

Emergency Selection Procedures for Parliamentary candidates
NATIONAL EXECUTIVE COMMITTEE
23 May 2024

Emergency Selection Procedures for the Selection of Parliamentary Candidates in England – Battleground and Retirement Seats

1. These emergency procedures shall replace the full selection procedures previously agreed in March 2022 for all remaining seats not subject to the varied procedures for non-battleground seats agreed in November 2023, and any retirement seats.
2. Applications for all remaining seats shall be opened in accordance with the timetable in Appendix 1 to this paper. Candidates may express preferences for one or more battleground seats, and/or any subsequent vacancies that arise through the retirement of current members of the Parliamentary Labour Party.
3. Eligibility to participate in this process as a candidate or member is governed by paragraphs 3 and 4 of the full procedures agreed by the NEC in March 2022 (the **Full Procedures**). The freeze date for determining eligibility shall be the date on which vacancies are advertised.
4. Panels comprising three NEC members which reflect the diversity of the Party and confirm to its obligations under the Equality Act 2010 shall be convened on an *ad hoc* basis to consider applications for each vacancy. At least one member of each Panel shall be a woman, and at least one member shall be a representative of an affiliated organisation.
5. The Panel shall agree a provisional shortlist of candidates following a review of applications by correspondence.
6. For each vacancy, the Panels shall be provided with a due diligence report for all provisionally shortlisted candidates in accordance with the approach to due diligence previously agreed by the NEC. Following consideration of due diligence reports, a final shortlist for each vacancy shall be agreed by correspondence.
7. Where required, Panels shall also be briefed by the Governance and Legal Unit on the overall state of applications and the current list of selected candidates, to ensure that that the Party's overall slate of candidates reflects the communities the Party seeks to represent.
8. For each vacancy, the Panel shall conduct interviews with shortlisted candidates. Following interviews, the Panel shall appoint a candidate who shall

be deemed selected, subject to NEC endorsement. The decision of the Panel shall be final and not subject to appeal.

Appendix 1 – Emergency Selection Procedures Timetable

Event	Deadline
NEC Officers agree procedures	Thursday 23 May 2024
Applications open for remaining seats	Thursday 23 May 2024
Applications close	Monday 27 May 2024 (5pm)
Provisional shortlists agreed and due diligence conducted	Tuesday 28 May 2024
NEC Selection Panel interviews	Wednesday 29 May and Thursday 30 May 2024
Freepost 1 Deadline	Friday 31 May 2024