electoral Commission except where Head Office undertakes accounting on behalf of certain accounting units or bears costs relating to accounting units, which are not then subsequently recharged to the accounting unit.

The income and expenditure account includes the consolidated results of the regional offices of the Labour Party, the Scottish Labour Party and the Wales Labour Party which contributed a surplus of £336,000 (2020: deficit of £62,000) to the result for the year. The consolidated results of the regional offices are produced from accounts that are prepared mainly on a cash accounting basis rather than an accruals basis. It is not considered that restatement of the results on to an accruals basis for the current and prior years would have a material impact on the result for the year.

The financial projections of the Party indicate that the funding to be generated across all income streams will provide sufficient means for the Party to achieve its organisational and political objectives as well as service its debt for the foreseeable future. This work has indicated that adequate resources remain in place for the foreseeable future and accordingly the financial statements have been prepared on a going concern basis.

Campaign expenditure in the consolidated

statement of income and expenditure (£1,673,000 in 2021, £nil in 2020) represents the provisional estimate of the Party's expenditure in national elections, as defined by the Political Parties, Elections and Referendums Act 2000 and reported to the Electoral Commission.

### 3. Basis of taxation

The Party is treated as an unincorporated association for tax purposes and is therefore liable to corporation tax on its investment income. It also bears tax on any investment transactions that give rise to capital gains

The taxation of each of the subsidiary companies under the control of the NEC is dealt with separately and a corporation tax liability arises on any adjusted income and expenditures as returned to HM Revenue and Customs.

### 4. Fundraising activities

	2021	2020
	£'000	£'000
Dinners	10	30
Other events	190	55
	<b>200</b>	<b>85</b>

### 5. Government grants

	2021	2020
	£'000	£'000
Short money	6,503	6,641
Policy Development Grant	451	457
	<b>6,954</b>	<b>7,098</b>

The Electoral Commission provides a Policy Development Grant for expenditure

## NOTES TO FINANCIAL STATEMENTS

incurred in developing policies for inclusion in the Party's manifestos for elections to the Westminster, Scottish, European Parliament, and the Welsh Assembly and for local government elections in England, Scotland and Wales. Similar grants were payable to all the major political parties.

### 6. Notional income and expenditure

	2021	2020
	£'000	£'000
This comprises:		
Goods	6	5
Services	17	-
Seconded staff	274	-
	<b>297</b>	5

### 7. Investment Income

	2021	2020
	£'000	£'000
Sale of investments	347	-
Dividends Received	44	20
	<b>391</b>	20

### 8. Running costs

	2021	2020
	£'000	£'000
Staff related expenditure (see Note 11)	26,066	23,558
Building and premises	2,838	3,090
Depreciation and amortisation	119	106
Political activities and publishing	6,029	3,594
Administration	2,818	2,395
Finance, IT and telecommunication costs	2,824	2,704
	<b>40,694</b>	35,447

### 9. Campaign expenditure

	2021	2020
	£'000	£'000
Scottish Parliament election	1,175	-
Senedd election	498	-
	<b>1,673</b>	-

### 10. Interest payable

	2021	2020
	£'000	£'000
Development fund loans	42	167
	<b>42</b>	167

### 11. Employees

	2021	2020
	£'000	£'000
Staff related expenditure comprises:		
Wages and salaries	19,164	17,830
Social security costs	1,922	2,105
Other pension costs	4,818	3,535
Other costs	162	88
	<b>26,066</b>	23,558

## NOTES TO FINANCIAL STATEMENTS

The number of staff employed by the Party during the year comprises:

	Full time	Part time	Total
<b>At 31 December 2021</b>	<b>286</b>	<b>45</b>	<b>331</b>
At 31 December 2020	372	52	424
At 31 December 2019	367	54	421
<b>Average for 2021</b>	<b>345</b>	<b>54</b>	<b>399</b>
Average for 2020	382	56	439

The above figures include both head office and regional staff. The figures also include various persons employed on short-term contracts.

Key management personnel of the Party are members of the senior management and the total employment benefits of that group was £880,000 (2020: £533,000).

### 12. Irrecoverable VAT

	2021	2020
	£'000	£'000
Irrecoverable VAT expensed in the year	<b>1,758</b>	1,522

Irrecoverable VAT is included within Other Expenditure in the Income & Expenditure Account.

### 13. Surplus from Party activities before taxation

	2021	2020
	£'000	£'000
This has been arrived at after crediting / (charging):		
Property rentals receivable	<b>123</b>	129
Auditors' remuneration		
– audit services	<b>(64)</b>	(80)
– non audit services	<b>(18)</b>	(27)
Westminster Foundation for Democracy:		
Project funding recognised during the year	<b>(232)</b>	(493)
Project expenditure supported by funding	<b>232</b>	493
Operating lease charge		
– property	<b>(1,125)</b>	(1,250)
– equipment	<b>(187)</b>	(245)

## NOTES TO FINANCIAL STATEMENTS

### 14. Taxation

	2021	2020
	£'000	£'000
Current taxation		
UK Corporation Tax	4	26
Adjustment for prior year tax payable	-	27
Tax on surplus on Party activities	<u>4</u>	<u>53</u>

The difference between the actual and expected current tax charge is explained below:

	2021	2020
	£'000	£'000
(Deficit) from Party activities		
before taxation	<b>(5,201)</b>	(956)
Tax on profit/(loss) at 19 % (2020: 19 %)	<b>(988)</b>	(182)
Effects of:		
Difference between non-taxable income and non-deductible expenses	<b>1,001</b>	208
Adjustment for prior year tax payable	-	27
Movement in deferred tax not provided	<b>(9)</b>	-
	<u>4</u>	<u>53</u>

If all of the property assets were sold at their balance sheet values it is estimated that a tax liability of £82,000 (2020: £62,000) would arise. However, no sales that may give rise to a significant tax liability are envisaged in the foreseeable future.

A deferred tax liability of £35,000 (2020: £26,000 liability) has not been recognised. This arises primarily from timing differences between the net book value of assets qualifying for capital allowances and their tax written down value.

At 31 December 2021 Labour Party Properties Ltd had £nil losses carried forward (2020: £5,000).



## NOTES TO FINANCIAL STATEMENTS

### 15. Tangible assets

	Freehold investment properties	Other freehold & leasehold properties	Office equipment	Assets under construction	Total
	£'000	£'000	£'000	£'000	£'000
<b>Cost or valuation</b>					
At 1 January 2021	3,341	2,439	477	-	6,257
Additions/ (disposals)	-	4	-	738	742
Transfers	(473)	473	-	-	-
<b>At 31 December 2021</b>	<b>2,868</b>	<b>2,916</b>	<b>477</b>	<b>738</b>	<b>6,999</b>
<b>Depreciation</b>					
At 1 January 2021	-	-	(271)	-	(271)
Charge for year	-	-	(119)	-	(119)
<b>At 31 December 2021</b>	<b>-</b>	<b>-</b>	<b>(390)</b>	<b>-</b>	<b>(390)</b>
<b>Net book value at 31 December 2021</b>	<b>2,868</b>	<b>2,916</b>	<b>87</b>	<b>738</b>	<b>6,609</b>
Net book value at 31 December 2020	3,341	2,439	206	-	5,986

Included in other freehold and leasehold properties are short leasehold properties totalling £nil. The historic cost for all properties is £5,521,000 (2020: £5,517,000). The most recent professional open market valuations were carried out as at 15 May 2019 by Jones Shackel Oldham Chartered Surveyors. Properties are subject to an annual impairment review in accordance with note 1b.

## NOTES TO FINANCIAL STATEMENTS

### 16. Investments

Listed & fund investments	<b>2021</b>	2020
	<b>£'000</b>	£'000
At 1 January 2021	<b>2,340</b>	2,303
Net additions / (withdrawals)	<b>12</b>	19
Fair value adjustment	<b>155</b>	18
At 31 December 2021	<b>2,507</b>	2,340

### 17. Debtors and prepayments

	<b>2021</b>	2020
	<b>£'000</b>	£'000
Trade debtors	<b>785</b>	938
Prepayments	<b>2,238</b>	2,426
Accrued income	<b>408</b>	-
Other debtors	<b>537</b>	315
	<b>3,968</b>	3,679

### 18. Creditors, accruals and deferred income

	<b>2021</b>	2020
	<b>£'000</b>	£'000
Trade creditors	<b>2,092</b>	1,592
Taxation and social security	<b>1,098</b>	1,279
Other creditors	<b>7,498</b>	6,651
Accruals	<b>2,547</b>	3,555
	<b>13,235</b>	13,077

### 19. Provisions for liabilities and charges

	<b>2021</b>	2020
	<b>£'000</b>	£'000
Dilapidations	<b>203</b>	653

### 20. Reserves

	<b>General</b>	<b>Revaluation</b>	<b>Total</b>
	<b>£'000</b>	£'000	£'000
At 1 January 2021	<b>10,636</b>	1,137	11,773
Deficit for the year	<b>(5,205)</b>	-	(5,205)
Net investment gain	<b>155</b>	-	155
Disposal of properties	-	-	-
Actuarial gain	<b>8,035</b>	-	8,035
<b>At 31 December 2021</b>	<b>13,621</b>	1,137	14,758

The revaluation reserve comprises both the revaluation gains recognised on functional properties and the fair value gains on investment properties.

Following the disposal of properties in 2019, the revaluation reserve was reviewed and adjusted to correctly reflect the treatment of the revaluations undertaken in recent years on the properties sold along with the other properties still held. This resulted in an update to the revaluation reserve with comparative figures and opening position updated accordingly.

## NOTES TO FINANCIAL STATEMENTS

### 21. Subsidiary companies

The following are the subsidiary companies controlled by the NEC of the Party during 2021:

Name	Nature of business	Country of incorporation	Proportion of voting rights held
Labour Party Properties Limited	Property management and investment	England and Wales	100%
Labour Party Nominees Limited	Property trustee (non trading)	England and Wales	100%

All trading activities of all the Party's subsidiaries are located, and their income generated, entirely in the United Kingdom.

The statutory financial statements of each of the above companies are produced separately to these financial statements.

### 22. Pension fund

#### Introduction

The Party sponsors a funded defined benefit pension plan for qualifying UK employees, the Labour Party Superannuation Society. The Society is a multi-employer scheme and the Party is responsible for the majority of the Society liabilities. The disclosures below are in respect of the whole Society. The level of benefits provided by the Society depends on a member's length of service and their salary at their date of leaving the Society.

#### Funding requirements

UK legislation requires that pension schemes are funded prudently. The last funding valuation of the Society was carried out by a qualified actuary as at 31 December 2017 and showed a surplus of £8.2M. The 31 December 2020 valuation is currently underway but has not been finalised.

Part of the above surplus had been used to enable the Party to continue to pay contributions of 21.4% of pensionable salaries in respect of current accrual, with active members paying a further 6.0% of pensionable salaries. The rate paid by the Party increased to 29% of pensionable salaries with effect from 1 January 2020.

#### Reporting at 31 December 2020

The initial results of the funding valuation at 31 December 2020 have been adjusted to the new balance sheet date, taking account of experience over the period since 31 December 2020, changes in market conditions, and differences in the financial and demographic assumptions. The present value of the Defined Benefit Obligation, and the related current service cost, were measured using the projected unit credit method.

The principal assumptions used to calculate the liabilities under FRS 102 are set out below:

#### Main Financial Assumptions

	2021	2022
Discount rate for society liabilities	1.80%	1.30%
Rate of general long term increase in salaries	5.10%	4.50%
RPI inflation	3.50%	2.90%
CPI inflation	3.10%	2.50%
Pension increases pre April 1997	0.00%	0.00%
Pension increases April 1997 to April 2005	3.00%	2.50%
Pension increases post April 2005	2.10%	1.90%

## NOTES TO FINANCIAL STATEMENTS

### 22. Pension fund (cont.)

#### *Asset breakdown as at 31 December 2021*

Main asset categories	31 December 2021
	£'000
Equities	27,449
Property	-
Cash	1,640
Growth fund	3,398
Liquid alternatives	21,966
Corporate bonds	41,765
Hedging assets	37,667
<b>Total</b>	<b>133,885</b>

#### *Asset breakdown as at 31 December 2020*

Main asset categories	31 December 2020
	£'000
Equities	24,944
Property	1,913
Cash	7,288
Liquid alternatives	23,781
Corporate bonds	24,810
Hedging assets	45,391
<b>Total</b>	<b>128,127</b>

#### *Actual return on Society assets*

	2021	2020
	£'000	£'000
Interest income on Society assets	1,674	2,117
Gain on Society assets	2,870	14,214
<b>Actual return on Society assets</b>	<b>4,544</b>	<b>16,331</b>

#### *Reconciliation of funded status to balance sheet*

	2021	2020
	£'000	£'000
Fair value of Society assets	133,885	128,127
Present value of funded Defined	2,870	14,214
Benefit Obligation	(128,462)	(129,147)
<b>Funded status</b>	<b>5,423</b>	<b>(1,020)</b>
Unrecognised asset	-	-
<b>Asset/(liability) recognised on the balance sheet</b>	<b>5,423</b>	<b>(1,020)</b>

None of the Society assets are in property occupied by, or other assets used by, the Party.

## NOTES TO FINANCIAL STATEMENTS

### Changes in Defined Benefit Obligation over the year

	2021	2020
	£'000	£'000
Opening Defined Benefit Obligation	<b>129,147</b>	108,129
Current service cost	<b>4,364</b>	3,577
Interest expense on DBO	<b>1,697</b>	2,069
Contributions by Society participants	<b>643</b>	652
Actuarial (gains)/ losses on liabilities	<b>(5,165)</b>	17,406
Net benefits paid out	<b>(2,224)</b>	(2,686)
Closing Defined Benefit Obligation	<b>128,462</b>	129,147

### Changes to fair value of the Society assets during the year

	2021	2020
	£'000	£'000
Opening fair value of Society assets	<b>128,127</b>	110,592
Interest income on Society assets	<b>1,674</b>	2,117
Gains on Society assets	<b>2,870</b>	14,214
Contributions by the employer	<b>3,109</b>	3,681
Contributions by Society participants	<b>643</b>	652
Net benefits paid out	<b>(2,224)</b>	(2,686)
Administration costs incurred	<b>(314)</b>	(443)
Closing fair value of Society assets	<b>133,885</b>	128,127

### Income & expenditure and comprehensive income

	2021	2020
	£'000	£'000
Operating cost:	4,364	3,577
Current service cost	314	443
Administration expenses	-	-
Past service cost(including curtailments)	-	-
Financing cost:		
Interest on net defined benefit liability/(assets)	(23)	(48)
Expense recognised in income and expenditure	<b>4,701</b>	<b>3,972</b>
Remeasurements in OCI:		
Return on society assets above that recognised in net interest	(2,870)	(14,214)
Liability (gains)/ losses arising during the year	(5,165)	17,406
Change in effect of the asset ceiling	-	-
Total amount recognised in OCI	<b>(8,035)</b>	<b>3,192</b>
Total amount recognised in income & expenditure and OCI	<b>(3,334)</b>	<b>7,164</b>

## NOTES TO FINANCIAL STATEMENTS

### 23. Contingencies and commitments

The total future minimum lease payments under non-cancellable operating leases are payable as follows:

	2021	2020
	£'000	£'000
<b>Operating leases payable:</b>		
Within one year	1,228	1,480
In the second to fifth years inclusive	66	1,118
In more than five years	-	-
	<b>1,294</b>	2,598

The above operating leases relate to lease rental commitments for leasehold land and buildings, equipment and vehicles. Any rent-free periods granted by the lessors have been recognised over the total period of the lease

The Party is subject to legal claims as a consequence of the unauthorised publication of a report in 2020 and is defending itself against such claims. While investigations are ongoing the outcome of any case is unknown. It is not possible to estimate the potential cost should the Party be unsuccessful in defending these claims or the timing of any payments.

### 24. Reconciliation of the operating (deficit) to (outflow) from operating activities

The total future minimum lease payments under non-cancellable operating leases are payable as follows:

	2021	2020
	£'000	£'000
Deficit for the year	(5,205)	(1,009)
Depreciation and impairment charges	119	106
Gain on grant of property	-	-
Interest payable	-	-
(Decrease)/increase in trade and other receivables	(289)	810
Increase/(decrease) in trade and other payables	158	(2,089)
Actuarial gain on pension scheme	1,592	272
Interest paid	-	-
(Decrease)/increase in provisions for liabilities and charges	(450)	266
Net cash flow from operating activities	<b>(4,075)</b>	(1,644)

## NOTES TO FINANCIAL STATEMENTS

### 25. Related Party transactions

The Party has entered into the following transactions with its affiliated (non-consolidated) accounting units:

<b>Development fund loans</b>	<b>£'000</b>
Loans payable at 1 January 2021	<b>11,255</b>
Additional loans made available	<b>338</b>
Loans repaid	<b>(171)</b>
Loans payable at 31 December 2021	<b>11,422</b>

All development fund loans are made available to the Party on commercial terms. Corresponding sums are held in cash deposits.

The Party also provides Constituency Labour Parties, all of which are accounting units, with a proportion of the membership revenues which are raised centrally.





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# APPENDICES

## MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

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### **LEADER OF HER MAJESTY'S MOST LOYAL OPPOSITION**

Keir Starmer MP \*

*PPS: Sharon Hodgson MP*

### **DEPUTY LEADER,**

Shadow First Secretary of State, Shadow Chancellor of the Duchy of Lancaster and Shadow Secretary of State for the Future of Work

Angela Rayner MP \*

*PPS: Florence Eshalomi MP*

### **BUSINESS AND INDUSTRIAL STRATEGY**

Shadow Secretary of State for Business and Industrial Strategy:

Jonathan Reynolds MP \*

*Seema Malhotra MP*

*Chi Onwurah MP*

*Bill Esterson MP*

*Justin Madders MP (also Future of Work)*

*Rt Hon Lord (Steve) Bassam of Brighton*

*Baroness (Judith) Blake of Leeds*

*Lord (Chris) Lennie*

### **CLIMATE CHANGE AND NET ZERO**

Shadow Secretary of State of Climate Change and Net Zero:

Ed Miliband MP \*

*Alan Whitehead MP*

*Kerry McCarthy MP*

### **CABINET OFFICE**

Shadow Chancellor of the Duchy of Lancaster:

Angela Rayner MP \*

Shadow Minister of State:

Baroness (Jenny) Chapman of Darlington \*

*Rt Hon (Angela) Smith of Basildon\**

*Fleur Anderson MP*

*PPS: Florence Eshalomi MP*

### **FUTURE OF WORK**

Shadow Secretary of State for the Future of Work:

Angela Rayner MP \*

*Justin Madders MP (also BEIS)*

*Imran Hussain MP*

*PPS: Florence Eshalomi MP*

### **DIGITAL, CULTURE, MEDIA AND SPORT**

Shadow Secretary of State for Digital, Culture, Media and Sport:

Lucy Powell MP \*

*Jeff Smith MP*

*Alex Davies-Jones MP*

*Barbara Keeley MP*

*Stephanie Peacock MP*

*Baroness (Gillian) Merron*

*Rt Hon Lord (Steve) Bassam of Brighton*

*Lord (Wilf) Stevenson of Balmacara*

### **EDUCATION**

Shadow Secretary of State for Education:

Bridget Phillipson MP \*

*Stephen Morgan MP*

*Matt Western MP*

*Toby Perkins MP*

*Helen Hayes MP*

*Baroness (Jenny) Chapman of Darlington*

*Baroness (Debbie) Wilcox of Newport*

*PPS: Christian Wakeford*

### **ENVIRONMENT, FOOD AND RURAL AFFAIRS**

Shadow Secretary of State for Environment, Food and Rural Affairs:

Jim McMahon MP \*

*Daniel Zeichner MP*

*Ruth Jones MP*

*Alex Sobel MP*

*Baroness (Sue) Hayman of Ullock*

## MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

### FOREIGN, COMMONWEALTH AND DEVELOPMENT OFFICE

Shadow Secretary of State for Foreign,  
Commonwealth and Development Affairs:  
David Lammy MP \*

Shadow Cabinet Minister  
for International Development:

Preet Gill MP \*

*Fabian Hamilton MP*

*Stephen Doughty MP*

*Catherine West MP*

*Bambos Charalambous MP*

*Lyn Brown MP*

*Lord (Ray) Collins of Highbury*

*PPS: Janet Daby MP*

### HEALTH AND SOCIAL CARE

Shadow Secretary of State for  
Health and Social Care:

Wes Streeting MP \*

Shadow Cabinet Minister for  
Mental Health:

Rosena Allin-Khan MP \*

*Liz Kendall MP (Maternity Leave)*

*Karin Smyth MP*

*Andrew Gwynne MP*

*Feryal Clark MP*

*Baroness (Gillian) Merron*

*Baroness (Margaret) Wheeler (Social Care)*

### HOME OFFICE

Shadow Secretary of State  
for the Home Department:

Yvette Cooper MP \*

*Sarah Jones MP*

*Stephen Kinnock MP*

*Holly Lynch MP*

*Jess Phillips MP*

*Naz Shah MP*

*Lord (Richard) Rosser*

*Lord (Vernon) Coaker*

*Lord (Fred) Ponsonby*

### INTERNATIONAL TRADE

Shadow Secretary of State  
for International Trade:

Nick Thomas-Symonds MP \*

*Gareth Thomas MP*

*Nia Griffith MP*

*Ruth Cadbury MP*

*Rt Hon Lord (Steve) Bassam of Brighton*

*Baroness (Judith) Blake of Leeds*

*Lord (Chris) Lennie*

### JUSTICE

Shadow Secretary  
of State for Justice:

Steve Reed MP \*

*Ellie Reeves MP*

*Alex Cunningham MP*

*Anna McMorris MP*

*Afzal Khan MP*

*Lord (Fred) Ponsonby*

*Baroness (Jenny) Chapman of Darlington*

### LAW OFFICERS

Shadow Attorney General:

*Emily Thornberry MP \**

*Andy Slaughter MP*

### LEADER OF THE HOUSE OF COMMONS

Shadow Leader of  
the House of Commons:

Thangam Debbonaire MP \*

*Jessica Morden MP (also Whips' Office)*

## MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

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### **LEVELLING UP, HOUSING, COMMUNITIES AND LOCAL GOVERNMENT**

**Shadow Secretary of State for Levelling Up, Housing, Communities & Local Government:**

Lisa Nandy MP \*

*Matthew Pennycook MP*

*Alex Norris MP*

*Sarah Owen MP (also Whips' Office)*

*Baroness (Sue) Hayman of Ullock*

*Baroness (Margaret) Wheeler*

*(also Social Care)*

*Lord (Wajid) Khan of Burnley*

### **MINISTRY OF DEFENCE**

**Shadow Secretary of State for Defence:**

John Healey MP \*

*Luke Pollard MP*

*Chris Evans MP*

*Rachel Hopkins MP*

*Lord (Vernon) Coaker*

*Lord (Denis) Tunnickliffe*

*PPS: Paula Barker*

### **NATIONAL CAMPAIGN COORDINATOR**

Shabana Mahmood MP \*

Conor McGinn MP (Deputy)\*

### **NORTHERN IRELAND**

**Shadow Secretary of State for Northern Ireland:**

Peter Kyle MP \*

*Tonia Antoniazzi MP*

*Rt Hon Baroness (Angela) Smith of Basildon*

*PPS: Kate Osborne*

### **PARTY CHAIR & CHAIR OF LABOUR POLICY REVIEW**

Anneliese Dodds MP \*

*Chris Elmore MP – Parliamentary Lead (also Whips Office)*

### **SCOTLAND**

**Shadow Secretary of State for Scotland:**

Ian Murray MP \*

*Liz Twist MP (also Whips' Office)*

### **TRANSPORT**

**Shadow Secretary of State for Transport:**

Louise Haigh MP \*

*Mike Kane MP*

*Gill Furniss MP*

*Tan Dhesi MP*

*Lord (Richard) Rosser*

*Lord (Denis) Tunnickliffe*

### **TREASURY**

**Shadow Chancellor of the Exchequer:**

Rachel Reeves MP \*

**Shadow Chief Secretary to HM Treasury:**

Pat McFadden MP \*

*Tulip Siddiq MP*

*James Murray MP*

*Abena Opong-Asare MP*

*Lord (Denis) Tunnickliffe*

*Debbie Abrahams*

### **WALES**

**Shadow Secretary of State for Wales:**

Jo Stevens MP \*

*Gerald Jones MP (also Whips' Office)*

*Baroness (Debbie) Wilcox of Newport*

\*Correct at time of printing

## MEMBERS OF SHADOW CABINET AND OPPOSITION FRONT BENCH

### WOMEN AND EQUALITIES

Shadow Secretary of State  
for Women and Equalities:  
Anneliese Dodds MP \*

*Taiwo Owatemi MP (also Whips' Office)*  
*Baroness (Glenys) Thornton*

### WORK AND PENSIONS

Shadow Secretary of State  
for Work and Pensions:  
Jonathan Ashworth MP \*

*Alison McGovern MP*  
*Vicky Foxcroft MP*  
*Karen Buck MP*  
*Matt Rodda MP*  
*Baroness (Maeve) Sherlock*  
*Baroness (Debbie) Wilcox of Newport*

### WHIPS' OFFICE

Opposition Chief Whip in  
the House of Commons:  
Sir Alan Campbell MP \*

*Lilian Greenwood MP (Deputy)*  
*Rt Hon Mark Tami MP (Deputy)*  
*Jessica Morden MP (also Shadow Deputy*  
*Leader of the House of Commons)*  
*Chris Elmore MP (also Labour Party*  
*Chair Parliamentary Lead)*  
*Colleen Fletcher MP*  
*Liz Twist MP (also Scotland)*  
*Mary Glindon MP*  
*Nav Mishra MP*  
*Sarah Owen MP (also Levelling Up)*  
*Taiwo Owatemi MP*  
*(also Women and Equalities)*  
*Gerald Jones MP (also Wales)*

### HOUSE OF LORDS LEADERSHIP

Shadow Leader of the House of Lords:  
Rt Hon Baroness (Angela) Smith  
of Basildon \*

Opposition Chief Whip  
in the House of Lords:  
Lord (Roy) Kennedy of Southwark \*

Shadow Deputy Leader  
of the House of Lords:  
The Lord (Ray) Collins of Highbury

### HOUSE OF LORDS WHIPS

Opposition Chief Whip  
in the House of Lords:  
Lord (Roy) Kennedy of Southwark \*

Opposition Deputy Chief Whip  
in the House of Lords:

Baroness (Margaret) Wheeler  
*Baroness (Judith) Blake of Leeds*  
*Baroness (Jenny) Chapman of Darlington*  
*Lord (Vernon) Coaker*  
*Lord (Ray) Collins of Highbury*  
*Baroness (Sue) Hayman of Ullock*  
*Lord (Wajid) Khan of Burnley*  
*Lord (Chris) Lennie*  
*Baroness (Gillian) Merron*  
*Baroness (Debbie) Wilcox of Newport*

\* attending Shadow Cabinet

## PARLIAMENTARY LABOUR PARTY

<b>Diane Abbott</b>	Hackney North and Stoke Newington
<b>Debbie Abrahams</b>	Oldham East and Saddleworth
<b>Rushanara Ali</b>	Bethnal Green and Bow
<b>Tahir Ali</b>	Birmingham, Hall Green
<b>Rosena Allin-Khan</b>	Tooting
<b>Mike Amesbury</b>	Weaver Vale
<b>Fleur Anderson</b>	Putney
<b>Antonia Antoniazzi</b>	Gower
<b>Jon Ashworth</b>	Leicester South
<b>Paula Barker</b>	Liverpool, Wavertree
<b>Margaret Beckett</b>	Derby South
<b>Apsana Begum</b>	Poplar and Limehouse
<b>Hilary Benn</b>	Leeds central
<b>Clive Betts</b>	Sheffield South East
<b>Olivia Blake</b>	Sheffield, Hallam
<b>Paul Blomfield</b>	Sheffield Central
<b>Ben Bradshaw</b>	Exeter
<b>Kevin Brennan</b>	Cardiff West
<b>Lyn Brown</b>	West Ham
<b>Nick Brown</b>	Newcastle Upon Tyne East
<b>Chris Bryant</b>	Rhondda
<b>Karen Buck</b>	Westminster North
<b>Richard Burgon</b>	Leeds East
<b>Dawn Butler</b>	Brent Central
<b>Liam Byrne</b>	Birmingham, Hodge Hill
<b>Ian Byrne</b>	Liverpool, West Derby
<b>Ruth Cadbury</b>	Brentford and Isleworth
<b>Alan Campbell</b>	Tynemouth
<b>Dan Carden</b>	Liverpool, Walton
<b>Sarah Champion</b>	Rotherham
<b>Bambos Charalambous</b>	Enfield, Southgate
<b>Feryal Clark</b>	Enfield North
<b>Yvette Cooper</b>	Normanton, Pontefract and Castleford
<b>Rosie Cooper</b>	West Lancashire
<b>Stella Creasy</b>	Walthamstow
<b>Jon Cruddas</b>	Dagenham
<b>John Cryer</b>	Leyton and Wanstead
<b>Judith Cummins</b>	Bradford South
<b>Alex Cunningham</b>	Stockton North
<b>Janet Daby</b>	Lewisham East

## PARLIAMENTARY LABOUR PARTY

<b>Wayne David</b>	Caerphilly
<b>Geraint Davies</b>	Swansea West
<b>Alex Davies-Jones</b>	Pontypridd
<b>Marsha De Cordova</b>	Battersea
<b>Thangam Debbonaire</b>	Bristol West
<b>Tanmanjeet Dhesi</b>	Slough
<b>Anneliese Dodds</b>	Oxford East
<b>Stephen Doughty</b>	Cardiff South and Penarth
<b>Peter Dowd</b>	Bootle
<b>Rosie Duffield</b>	Canterbury
<b>Angela Eagle</b>	Wallasey
<b>Maria Eagle</b>	Garston and Halewood
<b>Clive Efford</b>	Eltham
<b>Julie Elliott</b>	Sunderland Central
<b>Chris Elmore</b>	Ogmore
<b>Florence Eshalomi</b>	Vauxhall
<b>Bill Esterson</b>	Sefton Central
<b>Chris Evans</b>	Islwyn
<b>Colleen Fletcher</b>	Coventry North East
<b>Yvonne Fovargue</b>	Makerfield
<b>Vicky Foxcroft</b>	Lewisham, Deptford
<b>Mary Foy</b>	City of Durham
<b>Gill Furniss</b>	Sheffield Brightside & Hillsborough
<b>Barry Gardiner</b>	Brent North
<b>Preet Gill</b>	Birmingham, Edgbaston
<b>Mary Glindon</b>	North Tyneside
<b>Kate Green</b>	Stretford and Urmston
<b>Lilian Greenwood</b>	Nottingham South
<b>Margaret Greenwood</b>	Wirral West
<b>Nia Griffith</b>	Llanelli
<b>Andrew Gwynne</b>	Denton and Reddish
<b>Louise Haigh</b>	Sheffield, Heeley
<b>Fabian Hamilton</b>	Leeds North East
<b>Paulette Hamilton</b>	Birmingham Northfields
<b>Emma Hardy</b>	Hull West and Hessle
<b>Harriet Harman</b>	Camberwell and Peckham
<b>Carolyn Harris</b>	Swansea East
<b>Helen Hayes</b>	Dulwich & West Norwood
<b>John Healey</b>	Wentworth and Dearne
<b>Mark Hendrick</b>	Preston

## PARLIAMENTARY LABOUR PARTY

<b>Meg Hillier</b>	Hackney South and Shoreditch
<b>Margaret Hodge</b>	Barking
<b>Sharon Hodgson</b>	Washington and Sunderland West
<b>Kate Hollern</b>	Blackburn
<b>Rachel Hopkins</b>	Luton South
<b>George Howarth</b>	Knowsley
<b>Rupa Huq</b>	Ealing Central and Acton
<b>Imran Hussain</b>	Bradford East
<b>Dan Jarvis</b>	Barnsley Central
<b>Diana Johnson</b>	Hull North
<b>Kim Johnson</b>	Liverpool, Riverside
<b>Ruth Jones</b>	Newport West
<b>Sarah Jones</b>	Croydon Central
<b>Gerald Jones</b>	Merthyr Tydfil and Rhymney
<b>Kevan Jones</b>	North Durham
<b>Darren Jones</b>	Bristol North West
<b>Mike Kane</b>	Wythenshawe and Sale East
<b>Barbara Keeley</b>	Worsley and Eccles South
<b>Liz Kendall</b>	Leicester West
<b>Afzal Khan</b>	Manchester Gorton
<b>Stephen Kinnock</b>	Aberavon
<b>Peter Kyle</b>	Hove
<b>David Lammy</b>	Tottenham
<b>Ian Lavery</b>	Wansbeck
<b>Kim Leadbeater</b>	Batley & Spen
<b>Emma Lewell-Buck</b>	South Shields
<b>Clive Lewis</b>	Norwich South
<b>Simon Lightwood</b>	Wakefield
<b>Tony Lloyd</b>	Rochdale
<b>Rebecca Long Bailey</b>	Salford and Eccles
<b>Holly Lynch</b>	Halifax
<b>Justin Madders</b>	Ellesmere Port and Neeston
<b>Shabana Mahmood</b>	Birmingham, Ladywood
<b>Khalid Mahmood</b>	Birmingham, Perry Barr
<b>Seema Malhotra</b>	Feltham and Heston
<b>Rachael Maskell</b>	York Central
<b>Chris Matheson</b>	City of Chester
<b>Stephen McCabe</b>	Birmingham, Selly Oak
<b>Kerry McCarthy</b>	Bristol East
<b>Siobhain McDonagh</b>	Mitcham and Morden



## PARLIAMENTARY LABOUR PARTY

<b>Andy McDonald</b>	Middlesbrough
<b>John McDonnell</b>	Hayes and Harlington
<b>Pat McFadden</b>	Wolverhampton South East
<b>Conor McGinn</b>	St Helens North
<b>Alison McGovern</b>	Wirral South
<b>Catherine McKinnell</b>	Newcastle Upon Tyne North
<b>Jim McMahon</b>	Oldham West and Royton
<b>Anna McMorris</b>	Cardiff North
<b>Ian Mearns</b>	Gateshead
<b>Ed Miliband</b>	Doncaster North
<b>Navendu Mishra</b>	Stockport
<b>Jessica Morden</b>	Newport East
<b>Stephen Morgan</b>	Portsmouth South
<b>Grahame Morris</b>	Easington
<b>Ian Murray</b>	Edinburgh South
<b>James Murray</b>	Ealing North
<b>Lisa Nandy</b>	Wigan
<b>Charlotte Nichols</b>	Warrington North
<b>Alex Norris</b>	Nottingham North
<b>Chi Onwurah</b>	Newcastle Upon Tyne Central
<b>Abena Opong-Asare</b>	Erith and Thamesmead
<b>Kate Osamor</b>	Edmonton
<b>Kate Osborne</b>	Jarrow
<b>Taiwo Owatemi</b>	Coventry North West
<b>Sarah Owen</b>	Luton North
<b>Stephanie Peacock</b>	Barnsley East
<b>Matthew Pennycook</b>	Greenwich and Woolwich
<b>Toby Perkins</b>	Chesterfield CLP
<b>Jess Phillips</b>	Birmingham, Yardley
<b>Bridget Phillipson</b>	Houghton and Sunderland South
<b>Luke Pollard</b>	Plymouth, Sutton & Devonport
<b>Lucy Powell</b>	Manchester Central
<b>Yasmin Qureshi</b>	Bolton South East
<b>Angela Rayner</b>	Ashton-Under-Lyne
<b>Steve Reed</b>	Croydon North
<b>Christina Rees</b>	Neath
<b>Rachel Reeves</b>	Leeds West
<b>Eleanor Reeves</b>	Lewisham West & Penge
<b>Jonathan Reynolds</b>	Stalybridge and Hyde
<b>Bell Riberio-Addy</b>	Streatham

## PARLIAMENTARY LABOUR PARTY

<b>Marie Rimmer</b>	St Helens South and Whiston
<b>Matt Rodda</b>	Reading East
<b>Lloyd Russell-Moyle</b>	Brighton, Kemptown
<b>Naz Shah</b>	Bradford West
<b>Virendra Sharma</b>	Ealing, Southall
<b>Barry Sheerman</b>	Huddersfield
<b>Tulip Siddiq</b>	Hampstead and Kilburn
<b>Andrew Slaughter</b>	Hammersmith
<b>Jeff Smith</b>	Manchester Withington
<b>Cat Smith</b>	Lancaster and Fleetwood
<b>Nick Smith</b>	Blaenau Gwent
<b>Karin Smyth</b>	Bristol South
<b>Alex Sobel</b>	Leeds North West
<b>John Spellar</b>	Warley
<b>Keir Starmer</b>	Holborn and St Pancras
<b>Jo Stevens</b>	Cardiff Central
<b>Wes Streeting</b>	Ilford North
<b>Graham Stringer</b>	Blackley and Broughton
<b>Zarah Sultana</b>	Coventry South
<b>Mark Tami</b>	Alyn and Deeside
<b>Sam Tarry</b>	Ilford South
<b>Gareth Thomas</b>	Harrow West
<b>Nick Thomas-Symonds</b>	Torfaen
<b>Emily Thornberry</b>	Islington South and Finsbury
<b>Stephen Timms</b>	East Ham
<b>Jon Trickett</b>	Hemsworth
<b>Karl Turner</b>	Hull East
<b>Derek Twigg</b>	Halton
<b>Liz Twist</b>	Blaydon
<b>Valerie Vaz</b>	Walsall South
<b>Christian Wakeford</b>	Bury South
<b>Catherine West</b>	Hornsey and Wood Green
<b>Matthew Western</b>	Warwick & Leamington
<b>Alan Whitehead</b>	Southampton Test
<b>Mick Whitley</b>	Birkenhead
<b>Nadia Whittome</b>	Nottingham East
<b>Beth Winter</b>	Cynon Valley
<b>Rosie Winterton</b>	Doncaster Central
<b>Mohammad Yasin</b>	Bedford
<b>Daniel Zeichner</b>	Cambridge

## LABOUR MEMBERS OF THE SCOTTISH PARLIAMENT

MSPs	Constituency
<b>Jackie Baillie</b>	Dumbarton
<b>Claire Baker</b>	Mid Scotland and Fife
<b>Neil Bibby</b>	West Scotland
<b>Sarah Boyack</b>	Lothian
<b>Foysol Choudhury</b>	Lothian
<b>Katy Clark</b>	West Scotland
<b>Pam Duncan-Glancy</b>	Glasgow
<b>Rhoda Grant</b>	Highlands and Islands
<b>Mark Griffin</b>	Central Scotland
<b>Daniel Johnson</b>	Edinburgh Southern
<b>Monica Lennon</b>	Central Scotland
<b>Richard Leonard</b>	Central Scotland
<b>Michael Marra</b>	North East Scotland
<b>Pauline McNeill</b>	Glasgow
<b>Carol Mochan</b>	South Scotland
<b>Paul O’Kane</b>	West Scotland
<b>Alex Rowley</b>	Mid Scotland and Fife
<b>Anas Sarwar</b>	Glasgow
<b>Colin Smyth</b>	South Scotland
<b>Paul Sweeney</b>	Glasgow
<b>Mercedes Villalba</b>	North East Scotland
<b>Martin Whitfied</b>	South Scotland

## LABOUR MEMBERS OF THE WELSH PARLIAMENT

MSs	Constituency
<b>Mark Drakeford</b>	Cardiff West <i>Welsh Labour Leader &amp; First Minister of Wales</i>
<b>David Rees</b>	Aberavon
<b>Jack Sargeant</b>	Alyn & Deeside
<b>Alun Davies</b>	Blaenau Gwent
<b>Sarah Murphy</b>	Bridgend
<b>Hefin David</b>	Caerphilly
<b>Jenny Rathbone</b>	Cardiff Central
<b>Julie Morgan</b>	Cardiff North
<b>Vaughan Gething</b>	Cardiff South and Penarth
<b>Ken Skates</b>	Clwyd South
<b>Vikki Howells</b>	Cynon Valley
<b>Hannah Blythyn</b>	Delyn
<b>Rebecca Evans</b>	Gower
<b>Rhianon Passmore</b>	Islwyn
<b>Lee Waters</b>	Llanelli
<b>Dawn Bowden</b>	Merthyr Tydfil & Rhymney
<b>Jeremy Miles</b>	Neath
<b>John Griffiths</b>	Newport East
<b>Jayne Bryant</b>	Newport West
<b>Huw Irranca-Davies</b>	Ogmore
<b>Mick Antoniw</b>	Pontypridd
<b>Buffy Williams</b>	Rhondda
<b>Mike Hedges</b>	Swansea East
<b>Julie James</b>	Swansea West
<b>Lynne Neagle</b>	Torfaen
<b>Jane Hutt</b>	Vale of Glamorgan
<b>Lesley Griffiths</b>	Wrexham
<b>Eluned Morgan</b>	Mid & West Wales
<b>Joyce Watson</b>	Mid & West Wales
<b>Carolyn Thomas</b>	North Wales

## MEMBERS OF THE GREATER LONDON ASSEMBLY

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<b>Marina Ahmad</b>	Lambeth and Southwark
<b>Elly Baker</b>	Londonwide
<b>Anne Clarke</b>	Barnet and Camden
<b>Leonie Cooper</b>	Merton and Wandsworth
<b>Unmesh Desai</b>	Barking & Dagenham, City of London, Newham, Tower Hamlets
<b>Len Duvall OBE</b>	Greenwich and Lewisham
<b>Krupesh Hirani</b>	Brent and Harrow
<b>Joanne McCartney</b>	Enfield and Haringey
<b>Sem Moema</b>	Hackney, Islington and Waltham Forest
<b>Onkar Sahota</b>	Ealing and Hillingdon
<b>Sakina Sheikh</b>	Londonwide

## LEADERS OF LABOUR COUNCILS

Name	Council
<b>EAST MIDLANDS</b>	
<b>Tricia Gilby</b>	Chesterfield Borough Council
<b>Steve Fritchley</b>	Bolsover District Council
<b>Milan Radulovic</b>	Broxtowe Borough Council
<b>John Clarke</b>	Gedling Borough Council
<b>Peter Soulsby</b>	Leicester City Council
<b>Richard Metcalfe</b>	Lincoln Council
<b>David Mellen</b>	Nottingham City Council
<b>Kevin Richards</b>	South Derbyshire District Council
<b>Anthony McKeown</b>	High Peak
<b>Andy Abrahams</b>	Mansfield Council
<b>EASTERN</b>	
<b>Anna Smith</b>	Cambridge City Council
<b>Hazel Simmons</b>	Luton Borough Council
<b>Elizabeth Dennis-Harburg</b>	North Hertfordshire District Council
<b>Sharon Taylor</b>	Stevenage District Council
<b>David Ellesmere</b>	Ipswich Borough Council
<b>Alan Waters</b>	Norwich City Council
<b>Stephen George</b>	Southend-on-Sea Borough Council
<b>LONDON</b>	
<b>Georgia Gould</b>	Camden Council
<b>Nesil Caliskan</b>	Enfield Council
<b>Peray Ahmet</b>	Haringey Council
<b>Kaya Comer-Schwarz</b>	Islington Council
<b>Claire Holland</b>	Lambeth Council
<b>Rokhsana Fiaz</b>	Newham Council
<b>Grace Williams</b>	Waltham Forest
<b>Darren Rodwell</b>	Barking & Dagenham
<b>Barry Rawlings</b>	Barnet Council
<b>Muhammed Butt</b>	Brent Council
<b>Peter Mason</b>	Ealing Council
<b>Anthony Okereke</b>	Greenwich Council
<b>Philip Glanville</b>	Hackney Council
<b>Steve Cowan</b>	Hammersmith & Fulham Council
<b>Shantanu Rajawat</b>	Hounslow Council
<b>Damien Egan</b>	Lewisham Council
<b>Ross Garrod</b>	Merton Council
<b>Jas Athwal</b>	Redbridge Council
<b>Kieron Williams</b>	Southwark Council
<b>Simon Hogg</b>	Wandsworth Borough Council

## LEADERS OF LABOUR COUNCILS

Name	Council
Adam Hug	Westminster Council
<b>NORTH EAST</b>	
Norma Redfearn	North Tyneside Council
Tracey Dixon	South Tyneside Metropolitan Borough Council
Martin Gannon	Gateshead Metropolitan Borough Council
Nick Kemp	Newcastle Upon Tyne Council
Bob Cook	Stockton-on-Tees Borough Council
Graeme Miller	Sunderland City Council
<b>NORTH WEST</b>	
Ann Thomson	Barrow-in-Furness Borough Council
Lynn Williams	Blackpool Council
Louise Gittins	Cheshire West and Chester Council
Joanne Anderson	Liverpool City Council
Bev Craig	Manchester City Council
Amanda Chadderton	Oldham Metropolitan Borough Council
Alyson Barnes	Rossendale Borough Council
Yvonne Gagen	West Lancashire Borough Council
Jan Williamson	Wirral Metropolitan Borough Council
Phil Riley	Blackburn with Darwen Borough Council
Afrasiab Anwar	Burnley Borough Council
Eamonn O'Brien	Bury Metropolitan Borough Council
Sam Corcoran	Cheshire East Council
Alistair Bradley	Chorley District Council
Mark Fryer	Cumberland Council
Stewart Young	Cumbria County Council
Mike Wharton	Halton Borough Council
Graham Morgan	Knowsley Metropolitan Borough Council
Matthew Brown	Preston City Council
Neil Emmott	Rochdale Metropolitan Borough Council
Paul Dennett	Salford Council
Ian Maher	Sefton Metropolitan Borough Council
Paul Foster	South Ribble Borough Council
David Baines	St Helens Council
Ged Cooney	Tameside Metropolitan Borough Council
Andrew Western	Trafford Metropolitan Borough Council
Russ Bowden	Warrington Borough Council
David Molyneux	Wigan Metropolitan Borough Council
<b>SOUTH WEST</b>	
Susan Brown	Oxford City Council
Satvir Kaur	Southampton City Council

## LEADERS OF LABOUR COUNCILS

Name	Council
<b>Rebecca Cooper</b>	Worthing
<b>Michael Jones</b>	Crawley Borough Council
<b>John Burden</b>	Gravesham Borough Council
<b>Paul Barnett</b>	Hastings Borough Council
<b>Peter Marland</b>	Milton Keynes Council
<b>Jason Brock</b>	Reading Borough Council
<b>James Swindlehurst</b>	Slough Borough Council
<b>Marvin Rees</b>	Bristol City Council
<b>Phil Bialyk</b>	Exeter City Council
<b>WALES</b>	
<b>Mary Ann Brocklesbury</b>	Monmouthshire County Council
<b>Jane Mudd</b>	Newport City Council
<b>Lis Burnett</b>	Vale of Glamorgan County Borough Council
<b>Stephen Thomas</b>	Blaenau Gwent County Borough Council
<b>Huw David</b>	Bridgend County Borough Council
<b>Sean Morgan</b>	Caerphilly County Borough Council
<b>Huw Thomas</b>	Cardiff City Council
<b>Ian Roberts</b>	Flintshire County Council
<b>Rob Jones</b>	Neath Port Talbot County Borough Council
<b>Andrew Morgan</b>	Rhondda Cynon Taf County Borough Council
<b>Robert Stewart</b>	Swansea Council
<b>Anthony Hunt</b>	Torfaen County Borough Council
<b>WEST MIDLANDS</b>	
<b>Kerrie Carmichael</b>	Sandwell Metropolitan Borough Council
<b>Ian Ward</b>	Birmingham City Council
<b>George Duggins</b>	Coventry City Council
<b>Shaun Davies</b>	Telford & Wrekin Council
<b>Ian Brookfield</b>	Wolverhampton Council
<b>YORKSHIRE AND HUMBER</b>	
<b>Susan Hinchcliffe</b>	Bradford Metropolitan District Council
<b>Ros Jones</b>	Doncaster Metropolitan Borough Council
<b>Denise Jeffrey</b>	Wakefield Metropolitan District Council
<b>Stephen Houghton</b>	Barnsley Metropolitan Borough Council
<b>Timothy Swift</b>	Calderdale Metropolitan Borough Council
<b>Shabir Pandor</b>	Kirklees Council
<b>James Lewis</b>	Leeds City Council
<b>Chris Read</b>	Rotherham Metropolitan Borough Council
<b>Steve Siddons</b>	Scarborough Borough Council
<b>Terry Fox</b>	Sheffield City Council



## LABOUR GROUP LEADERS

Name	Council
<b>EAST MIDLANDS</b>	
<b>Jewel Miah</b>	Charnwood Borough Council
<b>Ken Ritchie</b>	Daventry Borough Council
<b>Baggy Shanker</b>	Derby City Council
<b>Joan Dixon</b>	Derbyshire County Council
<b>Mike Ratcliffe</b>	Derbyshire Dales District Council
<b>James Dawson</b>	Erewash Borough Council
<b>Michael Scrimshaw</b>	Kettering Borough Council
<b>Terri Eynon</b>	Leicestershire County Council
<b>Robert Parker</b>	Lincolnshire County Council
<b>Paul Peacock</b>	Newark & Sherwood District Council
<b>Nigel Barker</b>	North East Derbyshire District Council
<b>Jean Addison</b>	North Northamptonshire Council
<b>Danielle Stone</b>	Northampton Borough Council
<b>Bob Scott</b>	Northamptonshire County Council
<b>Kate Foall</b>	Nottinghamshire County Council
<b>Maggie O'Rourke</b>	Rugby Borough Council
<b>Jen Walker</b>	Rushcliffe Borough Council
<b>Charmaine Morgan</b>	South Kesteven District Council
<b>Ben Bellamy</b>	Amber Valley
<b>EASTERN</b>	
<b>Jack Ferguson</b>	Basildon Borough Council
<b>Susan Oliver</b>	Bedford Borough Council
<b>Terry Jermy</b>	Breckland Council
<b>Gareth Barrett</b>	Brentwood Borough Council
<b>Elisa Meschini</b>	Cambridgeshire County Council
<b>Adam Fox</b>	Colchester Borough Council
<b>Peter Byatt</b>	East Suffolk
<b>Ivan Henderson</b>	Essex County Council
<b>Trevor Wainwright</b>	Great Yarmouth Borough Council
<b>Chris Vince</b>	Harlow Council
<b>Judi Billing</b>	Hertfordshire County Council
<b>Sam Wakeford</b>	Huntingdonshire
<b>John Collop</b>	King's Lynn & West Norfolk
<b>Steve Morphew</b>	Norfolk County Council
<b>Shaz Nawaz</b>	Peterborough City Council
<b>Sarah Adams</b>	Suffolk County Council
<b>Ivan Henderson</b>	Tendring District Council
<b>Stephen Cox</b>	Three Rivers District Council

## LABOUR GROUP LEADERS

Name	Council
<b>John Kent</b>	Thurrock Council
<b>Nigel Bell</b>	Watford Borough Council
<b>Kieran Thorpe</b>	Welwyn Hatfield Borough Council
<b>Diane Hind</b>	West Suffolk
<b>LONDON</b>	
<b>Stefano Borella</b>	Bexley Council
<b>Simon Jeal</b>	Bromley Council
<b>Stuart King</b>	Croydon Council
<b>David Perry</b>	Harrow Council
<b>Keith Darvill</b>	Havering
<b>Peter Curling</b>	Hillingdon Council
<b>Emma Dent Coad</b>	Kensington & Chelsea Council
<b>Sirajul Islam</b>	Tower Hamlets Borough Council
<b>NORTH EAST</b>	
<b>Stephen Harker</b>	Darlington Borough Council
<b>Carl Marshall</b>	Durham County Council
<b>Brenda Harrison</b>	Hartlepool Borough Council
<b>Matthew Storey</b>	Middlesbrough Council
<b>Scott Dickinson</b>	Northumberland County Council
<b>Alec Brown</b>	Redcar & Cleveland Council
<b>NORTH WEST</b>	
<b>Alan Smith</b>	Allerdale District Council
<b>Samantha Maxwell</b>	Blaby District Council
<b>Nicholas Peel</b>	Bolton Metropolitan Borough Council
<b>Les Tickner</b>	Carlisle City Council
<b>Michael McVeigh</b>	Copeland Borough Council
<b>Azhar Ali</b>	Lancashire County Council
<b>Erica Lewis</b>	Lancaster City Council
<b>Mohammed Iqbal</b>	Pendle Borough Council
<b>Mark Wilson</b>	South Lakeland
<b>Elise Wilson</b>	Stockport Metropolitan Borough Council
<b>Rob Fail</b>	Wyre Council
<b>Munsif Dad</b>	Hyndburn Borough Council
<b>SOUTH EAST</b>	
<b>Lee Cowen</b>	Adur District Council
<b>Brendan Chilton</b>	Ashford Borough Council
<b>Andrew McCormick</b>	Basingstoke & Deane Borough Council
<b>Mary Temperton</b>	Bracknell Forest
<b>John Alcock</b>	Brighton and Hove
<b>Majid Hussain</b>	Buckinghamshire
<b>Dave Wilson</b>	Canterbury City Council

## LABOUR GROUP LEADERS

Name	Council
Sean Woodcock	Cherwell District Council
Kelly Grehan	Dartford Borough Council
Kevin Mills	Dover District Council
Trevor Webb	East Sussex County Council
Kate Chinn	Epsom & Ewell Borough Council
Connor McConville	Folkestone and Hythe
Jeremy Newmark	Hertsmere
Lauren Sullivan	Kent County Council
Chris Collier	Lewes
Maureen Cleator	Maidstone Borough Council
Vince Maple	Medway Council
Liz Brighthouse	Oxfordshire County Council
Cal Corkery	Portsmouth City Council
Christine Bayliss	Rother
Keith Dibble	Rushmoor Borough Council
Mocky Khan	South Oxfordshire
Sue Doran	Spelthorne
Roger Truelove	Swale Borough Council
Rick Everitt	Thanet District Council
Hugo Pound	Tunbridge Wells Borough Council
Duncan Enright	West Oxfordshire District Council
Caroline Baxter	West Sussex County Council
Ilyas Raja	Woking Borough Council
Rachel Burgess	Wokingham
<b>SOUTH WEST</b>	
Robin Moss	Bath & North East Somerset Council
George Farquhar	Bournemouth, Christchurch and Poole
Jayne Kirkham	Cornwall Council
Rob Hannaford	Devon County Council
Di Martin	Forest of Dean District Council
Terry Pullen	Gloucester City Council
John Bloxsom	Gloucestershire County Council
Catherine Gibbons	North Somerset Council
Tudor Evans	Plymouth City Council
Brian Smedley	Sedgemoor District Council
Leigh Redman	Somerset County Council
Libby Lisgo	Somerset West and Taunton
Pat Rooney	South Gloucestershire Council
Jim Robbins	Swindon Borough Council
David Brenton	Torridge
Ricky Rogers	Wiltshire Council

## LABOUR GROUP LEADERS

Name	Council
<b>WALES</b>	
<b>Rob James</b>	Carmarthenshire County Council
<b>Emily Owen</b>	Conwy County Borough Council
<b>Jason McLellan</b>	Denbighshire County Council
<b>Darren Roberts</b>	Merthyr Tydfil County Borough Council
<b>Paul Miller</b>	Pembrokeshire County Council
<b>Matthew Dorrance</b>	Powys County Council
<b>Dana Davies</b>	Wrexham County Borough Council
<b>WEST MIDLANDS</b>	
<b>Luke Mallett</b>	Bromsgrove District Council
<b>Tony Johnson</b>	Cannock Chase District Council
<b>Qadar Zada</b>	Dudley Metropolitan Borough Council
<b>Michael Fitzpatrick</b>	East Staffordshire Borough Council
<b>Steve Norman</b>	Lichfield District Council
<b>Jodie Gosling</b>	North Warwickshire Borough Council
<b>Chris Watkins</b>	Nuneaton & Bedworth Borough Council
<b>Andy Fry</b>	Redditch Borough Council
<b>Julia Buckley</b>	Shropshire County Council
<b>Flo Nash</b>	Solihull
<b>Aidan Godfrey</b>	Stafford Borough Council
<b>Charlotte Atkins</b>	Staffordshire County Council
<b>Mike Gledhill</b>	Staffordshire Moorlands District Council
<b>Jane Ashworth</b>	Stoke-on-Trent City Council
<b>Sheree People</b>	Tamworth Borough Council
<b>Aftab Nawaz</b>	Walsall Metropolitan Borough Council
<b>Geraldine Cullinan</b>	Warwick District Council
<b>John Holland</b>	Warwickshire County Council
<b>Lynn Denham</b>	Worcester City Council
<b>YORKSHIRE AND HUMBER</b>	
<b>Peter Madeley</b>	Craven District Council
<b>Tony Howard</b>	East Lindsey
<b>Daren Hale</b>	Kingston upon Hull City Council
<b>Matthew Patrick</b>	North East Lincolnshire Council
<b>Len Foster</b>	North Lincolnshire Council
<b>Eric Broadbent</b>	North Yorkshire County Council
<b>Bob Packham</b>	Selby District Council
<b>Danny Myers</b>	York Council

## LABOUR PEERS

Baroness (Irene) Adams of Craigielea	Lord (Vernon) Coaker
Rt Hon Lord (Andrew) Adonis	Baroness (Janet) Cohen of Pimlico
Lord (Charles) Allen of Kensington	Lord (Ray) Collins of Highbury
Lord (Waheed) Alli	Rt Hon Baroness (Jean) Corston
Rt Hon Baroness (Valerie) Amos	Baroness (Christine) Crawley
Rt Hon Lord (Donald) Anderson of Swansea	Rt Hon Lord (Jack) Cunningham of Felling
Baroness (Kay) Andrews	Lord (Neil) Davidson of Glen Clova QC
Rt Hon Baroness (Hilary) Armstrong of Hill Top	Rt Hon Lord (Bryan) Davies of Oldham
Lord (Willy) Bach	Lord (Bryn) Davies of Brixton
Baroness (Joan) Bakewell	Lord (Quentin) Davies of Stamford
Rt Hon Lord (Steve) Bassam	Baroness (Rita) Donaghy
Lord (Tony) Berkeley	Lord (Bernard) Donoughue
Baroness (Angela) Billingham	Baroness (Jeannie) Drake
Rt Hon Baroness (Tessa) Blackstone	Rt Hon Lord (Paul) Drayson
Baroness (Judith) Blake of Leeds	Lord (Alf) Dubs
Baroness (Christine) Blower	Lord (John) Eatwell
Rt Hon Lord (David) Blunkett	Lord (Murray) Elder
Rt Hon Lord (Paul) Boateng	Lord (David) Evans of Watford
Rt Hon Lord (Keith) Bradley	Rt Hon Lord (Charlie) Falconer of Thoroton QC
Lord (Melvyn) Bragg	Lord (Richard) Faulkner of Worcester
Lord (Clive) Brooke of Alverthorpe	Lord (Geoff) Filkin
Rt Hon Lord (Des) Browne of Ladyton	Rt Hon Lord (George) Foulkes of Cumnock
Baroness (Pauline) Bryan	Baroness (Anita) Gale
Lord (Dale) Campbell-Savours	Lord (Anthony) Giddens
Lord (Patrick) Carter of Coles	Lord (Maurice) Glasman
Lord (Michael) Cashman	Baroness (Llin) Golding
Baroness (Shami) Chakrabarti	Baroness (Mary) Goudie
Viscount (Tom) Chandos	Lord (John) Grantchester
Baroness (Jenny) Chapman of Darlington	Lord (Leslie) Griffiths of Burry Port
Lord (Tony) Christopher	Rt Hon Lord (Bruce) Grocott
Rt Hon Lord (David) Clark of Windermere	Lord (David) Hacking
Lord (Tony) Clarke of Hampstead	Rt Hon Lord (Peter) Hain

## LABOUR PEERS

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Viscount (Stephen) Hanworth	Lord (Michael) Levy
Lord (Toby) Harris of Haringey	Rt Hon Baroness (Helen) Liddell of Coatdyke
Lord (Simon) Haskel	Lord (Roger) Liddle
Lord (Willie) Haughey	Lord (David) Lipsey
Lord (Alan) Haworth	Baroness (Ruth) Lister of Burtersett
Baroness (Sue) Hayman of Ullock	Lord (Hector) MacKenzie of Culkein
Baroness (Dianne) Hayter of Kentish Town	Baroness (Ann) Mallalieu QC
Baroness (Anna) Healy of Primrose Hill	Rt Hon Lord (Peter) Mandelson
Lord (John) Hendy	Baroness (Doreen) Massey of Darwen
Baroness (Ruth) Henig	Lord (John) Maxton
Lord (Clive) Hollick	Rt Hon Lord (Tommy) McAvoy
Rt Hon Lord (Alan) Howarth of Newport	Rt Hon Lord (Jack) McConnell of Glenscorrodale
Lord (Doug) Hoyle	Baroness (Margaret) McDonagh
Rt Hon Baroness (Beverley) Hughes of Stretford	Baroness (Genista) McIntosh of Hudnall
Rt Hon Lord (Philip) Hunt of Kings Heath	Lord (Iain) McNicol of West Kilbride
Rt Hon Lord (John) Hutton of Furness	Lord (Jon) Mendelsohn
Rt Hon Baroness (Margaret) Jay of Paddington	Baroness (Gillian) Merron
Rt Hon Lord (Barry) Jones	Lord (Parry) Mitchell
Baroness (Maggie) Jones of Whitchurch	Lord (John) Monks
Lord (Bill) Jordan	Lord (Kenneth) Morgan
Baroness (Helena) Kennedy of The Shaws QC	Baroness (Sally) Morgan of Huyton
Lord (Roy) Kennedy of Southwark	Rt Hon Lord (John) Morris of Aberavon QC
Lord (Jonathan) Kestenbaum	Rt Hon Baroness (Estelle) Morris of Yardley
Lord (Wajid) Khan of Burnley	Rt Hon Lord (Paul) Murphy of Torfaen
Baroness (Denise) Kingsmill	Baroness (Sue) Nye
Rt Hon Lord (Neil) Kinnock	Baroness (Martha) Osamor
Rt Hon Lord (Jim) Knight of Weymouth	Lord (Bhikhu) Parekh
Baroness (Doreen) Lawrence of Clarendon	Rt Hon Lord (Tom) Pendry
Lord (Richard) Layard	Baroness (Jill) Pitkeathley
Lord (Sandy) Leitch	Lord (Fred) Ponsonby of Shulbrede
Lord (Chris) Lennie	Lord (John) Prescott

## LABOUR PEERS

Rt Hon Baroness (Dawn) Primarolo	Lord (Alan) West of Spithead
Baroness (Margaret) Prosser	Baroness (Margaret) Wheeler
Baroness (Meta) Ramsay of Cartvale	Baroness (Janet) Whitaker
Baroness (Gail) Rebuck	Rt Hon Lord (Larry) Whitty
Rt Hon Lord (John) Reid of Cardowan	Baroness (Debbie) Wilcox of Newport
Baroness (Margaret) Ritchie of Downpatrick	Rt Hon Lord (Michael) Wills
Rt Hon Lord (George) Robertson of Port Ellen	Lord (Robert) Winston
Rt Hon Lord (Jeff) Rooker	Lord (Stewart) Wood of Anfield
Lord (Richard) Rosser	Lord (Tony) Woodley
Lord (Ted) Rowlands	Lord (Tony) Young of Norwood Green
Rt Hon Baroness (Jan) Royall of Blaisdon	Baroness (Barbara) Young of Old Scone
Lord (Tom) Sawyer	
Baroness (Maeve) Sherlock	*Sits as Labour Independent
Lord (Prem) Sikka	
Rt Hon Baroness (Angela) Smith of Basildon	Labour Peers: 168.
Baroness (Elizabeth) Smith of Gilmorehill	Excludes 9 on leave of absence
Lord (Peter) Snape	
Lord (Clive) Soley	Baroness (Katy) Clark of Kilwinning
Viscount (Stephen) Stansgate (Stephen Benn)	Rt Hon Lord (Peter) Goldsmith QC
Lord (Wilf) Stevenson of Balmacara	Rt Hon Lord (Derry) Irvine of Lairg QC
Rt Hon Baroness (Liz) Symons of Vernham Dean	Baroness (Oona) King of Bow
Rt Hon Baroness (Ann) Taylor of Bolton	Lord (Spencer) Livermore
Baroness (Glenys) Thornton	Baroness (Eluned) Morgan of Ely
Lord (John) Tomlinson	Lord (Raymond) Plant of Highfield
Lord (Don) Touhig	Rt Hon Baroness (Joyce) Quin
Lord (David) Triesman	Rt Hon Baroness (Patricia) Scotland of Asthal QC
Lord (Denis) Tunncliffe	
Lord (Leslie) Turnberg	
Baroness (Diana) Warwick of Undercliffe	
Lord (Mike) Watson of Invergowrie	
Lord (Dave) Watts	

## DIRECTLY ELECTED MAYORS

<b>Tracy Brabin</b>	West Yorkshire
<b>Andy Burnham</b>	Greater Manchester
<b>Oliver Coppard</b>	South Yorkshire
<b>Jamie Driscoll</b>	North of Tyne
<b>Nik Johnson</b>	Cambridgeshire and Peterborough
<b>Sadiq Khan</b>	Greater London Authority
<b>Dan Norris</b>	West of England
<b>Steve Rotheram</b>	Liverpool City Region

## LABOUR POLICE AND CRIME COMMISSIONERS

<b>Force</b>	<b>Name</b>
<b>Durham</b>	Joy Allen
<b>Merseyside</b>	Emily Spurell
<b>Northumbria</b>	Kim McGuineess
<b>North Wales</b>	Andy Dunbobbin
<b>West Midlands</b>	Simon Foster
<b>Gwent</b>	Jeff Cuthbert
<b>South Wales</b>	Alun Michael
<b>South Yorkshire</b>	Alan Billings



## NEC COMPLAINTS AND DISCIPLINARY SUB-COMMITTEE

### 1 JULY 2021 – 30 JUNE 2022

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Appeals – Upheld: 6

Appeals – Not Upheld: 7

Re-admissions following auto-exclusion – Approved: 3

Re-admission following auto-exclusion – Not Approved: 5

Re-admissions following expulsion – Approved: 0

Re-admission following expulsion – Not Approved: 0

Re-admissions following resignation/lapse while suspended – Approved: 8

Re-admission following resignation/lapse while suspended – Not Approved: 2

#### **Automatic exclusions from membership:**

Under Clause 13.II.2.C.i: 3

Under Old Clause 2.I.4.A: 5

Under Old Clause 2.I.4.B: 27

#### **Exclusions from membership:**

Under Clause 2.I.5.B.i: 1

Under Clause 2.I.5.B.v: 190

Under Clause 2.I.5.B.vii: 3

Under Clause 2.I.5.B.viii: 4

Under Clause 2.I.5.B.x: 3

#### **Terminations from membership:**

Under Clause 2.I.4.B.i: 26

Under Clause 2.I.4.B.ii: 51

Under Clause 2.I.4.B.iv: 6

Under Clause 2.I.5.B.ii: 3

Under Clause 2.I.5.B.v: 1

## **INDEPENDENT REVIEW BOARD**

1 APRIL 2022 – 30 JUNE 2022

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Since becoming operational, the Independent Review Board has reviewed 55 cases determined by the NEC Complaints and Disciplinary Sub-Committee.

Of those cases, the Independent Review Board declared that 54 cases complied with the Party's rules and declared that 1 case did not comply with one or more of the Party's rules.

## NCC CASES

1 JULY 2021 – 30 JUNE 2022

Charge brought by	Against	Rule	Verdict of Panel	Outcome
NEC	Respondent 1	2.I.11	Proven	Expelled
NEC	Respondent 2	2.I.11	Proven	Expelled
NEC	Respondent 3	2.I.11	Proven	Expelled
NEC	Respondent 4	2.I.11	Proven	Formal Warning
NEC	Respondent 5	2.I.11	Proven	Suspended
NEC	Respondent 6	2.I.11	Proven	Expelled
NEC	Respondent 7	2.I.11	Proven	Suspended
NEC	Respondent 8	2.I.11	Proven	Suspended



