

National Annual Women's Conference 2024

The Labour Party

Priorities Ballot - Motions

Friday 30 August - Wednesday 04 September 2024

Organisation	North Northumberland
Subject	Anti-social Behaviour

Motion Title	Motion to protect women from anti social behaviour and re-build confidence in policing.
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Motion Text

On 24th July, national crime statistics were published showing shoplifting has shot up to a 20-year high and theft has risen by nearly 20% over the past year.

These figures show the disgraceful dereliction of the last Tory Government on law and order – they deserted our town centres and high streets, leaving local people to face soaring levels of street crime. Women’s conference notes a survey earlier this year which found that women who have experienced or witnessed anti-social behaviour are far more likely than men to say it has made them feel unsafe walking alone.

Women’s conference believes Labour must crackdown on anti-social behaviour to deliver on its commitment to rebuild public confidence in policing, increase the proportion of crime solved and ensure women feel safer on Britain’s streets.

Women’s conference calls on the Labour Party to:

- Put 13,000 neighbourhood police and PCSOs back on the beat in communities across the country so they are visible and present in local areas.
- Introduce new Respect Orders to give the police new powers to ban persistent adult offenders from town centres to stamp out issues such as public drinking and drug use.
- Introduce the Victims, Courts and Public Protection Bill to ensure victims of crime and antisocial behaviour get the support they deserve.
- Stop young people being drawn into crime by creating a new Young Futures programme with a network of hubs reaching every community.

Organisation	South Cambridgeshire
Subject	Anti-social Behaviour

Motion Title	First Steps: Antisocial Behaviour
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Motion Text

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These figures show the disgraceful dereliction of the last Tory Government on law and order – they deserted our town centres and high streets, leaving local people to face soaring levels of street crime.

Women’s conference notes a survey earlier this year which found that women who have experienced or witnessed anti-social behaviour are far more likely than men to say it has made them feel unsafe walking alone.

Women’s conference believes Labour must crackdown on anti-social behaviour to deliver on its commitment to rebuild public confidence in policing, increase the proportion of crime solved and ensure women feel safer on Britain’s streets.

Women’s conference calls on the Labour Party to:

Put 13,000 neighbourhood police and PCSOs back on the beat in communities across the country so they are visible and present in local areas.

Introduce new Respect Orders to give the police new powers to ban persistent adult offenders from town centres to stamp out issues such as public drinking and drug use.

Introduce the Victims, Courts and Public Protection Bill to ensure victims of crime and antisocial behaviour get the support they deserve.

Stop young people being drawn into crime by creating a new Young Futures programme with a network of hubs reaching every community.

Organisation	Wakefield and Rothwell
Subject	Anti-social Behaviour

Motion Title	CRACK DOWN ON ANTI-SOCIAL BEHAVIOUR TO REBUILD PUBLIC CONFIDENCE
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Motion Text

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These figures show the disgraceful dereliction of the last Tory Government on law and order – they deserted our towncentresand high streets, leaving local people to face soaring levels of street crime. Women’s conference notes asurvey earlier this yearwhichfound that women who have experienced or witnessed anti-social behaviour are far more likely than men to say it has made them feel unsafe walking alone.

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- Stop young people being drawn into crime by creating a new Young Futuresprogrammewith a network of hubs reaching every community.

Organisation	Bootle
Subject	Border Security Command

Motion Title	First Step: Border Security Command
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Motion Text

On the 18th July, the UK hosted the European Political Community summit, which committed to deepening international co-operation.

Women's conference notes that women and young girls are commonly targeted and exploited by people trafficking gangs, being forced to make dangerous journeys across the channel, which has cost women their lives.

Labour must now turn the page and restore order to the asylum system so that we can bring perpetrators to justice and offer protection to victims of exploitation.

Women's conference calls on the Labour Party to:

- Introduce the Border Security, Asylum and Immigration Bill to establish a new Border Security Command and deliver new counter terror powers to tackle organised immigration crime
- Hire additional caseworkers to clear the Conservatives' backlog and end asylum hotels, saving the taxpayer billions of pounds.
- Act upstream working with international partners to address the humanitarian crises which lead people to flee their homes, and to strengthen support for refugees in their home region.
- Make ending sexual violence a core part of its international agenda.

Organisation	Feltham and Heston
Subject	Border Security Command

Motion Title	First Step: Border Security Command
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Organisation	Hammersmith and Chiswick
Subject	Border Security Command

Motion Title	First Step: Border Security Command
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Organisation	Tiverton and Minehead
Subject	Border Security Command

Motion Title	Border Security
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- Act upstream working with international partners to address the humanitarian crises which lead people to flee their homes, and to strengthen support for refugees in their home region.
- Make ending sexual violence a core part of its international agenda.

Organisation	Bristol South
Subject	Child Poverty

Motion Title	Child Poverty Strategy
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Motion Text

With reference to the Labour government’s announcement of a Ministerial Taskforce to begin work on a Child Poverty Strategy on 17th July, Conference recognises:

- That women are more likely to live in poverty than men, and that single parents – the vast majority of whom are women—are the most likely to live in poverty
- That Child Poverty rose by 700,000 under the Conservatives, with over four million children now growing up in a low-income family.
- That the last Labour government lifted over half a million children and over a million pensioners out of poverty.
- The impact that health conditions, particularly mental ill health, are having on women’s ability to work.
- The importance of reforming the welfare and employment support system so that it tackles poverty, drives growth and opportunity and delivers good jobs for women.

To support women and their families, Conference calls on the Labour government to:

- Review Universal Credit so that it makes work pay and tackles poverty, with particular attention to women.
- Work with devolved authorities to ensure that people across the country have access to the support they need.
- Create a national jobs and careers service, bringing together Jobcentre Plus and the National Careers Service.
- Establish a youth guarantee of access to training, apprenticeships or support to find work for all 18- to 21-year-olds
- Deliver an ambitious Child Poverty Strategy that tackles the root causes of child poverty and gives every child the best start in life.

Organisation	Christians on the Left
Subject	Child Poverty

Motion Title	WELFARE
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Motion Text

With reference to the Labour government’s announcement of a ministerial taskforce to begin work on a Child Poverty Strategy on 17th July, Conference recognizes:

- That women are more likely to live in poverty than men, and that single parents – the vast majority of which are women, are the most likely to live in poverty
- That Child Poverty rose by 700,000 under the Conservatives, with over four million children now growing up in a low-income family.
- That the last Labour government lifted over half a million children and over a million pensions out of poverty.
- The impact that health conditions, particularly mental health, are having on women’s ability to work.
- The importance of reforming the welfare and employment support system so that it tackles poverty, drives growth and opportunity and delivers good jobs for women.

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Organisation	Edinburgh Southern
Subject	Child Poverty

Motion Title	Effect of failure of Non-resident parents to support their children on child poverty
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Motion Text

Conference welcomes the appointment on 17th July 2024 of a Ministerial Taskforce to deliver the Child Poverty Strategy.

Conference notes that one factor contributing to child poverty is the failure of non-resident parents to support their children. This places financial strain on single parent households, the majority of whom are women, and exacerbates gender inequalities.

Conference calls on the Taskforce to include measures to address this issue in its work, including measures to:

- 1) improve enforcement measures, streamlining processes for attaching wages, seizing assets and accessing bank accounts.
- 2) increase funding for the Child Maintenance Service (CMS) to improve its enforcement capacity.
- 3) impose stricter penalties for non-compliance, including criminal penalties.
- 4) develop a robust system for cross-border enforcement to ensure that non-resident parents living abroad fulfil their financial responsibilities.
- 5) provide additional resources and legal support for parents navigating the CMS and enforcement processes.
- 6) establish a dedicated fund to provide interim financial support to parents and children affected by non-payment, to be reimbursed upon successful collection from the non-resident parent.
- 7) require the CMS to publish regular reports on enforcement activities, including the number of cases pursued, amounts recovered, and success rates.
- 8) implement a review mechanism to ensure continuous improvement in the effectiveness of the CMS and enforcement strategies
- 9) ensure that throughout the process of legislation and enforcement that the voices of affected parents must be heard openly, with respect, and without intimidation.

Organisation	Erewash
Subject	Child Poverty

Motion Title	Child Poverty Strategy
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Motion Text

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To support women and their families, Conference calls on the Labour government to:

- Review Universal Credit so that it makes work pay and tackles poverty, with particular attention to women.- Work with devolved authorities to ensure that people across country have access to the support they need.- Create a national jobs and careers service, bringing together Jobcentre Plus and the National Careers Service.- Establish a youth guarantee of access to training, apprenticeships or support to find work for all 18- to 21-year-olds.- Deliver an ambitious Child Poverty Strategy that tackles the root causes of child poverty and gives every child the best start at life.

Organisation	Hastings and Rye
Subject	Child Poverty

Motion Title	No Title
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Motion Text

With reference to the Labour government’s announcement of a ministerial taskforce to begin work on a Child Poverty Strategy on 17th July, Conference recognizes:

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- * That Child Poverty rose by 700,000 under the Conservatives, with over four million children now growing up in a low-income family.
- * That the last Labour government lifted over half a million children and over a million pensions out of poverty.
- * The impact that health conditions, particularly mental health, are having on women’s ability to work.
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To support women and their families, Conference calls on the Labour government to:

- * Review Universal Credit so that it makes work pay and tackles poverty, with particular attention to women.
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- * Deliver an ambitious Child Poverty Strategy that tackles the root causes of child poverty and gives every child the best start at life

Organisation	Liverpool West Derby
Subject	Child Poverty

Motion Title	Child Poverty Strategy
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Motion Text

Liverpool West Derby CLP Motion to Women’s Conference 2024

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Organisation	Ossett and Denby Dale
Subject	Child Poverty

Motion Title	No Title
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Motion Text

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Organisation	Poplar and Limehouse
Subject	Child Poverty

Motion Title	Child Poverty
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Motion Text

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Organisation	Mid Bedfordshire
Subject	Child Poverty

Motion Title	Abolish the Two Child Limit
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Motion Text

Women’s Conference notes:

1. The election of a Labour government after 14 years of Tory austerity represents a once in a generation opportunity to address child poverty - a critical component of Labour’s Five Missions.
2. The two-child limit on child tax credits and Universal Credit is a major driver of child poverty and has a major impact on women as primary carers for children.
3. That Kim Johnson's amendment to the Kings Speech reported on 18 July 2024 seeks to make this issue a priority and has achieved widespread support.
4. 1.5m children live in families affected by the policy, with minority-ethnic families and single-parent families disproportionately affected.
5. Abolishing the cap would lift 250,000 children out of poverty and reduce poverty for 850,000 more, costing approximately £1.3bn pa.
6. The Women’s Budget Group estimates that lifting 250,000 children out of poverty could save roughly £2.3bn in future societal costs.
7. Widespread support across the labour movement to scrap the cap, including former Prime Minister Gordon Brown and Scottish Labour.

Women's Conference believes:

1. Labour cannot achieve its objective of reducing child poverty without scrapping the two-child limit, which would, as the End Poverty Commission suggests, be the most cost-effective way of reducing child poverty.
2. It’s immoral to treat some children as less deserving than others because of the circumstances of their birth.

Women's Conference calls upon the Labour government to abolish the two-child limit as soon as possible as an urgent priority.

Organisation	Smethwick
Subject	Child Poverty

Motion Title	Child Poverty Strategy
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Motion Text

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- That Child Poverty rose by 700,000 under the Conservatives, with over four million children now growing up in a low-income family.
- That the last Labour government lifted over half a million children and over a million pensioners out of poverty.
- The impact that health conditions, particularly mental health, are having on women’s ability to work.
- The importance of reforming the welfare and employment support system so that it tackles poverty, drives growth and opportunity, and delivers good jobs for women.

To support women and their families, Conference calls on the Labour government to:

- Review Universal Credit so that it makes work pay and tackles poverty, with particular attention to women.
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- Create a national jobs and careers service, bringing together Jobcentre Plus and the National Careers Service.
- Establish a youth guarantee of access to training, apprenticeships or support to find work for all 18- to 21-year-olds.
- Deliver an ambitious Child Poverty Strategy that tackles the root causes of child poverty and gives every child the best start at life.

Organisation	Poole
Subject	Child Poverty

Motion Title	Child poverty - The impact on women
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Motion Text
<p>Conference welcomes the Labour Government's proposal to launch a Children's Poverty Task Force as a step towards eradicating child poverty as a matter of urgency.</p> <p>Childcare remains largely a responsibility that falls on women and often it is the caregivers that end up making sacrifices to support the children.</p> <p>It is therefore important that the task force commences its work as soon as possible and that it takes evidence from those directly affected.</p> <p>Key to addressing the scandal of child poverty will be the removal of the iniquitous two child benefits cap and we call on the Labour government to make this change as a matter of urgency.</p>

Organisation	Southend East and Rochford
Subject	Child Poverty

Motion Title	With reference to the Labour government’s announcement of a ministerial taskforce to begin work on a Child Poverty Strategy on 17th July, Conference recognizes:
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Motion Text

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- The impact that health conditions, particularly mental health, are having on women’s ability to work.
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- Deliver an ambitious Child Poverty Strategy that tackles the root causes of child poverty and gives every child the best start at life

Organisation	Tynemouth
Subject	Child Poverty

Motion Title	Child Poverty Strategy
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Motion Text

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- Establish a youth guarantee of access to training, apprenticeships or support to find work for all 18- to 21-year-olds
- Deliver an ambitious Child Poverty Strategy that tackles the root causes of child poverty and gives every child the best start at life.

Organisation	Wolverhampton North East
Subject	Child Poverty

Motion Title	With reference to the Labour government's announcement of a ministerial taskforce to begin work on a Child Poverty Strategy on 17th July, Conference recognizes
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Motion Text

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Organisation	Erith and Thamesmead
Subject	Child Poverty

Motion Title	Women and child poverty
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Motion Text

Women’s Conference notes:

The election of a Labour government on 4/5 July after 14 years of Tory austerity represents a once in a generation opportunity to address child poverty - a critical component of Labour’s Five Missions. The two-child limit on child tax credits and Universal Credit is a major driver of child poverty and has a major impact on women as primary carers. Kim Johnson’s amendment to the King’s Speech reported on 18 July 2024, seeking to make this issue a priority, has achieved widespread support. IFS Director Paul Johnson’s article in the Times on 22 July notes removing the two-child limit would reduce relative child poverty by approximately half a million. 1.5m children live in families affected by the policy, with minority-ethnic families and single-parent families disproportionately affected. Abolishing the cap would cost approximately £1.3bn pa, but the Women’s Budget Group estimates that lifting 250,000 children out of poverty could save roughly £2.3bn in societal costs. Widespread support across the labour movement to scrap the cap, including former Prime Minister Gordon Brown and Scottish Labour.

Women’s Conference believes

Labour cannot achieve its objective without scrapping the two-child limit, which would, as the End Poverty Commission suggests, be the most cost-effective way of reducing child poverty. It’s immoral to treat some children as less deserving than others because of the circumstances of their birth. The Women’s Conference calls upon the Labour government to abolish the two-child limit as soon as possible as an urgent priority.

Organisation	Halifax
Subject	Child Poverty

Motion Title	Women and child poverty
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Motion Text

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Women’s Conference believes:

Labour cannot achieve its objectives without scrapping the two-child limit, which would, as the End Poverty Commission suggests, be the most cost-effective way of reducing child poverty. It’s immoral to treat some children as less deserving than others because of the circumstances of their birth. Women’s Conference calls upon the Labour government to abolish the two-child limit as soon as possible as an urgent priority.

Organisation	Ashfield
Subject	Education and Girls

Motion Title	No Title
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Motion Text

Conference notes:

- New analysis, released by the Education Policy Institute on the 16 July 2024, which shows that poorer pupils are now 19 months behind their better-off classmates by the end of secondary school, and that girls attainment has fallen.
- That there is a gender opportunity gap, with women and ethnic minorities disproportionately less likely to access high-paid roles in adulthood.
- That young women are more than twice as likely to leave school with a probable mental health disorder.
- That all children, young people and adults should be supported to thrive in work and life, irrespective of where they grow up or their gender.

Conference welcomes the work already started by this Labour government in the form of the Children’s Wellbeing Bill, which seeks to boost standards, recruit 6,500 teachers, and deliver free breakfast clubs for all primary school pupils.

Conference calls on Labour to deliver on the manifesto commitment to recruit 6,500 expert teachers and specialist mental health support in school, noting the particular impact that this will have on women and girls and create a curriculum that is rigorous and broad, with particular attention paid to closing the gender play gap in school sports participation.

Organisation	Cramlington and Killingworth
Subject	Education and Girls

Motion Title	First Steps: Opportunity
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Motion Text

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- New analysis, released by the Education Policy Institute on the 16 July 2024, which shows that poorer pupils are now 19 months behind their better-off classmates by the end of secondary school, and that girls attainment has fallen.
- That there is a gender opportunity gap, with women and ethnic minorities disproportionately less likely to access high-paid roles in adulthood.
- That young women are more than twice as likely to leave school with a probable mental health disorder.
- That all children, young people and adults should be supported to thrive in work and life, irrespective of where they grow up or their gender.

Conference welcomes the work already started by this Labour government in the form of the Children’s Wellbeing Bill, which seeks to boost standards, recruit 6,500 teachers, and deliver free breakfast clubs for all primary school pupils.

Conference calls on Labour to deliver on the manifesto commitment to recruit 6,500 expert teachers and specialist mental health support in schools, noting the particular impact that this will have on women and girls and create a curriculum that is rigorous and broad, with particular attention paid to closing the gender play gap in school sports participation.

Organisation	Milton Keynes North
Subject	Education and Girls

Motion Title	First Steps to Equality
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Motion Text

- New analysis, released by the Education Policy Institute on the 16 July 2024, which shows that poorer pupils are now 19 months behind their better-off classmates by the end of secondary school, and that girls attainment has fallen.
- That there is a gender opportunity gap, with women and ethnic minorities disproportionately less likely to access high-paid roles in adulthood.
- That young women are more than twice as likely to leave school with a probable mental health disorder.
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Organisation	Tipton And Wednesbury
Subject	Education and Girls

Motion Title	First Steps: Opportunity
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Motion Text

Conference notes:

- New analysis, released by the Education Policy Institute on the 16 July 2024, which shows that poorer pupils are now 19 months behind their better-off classmates by the end of secondary school, and that girls attainment has fallen.
- That there is a gender opportunity gap, with women and ethnic minorities disproportionately less likely to access high-paid roles in adulthood.
- That young women are more than twice as likely to leave school with a probable mental health disorder.
- That all children, young people and adults should be supported to thrive in work and life, irrespective of where they grow up or their gender.

Conference welcomes the work already started by this Labour government in the form of the Children’s Wellbeing Bill, which seeks to boost standards, recruit 6,500 teachers, and deliver free breakfast clubs for all primary school pupils.

Conference calls on Labour to deliver on the manifesto commitment to recruit 6,500 expert teachers and specialist mental health support in school, noting the particular impact that this will have on women and girls and create a curriculum that is rigorous and broad, with particular attention paid to closing the gender play gap in school sports participation.

Organisation	Glasgow Cathcart
Subject	The Equality Act

Motion Title	Equality Act (2010)
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Motion Text
<p>'This Conference notes that the issue of the definition of woman in the Equality Act is currently under consideration by the Supreme Court. This is because of a decision upheld in the Scottish Court of Session, that both biological women and men with a Gender Recognition Certificate are entitled to the same protections, intended for women, under the Equality Act. The upheld judgement pointed out that any conflicts between the Equality Act and existing or new gender recognition legislation would need to be resolved by a political process.</p> <p>Conference calls upon the National Labour Party Women's Committee to work across the Labour Party to commit to a tightening of the definition of 'woman' in the Equality Act (2010) to mean biological women only, and oppose any reform of Gender Recognition in either the Scottish or UK parliaments which would widen this definition.</p>

Organisation	Manchester Central
Subject	Trans Rights

Motion Title	Trans Rights
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Motion Text

On 19th July, an independent review of suicides and gender dysphoria at the Tavistock and Portman NHS Foundation Trust was published.

It highlighted the need to move away from the perception that puberty-blocking drugs are the main marker of non-judgemental acceptance in this area of health care and to ensure there is high quality data in which everyone has confidence.

Conference believes Labour must modernise, simplify, and reform the intrusive and outdated gender recognition law to a new process.

Women's Conference calls on the Labour Party to:

- Remove indignities for trans women who deserve recognition and acceptance while retaining the need for a diagnosis of gender dysphoria from a specialist doctor, enabling access to the healthcare pathway and continuing to support the single sex exceptions in the Equality Act.

- Implement the Conversion Practices Bill, to deliver on its manifesto commitment to bring forward a full, trans-inclusive ban on conversion practices.

- Tackle hate crime targeted at LGBT+ people by making hate crime motivated by sexual orientation and transgender identity aggravated offences.

Organisation	North Shropshire
Subject	The Equality Act

Motion Title	Reaffirming Sex as an Equality Act Protected Characteristic
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Motion Text

On 16 July 2024 the EHRC published new guidance on Section 9 of the Equality Act (EA), meaning the sex-based occupational requirement an applicant is female (common within specialist support services for women- rape counselling) includes women recorded female at birth and transgender women who've obtained a Gender Recognition Certificate(GRC).

This Conference notes the failure of many public bodies, particularly the NHS, to reflect current law accurately in relation to sex as a protected characteristic.

This conference believes that in the NHS and other public bodies there is confusion around the definition of 'sex' and 'single-sex' spaces or services, as 'sex' is often wrongly conflated with the term 'gender'.

Biological sex is clear, immutable and protected in law by the EA.

Sex is fixed at conception.

Knowing someone's biological sex is vital in medicine in order that the correct treatment or screening can be provided.

While 'Gender reassignment' is also a protected characteristic, someone who changes gender retains their biological sex.

The current confusion in policies, brought about by a misunderstanding of the law, has the potential to harm many vulnerable groups, including children, girls and women in sport, women who have experienced domestic violence or sexual abuse, women experiencing mental ill health and women with learning difficulties.

The number of people with a GRC could increase because of Labour's proposed policy to make this process quicker and easier.

This Conference resolves that Labour acknowledge the principle of women's sex-based rights and clarify 'sex' in law means 'biological sex'.

Organisation	Hackney North and Stoke Newington
Subject	Female Genital Mutilation

Motion Title	Female Genital Mutilation (FGM)
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Motion Text

This Branch/Conference notes:
 The Government of Gambia has this month rejected a bill seeking to overturn a 2015 ban on female genital mutilation (FGM) in that country.

Around the world, more than 230 million women have been subjected to this harmful practice and recent figures show rates have increased dramatically over the past eight years. More girls are subjected to the practice at a young age, before their fifth birthday meaning the window for intervention and detection is even more narrow than in previous times.

This Branch/Conference believes:
 FGM is a violation of human rights and a heinous form of violence against women and girls that has devastating consequences. The UK has been an influential voice in supporting anti FGM campaigners and the movement in the past. The UK's voice matters and it's time to speak up again.

The Branch/Conference calls for:
 The UK government to redouble efforts to combat FGM within the UK and to use its influence at the UN General Assembly and other international forums to demonstrate steadfast support for the international movement to end FGM for good.

Organisation	Lewisham North
Subject	Female Genital Mutilation

Motion Title	Female Genital Mutilation: The Gambia
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Motion Text

This conference notes that

- The Gambia, on 15th July 2024, rejected a bill that would have ended the ban on female genital mutilation (FGM) in the country,
- the issue cannot yet be considered to have been resolved permanently, and there remains strong minority opposition to maintaining the ban,
- politicians and activists in The Gambia who worked alongside international agencies to produce this result have thereby made themselves targets in their own country.

This conference believes

- the international community owes women and girls in The Gambia an obligation to remain vigilant to the changing situation,
- we owe a duty to those people in the country who are continuing to campaign against FGM,
- a failure to maintain the ban in The Gambia could have terrible consequences for many other countries.

This conference calls on the National Women’s Committee and the Labour Party to

- be a leading international voice against the practice of FGM worldwide, but particularly, at the moment, in The Gambia.
- continue to support politicians, individuals and groups who are fighting against FGM policies in The Gambia and worldwide.

Organisation	East Thanet
Subject	Great British Energy

Motion Title	Great British Energy
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Motion Text
<p>Switch on Great British Energy. With reference to the Labour government’s actions to lift the ban on onshore wind and grant permission for new solar farms on 8th July, women’s conference recognises: The disproportionate impact of fuel poverty on women, as shown by new government statistics, which show that female households are less likely to be able to afford to keep their house warm. That the climate and nature crisis is the greatest long-term global challenge that we face and that, according the UN, women are far more vulnerable to its extreme weather impacts.</p> <p>To ensure the Labour government’s plan for Great British Energy supports women, Women’s Conference calls on the Labour government to:</p> <ul style="list-style-type: none"> • Deliver a Warm Homes Plan to upgrade five million homes and cut bills, focusing on the households that need it. <p>Pass a Great British Energy Bill to establish a publicly-owned clean energy generation company, ensuring that the British people benefit from clean energy investment and reduce energy bills</p> <p>Reform the planning system to support investment in clean energy infrastructure and pass a bill to create a National Wealth Fund, investing in clean industries, creating new high-quality jobs for a diversity of people and reducing household bills.</p> <p>Deliver its mission for a clean power system by 2030, accelerating towards net zero and helping to tackle global climate change.</p>

Organisation	Shrewsbury
Subject	Great British Energy

Motion Title	Winter fuel payments
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Motion Text

The basic state pension at £11,502 per year is above the threshold for pension credit so people receiving the basic state pension are not eligible for it, and one in three who are eligible are not claiming it.

Although some older people have substantial incomes from private or occupational pensions, or property, many do not and depend entirely or mostly on their state pension. Removing the winter fuel payment will cause severe hardship to those older people.

Women on average have one seventh of the private/occupational pension wealth of men. This is because their lifetime earnings are lower due to lower paid “women’s work” and family responsibilities. So women have much lower pension incomes and will be disproportionately hurt by this measure.

Conference believes that means testing the winter fuel payment is a regressive move which will hit the most vulnerable hardest, and women in particular.

The Government should either:

Retain Winter Fuel Payments as a universal benefit but subject it to income tax

Or

Ensure low-income older people are protected by significantly increasing the threshold for pension credit, and campaigning to raise awareness and take-up.

Organisation	Sheffield Central
Subject	Tackling Hate

Motion Title	The right to security and feeling safe
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Motion Text

Conference notes:

- 1-The Far right fascists, in particular, the EDL, have used the tragedy that took place on 1st July as a means of stirring up racial hatred and violence, against BAME communities and refugees.
- 2-There has been a significant rise in islamophobia.
The ongoing racial attacks have instilled fear and anxiety amongst BAME communities, especially Muslim communities (or perceived Muslim) groups.
- 3- Women, girls and children have been extremely vulnerable to this abhorrent levels of hatred and violence.

Conference believes:

- 1- Living in a safe environment are the fundamental rights of every citizen.
- 2- Women, young people and children are extremely vulnerable to the negative repercussions, of racial hate crime.
- 3- Racial politic rhetoric by the previous government has contributed to the rise of Islamophobia.
- 4- Labour at present is not doing enough to tackle Far right fascist groups, and people will be unable to feel safe until racism are tackled at an institutional level within government, politics, police and the criminal justice system.
- 5- Protecting communities which are susceptible to racial hate crime, should be a key National government priority.

This Conference calls on the government to:

- 1-Invest more in security of vulnerable groups and centres and create resources in tackling hate crime, including, Islamophobia and anti-Semitism.
- 2- Invest in a compulsory educational training programme, for people that are convicted of racial hate crimes.
- 3- Create an all Women committee group, with a primary aim of findings ways to support women that are vulnerable to racial hate crime, including refugee women.

Organisation	Twickenham
Subject	Tackling Hate

Motion Title	Incel (Involuntary Celibates) movement and extremist racist and anti-immigrant ideologies and violence
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Motion Text
<p>Twickenham Constituency Labour Party motion to Labour Women’s Conference 2024</p> <p>Incel (Involuntary Celibates) movement and extremist racist and anti-immigrant ideologies and violence</p> <p>This conference notes that: The rise of right-wing ideology is directly fuelling racism and hatred across the countrySupported by the social media, organisations such as the English Defence League and Reform UK are directly influencing political ideas, and incited violent disorder in England in August 2024The Incel (Involuntary Celibates) movement and its associated toxic masculinities often overlap very closely with, and serve as a gateway for, the perpetuation of extremist racist and anti-immigrant ideologies and violence. This conference calls on the Labour Party to:</p> <p>Research the causes, extent and influence of Incel ideologies in UK communitiesProduce recommendations of how Incel culture can be challenged and combated at the national, regional and local government levels.</p>

Organisation	Tunbridge Wells
Subject	Tackling Hate

Motion Title	Urgent Implementation of Online Safety Act
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Motion Text

Conference Notes:
The failure to enforce the Online Safety Act has allowed misinformation, misogyny, and abuse to spread with catastrophic results. This abuse and misinformation is disproportionately experienced by women. Additionally, the growth in misogyny amongst men can be attributed in part to online influencers, and which is amplified by algorithms. The killing of three young girls on 29th July 2024 by a young man is an example of violence against women and girls being used as an excuse by the male dominated far right to spread misinformation and organise racially motivated and violent riots. The Act will help protect the safety of children and adults online and should reduce illegal content shared on the internet. The Public Accounts Committee report of 21st February 2024 recommended that OFCOM must meet its deadlines 'to introduce codes of practice in the two priority areas of illegal harms and protecting children' within 18 months of the Online Safety Act becoming law. We call on Conference to demand government ensures urgent implementation of the Online Safety Act to protect women and girls from grooming, abuse, bullying, and misogyny.

Organisation	Altrincham and Sale West
Subject	Domestic and Sexual Abuse

Motion Title	Motion to National Women’s Conference August 2024
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Motion Text

The recent Baird Report investigated claims of mistreatment of women and girls by Greater Manchester Police and concluded major overhauls are urgently needed. Its findings of lack of care for domestic and sexual abuse survivors and forced strip-searches on vulnerable women require immediate action.

Labour's landmark mission to halve violence against women and girls in a decade requires national effort. We applaud the appointment of Jess Phillips to this brief and support her in following this legislation through. We also strongly support the reported anti misogyny legislation.

Women's Conference believes that we must use every government tool available to target perpetrators and address the root causes of abuse and violence.

Women's Conference calls on the Labour Party to:

- provide improved specialist training and response to violence against women and girls.
- A ban on anyone with a history of VAWG from becoming a police officer and automatic suspensions if officers are investigated for domestic abuse and sexual offences.
- Provide free legal advice and support to rape survivors across England and Wales.
- deliver Labour's commitment to create a justice system that puts the needs of victims first and strive to significantly increase the percentage of rape and domestic violence prosecutions.
- set and publish national, measurable performance targets to tackle VAWG
- Implement improved strategies to counter and prosecute drink spiking.

Organisation	Birkenhead
Subject	Domestic and Sexual Abuse

Motion Title	Violence Against Women and Girls
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Motion Text

The Baird Report published on 18 July 2024 investigated claims of mistreatment of women and girls by Greater Manchester Police and concluded major overhauls are urgently needed.

It's findings that there was a lack of care for domestic and sexual abuse survivors and strip-searches are being conducted forcefully on vulnerable women were truly shocking.

For too long, violence against women and girls has been ignored.

Labour's landmark mission to halve violence against women and girls in a decade will require a national effort. Women's Conference believes that we must use every government tool available to target perpetrators and address the root causes of abuse and violence.

Women's Conference calls on the Labour Party to:
Introduce the Crime & Policing Bill to provide a stronger, specialist response to violence against women and girls.

A ban on anyone with a history of violence against women and girls from becoming a police officer and introduce automatic suspensions if officers are investigated for domestic abuse and sexual offences.

Ensure the police have the capability to respond robustly to domestic abuse, rape and other sexual offences.

Appoint legal advocates to provide free legal advice and support to rape survivors across England and Wales.

Implement the Victims, Courts and Public Protection Bill to deliver on Labour's commitment to create a justice system that puts the needs of victims first.

Organisation	Birmingham Hodge Hill and Solihull North
Subject	Domestic and Sexual Abuse

Motion Title	Ending Violence Against Women & Girls
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Motion Text

The Baird Report published on 18 July 2024 investigated claims of mistreatment of women and girls by Greater Manchester Police and concluded major overhauls are urgently needed.

It's findings that there was a lack of care for domestic and sexual abuse survivors and strip-searches are being conducted forcefully on vulnerable women were truly shocking.

For too long, violence against women and girls has been ignored.

Labour's landmark mission to halve violence against women and girls in a decade will require a national effort. Women's Conference believes that we must use every government tool available to target perpetrators and address the root causes of abuse and violence.

Women's Conference calls on the Labour Party to:
Introduce the Crime & Policing Bill to provide a stronger, specialist response to violence against women and girls.

A ban on anyone with a history of violence against women and girls from becoming a police officer and introduce automatic suspensions if officers are investigated for domestic abuse and sexual offences.

Ensure the police have the capability to respond robustly to domestic abuse, rape and other sexual offences.

Appoint legal advocates to provide free legal advice and support to rape survivors across England and Wales.

Implement the Victims, Courts and Public Protection Bill to deliver on Labour's commitment to create a justice system that puts the needs of victims first.

Organisation	Gorton and Denton
Subject	Domestic and Sexual Abuse

Motion Title	Violence Against Women and Girls
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Motion Text

The Baird Report published on 18 July 2024 investigated claims of mistreatment of women and girls by Greater Manchester Police and concluded major overhauls are urgently needed.

It's findings that there was a lack of care for domestic and sexual abuse survivors and strip-searches are being conducted forcefully on vulnerable women were truly shocking. For too long, violence against women and girls has been ignored.

Labour's landmark mission to halve violence against women and girls in a decade will require a national effort. Women's Conference believes that we must use every government tool available to target perpetrators and address the root causes of abuse and violence.

Women's Conference calls on the Labour Party to:

- Introduce the Crime & Policing Bill to provide a stronger, specialist response to violence against women and girls.
- A ban on anyone with a history of violence against women and girls from becoming a police officer and introduce automatic suspensions if officers are investigated for domestic abuse and sexual offences.
- Ensure the police have the capability to respond robustly to domestic abuse, rape and other sexual offences.
- Appoint legal advocates to provide free legal advice and support to rape survivors across England and Wales.
- Implement the Victims, Courts and Public Protection Bill to deliver on Labour's commitment to create a justice system that puts the needs of victims first.

Organisation	Gosport
Subject	Domestic and Sexual Abuse

Motion Title	Allow victims of Domestic Abuse to remain in their home if they wish
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Motion Text

Motion Women’s Conference 2024 - Gosport CLP

Conference notes government’s commitment to halve violence against women and girls (VAWG) outlined in the Kings Speech on 17th July; on 23rd July National Police Chiefs identified VAWG as a national emergency with 2 million women each year victims of male violence.

Women’s homelessness is closely associated with domestic abuse. DLUHC figures for 2022–23, note domestic abuse the second most frequent reason for loss of the last settled home. Survey data found a third of women noted domestic abuse contributed to their homelessness. NPF identified a decent home as an essential foundation.

Strengthen the ability of women to stay in their homes, free from abuse, where that is their informed choice.

Labour will -

Create earlier identification and intervention for domestic abuse, mobilising social and private landlords and key institutions involved in private ownership.

Increase tenancy sustainment options so that women experiencing domestic abuse remain safely in their home when that is their choice, including social landlords taking action to remove perpetrators through enforcement.

Support enforcement of injunctions and Non Molestation Orders.

Ensure all victims have full access to legal representation, including legal remedies to remove perpetrators and obtain orders to secure their safety.

Improve temporary respite for women to leave home for short periods, to obtain advice or take action, with a view to returning thereafter.

Make better use of DAPO’s/DAPN’s.

Drive the Combined Community Response with statutory, community and specialist domestic abuse providers to reduce and prevent women’s homelessness.

Motion Text 249 words

Organisation	Harrogate and Knaresborough
Subject	Domestic and Sexual Abuse

Motion Title	Empower applicants and save lives - make domestic abuse injunctions strong again: resolution for Conference 2024
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Motion Text

Conference Notes

- Police Chiefs report domestic abuse ‘a national emergency’ (23.07.24), one in six homicides relating to it.
- Civil injunctions (‘non-molestation orders’) once offered applicants, ever-averse to criminal proceedings, a safe and permanent route from abuse, controlling respondents’ behaviour when killings most occur – around and following separation.
- Part 4 of the Family Law Act 1996 strengthened injunctions, widening applicant types and mandating courts to attach powers of arrest.
- The power of arrest ordered police to arrest a respondent instantly an applicant reported an injunction had been broken (‘breached’), returning them to court the next day to face two years’ committal for contempt, namely disobeying a judge’s order.
- The Domestic Violence (Crime and Victims) Act 2004 amended the 1996 Act, making breach a criminal offence, preventing courts from attaching powers of arrest.

Conference Believes

- Powers of arrest deterred breach as consequences were immediate. 90 % of injunctions were obeyed, promoting 12-months’ calm to resolve related issues.
- Now, on breach, injunctions lapse, with unprotected former applicants theoretically complainants in criminal proceedings.
- The usual sentence for breach is community service that may be served back in the family home.
- This is cruel and absurd, when an injunction’s purpose is to ensure safe, permanent separation from a respondent.

Conference resolves

- To repeal that part of the 2004 Act making breach a criminal offence, allowing family courts to attach powers of arrest again.
- In the interests of justice and fairness, both parties in injunction and related children and financial proceedings be eligible for legal aid.

Organisation	Harrow West
Subject	Domestic and Sexual Abuse

Motion Title	VIOLENCE AGAINST WOMEN AND GIRLS
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Motion Text

The Baird Report published on 18 July 2024 investigated claims of mistreatment of women and girls by Greater Manchester Police and concluded that major overhauls are urgently needed.

Its findings that there was a lack of care for domestic and sexual abuse survivors, and that strip searches were being conducted forcefully on vulnerable women, are truly shocking and appalling. For too long, violence against women and girls has been systematically overlooked, with devastating consequences.

Labour’s landmark mission to halve violence against women and girls within a decade will require a national effort. Women’s Conference believes that we must use every government tool available to target perpetrators and tackle the root causes of abuse and violence.

Women’s Conference calls on the Labour Party to:

- Introduce a Crime and Policing Bill to provide a stronger, specialist response to violence against women and girls.

- Introduce a ban on anyone with a history of violence against women and girls from becoming a police officer, and automatic suspensions for officers being investigated for domestic abuse or sexual offences.

- Ensure the police have the necessary resources to respond robustly to domestic abuse, rape and other sexual offences.

- Appoint legal advocates to provide free legal advice and support to rape survivors across England and Wales.

- Implement the Victims, Courts and Public Protection Bill to deliver on Labour’s commitment to create a justice system that puts the needs of victims first.

Organisation	Labour Housing Group
Subject	Domestic and Sexual Abuse

Motion Title	Ending violence against women and girls
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Motion Text

Conference believes that:

- The new Safeguarding Minister is right to suggest in her 14th August 2024 Sky Interview that violence against women and girls should be treated as a national emergency
- Tackling this means addressing housing shortfalls and preventing all forms of discrimination which enable abuse to continue

Conference notes that:

- Women who have suffered domestic abuse too often return to their violent partners because of a lack of affordable accommodation or a lack of housing in suitable places
- Women often have to move home because a violent partner refuses to leave a joint tenancy
- Women seeking to move away in order to be safe are sometimes treated as out-of-area applicants so have low priority for rehousing
- Some parts of the UK do not have enough refuge spaces to meet needs – there is currently a 22% shortfall recommended refuge spaces

Conference calls on the Labour Government to:

1. Ensure that adequate refuge provision is available in each local authority area
2. Develop a range of housing options, including social housing, enabling survivors to stay where they feel most safe and where they will best recover from the trauma of domestic abuse
3. Make provision to adopt legislation similar to that in Wales and Scotland, where perpetrators can be removed from a joint tenancy in cases of domestic abuse
4. Review current laws and policies to ensure that women can move to and be safely rehoused within another area when fleeing domestic abuse

Organisation	Newton Aycliffe and Spennymoor
Subject	Domestic and Sexual Abuse

Motion Title	Ending Violence Against Women and Girls
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Motion Text

The Baird Report published on 18 July 2024 investigated claims of mistreatment of women and girls by Greater Manchester Police and concluded major overhauls are urgently needed. It's findings that there was a lack of care for domestic and sexual abuse survivors and strip-searches are being conducted forcefully on vulnerable women were truly shocking.

For too long, violence against women and girls has been ignored.

Labour's landmark mission to halve violence against women and girls in a decade will require a national effort. Women's Conference believes that we must use every government tool available to target perpetrators and address the root causes of abuse and violence.

Women's Conference calls on the Labour Party to:

- Introduce the Crime & Policing Bill to provide a stronger, specialist response to violence against women and girls.
- A ban on anyone with a history of violence against women and girls from becoming a police officer and introduce automatic suspensions if officers are investigated for domestic abuse and sexual offences.
- Ensure the police have the capability to respond robustly to domestic abuse, rape and other sexual offences.
- Appoint legal advocates to provide free legal advice and support to rape survivors across England and Wales.
- Implement the Victims, Courts and Public Protection Bill to deliver on Labour's commitment to create a justice system that puts the needs of victims first.

Organisation	ASLEF
Subject	VAWG in the Workplace

Motion Title	Violence Against Women and Girls in the Workplace
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Motion Text
<p>Conference sadly acknowledges the tragic events that took place in Southport on 29th July which saw three young girls killed and five other children and two adults seriously injured.</p> <p>Following the attack a wave of violent riots broke out across England and Northern Ireland; these were co-ordinated disturbances with far-right activists using the rail network as a means of transport. Conference notes that working people were attacked as part of these right-wing protests, and that police and emergency and public service workers, and those working in retail, hospitality, and transport have been targeted with threats, abuse, and violence.</p> <p>Conference recognises that the railway is a male dominated sector, and there is a need to increase female recruitment, particularly in the driving grade. The threat of violence and harassment from passengers could be a barrier to achieving this.</p> <p>Conference therefore calls for an extension to the Assault on Emergency Workers (Offences) Act 2018 to include frontline transport workers who provide essential public services despite threats to their own safety in their workplaces.</p>

Organisation	CWU
Subject	VAWG in the Workplace

Motion Title	CWU Labour Women’s Conference Motion 2024- Communication Workers Union
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Motion Text
<p>Conference recognises the publication of the National Police Chiefs Council’s report on violence against women and girls (VAWG) on the 23rd of July 2024 and its description of online influencers driving misogyny as a “national emergency”.</p> <p>Conference also recognises the 37% rise in VAWG-related crimes between 2018/19 and 2022/23. These crimes are becoming more complex and proliferated, with online incidents of harassment, revenge porn and stalking becoming more common. These crimes are increasingly affecting children, as the most common age of victims of online and tech-enabled VAWG in 2022/23 was 10-15 years old.</p> <p>Conference recognises that some online influencers are increasingly producing harmful content. The National Police Chiefs Council has stated that they are unable to control or regulate harmful social media content and that “robust action is required from government to improve the response by the industry”.</p> <p>Conference acknowledges the introduction of the Online Safety Act but recognises that more must be done to specifically target online-driven misogyny and VAWG in order to rid our society of sexism and sexual violence.</p> <p>Conference resolves that the Labour government:</p> <p>Commits to introducing further measures to ensure misogynistic content or content/users that encourage VAWG is banned from social media platforms in the UK</p> <p>Commits to introducing mandatory measures in schools to address misogyny and VAWG</p>

Organisation	Union of Shop, Distributed & Allied Workers
Subject	VAWG in the Workplace

Motion Title	Sexual Harassment in the Workplace
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Motion Text

Conference welcomes the publication of the Equality and Human Rights Commission (EHRC) consultation on draft technical guidance on sexual harassment and harassment at work on 9 July 2024.

Conference notes that sexual harassment primarily affects women and girls, and is targeted disproportionately at the most vulnerable workers. Young, disabled, Black Minority Ethnic and LGBT+ women are most at risk as they are more likely to be marginalised in their workplaces and lack power. TUC research has shown there is a link between working in a public facing role or public facing sector and being exposed to third party harassment. Where the perpetrator is a third party, studies further show that women are even more reluctant to report the incident because they believe it will not be dealt with in the same way as it would were the harasser an employee.

Conference acknowledges the crucial role the EHRC will play in monitoring and enforcing the new preventative duty. Trade Unions also have a key role to play establishing what preventative steps employers are taking now that the duty has come into effect.

As a bare minimum employers must take reports of harassment seriously and should be clear what they expect supervisors and managers to do.

Conference calls upon the Labour Government, in consultation with Unions, to reintroduce explicit protection from third party harassment and give consideration to how managers and supervisors are trained to ensure proper support for staff.

Organisation	Henley and Thame
Subject	Women and Pensions

Motion Title	This CLP believes that all older people should be able to live comfortably and to participate fully in society.
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Motion Text
<p>The King’s Speech includes a commitment to bring forward a Bill on pension investment, and the Chancellor plans to undertake a review of the pensions landscape to consider what further steps are needed to improve pension outcomes and increase investment in UK markets.</p> <p>Over 2 million pensioners in the UK live in relative poverty and material deprivation. Studies demonstrate that older women are disproportionately at risk of hardship.</p> <p>Women’s lower pension income reflects lower average earnings during work periods and time out of the labour market to care for children and dependents.</p> <p>3.8 million women had significant pension changes imposed upon them by Pensions Acts 1995 and 2011 with little or no personal notification of the changes. Consequently, women born in the 1950s must work longer than expected or use savings already depleted by COVID and cost of living crisis. Yet over 2 billion pounds of support go unclaimed every year. The process of making claims is complicated to navigate particularly for pensioners without internet, living alone or suffering age related physical and mental health issues.</p> <p>This CLP calls upon the Labour Government to appoint a minister for older people to champion the needs of UK citizens who are no longer young enough to boost their incomes by working and to set out reforms to end poverty in later life.</p> <p>Impartial advice should be offered to help older vulnerable people maximise their income and savings.</p> <p>Compensation should be awarded to women who suffered income loss through changes in the SPA.</p>

Organisation	Community
Subject	Women as Working Parents and Carers

Motion Title	Supporting Parents Back To Work
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Motion Text

Conference notes that:

- On the 8th July, Education Secretary Bridget Philipson wrote to the education workforce, confirming the Government’s intention to expand the early years education system.
- Labour’s manifesto outlined their commitment to a system of available, accessible and affordable childcare which would support our children to thrive, support 750,000 parents back into work and provide higher-quality training and employment paths for the early years workforce.
- On the 25th July, the Department of Education published the main findings of a survey of parents on Early Years, showing a drop in parents returning to work.

Conference believes that:

- High-quality, flexible and affordable childcare is unavailable for too many working parents and carers. There are deserts of provision around the country, especially in areas of deprivation, and this forces women out the labour market.
- Fixing the early years sector for the workforce, children and parents and carers is a vital priority for the new Labour Government.

Conference resolves to:

- Support the Secretary of State’s ambition to place Early Years education at the centre of her vision for education.
- Recognise that early years staff are educators not babysitters.
- Recognise the specialist work of early years staff and raise their profile to address the recruitment and retention crisis in the sector.
- Lobby for a review into pupil premium payments made to early years settings, with a view to bring this into line with primary school payments to promote early intervention ensuring children and families receive the necessary support from the earliest age.

Organisation	Unison
Subject	Women as Working Parents and Carers

Motion Title	Women as working parents and carers - The cost of childcare
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Motion Text

Conference recognises that the increase in childcare costs are impacting negatively on women.

The Childcare and Early Years Survey, published by the Government on 25th July 2024, showed that 34% of parents are struggling to meet childcare costs, the highest proportion since 2014.

It also revealed that 66% of working mothers of 0-4 year olds stated that reliable childcare enabled them to work.

Conference believes that the lack of affordable childcare is forcing many women to either reduce their working hours or leave the workforce altogether, which will lead to the widening of the gender pay which stands at a staggering 14.8%. The pension gap between men and women has also continued to widen.

Conference welcomes the announcement by Bridget Phillipson that delivering a sea change in childcare provision is a number one priority. The use of spare capacity in primary schools is an important first step and shows Labour delivering in power.

In developing a long-term strategy, Labour must recognise that a lack of reliable childcare, and caring responsibilities, has left most women feeling that they are often prevented from receiving pay rises, promotions, or career progression.

Conference calls on Labour to:

Recognise childcare must be at the centre of the government’s strategy if the if the economy is to grow and deliver for working people;

To work with the unions to develop a coherent workforce strategy that delivers union recognition, good jobs, offering decent pay, training and career opportunities for those working in the childcare sector.

Organisation	Tamworth
Subject	Women in Palestine

Motion Title	Conference welcomes the government lifting the pause on funding to the UN Relief and Works Agency on the 19 July 2024
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Motion Text
<p>Conference notes the intolerable situation in Palestine and the Middle East especially for the 1 million women and girls who have been displaced since October 2023, condemns the 7th October attacks and the ongoing death and destruction in Gaza- with the acute shortage of food, water, shelter and access to health facilities is especially life threatening for an estimated 155,000 pregnant and breastfeeding women in particular.</p> <p>Conference calls for an immediate ceasefire complied with by both sides, the immediate release of all hostages and immediate unimpeded access to humanitarian aid into Gaza.</p> <p>Conference believes that Palestinian statehood is the inalienable right of the Palestinian people and is not in the gift of any neighbour. Conference believes in the recognition of a Palestinian state as a contribution to a renewed peace process, which results in a two-state solution with a safe and secure Israel alongside a viable and sovereign Palestinian state.</p> <p>Conference calls on the Labour government to play a full diplomatic role in securing an immediate ceasefire deal and in setting the path towards a renewed peace process.</p>

Organisation	Great Grimsby and Cleethorpes
Subject	Women in the Economy

Motion Title	Economic Stability
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Motion Text

Women’s Conference notes the publication of the Labour government’s Budget Responsibility Bill on 18th July 2024 and recognizes the disproportionate impact of the cost-of-living crisis – caused by the Conservative’s mini-Budget - on women, particularly black and ethnic minority women, and disabled women.

Women’s conference further notes therefore, the importance of maintaining strong fiscal rules that promote economic stability, while allowing for investment to grow the economy to safeguard women’s finances.

Conference supports the Labour government to:

- Pass a Budget Responsibility Bill to introduce a fiscal lock, strengthening the Office for Budget Responsibility. This will help avoid a repeat of the disastrous Liz Truss ‘mini budget’, for which working people, particularly women, paid the price through a worsened cost of living crisis.
- Introduce a Draft Audit Reform and Corporate Governance Bill to create a certain and stable environment for investment.
- Safeguard money by cutting waste, reforming procurement and ending the excessive use of consultants.
- Create a more stable investment environment, including a Planning and Infrastructure Bill to reform planning and unlock housing and infrastructure.
- Deliver its mission to boost growth, aiming for the highest sustained growth in the G7.

Organisation	Ilford North
Subject	Women in the Economy

Motion Title	First Steps: Economic Stability
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Motion Text

Women’s Conference notes the publication of the Labour government’s Budget Responsibility Bill on 18th July 2024 and recognizes the disproportionate impact of the cost-of-living crisis – caused by the Conservative’s mini-Budget - on women, particularly black and ethnic minority women, and disabled women.

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- Create a more stable investment environment, including a Planning and Infrastructure Bill to reform planning and unlock housing and infrastructure.
- Deliver its mission to boost growth, aiming for the highest sustained growth in the G7.

Organisation	Leeds South West and Morley
Subject	Women in the Economy

Motion Title	Labour Government's Budget Responsibility
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Motion Text

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- Introduce a Draft Audit Reform and Corporate Governance Bill to create a certain and stable environment for investment.
- Safeguard money by cutting waste, reforming procurement and ending the excessive use of consultants.
- Create a more stable investment environment, including a Planning and Infrastructure Bill to reform planning and unlock housing and infrastructure.
- Deliver its mission to boost growth, aiming for the highest sustained growth in the G7.

Organisation	Thornbury and Yate
Subject	Women in the Economy

Motion Title	No Title
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Motion Text

Women’s Conference notes the publication of the Labour government’s Budget Responsibility Bill on 18th July 2024 and recognizes the disproportionate impact of the cost-of-living crisis – caused by the Conservative’s mini-Budget - on women, particularly black and ethnic minority women, and disabled women.

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- Safeguard money by cutting waste, reforming procurement and ending the excessive use of consultants.
- Create a more stable investment environment, including a Planning and Infrastructure Bill to reform planning and unlock housing and infrastructure.
- Deliver its mission to boost growth, aiming for the highest sustained growth in the G7.

Organisation	Wellingborough and Rushden
Subject	Women in the Economy

Motion Title	First Steps: Economic Stability
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Motion Text

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- Introduce a Draft Audit Reform and Corporate Governance Bill to create a certain and stable environment for investment.
- Safeguard money by cutting waste, reforming procurement and ending the excessive use of consultants.
- Create a more stable investment environment, including a Planning and Infrastructure Bill to reform planning and unlock housing and infrastructure.
- Deliver its mission to boost growth, aiming for the highest sustained growth in the G7.

Organisation	Harborough, Oadby and Wigston
Subject	Women in the Economy

Motion Title	No Title
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Motion Text

Women’s Conference notes the publication of the Labour government’s Budget Responsibility Bill on 18th July 2024 and recognizes the disproportionate impact of the cost-of-living crisis – caused by the Conservative’s mini-Budget - on women, particularly black and ethnic minority women, and disabled women.

Women’s conference further notes therefore, the importance of maintaining strong fiscal rules that promote economic stability, while allowing for investment to grow the economy to safeguard women’s finances.

Conference supports the Labour government to:

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- Introduce a Draft Audit Reform and Corporate Governance Bill to create a certain and stable environment for investment.
- Safeguard money by cutting waste, reforming procurement and ending the excessive use of consultants.
- Create a more stable investment environment, including a Planning and Infrastructure Bill to reform planning and unlock housing and infrastructure.
- Deliver its mission to boost growth, aiming for the highest sustained growth in the G7.

Organisation	GMB
Subject	Women in the Workplace

Motion Title	Women at Work – Equal Pay Now
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Motion Text

Conference recognises the historic and structural undervaluing of women’s work, and the long legacy of unequal pay.

Conference notes that past Labour Governments have introduced laws around equal pay but that significant pay disparities persist in the UK and the principle of equal pay for work of equal value remains unrealised for many. Further, unequal pay is a significant contributor to the UK’s Gender Pension Gap of 35%.

At this very moment, 50,000 ASDA retail workers are in court fighting for equal pay against their employer.

Conference welcomes important commitments made by the new Labour Government in its first King’s Speech on the 17th July, including its plan to pass legislation for the Employment Rights Bill and Equality (Race and Disability) Bill within the first year of the new Parliament.

Conference further welcomes Labour’s manifesto commitment to implement its plan to Make Work Pay in full, which includes commitments that will make the right to equal pay accessible to working women.

Conference therefore resolves
To express its solidarity with ASDA retail workers who have been denied equal pay justice for too long.

To call on the Labour Government to include its “Make Work Pay” policies of ending an employers’ ability to use outsourcing to avoid paying equal pay, and the introduction of a regulatory and enforcement body, in its legislative agenda.

To work with trade unions to build on Barbara Castle’s legacy and eliminate the injustice of pay discrimination.

Organisation	Musicians' Union
Subject	Women in the Workplace

Motion Title	Misogyny in Music
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Motion Text
<p>Conference notes that the publication of the Women and Equalities Committee (WESC) 'Misogyny in Music' report was a pivotal moment for the music industry that exposed widespread sexual harassment, abuse, and misogyny.</p> <p>Despite the evidence that the report highlighted and the overwhelming need for change, the Conservative Government rejected all the report's recommendations confirming that women's safety is not a priority.</p> <p>Women pursuing careers in music face endemic misogyny and discrimination. The Musicians' Census 2023 found that:</p> <p>87% of women musicians had experienced or witnessed some form of discrimination. 51% have experienced sex discrimination. 33% had been sexually harassed while working as a musician. These challenges are heightened for women from the Global Majority and disabled women.</p> <p>The WESC report sets out reasonable recommendations that would support the Musicians' Union's aims of safer workplaces for women and a music industry free from discrimination and harassment. Legislative and structural reforms are essential steps to achieving this aim.</p> <p>The King's Speech in July 2024 notes a commitment for the Government to 'bring forward plans to halve violence against women and girls'. Conference therefore calls for a commitment from government to implement the recommendations from the 'Misogyny in Music' report in full.</p>

Organisation	Unite
Subject	Women in the Workplace

Motion Title	The Impact of Zero Hours Contracts on Women
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Motion Text

Conference notes that the King's Speech on 17 July 2024 confirmed that the Labour Government will introduce its Employment Rights Bill. Whilst we welcome the clear commitments on delivering a worker's new deal with additional employment rights, in order to deliver the change many women workers need, this Government needs to go further.

Women are the majority of workers that have zero-hours employment arrangements. BAEM women workers are 'significantly overrepresented' on zero-hours contracts compared with white workers as 5.9% of BAEM women in work are on zero hours contracts compared with 2.7% of white men.

There has been an increase in the number of workers on zero-hours contracts, estimated at over 1.8 million. These arrangements hand total control over earning power to managers, making it impossible for workers to plan their budgets and their wider lives. Whilst business lobby groups claim employees want this arrangement, research contradicts this as the overwhelming majority state they prefer guaranteed hours and all employment rights including access to a robust flexible working process where their work life balance or caring responsibilities are recognised and catered for. Zero-hours contracts are a nightmare for workers and a dream for bad bosses and without legislative protection, insecure workers will not feel empowered to challenge their employer, especially as these workplaces will be those without union recognition.

Therefore, Conference resolves that the Labour government should:
 Ban all zero-hours contracts in order to progress towards ending the 'one-sided' flexibility that only benefits employers.

Organisation	Cities of London and Westminster
Subject	Women's Health

Motion Title	First Steps: Women's Health
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Motion Text

Conference welcomes:

- The commitment, set out in the King's Speech on 17th July 2024, to an Employment Rights Bill.
- The clear commitment that this Bill will include strengthening workplace protections for working mothers and requiring large employers to produce Menopause Action Plans, setting out how they will support employees during the menopause.
- Labour's commitments to improve access to healthcare for women and urgently reduce health inequalities.

Conference further notes that:

- After 14 years of Conservative government, too many women are being failed in their healthcare – whether that be late cancer diagnoses, workplace adjustments, sexual and reproductive health, mental health services, or maternity services.
- The menopause is poorly understood, which means many women face unacceptable challenges in the workplace and their wider lives.
- Women's health inequalities are intersectional. It is a national scandal that Black women are four times more likely to die in childbirth, postpartum, and pregnancy than White women, and Asian women nearly twice as likely.

Conference calls on the Labour Party to:

- Work in government to ensure that women and girls, irrespective of where they live, have access to high-quality physical and mental healthcare
- Set a clear target to end the Black maternal mortality gap.
- Train the next generation of health visitors and midwives, to ensure mothers have the support they need to keep them and their babies well.
- Deliver 40,000 additional NHS procedures every week and double the number of scanners the NHS has to improve access to healthcare.

Organisation	Norwich North
Subject	Women's Health

Motion Title	First Steps: Women's Health
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Motion Text

Conference welcomes:

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- The clear commitment that this Bill will include strengthening workplace protections for working mothers and requiring large employers to produce Menopause Action Plans, setting out how they will support employees during the menopause.
- Labour's commitments to improve access to healthcare for women and urgently reduce health inequalities.

Conference further notes that:

- After 14 years of Conservative government, too many women are being failed in their healthcare – whether that be late cancer diagnoses, workplace adjustments, sexual and reproductive health, mental health services, or maternity services.
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- Deliver 40,000 additional NHS procedures every week and double the number of scanners the NHS has to improve access to healthcare.

Organisation	Norwich South
Subject	Women's Health

Motion Title	First Steps: Women's Health
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Motion Text

Conference welcomes:

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- Labour's commitments to improve access to healthcare for women and urgently reduce health inequalities.

Conference further notes that:

- After 14 years of Conservative government, too many women are being failed in their healthcare – whether that be late cancer diagnoses, workplace adjustments, sexual and reproductive health, mental health services, or maternity services.
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- Women's health inequalities are intersectional. It is a national scandal that Black women are four times more likely to die in childbirth, postpartum, and pregnancy than White women, and Asian women nearly twice as likely.

Conference calls on the Labour Party to:

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- Deliver 40,000 additional NHS procedures every week and double the number of scanners the NHS has to improve access to healthcare.

Organisation	Worcester
Subject	Women's Health

Motion Title	First Steps: Women's Health
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Motion Text

Conference welcomes:
 The commitment, set out in the King's Speech on 17th July 2024, to an Employment Rights Bill.
 The clear commitment that this Bill will include strengthening workplace protections for working mothers and requiring large employers to produce Menopause Action Plans, setting out how they will support employees during the menopause.
 Labour's commitments to improve access to healthcare for women and urgently reduce health inequalities.

Conference further notes that:
 After 14 years of Conservative government, too many women are being failed in their healthcare – whether that be late cancer diagnoses, workplace adjustments, sexual and reproductive health, mental health services, or maternity services.
 The menopause is poorly understood, which means many women face unacceptable challenges in the workplace and their wider lives.
 Women's health inequalities are intersectional. It is a national scandal that Black women are four times more likely to die in childbirth, postpartum, and pregnancy than White women, and Asian women nearly twice as likely.

Conference calls on the Labour Party to:
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 Set a clear target to end the Black maternal mortality gap.
 Train the next generation of health visitors and midwives, to ensure mothers have the support they need to keep them and their babies well.
 Deliver 40,000 additional NHS procedures every week and double the number of scanners the NHS has to improve access to healthcare

Organisation	Scottish Labour Women's Conference
Subject	Social Care

Motion Title	For a Real National Care Service
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Motion Text

Conference notes:
The overwhelming majority of the workforce in caring services are women.
That parliamentary progress of the National Care Service (Scotland) Bill has been repeatedly stalled.
The Scottish Government now say they will abandon key parts of the bill. Specifically, the transfer of legal responsibility, staff and facilities from local government and the NHS.

Scottish Labour conference unanimously agreed in 2022 that any “national care service worthy of the name should be free at the point of need and delivered on a not-for-profit basis.”
The UNISON commissioned report “For a real National Care Service” published with APSE proposed an alternative to the Scottish Government’s proposals; the report outlines a service based on public delivery rather than reliance on the market.

Conference believes that a real national care service would improve standards in care and the working lives of the women who deliver care but has little confidence the SNP’s proposals deliver this. Conference calls on the National Women’s Committee to continue to seek withdrawal of the Bill and to urge the Scottish Government to instead work with others to develop plans for real national care service before attempting to legislate.

This Conference further resolves to request the Labour Party, through the National Policy Forum process to include the creation of such a non-profit, publicly owned National Care Service, with a continued role for the delivery of care by care workers directly employed by local councils, as a priority commitment in the next Labour Party Manifesto.