

NEC Complaints and Disciplinary Sub-Committee Report

March 2023

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2 Disciplinary Panels

4.1. In the first two months of 2023, panels of the National Executive Committee (**NEC Panels**) have considered 23 cases investigated under Chapter 6, Clause I of the Labour Party Rule Book.

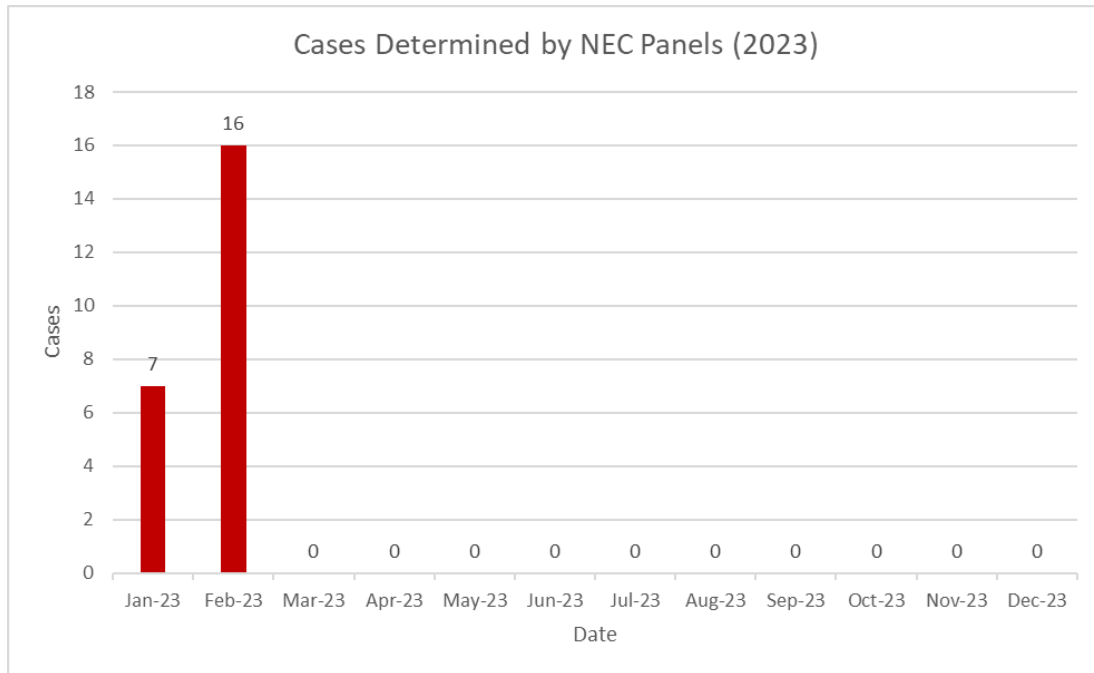


Figure 1: Cases determined by NEC Panels to date in 2023.

The Labour Party

Case Categories

- 4.2. The figures below show the proportion of the total number of cases that allegations of each category are found in. For example, if there was only one case, and that case involved an allegation of Antisemitism and an allegation of Islamophobia, then the figures for both Antisemitism and Islamophobia would be 100%.
- 4.3. Most cases considered during the first two months of 2023 involved allegations of antisemitism, which accounted for 47.83% of all cases.
- 4.4. 13.04% of all cases involved allegations of Anti-Black Racism, Sexual Harassment, Homophobia, or other forms of Racism.
- 4.5. 8.7% of all cases involved allegations of Sexism.
- 4.6. 4.35% of all cases involved allegations of Islamophobia, Transphobia, and Victimisation.

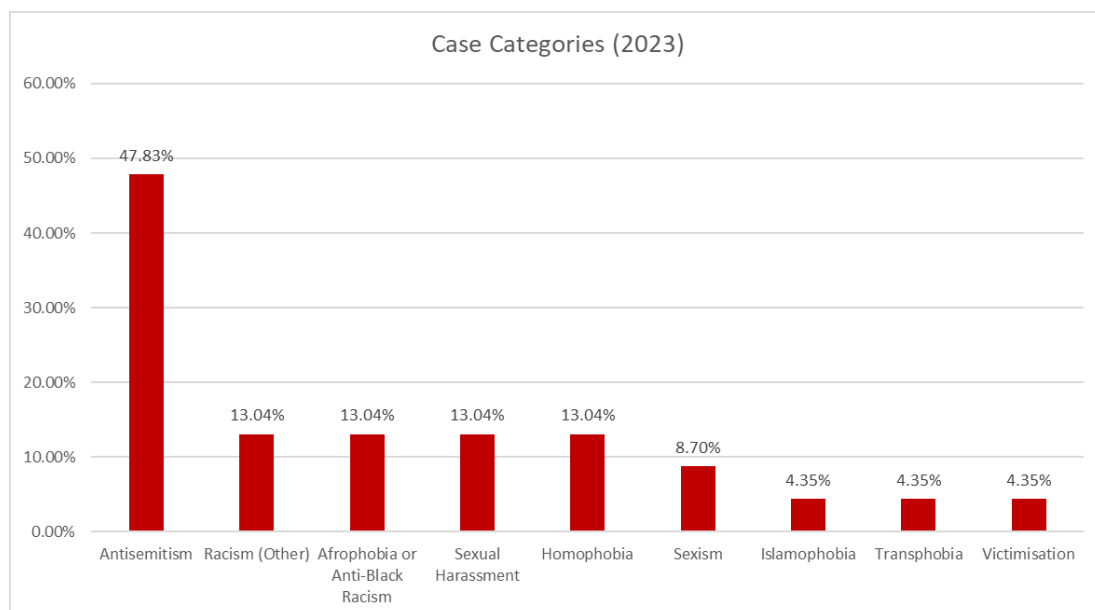


Figure 2: Types of case determined by NEC Panels in Jan-Feb 2023.

The Labour Party

Case Outcomes

- 4.7. During the first two months of 2023, 47.826% of cases resulted in expulsion, suspension, or a referral to the Independent Complaints Board. 34.783% of cases resulted in a formal warning of a reminder of conduct. 17.391% of cases resulted in a reminder of values or no further action.

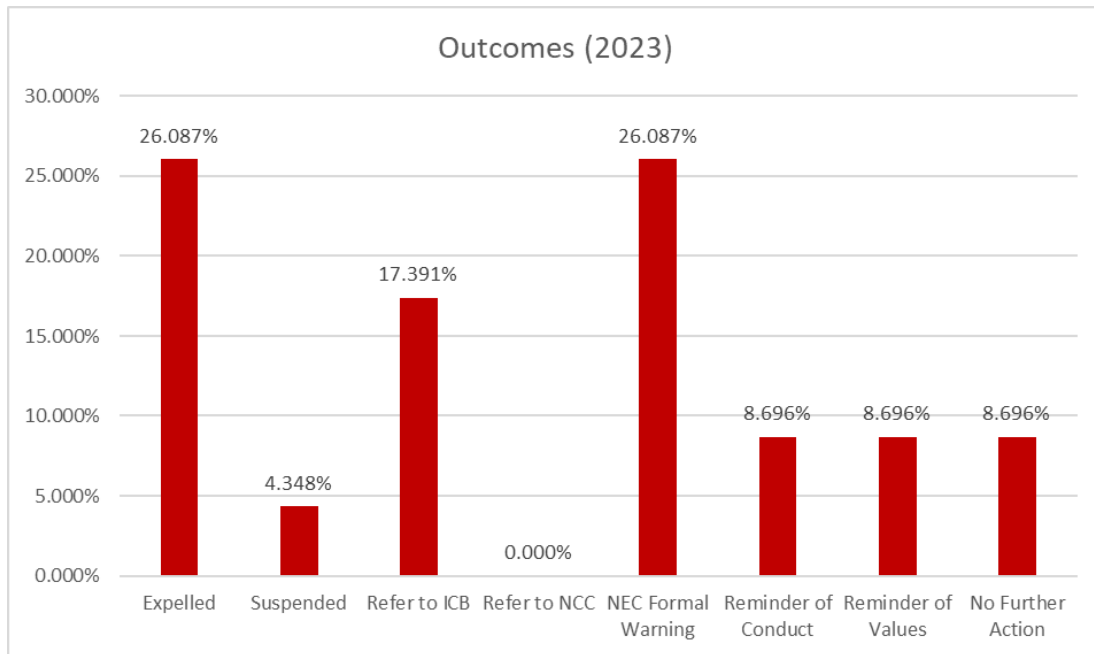


Figure 3: Outcomes of cases determined by NEC Panels in Jan-Feb 2023.

3 Independent Review Board

- 5.1. In the first two months of 2023, 22 cases were verified by the Independent Review Board (IRB) and 1 case was vetoed.
- 5.2. The reason given for the veto was that the panel was not clear enough as to why it did not consider that a case demonstrated hostility or prejudice based on the protected characteristic in question.

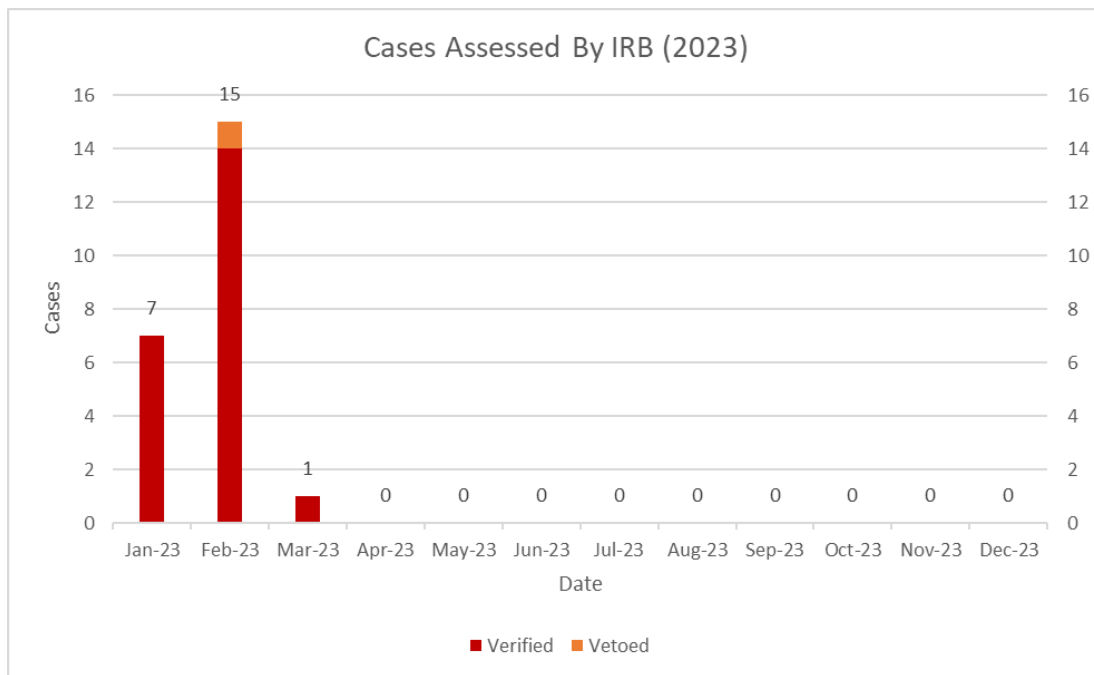


Figure 4: Cases reviewed by the Independent Review Board Jan-Feb 2023.

4 Exclusion Panels

- 6.1. In the first two months of 2023, NEC Panels considered 16 cases that had been investigated under Chapter 2, Clause I.5 of the Labour Party Rule Book.
- 6.2. Of these 16 cases, 12 allegations were upheld and the members were excluded; 1 allegation was upheld, but the NEC exercised its discretionary powers under Chapter 2, Clauses I.7.B and C to suspend the member, rather than expel them; and in 3 cases, the allegations were not upheld.

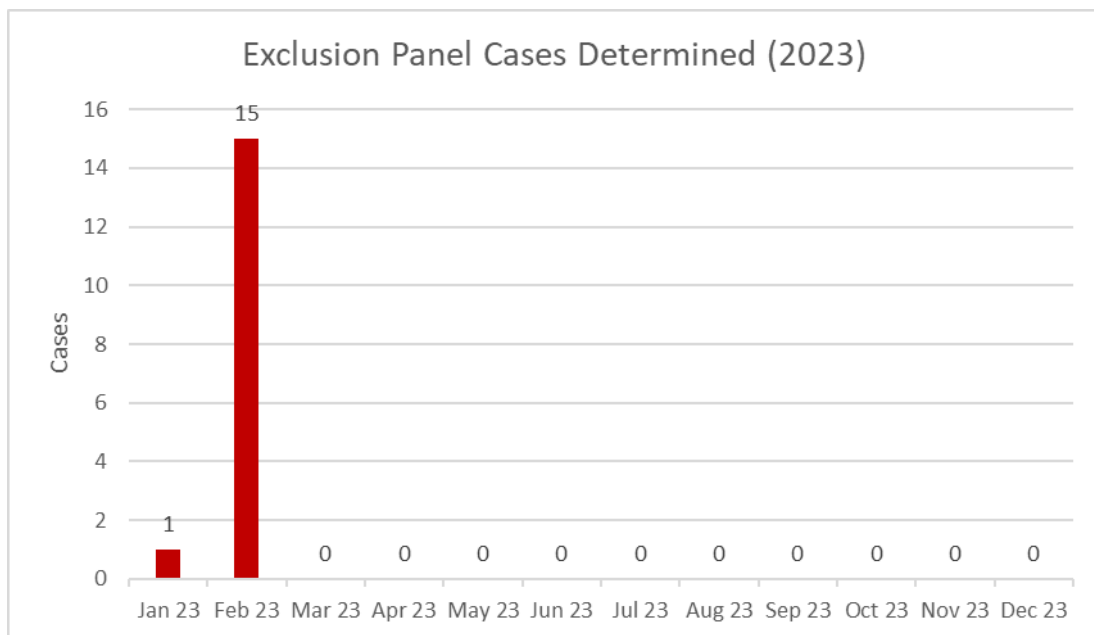


Figure 5: Cases determined by NEC exclusion panels in Jan-Feb 2023.

5 Terminations

- 7.1. In the first two months of 2023, 3 members had their memberships terminated pursuant to Chapter 2, Clause I.4 of the Labour Party Rule Book.
- 7.2. Of these 3 members, one was terminated for standing against the Labour Party in elections; one was terminated for publicly declaring their intention to stand in an election against the Labour Party; and the other was terminated for signing the nomination papers of candidates standing against the Labour Party.

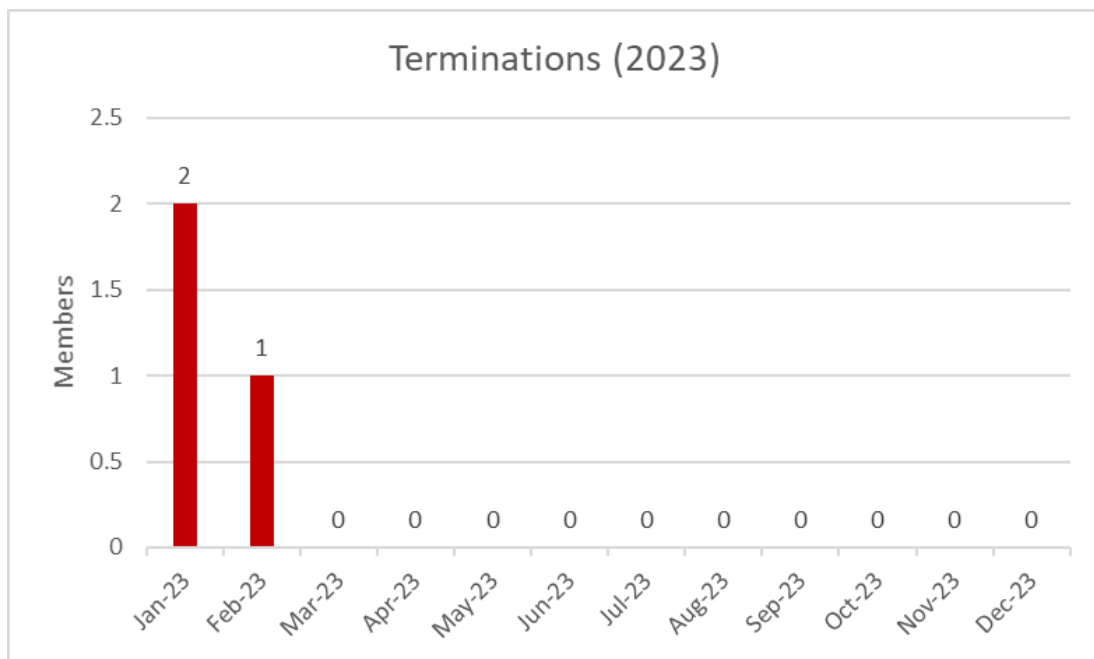


Figure 6: Membership terminations in Jan-Feb 2023.

6 National Constitutional Committee

- 8.1. In the first two months of 2023, 13 cases were determined by hearings of the National Constitutional Committee. 4 members resigned before a hearing, 3 of which had been sent a bundle by the NCC Secretary.
- 8.2. Of these cases, 3 individuals were expelled, 3 members were suspended, 3 members received a formal warning, 2 members received a reminder of conduct, 1 case was not upheld, and 1 was pending a final determination as to sanction.
- 8.3. There are currently 19 cases awaiting a hearing. Of these, 15 case bundles have been served and are awaiting a hearing, and the other 4 case bundles are being prepared by staff.

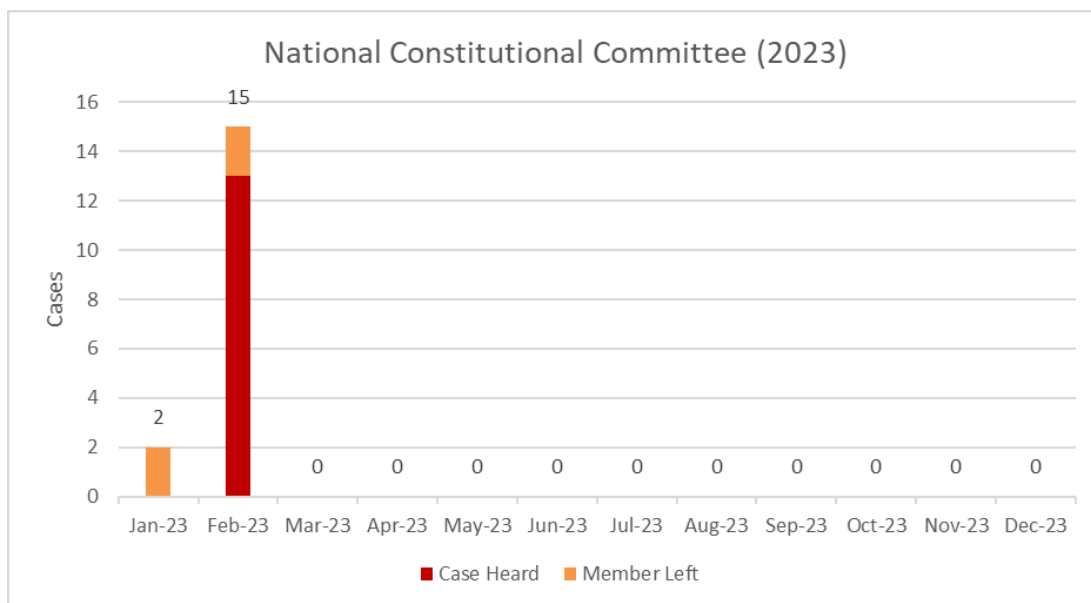


Figure 7: NCC cases determined in Jan-Feb 2023

7 Independent Complaints Board

- 9.1. Since becoming fully operational, the Independent Complaints Board determined its first case in July 2022.
- 9.2. As of the date of this report, 8 cases have been determined by the Independent Complaints Board. A further 4 cases have concluded because the member resigned, lapsed, or was excluded by the NEC for an unrelated matter.
- 9.3. Of the 8 cases that have concluded, 2 individuals have been expelled, 2 members have been suspended, 2 members received a formal warning, 1 case was not proven, and the outcome of 1 case is pending.
- 9.4. There are 21 cases remaining, 17 of which were previously referred to the National Constitutional Committee and subsequently transferred to the Independent Complaints Board, in accordance with the Labour Party Rule Book. Of these 21 case, 15 case bundles have been served and are awaiting a hearing and 6 case bundles are being prepared by Labour Party staff.

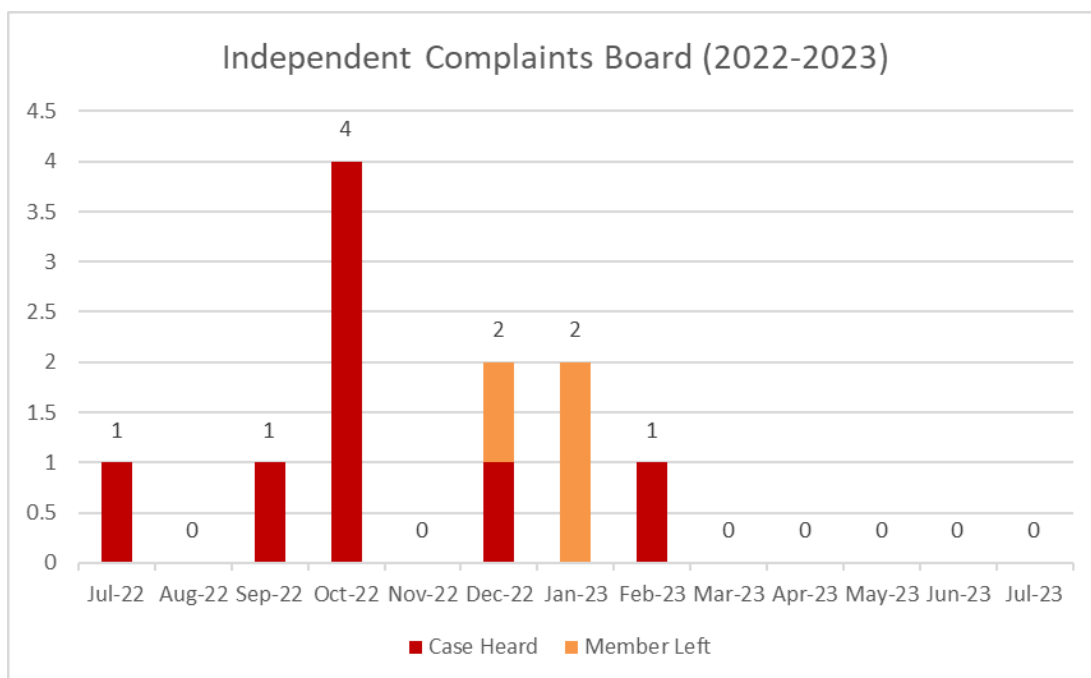


Figure 8: Independent Review Board (2022 - 2023)