

Labour Party Annual Report 2024

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Message from Keir Starmer

This will go down as a historic year for the Labour Party.

2024 will join 1945, 1964, and 1997 as a moment when the British public voted for hope, change and unity.

The tireless efforts of so many people, throughout 14 long years of opposition, have been rewarded, and we must recognise and thank everyone who worked so hard for this victory. Because of you, we now have the chance to change people's lives and transform the country. So thank you – this is your victory, and your piece of history.

This Labour Government will be a government of service. We will unite the country in our mission for national renewal. We will serve every person, regardless of how they voted, and we will do the hard work that is now necessary to rebuild our nation after 14 years of Tory chaos and division.

This will not be easy. Fixing a country isn't like flicking a switch, and the size of the mess the Tories have left us to clear up becomes clearer every day. But the work of change has begun immediately. Myself and the entire Cabinet have hit the ground running to deliver the national renewal people up and down the country voted for on 4 July.

This starts with our six first steps. Everything we are doing is underpinned by our absolute commitment to economic stability. There will be no more chopping and changing with this Government. Our tough fiscal rules will keep taxes, inflation and mortgages as low as possible. From that foundation of economic stability, we will build growth in every corner of the country, so families and businesses start to feel the benefits.

Next, we are setting up Great British Energy to save families money, boost our energy independence and do our bit to tackle the climate crisis. We'll end our reliance on dictators like Putin and create the next generation of good jobs at the same time.

We are also implementing our plan to take back our streets. We're putting community policing first, cracking down on anti-social behaviour and we have an ambitious plan to cut violence against women and girls in half.

We're securing our borders, with a new Border Security Command to smash the criminal gangs that profit out of people's misery and clear the asylum backlog that costs taxpayers millions every day.

We are taking strong steps to deliver the 40,000 NHS appointments each week and the 700,000 dentist appointments we urgently need.

Finally, recruitment is underway to get 6,500 teachers in our children's schools and put children's wellbeing at the heart of our education system.

We were only able to win this election – and the chance to change the country – because we changed the Labour Party. We won as a changed Labour Party, and we will govern as a changed Labour Party. We will always put country first, party second.

Now is the time to resist the temptation of easy answers, and roll up our sleeves to do the hard work of patient governing that changes people's lives for the better.

The path of national renewal lies ahead of us. Let's take those first steps together.



Keir Starmer
Prime Minister and Leader
of the Labour Party



Message from Angela Rayner

I want to pay tribute to every single person who has made this Labour Government a reality.

When you elected me as Deputy Leader, you didn't elect me to be Deputy Leader of the Opposition, you elected me to be Deputy Prime Minister of a Labour Government that will transform people's lives, just like the last Labour Government changed mine.

I hope this week you're able to take a moment to recognise your contribution to this historic moment. Because an election win like this didn't just drop from the sky, it took our movement working together as a team. Your efforts over days, weeks, months and years have shaped the future of our country for good and created the chance for change.

That's what this movement has always been about - bringing people together to make life better for every person in this country. And now we're here - I promise you we're going to take that opportunity. We're not going to waste the chance we've been given. This is a mission-driven Government that will work in partnership to deliver the change people need.

We started as we mean to go on - and the work of change is now truly underway. We scrapped the Rwanda plan, we've launched a new National Wealth Fund to invest in and rebuild the country and set up Great British Energy to lead the clean energy revolution. We're working to recruit the 6,500 teachers, and getting the 40,000 extra NHS appointments we need each week. And we're getting Britain building again, pushing power out of Westminster to those with skin in the game and delivering our New Deal for Working People.

And, above all, there's a change in the air. A sense that people can breathe a little easier. Because the era of governments launching culture wars from Whitehall, putting themselves before the country, and driving people apart, is over. A new era of public service has begun.

We now have an opportunity for us to push forward, united behind our plan for Britain, proud and confident that it is our Labour values that provide answers to the challenges of the future and deliver the change we need.

I want to pay tribute to all the Labour members, councillors and trade unionists who do so much for our communities day in and day out. You are the very best of our movement and the embodiment of Labour values in action, making a difference each and every day.

Angela Rayner
Deputy Prime Minister of the United Kingdom, Deputy Leader of the Labour Party and Secretary of State for Housing, Communities and Local Government



Message from Ellie Reeves

It is a huge honour to be the Chair of the Labour Party, especially at a time when we have just won one of the greatest victories in British electoral history.

It is easy to forget that five years ago Labour was told that either we would never be in government again or that it would take 10 or 15 years to get there. Yet, under a changed Labour Party led by Keir Starmer, 411 Labour MPs were elected on 4 July.

As Deputy National Campaign Co-ordinator during the election campaign, I saw first-hand across the country how hard Labour members and supporters worked. During the short campaign, we spoke to 3 million voters, made 300,000 phone calls and delivered 70 million pieces of print. More than 34,000 people volunteered for the first time and the party received over £5 million in small donations. Thank you for the part that you played.

Our system of twinning constituencies that were Labour before 4 July with the battleground seats that we needed to win worked very effectively. Laser-focused targeting meant that members, supporters and our MPs worked tirelessly in our battleground seats. I also want to pay tribute to our wonderful staff in HQ, Labour Central and across the country for everything they did throughout the election campaign.

After 14 years of Tory government, every public service is worse than it was 14 years ago. Hospital waiting lists have rocketed, as have poverty levels, and the fear of crime has soared. And the public's faith in democracy has been drained by a succession of scandals.

If the Tories had won, they would have seen themselves as untouchable and would have inflicted even greater damage on Britain. We now have to rebuild from the rubble of public services that they left and restore trust in the capacity of democracy to deliver real change. For that, we need at least two terms of a Labour Government and we must remain on a campaign footing.

The creation of the NHS, the National Minimum Wage, the decriminalisation of homosexuality, equal pay for women, decent social housing and many other achievements were all delivered by Labour Governments. The Labour Government of 1945 was also central to the creation of NATO and the United Nations.

The next five years will not be easy. Labour has gone from opposition to government only four times in our history and we now have the worst inheritance of any incoming government in living memory. But we have to seize this opportunity to rebuild our country and deliver the change that people voted for on 4 July. Together, we can achieve this.



Ellie Reeves
Chair of the Labour Party and
Minister without Portfolio



Message from David Evans

What we have achieved in the past year has been nothing short of historic.

Our hard-earned victory on 4 July was the culmination of four years of change, driven by Keir Starmer's commitment to return the Labour Party to a party of public service.

We beat the Tories politically, morally, financially and organisationally. Our offer of change hit home in England, Scotland and Wales. Three million conversations with voters in just six weeks. More money raised from online donations than in any previous General Election, with over 100,000 individual donors. A brilliant set of candidates, volunteers and staff. Our movement at its very best.

Looking back, political events can sometimes seem ordained, inevitable. But they rarely are. And this one wasn't.

We won because we listened to voters and ran a campaign around their concerns with a credible plan for change. We must now stay in touch with voters, and that isn't always easy as a governing party. We must live our values and never forget our historic mission to be the voice of people who need it most.

Voters have now placed their trust in us, but we should take nothing for granted. Governing is tough, our electorate remains volatile, and support is only ever conditional and provisional.

We have the opportunity to turn Labour into the natural party of government and consign the Conservatives to the fringe of British politics. But this requires complete focus on the challenge ahead, further development of our capabilities as an organisation, and building deeper, wider connections with the voters who will decide the next election. Those who voted for us this time and those who didn't.

The best way to get the change our country needs - indeed the only way - is to win again. That task is already underway and will only be achieved through the strength of our common endeavour. Our whole Labour movement working as one to communicate how we are tackling the challenges this country faces and rebuilding it for everyone.

I look forward to working with every volunteer, supporter and affiliate on this.



David Evans
General Secretary of the Labour Party

FUTURE BACK

2024 National Executive Committee



Chair
James Asser
(also Div. II,
socialist societies)



Vice Chair
Ellie Reeves
(also Frontbench)



Leader
Keir Starmer



Deputy Leader
Angela Rayner



Treasurer
Mike Payne



Frontbench
Anneliese Dodds



Frontbench
Shabana
Mahmood



**Scottish
Frontbench**
Jackie Baillie



**Welsh Labour
Representative**
Carwyn Jones



Young Labour
Elsie Greenwood



**Disabled
Members**
Ellen Morrison



BAME Labour
Carol Sewell



**Div. I –
Trade Unions**
Mark Ferguson
(Unison)



**Div. I –
Trade Unions**
David Agbley
(Unite)



**Div. I –
Trade Unions**
Nicola Jukes
(TSSA)



**Div. I –
Trade Unions**
Isabelle Gutierrez
(Musician's Union)



**Div. I –
Trade Unions**
Michael Wheeler
(USDAW)



**Div. I –
Trade Unions**
Wendy Nichols
(Unison)



**Div. I –
Trade Unions**
Andy Kerr (CWU)



**Div. I –
Trade Unions**
Gavin Sibthorpe
(GMB)



**Div. I –
Trade Unions**
Mary Williams
(Unite)



**Div. I –
Trade Unions**
Kathy Abu-Bakir
(GMB)



**Div. I –
Trade Unions**
Ian Murray (FBU)



**Div. I –
Trade Unions**
Mick Whelan
(ASLEF)



**Div. I –
Trade Unions**
Joanne Thomas
(USDAW)



**Div. II – Socialist
Societies**
James Asser



Div. III – CLPs
Jane Thomas

2024 National Executive Committee



Div. III – CLPs
Jessica Barnard



Div. III – CLPs
Yasmine Dar



Div. III – CLPs
Neeraj Patil



Div. III – CLPs
Ann Black



Div. III – CLPs
Jose Alexander



Div. III – CLPs
Abdi Duale



Div. III – CLPs
Mish Rahman



Div. III – CLPs
Gemma Bolton



Div. IV – Labour Councillors
Tudor Evans



Div. IV – Labour Councillors
Nesil Caliskan



Div. V – PLP
Luke Akehurst



Div. V – PLP
Gurinder Singh Josan



Div. V – PLP
Melanie Onn

NEC Committees

Business Board

Oversight of the business functions of the organisation, including the management of finances.

Joint Policy Committee (JPC)

The JPC is responsible for strategic oversight of the Party's policy development. It oversees the rolling programme, and acts as a steering group for the National Policy Forum (NPF). Jointly convened by the Leader and NEC Co-convenor, it is a joint committee made up of members of the NEC, Government or Shadow Cabinet and NPF.

Equalities Committee

Advises the NEC on steps to increase the Party's membership and representation on elected bodies so as better to reflect the community, to drive the Party's equality agenda, and to assist and promote the Party's work in combating discrimination in all forms.

Organisation Committee

Responsible for Party rules and its constitution; ensures all levels of the Party are operating effectively throughout the country to the highest standards; and has overall responsibility for membership, investigations, elections (including selections), local government, conferences, electoral law, boundaries strategy and internal elections.

Complaints and Disciplinary Sub-Committee

Oversight and scrutiny of complaints and disputes processes; hears membership appeals and re-admission applications; considers Party disputes and conciliation; undertakes minor investigations and local government appeals (where referred to the NEC); and conducts hearings and interviews around the country where necessary.

Audit and Risk Management

Responsible for existing audit and compliance oversight, and accountable for internal audit procedures to mitigate risks.

Boundary Review Committee

A sub-committee of the NEC Organisation Committee established to review the 2023 Boundary Review proposals. The Committee oversees the Party's strategic responses and final representations to Boundary Review proposals.

Bursary Panel

The Bursary Panel considers applications for financial help from Parliamentary candidates who come from working class or low income backgrounds or have additional costs due to a disability.

NEC Development Fund Panel

The Development Fund panel consider applications for financial support from CLPs through two categories; Local Campaigns and Improvement and Diversity and Democracy.

Obituaries

These are the names of the members who have been notified to and remembered by the NEC throughout 2023-24. All members who have passed away this year were remembered during a minute's silence at the September meeting of the NEC.

Allan Rogers MP

Alistair Darling MP

Anne Hoyer

Cllr Bob Goldsworthy

Brian Wilson

Cllr Carole Burdis

Charles Peter Lamb

Cllr Charlie Malone

Colin Sansom

Cllr Cyril Weber

David Marquand MP

David Needham

David Wilcox

Dee Whitworth

Derek Howe

Derek Smyth

Derek William Draper

Doreen Massey, Baroness Massey of Darwen

Doug Hoyle, Baron Hoyle

Cllr Eddie Rennie

Frank Field MP, Lord Field of Birkenhead

Geoffrey Morley

Glenda Weston

Hanzala Malik MSP

Jayne Hill

John Anderson

John Rochford

John Tomlinson, Lord Tomlinson

Jonny Morris

Kelvin Morris

Kevin Cooney

Lorna Burrows

Cllr Margaret Logan

Marion Telford

Muriel Green

Murray Elder, Lord Elder

Cllr Pam Minshall

Paul Gardner

Cllr Paul Harriott

Pete Innes

Peter Lamb

Philip Paine

Rachel Bayliss

Richard Robinson

Richard Rosser, Lord Rosser

Rob Parker

Ron Cruxon

Ronnie Campbell MP

Cllr Ronnie Shewan

Roy Roebuck MP

Ruth Henig, Baroness Henig CBE

Cllr Steve Swift

Thelma Lomax MBE

Sir Tim Brighouse

Tim Maguire

Tommy McAvoy MP, Lord McAvoy

Cllr Tom Maddison

Sir Tony Lloyd MP

Cllr Willie Latta

NEC Aims and Objectives

The first aim of the NEC is to ensure that the Labour Party fights and wins elections. In 2024, this aim was achieved.

The Labour Party moved to a General Election footing in October 2022, ensuring the organisation was politically and organisationally ready to fight and win the General Election. This means that cultural and structural change was accelerated and focused entirely on winning the election and getting a Labour Government into power. With this in mind, all resources were focused on delivering the winning election campaign, Win '24:

- Ensure that voters know the Labour Party is ready for government and committed to putting the country first.
- Ensure that all staff and resources are focused on winning elections and are General Election ready.
- Continue fundraising efforts to ensure that the Labour Party can match opposition party spending pound for pound, in line with new electoral spending limits.
- Discipline and focus at every level of the organisation. Winning elections must underpin every decision and every action. Difficult decisions need to be taken quickly and decisively to remove obstacles to winning the next General Election.
- A winning evidence-based campaign strategy with innovation at its heart. Labour must run the most modern, professional and disciplined campaign ever to beat our opposition. New ideas must be welcomed, with no reliance on the campaign status quo.

- A clear, optimistic and persuasive offer to voters about what a Labour Government would mean for them based on Labour values, led by the Leader of the Opposition and informed by robust data and insight.
- Digital, data and technology embedded into our campaign strategy at national and local level, identifying and reaching target voters with well-crafted messages that resonate with their lives.
- Strategic, focused and engaging communications so that voters see the Labour Party as a government in waiting, with policies communicated clearly and a strong positive narrative.
- Continue to collect equalities data on selected candidates and staff, taking targeted action to improve diversity.
- Continue to work with the NEC, Party Chair, Staff Diversity and Inclusion Board and Trade Unions to implement changes to improve the internal culture of the party and fight anti-Black racism and Islamophobia.



Looking back:
2024 Elections

Local Elections 2024

On 2 May 2024, local elections were held across England and Wales. The BBC Projected National Share for these elections was:

Lab 34%
Con 25%
LD 17%
Oth 24%

Labour's lead of 9% matched that of 2023, which was the highest since 1997. Both Labour and the Conservatives were down one point on 2023, but Others were up five points.

Compared to 2021, when most of the specific seats up for election were last contested, Labour were up five points and the Conservatives down 11, a swing of 8%.

The council seat changes were as follows:

Lab +232
Con -397
LD +98
Green +64
Others -23

Leading to an overall seat total on this election cycle of:

Lab 1158
LD 522
Con 515
Green 181
Others 285

The Conservatives were beaten into third place on total seats won for the first time since 1995.

The headline council control changes were:

Lab +8
Con -10
LD +2
Ind/Oth -
Green -
No Overall Control (NOC) -

Labour Gains

- Adur from Con
- Nuneaton & Bedworth from Con
- Redditch from Con
- Rushmoor from Con
- Cannock Chase from NOC
- Hartlepool from NOC
- Hyndburn from NOC
- Milton Keynes from NOC
- Tamworth from NOC
- Thurrock from NOC

Labour losses

- Oldham to NOC
- Kirklees to NOC

Additionally, Labour gains led to Basildon, Dudley, Gloucester and North East Lincolnshire going from Conservative controlled to NOC.

Mayoral Elections 2024

There were elections to 10 multi-authority Mayors in 2024. Labour won nine of these, all except Tees Valley. The Tees Valley team did however achieve a 16% swing to Labour.

Labour held all the ones we were defending, and then gained West Midlands from the Conservatives, and won the new positions of North East, York and North Yorkshire and East Midlands.

Combined authority	Elected mayor
East Midlands	Claire Ward (Labour and Co-Operative Party)
Greater Manchester	Andy Burnham (Labour and Co-Operative Party)
Liverpool City Region	Steve Rotheram (Labour)
North East	Kim McGuinness (Labour and Co-Operative Party)
South Yorkshire	Oliver Coppard (Labour and Co-Operative Party)
Tees Valley	Ben Houchen (Conservative)
West Midlands	Richard Parker (Labour and Co-Operative Party)
West Yorkshire	Tracy Brabin (Labour and Co-Operative Party)
York and North Yorkshire	David Skaith (Labour and Co-Operative Party)

Police and Crime Commissioners

There were elections for 37 Police and Crime Commissioners (PCCs). These elections covered every area of England and Wales except Greater Manchester, London, North, West and South Yorkshire. Some of these positions have responsibility for overseeing fire services as well.

Labour won 17 PCCs overall, our best ever result in terms of number of PCCs won. Labour gained the following PCCs:

- ▶ Avon & Somerset
- ▶ Bedfordshire
- ▶ Cheshire
- ▶ Cleveland
- ▶ Cumbria
- ▶ Derbyshire
- ▶ Lancashire
- ▶ Norfolk
- ▶ Northamptonshire
- ▶ Nottinghamshire

Parliamentary By-Elections 2023/24



Rutherglen and Hamilton West

The Rutherglen and Hamilton West by-election was called after the SNP MP was convicted of breaking Covid restrictions, suspended from Parliament and removed from office by a recall petition. Michael Shanks was selected as Labour's candidate with the hope we could double our number of MPs in Scotland, having been left with a solitary MP in 2019.

This was a must-win by-election and our campaign began months before the outcome of the recall petition. It was developed, rooted and led in Scotland but it was delivered by the coming together of the whole UK party.

That incredible team effort delivered a 20.4% swing, 58% of the vote and the SNP's first seat loss in a Westminster by-election.

More importantly, it gave us momentum ahead of the General Election and showed the Scottish people that Labour was back on their side and in their service.

Mid Bedfordshire

The Mid Bedfordshire by-election arose after Nadine Dorries resigned in support of Boris Johnson. Labour selected Alistair Strathern as its candidate and campaigned on Alistair being an outstanding candidate; offering a hard-working MP after the previous MP had a reputation of being absent locally.

Peter Kyle MP was the political lead and Rachel Hopkins MP was the candidate aide. Both ensured the campaign was innovative and positive.



We overturned a huge majority with a 12.4% swing, to deliver a Labour MP. We stopped the Lib Dem by-election machine and dealt a significant blow to Rishi Sunak's Government.

Tamworth

The Tamworth by-election was called after former Conservative MP Chris Pincher resigned following allegations of sexual misconduct.

At the 2019 General Election the Conservatives had a 42% majority in Tamworth, beating us by 19,634 votes.

The Labour Party selected Sarah Edwards as our candidate for the by-election and Steph Peacock MP acted as our political lead.

Unlike the Conservatives we ran a positive campaign focussed on the issues that mattered to people in Tamworth and the villages. We mounted a huge print, field and digital campaign and successfully delivered a swing of 23.9%.

This campaign was led by the West Midlands but it was delivered by activists and staff from across the country.

Winning Tamworth gave us renewed energy ahead of the General Election.

Wellingborough

The Wellingborough by-election was triggered by a recall petition after the Conservative MP, Peter Bone, was suspended from the House of Commons over misconduct. Bone had won at the previous General Election with 62.2% of the vote share and a majority of 18,540.

Charity worker Gen Kitchen was selected as Labour's candidate, and Chesterfield MP Toby Perkins was the political lead. The campaign offered a fresh start and Gen was able to promise action on key local issues, and a national voice as part of Labour's team.

Members from Northamptonshire and across the East Midlands mobilised quickly to give the campaign a flying start, and support came from across the country through the campaign.

Polling Day was all run digitally, with digital telling and use of the Labour Doorstep app. It was



an important and highly successful trial of the technology and strategy ahead of the General Election.

The result was a stunning win for Gen Kitchen with 45.9% of the vote and what, at the time, was the biggest swing from the Conservatives to Labour since the 1994 Dudley West by-election and the second biggest since the Second World War.

Kingswood

The Kingswood by-election was triggered following the resignation of the Conservative MP, Chris Skidmore, in protest at his own Government's plan to offer new licenses for oil and gas drilling.

Damien Egan was selected as Labour's candidate for the by-election. Damien grew up and went to school in the constituency and had been selected as Labour's candidate for one of Kingswood's successor constituencies (the Kingswood constituency was due to be abolished at the General Election). Chris Bryant MP was the political lead.



Due to the winter weather and the planned abolishment of the Kingswood constituency, engagement in the election was low. However, the South West regional team led a strong campaign, ably supported from colleagues, volunteers and MPs from across the country.

The campaign focussed on the Conservatives' failure on the cost-of-living crisis and Labour's plans to improve doctor and dentist provision and tackle crime and anti-social behaviour.

Labour achieved a swing of 17.5% from the Conservatives to win the seat with a majority of 2,501. The turnout was 37.1%. Damien Egan was therefore elected as the new MP for Kingswood in a key seat that Labour had not won since 2005.

Rochdale

The Rochdale by-election arose after the sudden and sad death of Tony Lloyd MP.

Labour selected Azhar Ali as our candidate. Mike Amesbury MP was political lead and Ashley Dalton MP and Kate Hollern MP were candidate aides.

The support from Greater Manchester members was excellent. The Labour Group, under the leadership of Cllr Neil Emmott, provided exemplary support to the campaign.

The campaign was halted after audio recordings were leaked of our candidate making antisemitic slurs at a community meeting in East Lancashire back in November 2023.

Labour took the decision to withdraw our endorsement for Azhar Ali.

George Galloway won the seat given the absence of a Labour candidate. The local election results demonstrated Labour's ability to win, and in the General Election we returned a Labour Member of Parliament for Rochdale.

Blackpool South

The Blackpool South by-election arose after Scott Benton MP was suspended from Parliament. This was following a cash for access sting. Following a four-week suspension from Parliament, Scott Benton MP resigned triggering a by-election.

Labour's candidate Chris Webb was already selected, as Blackpool South was a battleground seat. Chris's campaign was run on his local roots, the campaign slogan was 'Blackpool Born and Bred'. Chris was also instrumental in setting up a mental health charity in Blackpool which he'd received local recognition for.

Samantha Dixon MP was the political lead and Peter Dowd MP was the candidate aide. Both provided solid support to the campaign and the candidate.

The local Constituency Labour Party and Blackpool Labour Group, under the leadership of Cllr Lynn Williams, performed well throughout the by-election, helping support the running of an excellent campaign focused on expanding Labour's voter base.

The campaign was built around a positive vision for Blackpool as a town. The top priority of the campaign was to stand up for Blackpool through the cost-of-living crisis. There were also pledges around regenerating the town, securing high skilled jobs and returning to neighbourhood policing with more Police officers.

Labour achieved a 20.6% swing with a turnout of 32.5%. The Blackpool South by-election was the third largest swing in a by-election since the Second World War. It was our best result in the constituency, better than 1997 and the Tories' worst result since the seat was created.



Local Government Report

LABOUR COUNCILS SERVING THEIR COMMUNITIES

It's been another busy year for Labour councils and councillors. As families continue to struggle with the cost-of-living crisis and soaring mortgage prices, Labour councils have once again been on the frontline in supporting their local communities despite acute financial pressures on councils across the country.

It has been brilliant to see so many of our fantastic local government colleagues elected to Parliament at the General Election. Whilst we'll miss them in Labour local government, we can't wait to see their contributions on the green benches, advocating for the invaluable contribution the local government sector makes to communities.

There will be big challenges ahead as people continue to feel the pinch in their household budgets, but we look forward to working with the new Labour Government to bring about positive change across the country.

As ever, the work by Labour in local government is something that we as a Party should be immensely proud of, and the value of our councils and councillors should not be underestimated. Labour councillors provided invaluable support to parliamentary candidates in July's General Election, supporting them tirelessly throughout their campaigns. The Party is working to continue to promote the local Labour difference through our digital channels, work in Parliament, the Association of Labour Councillors (ALC) and Local Government Association (LGA) Labour Group and our training and best practice sharing initiatives.

LEADERSHIP AT THE LOCAL GOVERNMENT ASSOCIATION

Following May's local elections, Labour is still the largest party in local government and the largest Group at the LGA. Cllr Shaun Davies, previously the Chair of the LGA, was elected as the Member of Parliament for Telford at the General Election on Thursday 4 July and subsequently stepped down from the role. Cllr Louise Gittins was nominated by LGA Labour Group officers to be the new Chair of the LGA.

LEADERSHIP AT THE LOCAL GOVERNMENT ASSOCIATION LABOUR GROUP

Cllr Bev Craig, Leader of Manchester City Council, was officially elected as Leader of the LGA Labour Group on Monday 8 July. Cllr Peter Mason, Leader of Ealing Council and Cllr Bella Sankey, Leader of Brighton & Hove City Council were also elected as Deputy Leaders of the LGA Labour Group on Monday 8 July.

The LGA Labour Group will continue to work with the Party leadership, Ministers and MPs to ensure local government is fully engaged in the Party at all levels. As we look forward to the important local election cycles in 2025 and 2026, work is being done to ensure that regular engagement with local government colleagues is still embedded in our way of working going forward. The LGA Labour group will also hold meetings with the General Secretary and senior Party staff on election planning to build upon the successes of the 2023 and 2024 local elections.

LABOUR LOCAL GOVERNMENT CONFERENCE

Labour Local Government Conference took place in February, held jointly with the ALC and LGA Labour Group. We once again dedicated the entire first day to a Project Victory Training Day for councillors, delivering over 40 different training sessions focused on digital campaigning, taking on opposition parties and political messaging. On Sunday the conference welcomed keynote speeches and Q&As from Angela Rayner MP and Cllr Nesil Caliskan, as we looked forward to the upcoming General Election and the positive changes councillors could hope to see under a Labour Government. We had around 300 councillors attend the conference, and many thanks to all those who attended, spoke at conference and to the staff at the LGA Labour Group office and Party HQ who helped to make the event such a success.

CAMPAIGN IMPROVEMENT BOARDS

The Party continued to run Campaign Improvement Boards (CIBs) to provide bespoke support and improvement to priority Labour Groups across the country. CIBs are designed to be a targeted and structured programme of sustained support, to be overseen by a board of experienced local government stakeholders working alongside the Regional Director, and with support from the Labour Party local government team and the LGA Labour Office. Their primary purpose is to prepare Labour Groups for future rounds of local government elections. A new cohort of CIBs will be established in the coming months with a focus on electoral priorities for the 2025 and 2026 local elections.

COUNCILLOR TRAINING AND SUPPORT

Councillors continue to receive a wide range of training through the Party's Training and Local Government teams at Head Office, Regional colleagues and the LGA Labour Group (through their Next Generation, Be a Councillor and Path to Power programmes).

As part of Project Victory, an extensive programme of campaign training and support was available to leaders, councillors, candidates and campaigners in the run up to the Local Elections in May. The sessions were designed to help groups use relevant political narratives and develop stronger local messaging, to improve their campaign skills on the ground, prepare opposition groups for power, and provide political support to incumbent administrations. We also worked with the Party's digital team to deliver an enhanced digital offer to councillor and candidates in target wards. The Labour Party, ALC, LGA Labour, and the Labour Local Government Campaigns Co-Operative worked together to deliver around 90 training sessions across a five-month period.

We have continued to support new councillors since the local elections through Project Victory – Next Steps, a programme of sessions focused on developing skills such as communicating with constituents, writing speeches and press releases and using social media, plus a two-part training session for Labour group whips. We will also be rolling out Be a Councillor training resources and webinars again over the next few months as we look towards elections taking place in 2025 and 2026.

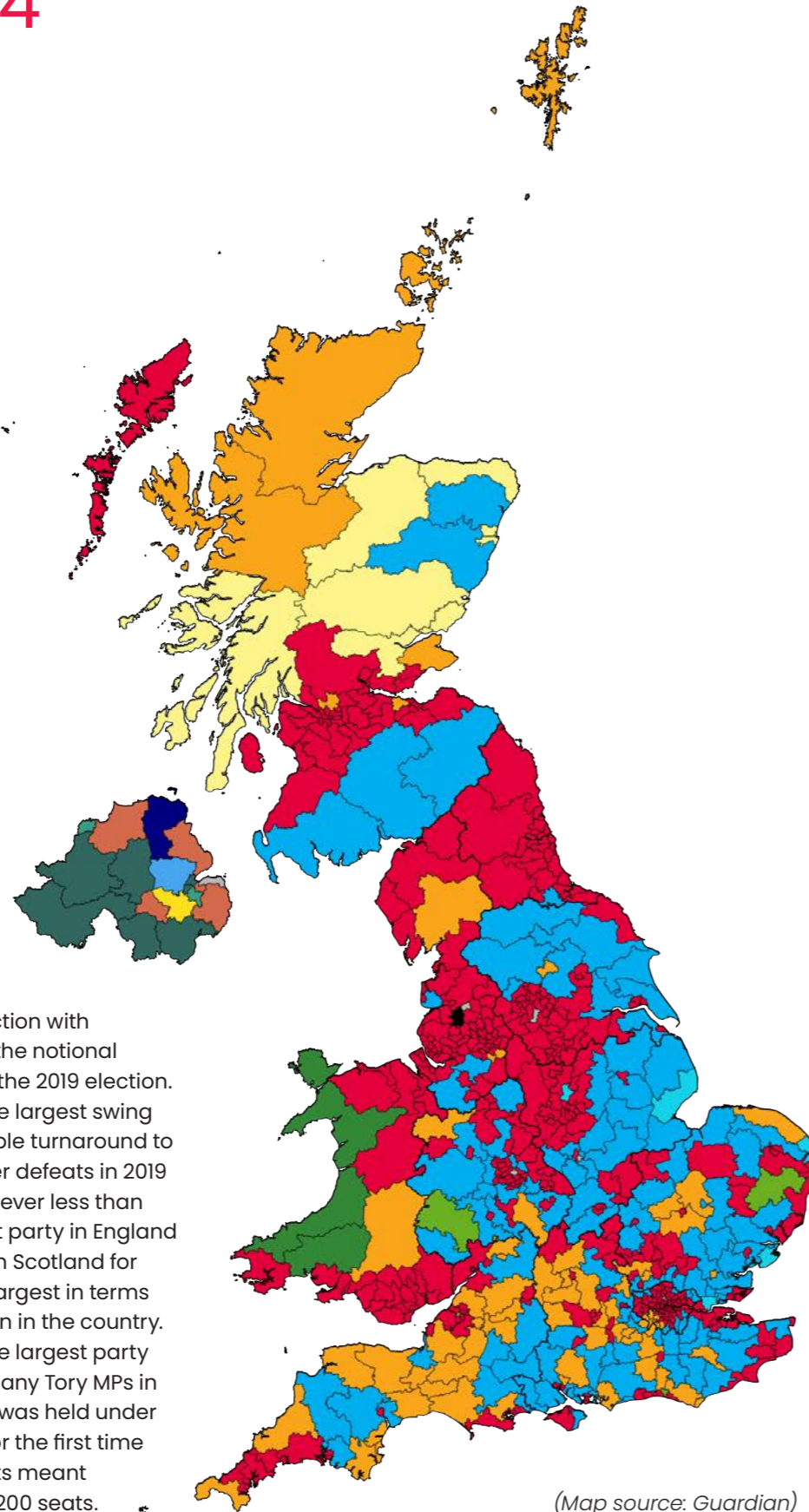
Cllr Bev Craig

Leader of the LGA Labour Group

Cllr Vince Maple

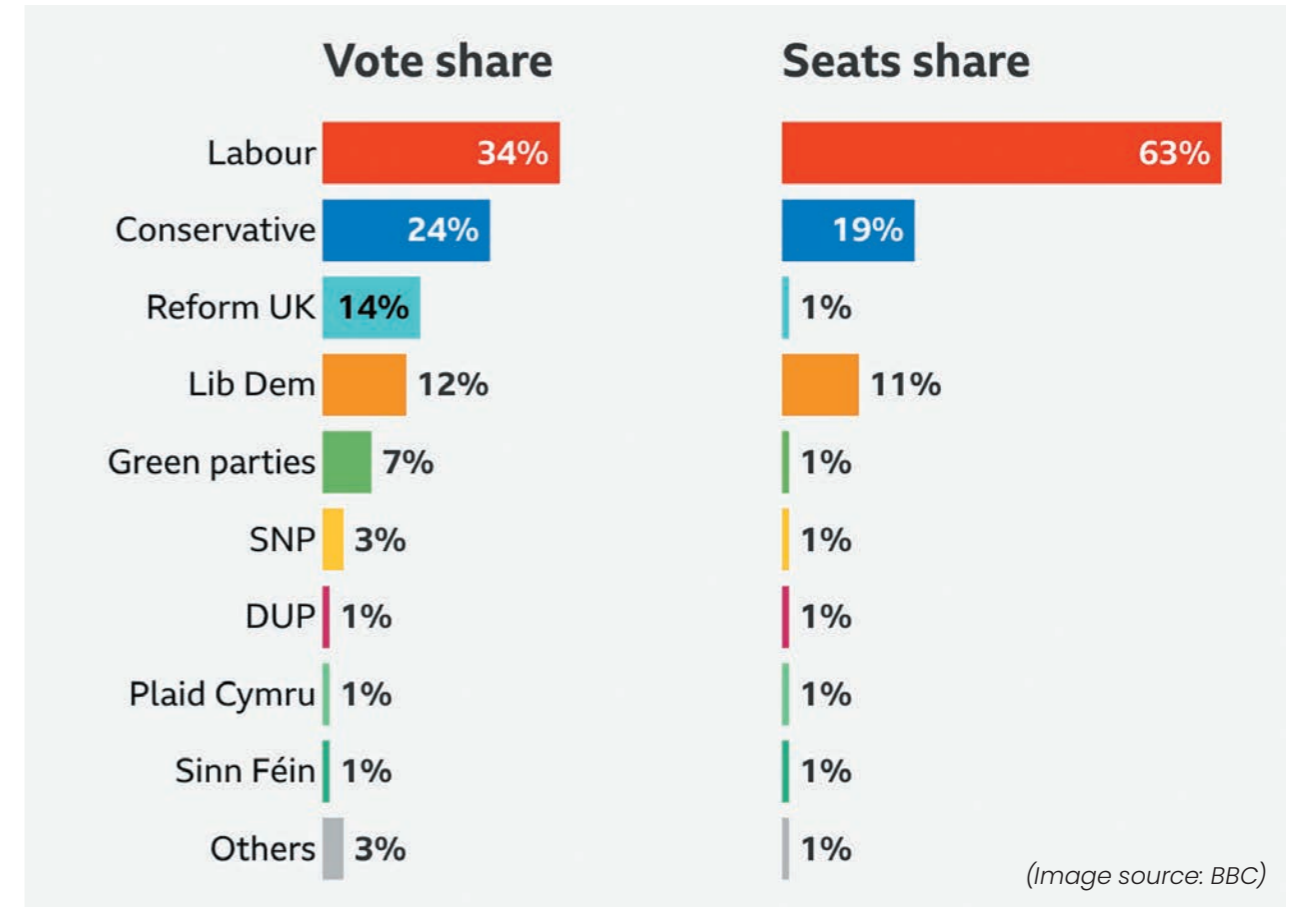
Chair of the ALC Executive

General Election 4 July 2024



Labour won the 2024 General Election with 411 seats, a gain of 211 seats from the notional results on the new boundaries of the 2019 election. This was a landslide result and the largest swing since 1945. It was a truly remarkable turnaround to go from one of Labour's worst ever defeats in 2019 to a result which rivalled our best ever less than five years later. We are the largest party in England for the first time since 2005, and in Scotland for the first time since 2010, and the largest in terms of seats in every region and nation in the country. We maintained our position as the largest party in Wales, and there are no longer any Tory MPs in Wales. The 2024 General Election was held under new parliamentary boundaries for the first time since 2010, and the notional results meant the starting point for Labour was 200 seats.

(Map source: Guardian)



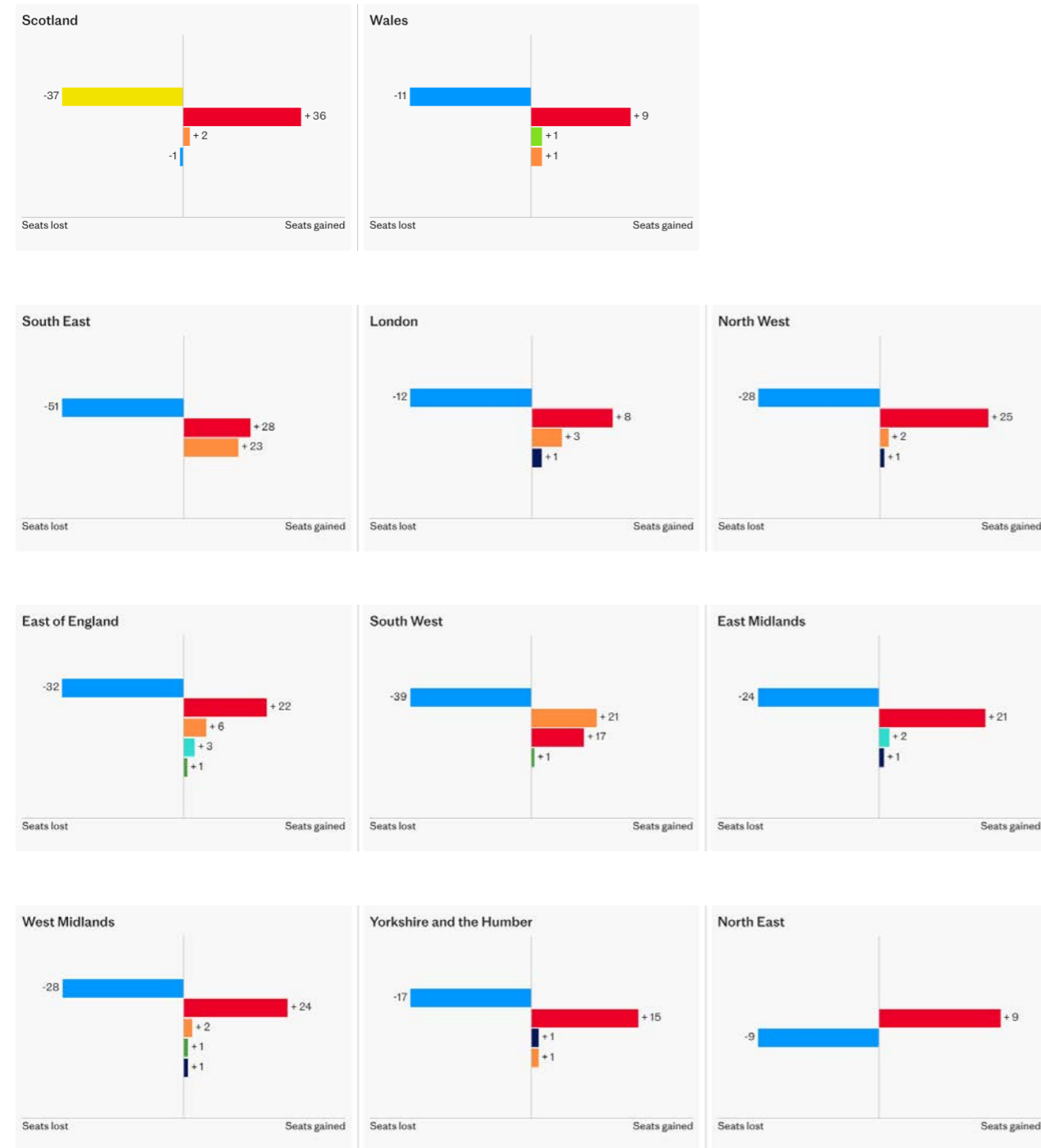
Labour's vote share was 33.7%, but we won 63% of seats, speaking to the incredible efficiency of Labour's vote. Through a combination of our political strategy and the effectiveness of our campaigning, we were able to concentrate our vote where it was most needed to deliver what really matters: seats in Parliament to form the next government.

The overall swing to Labour was 10.8%, higher than the 10.2% achieved in 1997. But this headline statistic masks the huge divergence in swings beneath the surface. The previous record for largest constituency swing in a General Election was 18% in Brent North in 1997, but in the 2024 election, 46 individual seats had a higher swing than that. We achieved a 26.2% swing in South West Norfolk, Liz Truss' constituency, 25% in Cannock Chase, which was the battleground seat which required the largest swing, and 24.7% in East Renfrewshire, where we were previously a distant third place. The swings were larger in the key battlegrounds where they needed to be. The Labour vote did fall in some areas, and we lost seven seats overall: five to local independents, one to the Green Party and one to the Conservatives.

Labour's results were particularly strong in Scotland, where we gained 36 seats and our vote went up by 17%. Labour is the largest party in Scotland for the first time since 2010. This represents a complete sea change in Scotland, after electing only one Labour MP in 2019.

We made gains in every region and nation, with 28 in the South East, 25 in the North West and 24 in the West Midlands.

The 2024 result of only 121 MPs and 23.7% of the vote was the worst ever for the Conservatives. In addition to seats they lost to Labour, the Liberal Democrats made numerous gains from them especially in the south of England. The Conservatives now hold no seats in Wales, Cornwall or Oxfordshire, the latter a historic heartland for them.



The Liberal Democrats won 72 seats, the SNP only nine, Reform won five seats, Plaid Cymru four seats and the Green Party achieved their best ever result of four MPs. Turnout was 59.9%, the lowest level since 2001 and down seven points on 2019.

Looking ahead: 2025 Elections



Local and Mayoral Elections 2025

On 1 May 2025, elections will be held across England for:

- ▶ 21 County Councils
- ▶ One Metropolitan Borough (Doncaster)
- ▶ 10 unitary authorities
- ▶ Two confirmed Combined Authority Mayors (West of England, Cambridgeshire and Peterborough)
- ▶ Two local authority Mayors (Doncaster, North Tyneside).
- ▶ Isles of Scilly

The last time these elections were contested was May 2021, alongside the delayed May 2020 elections, when the Conservatives won the projected national share by seven points. The previous cycle before that was May 2017, during the General Election campaign, when the Conservatives were ahead by 11 points.

Labour only control two councils up for election in May 2025 – Doncaster and Thurrock. The Conservatives control 19/21 County Councils in a majority and 7/10 unitaries. Labour have 170 seats out of 1,424 on the County Councils, and 202 out of 913 on the other councils.

We will be defending the West of England and Cambridgeshire and Peterborough Combined Authority Mayoralities which we won in 2021. There may be other new Mayoralities contested for the first time if further devolution deals are agreed. The local authority Mayors of Doncaster and North Tyneside, both held by Labour, are also up for election.

Elections to the City of London Corporation will also be held in March 2025.

Members and Supporters



Members and Volunteering

Change. You are part of it.

In last year's Annual Report we asked our members and supporters to be a part of making change happen and they more than rose to the challenge.

We came straight out of the brilliant win in Rotherham and into the Mid Bedfordshire and Tamworth by-elections, quickly followed by Wellingborough, Kingswood, Rochdale and Blackpool South.

Our volunteers didn't grumble and kept on showing up to campaign wherever we needed them, helping us deliver record breaking results time after time.

Even after the challenging circumstances in Rochdale, our members and supporters dusted themselves down and headed straight to Blackpool to contribute to our winning campaign.

We used the local elections campaign as a chance to further test our campaign machine across the country, and our volunteers embraced new technology to deliver brilliant results.

Despite having no time to rest before Rishi's rainy day, volunteers were out in force across our battleground seats within half an hour of the General Election being called, making sure we got the General Election campaign off to a flying start.

The opportunity we had in the 2023 and 2024 local elections to refine our twinning and mobilisation strategy meant we knew our volunteers were campaigning where we needed them most.

We learned from the astonishing result in the West Midlands Mayoral election that we had to be ready to move our campaign resources where the data guided us. Our volunteers fully bought into this strategy and were even moving seats as late as 8pm on polling day itself.

So what now? We go again! There are crucial local elections in 2025 and we need to make sure we are using the best practice we have learned to take control of councils across England and to get ready for Scottish and Welsh elections in 2026.

To help ensure we're in the best position to continue our mission for change, we want our members to encourage their friends, family, and colleagues to join the Labour Party. By continuing to spread our message and reach outwards as a party, we will grow our membership and volunteer base, and ensure we're in the best position to meet the electoral challenges to come.



Equalities

Engaging with different communities and groups including women, young people, LGBT+ people, Black, Asian and minority ethnic people and people with disabilities continued to be a priority for the Party in the run-up to and throughout the General Election.

The Party delivered training, events and visits for different community groups throughout the year, ensuring that these voices are well-represented in our policies and across our party.

Women

We are delighted that over 190 women Labour MPs were elected to Parliament following the General Election.

National Women's Conference in Liverpool in September 2023 demonstrated our continued commitment to centring women's voices within our Party. The event provided a platform for debate and engagement with women members. The conference also featured speeches from then Shadow Chancellor Rachel Reeves MP, Party Chair and Shadow Secretary of State for Women and Equalities Anneliese Dodds MP, and Deputy Leader Angela Rayner MP.

The rest of the day featured topical discussions on issues including addressing women's health inequalities with Abena Opong-Asare MP and the international struggle for freedom for women and girls with Lisa Nandy MP and Nazanin Zaghari-Ratcliffe.

To mark White Ribbon Day, politicians and members reaffirmed our commitment to tackling violence against women and girls and the importance of male allyship with a special members webinar hosted by equalities champion Harriet Harman MP.

Over 50 women participated in the sixth cohort of the Jo Cox Women in Leadership Programme, hosted in partnership with the Labour Women's Network. In testament to the programme's success, 41 of the Labour candidates in the General Election were graduates of this programme.



Youth

Young people play a vital role in our party, both as a campaigning force and by providing the next generation of political ideas. Young people were integral to the Party's success in both local and General Election campaigns this year. They mobilised their networks to get as many young

people as possible out on the doors in all parts of the country, including in battleground seats in Scotland and the Welsh valleys. We also launched a 'vote where it matters' tool which enabled students to find out where their vote could be most impactful.



LGBTQ+

The Labour Party will always strive for LGBTQ+ equality. In Government, Labour will stand up for LGBTQ+ rights, delivering a ban on conversion therapy following years of Conservative failure to do so, and strengthen and equalise the law so that every category of hate crime is treated as an aggravated offence.

parliamentary candidates joined LGBTQ+ Labour for London Pride and will be joining further Prides in other cities in the coming months. LGBTQ+ History Month was also marked with a LGBTQ+ Labour reception in Parliament which was sponsored by Emerald Life, with members of the PLP and leaders of LGBTQ+ organisations in attendance.

The Party continues to work closely with LGBTQ+ Labour. Senior politicians as well as then-

Black, Asian and Ethnic Minorities

This year has seen the election of the most diverse PLP ever, Sadiq Khan's historic third term as London Mayor, Vaughan Gething becoming the first Black leader of a European nation, as well as the election of Black, Asian and minority ethnic councillors, leaders and London Assembly members.

Race equality remains an important part of the Labour Party's ethos and mission. In 2024, we launched our Race Equality Act to the country and took further steps towards equality for Black, Asian and ethnic minority members and staff. Progress has continued to deliver the recommendations in the Forde report including rolling out Afrophobia training for all staff, as well as continuing our work to ensure all staff have undertaken Islamophobia and antisemitism training.

In 2024, the second cohort of the Bernie Grant Leadership Programme (BGLP) graduated following a six month political education programme. There were 30 people in the BGLP 2023-24. As of May 2024, two alumni became councillors in the by-elections and local elections in Spring 2024, with one also becoming a Deputy Mayor.

Two became staff members at Labour Party HQ, three alumni were shortlisted as Prospective Parliamentary Candidates for the 2024 General Election and two were successful in being selected. People Like Us training also took place to upskill and empower Black, Asian and ethnic minority members looking to become councillors.

Disabilities

In the King's Speech, Labour reaffirmed its commitment to disability rights, and legislation on race equality will be published in draft to enshrine the full right to equal pay in law [Draft Equality (Race and Disability) Bill].

The Party also introduced a new Code of Conduct on Disablism. It applies to alleged misconduct demonstrating hostility or prejudice on the basis of disability.

The Party continues to look at how we increase the accessibility of all our events and activities, including selections for disabled members and for Annual Conference. The Party works closely with the NEC's Disabled Members Representative and Disability Labour in order to achieve this. All the online events that the External Relations Team facilitate have a BSL interpreter and a Palantypist.



Policy Making

Labour Party Manifesto 2024

The policy making process in 2023–24 was focused on producing the 2024 General Election Manifesto.

2022–23 saw the fourth and final year of the National Policy Forum (NPF) cycle. This culminated in the production of the NPF's final report, which was informed by thousands of submissions over the course of the cycle from local Labour parties, affiliated organisations, and other stakeholders from businesses to civil society.

This report was approved by Annual Conference 2023. As a result of this passing conference floor, the report formed the Party's policy platform. The Manifesto was drafted through 2023–24 from this agreed policy programme.

The Manifesto was taken to the Clause V meeting on 7 June, attended by the Shadow Cabinet, the NEC, the Parliamentary Committee of the Parliamentary Labour Party, and the General Secretaries of affiliated unions, among others. The meeting agreed the Manifesto following a robust discussion covering each chapter in turn.

The Manifesto was launched by the Labour leader, Keir Starmer, at an event in Manchester on 13 June. The document outlines Labour's plan for Change – to end the chaos, turn the page, and rebuild our country. At the heart of this plan are five national missions, which the document lays out in detail, from kickstarting economic growth

to building an NHS fit for the future. It concludes by inviting the country to join the Party in its national endeavour to restore the country to the service of working people.

Following the launch, a full range of accessible versions of the 2024 Manifesto were produced. This included: large print, braille, Easy Read, British Sign Language video, and audio read by Emily Berrington. All products were available online on the Labour Party website with printed copies available on request. The policy making process also informed the production of Labour's first steps for change, launched in May 2024. These first steps build towards Labour's five national missions and the start of the journey to rebuild Britain, from setting up Great British Energy to cracking down on antisocial behaviour. Scottish Labour first steps and Welsh Labour six steps were also produced.

Throughout this cycle we continued to receive submissions via our online home of policy development, Labour Policy Forum. We would like to thank all of those who contributed to the process in 2023–24, and will consider these ideas as part of the next cycle of policy development.

We would also like to sincerely thank all NPF representatives who engaged with the process over the full course of the policy development cycle, without whom the production of our election-winning Manifesto would not have been possible.





International Engagement

Over the past year, Labour's international team has advised the Leader of the Labour Party and senior Members of the Shadow Cabinet on international policy, relationships with foreign governments and other progressive parties to show that under a Labour Government Britain will be a reliable partner, a dependable ally, and a good neighbour.

This work has included playing a leading role in the writing of the 2024 Manifesto; learning from international best practice and compiling a policy platform that will deliver a strong and connected Britain in a world that has grown more volatile and insecure. This approach has informed our international work over the past year.

The team have reconnected with old allies and developed new partnerships to create the foundations to deliver security and prosperity at home and abroad. Through cooperation with different governments, political parties and civil society groups around the world, the team have focused on maintaining strong existing relationships, alongside building and strengthening connections and collaboration on areas of mutual interest with new international partners.

The Labour Party have worked closely with sister parties and national governments to respond to the multiple global challenges and opportunities facing the world. We worked with the External Relations team to deliver a Trade Reception with ambassadors, British businesses and the Shadow Cabinet and have spoken at events highlighting the work of the team to sister parties and UK based diplomats.

The Labour Party has maintained its active membership in the Party of European Socialists and Progressive Alliance including Cabinet level representation in the PES Congress in Malaga and a variety of policy area discussions. We have hosted a meeting of General Secretaries from PES member parties in our HQ to discuss campaign strategy and practical campaigning methodologies. We have shared political campaigning strategies and techniques, discussed and shared policy solutions on foreign and domestic related issues and built relationships with Labour's frontbench teams and officials.

We have hosted a series of successful in-person events and visits from senior delegations accompanied by continued online activities.



These have included a well-attended and warmly received international programme at Annual Conference 2023 in Liverpool with events for all international visitors as well as specific Heads of Missions and Sister Party events. We had over 430 applications for conference passes from Ambassadors and other diplomats, Sister Parties (including multiple MPs, Ministers and a Prime Minister) and International Organisations. This is the most we have received since leaving government in 2010. We organised the visit and speaking slots for multiple Ukrainians including the Deputy Speaker of the Parliament Oleksandr Korniyenko, and welcomed the Kosovan Prime Minister Albin Kurti.

The Labour Party's Westminster Foundation for Democracy Programme

The Labour Party is committed to ensuring that our core values and the principles of fairness, justice, human rights and equality are central to its Westminster Foundation for Democracy (WFD) programme. In the countries we choose to work in, there is a genuine need to support and consolidate democratic practises. Although our remit is to develop centre-left political parties, we also promote partnerships through

programmes with civil society, trade unions, and other sections of society as progress in all of these sectors is fundamental to sustaining a functioning democracy.

We have worked closely with Labour Party politicians and senior party officials in our programmes to share insight, knowledge and experience.

The Labour Party WFD Programme's vision for financial year 2024-25 is to ensure that our work contributes towards strengthening democracy, combating violence against women and girls, increasing women's and youth political participation and representation in politics, working with political parties to improve the rights and representation of LGBTQ+ and minority communities, and sharing best practice exchanges with sister parties and programme partners. Geographically, we are focusing on Africa, the Middle East and the Western Balkans. We have been working on these thematic areas with our partners in the regions for a number of years, and we continue to build on the progress made.

Labour Party Management



Human Resources Report

Throughout 2023 and in the run up to the General Election, the Party was able to continue to expand. From a low point in December 2021 when there were 262 NEC-employed staff, this had risen to over 500 by the end of 2023 and this continued to rise in the run up to the General Election where we peaked at 681 employees. In addition we had over 200 employees, secondees and specialist volunteers join us for the short campaign. This scale of increase enabled us to fight a highly successful General Election campaign.

Diversity of thought, experience and background are vital to our Organisational Culture Change programme, so we have continued to prioritise improving Diversity and Inclusion (D&I) in the Party. This agenda has been driven by the D&I Board, which includes our staff networks and trade unions and was established by David Evans as General Secretary. We support Board members to mark D&I dates by hosting all staff events with MPs and speakers.

We have continued to run unconscious bias training, and staff training programmes on both Dignity, Respect and Valuing Others and Anti-Black Racism and Afrophobia. We have reviewed and improved our staff wellbeing offer and made the information more readily available, as well as introducing a single point of contact to support staff with fertility, miscarriage, and baby loss. We have implemented a streamlined reasonable adjustment assessment pathway to maximise inclusivity for staff with disabilities and long-term health conditions.

In the summer of 2023 we ran our first summer internship aimed at people who are BAME and/or from a lower socio-economic background. The eight interns spent time with the Digital team, in our headquarters in Newcastle, with policy colleagues based in Parliament and campaigning in the Rutherglen by-election. We are running another intern programme in the summer of 2024.

In recruitment, we have made considerable efforts to generate more diverse pools of applicants by improving outreach through more extensive advertising and by using groups within the Party. We are a Stonewall Diversity Champion, a Disability Confident employer, and an accredited Living Wage employer. We have a Gender Pay Gap of 2%, which is 5.7% better than the national average.

The Labour Party also reported our ethnicity pay gap for the second time in 2024. The mean ethnicity pay gap is 7% per cent. The ethnicity pay gap for white and Black, Asian and ethnic minority staff therefore shows that on average the pay of a white member of staff is higher than that of a member of staff from a Black, Asian and ethnic minority group within the Party. As this is the second time the Party has been able to produce this statistic, we can see that the gap has reduced from 9% in 2022, showing that whilst we still have a gap to address it is heading in the right direction.

With the substantial increase in the workforce we have striven to maintain a 50/50 female/male staff split, and in May 2024 it was 54% male and 46% female, with a 50/50 split at Director level. LGBTQ+ representation is currently 22% of the workforce. Those with a registered disability make up 13% of the workforce. BAME representation has remained unchanged with 10% of executive directors and 15% of directors identifying as BAME. We were more successful when we recruited 184 trainee organisers in the last two years running up to the General Election and of that cohort 17% were BAME.

We need to go further to make us truly representative and inclusive, but this is substantial progress.

We have continued to prioritise training and ran a leadership programme for the 45 most senior leaders in the organisation. We have also provided extensive management training for managers both in-house and through external training providers.

Safeguarding

The Party takes the matter of safeguarding seriously. In the last year, we have continued to deliver high-quality support in respect of safeguarding and member welfare concerns.

All members of staff, volunteers, members and elected representatives have a duty of care to children, young people and adults who may be at risk of abuse as well as a responsibility to report safeguarding concerns.

In order to support all stakeholders in this duty, staff in the Safeguarding Unit have provided up to date training for Regional Safeguarding Leads setting out the expectations on safeguarding to all staff, volunteers, members and elected representatives. The Safeguarding Unit continues to offer advice and guidance as and when required to all those who engage in Party activities.

As a clear indication of the Party's commitment to safeguarding, the Safeguarding Unit has been afforded the additional resource of a full-time Safeguarding Officer to add further capacity and complement the work of existing Safeguarding Manager.

The Safeguarding Unit supported the Party's successful local and General Election campaigns by producing updated guidance to support safe campaigning and issuing regular briefings based on issues identified by campaigners in the field.

The suite of documents that comprise the Labour Party's safeguarding policy and procedures was also updated to reflect current best practice and legislative changes. The updated policies demonstrate the Safeguarding Unit's response to legislative changes in respect of children's safeguarding such as updates to the statutory guidance on working together to safeguard children; and, developing knowledge and understanding of how best to protect children and adults at risk, including in relation to online safety.

The Safeguarding Unit continues to take an integrated approach with the Party's complaints team on dealing with disciplinary issues that have a safeguarding element. We have further developed our work in this area with the addition of information in the safeguarding policy on how to support children who are the subject of or the source of a complaint. These documents were presented to and approved by the NEC in March 2024, and are published on the Party's website.

Looking ahead, the Safeguarding Unit will continue its core work and plans to build on the learning from the General Election campaign this year to further develop our understanding of the safeguarding risks to candidates and elected representatives. This will inform our future guidance on best practice.



Stability in our Finances

Introduction

The financial statements for the 2023 financial year can be found on pages 56 to 67 of the Annual Report.

The report shows that the Party planned for a £2.5m deficit as part of the build up to a General Election in 2024. At year end the deficit, after accounting adjustments, was £0.85m, a £1.65m improvement from that planned.

Last year's annual report concluded that the financial position at the end of 2022 provided a solid base for 2023 and the Party's planning and preparation for mobilisation to support by-elections and the build up for a General Election.

The Party's General Election preparation started in May 2023 and followed a programme of investment in staff capacity and campaign resource. The party moved to a new 'fit for purpose' designed Head Office in London, invested in technology and increased resource support for regional teams as well as office accommodation.

In financial terms, in 2023 the Party's expenditure increased by 33% and income by 24% on that of 2022. The impact of this planned investment and the increased income levels is clear. Alongside preparation for the General Election the Party saw an unprecedented level of by-election victories in 2023.

It is essential that cost control, income generation and strong financial management remain a priority for the Party. When we look back over previous financial years 2021 saw a £5.2m deficit, 2022 a £2.7m surplus and 2023 an £0.85m deficit (whilst securing a number of by-election successes and the build up to a General Election). This indicates an improving financial management culture through investing in people, systems and process. All of which will contribute to ensuring that the Party continues to achieve its goal of winning campaigns whilst remaining financially stable and sustainable in the longer term.

As we look to the Party operating post General Election our financial strategy combined with strong financial management remain just as crucial, if not more so. Ensuring we are responsive and agile to changes in the financial landscape during the remainder of 2024 and into 2025 is a priority.

As always we would like to thank all those who contribute to the Party. Whether you are a campaigner, an activist, a member, or donate as an individual, business, trade union or socialist society, the support you provide is fundamental in helping the Party to achieve its goals.

Annual Conference, Commercial and Exhibition, Visits, and Events

Annual Conference

Each year the Events and Commercial teams are responsible for the logistical delivery of Annual Conference, and 2023 in Liverpool saw over 18,000 attendees across the five days. Conference planning is year-round, and since 2023's Conference closed, the team has been debriefing and preparing plans for 2024, which is set to be the biggest yet.

Commercial and Exhibition

The Commercial team supported an increased number of regional and national events in 2023, with increased attendance across all events including Conferences and dinners. The team supported the successful Annual Business Conference, which was a huge achievement across the Party and proved even more popular with the business community than 2022, selling out in under an hour.

In 2023 the Exhibition at Conference hosted 237 stands including representatives from the third sector, leading business, unions and NGOs. We welcomed many new exhibitors, including Arden, Intuit and the Skills Zone. Income generation exceeded expectations at £1.7 million, the highest ever.

Our photography team led 64 Exhibition tours with politicians as they made over 800 individual stand visits. The images were delivered on site via our social media platform and have received over 180,000 unique views. Around 80% of the shadow cabinet visited our exhibition on an official tour.

The exhibitor's reception, as our traditional thank you event, was well attended with best stand awards presented. New for 2023, we introduced our Breakfast In Conversation with events, running six during conference.

Our tours, reception and new events were appreciated by our exhibitors and feedback since

has indicated that they felt appreciated for their contribution to Conference.

There were over 700 Fringe events run by external organisations and 80 by the Party. The Party received positive feedback from delegates and visitors about the wide-reaching programme of events and will be trying to replicate and grow this for 2024 with increased external and build structures.

Visits

The Visits team has delivered hundreds of visits this year, through the local and General Election campaigns and in between. We have also supported several by-elections with visits in Wellingborough, Kingswood, and Blackpool South.

During the General Election short campaign we delivered 237 visits into our key target battleground seats in every region and nation. Visits were planned in line with daily comms messaging, on a range of issues including health, education, crime, the cost of living and the environment. We also coordinated mobilisation visits for frontbenchers to encourage more campaigning in areas where it was needed. Shadow Cabinet members had 'twinned seats' where they spent a lot of time campaigning throughout the year, when they weren't directed elsewhere by our team.

From the beginning of the year we have been focussing visits to maximise our visibility in areas such as the Scottish Highlands, West Wales and Cornwall, all of which we managed to make gains in.

Events

Since Conference 2023, the Events team has been focused on the management and delivery of the party's events programme, including those that formed part of the General Election campaign. Delivering these events to the highest standard has been the main priority.

The team delivered over 30 events over the course of the General Election campaign, spanning across the regions and nations. These events took a variety of formats, including member mobilisation events, press conferences, ad van launches, and large set piece events, such as the Manifesto Launch at the Co-Op HQ.

Prior to the General Election Campaign, the team delivered the First Steps launch event in Thurrock with a series of speeches from real voices and the Shadow Cabinet. Following the event there were a number of Shadow Cabinet visits across every region.

The team also delivered the local election campaign launch, which took place in Dudley and included speeches from Keir Starmer, Angela Rayner, and Richard Parker. The launch was attended by over 150 local activists who were then mobilised to campaign in the area post-event.

In February, the team were at the forefront of the delivery of the party's Business Conference at The Oval. This comprised of keynote speeches from Keir Starmer, Angela Rayner, Rachel Reeves, and Sadiq Khan and a series of panel discussions with shadow cabinet members and high-profile business leaders. The event additionally included several roundtable networking breakfasts and concluded with a drinks reception.

The team has also collaborated with other teams in the delivery of stakeholder engagement events, Rose Network receptions, and internal events.



Fundraising and the Rose Network

We raised over £13 million from new major donors in 2023. This was a record-breaking year for us, surpassing all previous fundraising totals from this audience in one calendar year.

The Rose Network continued to grow throughout 2023. We were delighted to welcome so many new members and to see the Rose Network grow to over 700 members by the end of the year.

We would like to thank all our donors for their generosity and support in 2023. We would also like to thank Lord Waheed Alli, Emily Thornberry MP, Yvette Cooper MP, David Lammy MP, and all those who supported the Party's fundraising efforts throughout the year.



Business Engagement and Endorsements

Business engagement and endorsements has continued to be a major focus of the past 12 months in the run-up to the General Election.

At the 2023 Annual Conference, we delivered a significant programme of business and stakeholder events, including the Business Forum, Business and International Reception, a Trade breakfast and a Labour Creatives reception. Outside of Conference, the focus has been on one-to-one engagement between the Labour leadership and senior business leaders, supporting the Leader's Missions Tour at the start of the year with events and receptions, and continuing our SME engagement working with the Shadow Business team.

In 2024, the team also worked across the organisation to deliver the Business Conference on 1 February, which received extensive media coverage and positive feedback from attendees and stakeholders. The Conference provided the launchpad for the Shadow Chancellor's announcement on corporation tax, as well as continuing to position Labour as the party of business. In the run-up to the Conference, Labour launched a series of sector strategies, including the Financial Services Review, the Life Sciences Review, and a Plan for Labour's Business Partnership for Growth.

As well as individual businesses, the Party continued its engagement with trade bodies, meeting monthly with the largest business trade bodies and also engaging sector specific trade bodies and those representing SMEs. The South East Business Network was also transformed over the last 12 months into a national network.

The Party's media coverage related to its business engagement has continued to grow. In addition, a big push was made to turn the positive engagement into endorsements, with a number of CEOs coming out to support us ahead of the campaign. Once the election started, we secured the backing of 120 business leaders for our plans, as well as supportive quotes, articles, and broadcast appearances.

Endorsements were also sought from members of the public ('real voices') and used to introduce members of the Shadow Cabinet at Annual Conference and at the launch of the First Steps in May 2024. Celebrity cultivation continued with events as well as using supporters for social media videos and Party Political Broadcasts.

Financial Statements for the Year Ended 31 December 2023

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REGISTERED PARTY OFFICERS

Leader	Rt Hon Keir Starmer MP
Treasurer	David Evans
Nominating Officer	Andrew Whyte
Deputy Treasurer	Carol Linforth
Deputy Treasurer	Simon Mills (resigned 12 May 2023)
Deputy Treasurer	Andrew Whyte
Registered address	Labour Central, Kings Manor, Newcastle upon Tyne, NE1 6PA

TREASURERS' REPORT

We are pleased to present the financial statements for the year ended 31 December 2023.

The 2023 budget incorporated a planned deficit of £2.5m to be funded by the surplus from financial year 2022. The increase in expenditure from the 2022 level was planned in anticipation of a General Election in 2024, increasing resources in the form of staff and office capacity.

The financial year ended with a deficit of £851k, an improvement of £1.6m on the original budget set of a £2.5m deficit. This improvement is a consequence of an increase in high value donations when compared to the previous year and delivery of a successful Labour Party conference, which had a significant increase in delegate attendance and delivered income above planned.

2023 was a year when the Party needed to be moving to a state of readiness for a General Election. In doing so there was significant investment in staff capacity, the move to a more appropriate Party Head Office, investment in technology and support for regional teams and their offices.

The increase in expenditure, from the 2022 level, was also matched by an increase in income. Primarily through increased donations and commercial revenue which have made a significant impact on the overall accounts.

The Party was successful in a series of by-election victories in 2023 and more have followed in 2024. However, along with the rest of the country, the Party is not immune to the issues that high inflation presents; cost pressures continue to grow each year and the Party must remain fiscally responsible in its decision making. Our financial strategy is to ensure that the Party remains sustainable. The General Election victory changes the Party's financial dynamics significantly. The impact of potential changes in income and a need to manage expenditure will become even more critical. The Party's financial accountability and resource control will need to be robust and embedded across the organisation.

As always we would like to thank all those who contribute to the Party. Whether you are a campaigner, an activist, a member, or donate as an individual, business, trade union or socialist society, the support you provide is fundamental in helping the Party to achieve its goals in winning campaigns and improving the country.



David Evans
Registered Treasurer

Mike Payne
Party Treasurer

ADMINISTRATIVE INFORMATION

REVIEW OF POLITICAL ACTIVITIES

A detailed review of the Party's political activities during the period covered by the financial statements will be included in the National Executive Committee (NEC)'s Annual Report. The NEC's Annual Report will be available from September 2024.

COMMITTEES

The NEC is the governing body of the Labour Party that oversees the overall direction of the Party and the policy-making process. It carries out this role by setting strategic objectives on an annual basis and meeting regularly to review the work of the Party in these areas.

All members of the NEC are members of the National Policy Forum. This body oversees the development of Party policy. It meets throughout the year in full session and through policy commissions presents a report to Annual Conference.

The NEC also has a number of specialist committees and is responsible for upholding the rules of the Party and propriety of Labour selection processes. Details of the principal specialist committees of the NEC are as follows:

Committee	Responsibilities
Business Board	Oversight of the business functions of the organisation including the management of finances.
Joint Policy Committee (JPC)	The JPC is responsible for strategic oversight of the Party's policy development. It oversees the rolling programme, and acts as a steering group for the National Policy Forum (NPF). Jointly convened by the Leader and NEC Co-convenor, it is a joint committee made up of members of the NEC, Government or Shadow Cabinet and NPF.
Equalities Committee	The Committee advises the NEC on steps to increase the Party's membership and representation on elected bodies so as to better reflect the community, to drive the Party's equality agenda, and to assist and promote the Party's work in combating discrimination in all forms.
Organisation Committee	Responsible for Party rules and its constitution; ensures all levels of the Party are operating effectively throughout the country to the highest standards; and has overall responsibility for membership, investigations, elections (including selections), local government, conferences, electoral law, boundaries strategy and internal elections.
Complaints and Disciplinary Sub-Committee	Oversight and scrutiny of complaints and disputes processes; hears membership appeals and re-admission applications; considers Party disputes and conciliation; undertakes minor investigations and local government appeals (where referred to the NEC); and conducts hearings and interviews around the country where necessary.
Audit and Risk Management	Responsibility for the Party's risk register and audit and compliance oversight, and policies to mitigate risks.

ADMINISTRATIVE INFORMATION (CONT.)

ELECTED REPRESENTATIVES

The Party's elected representatives at the Westminster and Scottish Parliaments and the Senedd can be found on the Party's websites at:

labour.org.uk/people

scottishlabour.org.uk/people

welshlabour.wales/people_pobl

MEMBERSHIP

As at 31 December 2023 the total individual membership of the Party was 370,450 (2022: 407,455).

ACCOUNTING UNITS

As at 31 December 2023 the Party had 849 (2022: 670) accounting units registered with the Electoral Commission.

STATEMENT OF REGISTERED TREASURER'S RESPONSIBILITIES

The Registered Treasurer of the Party is required by the Political Parties, Elections and Referendums Act 2000 to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Party and of its surplus or deficit for that period. In preparing those financial statements, the Registered Treasurer is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Party will continue in business.

The Registered Treasurer is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Party at that time and to enable him to ensure that the financial statements comply with the Act. He also has delegated responsibility from the National Executive Committee for ensuring that appropriate controls are established for safeguarding the assets of the Party and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LABOUR PARTY

OPINION

We have audited the financial statements of the Labour Party for the year ended 31 December 2023 which comprise the consolidated income and expenditure account, the statements of comprehensive income and changes in equity, the consolidated balance sheet, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Labour Party's affairs as at 31 December 2023 and of the deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Political Parties, Elections and Referendums Act 2000.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Labour Party in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Registered Treasurer's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Labour Party's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The Registered Treasurer is responsible for the other information. The other information comprises the information included in the Treasurer's Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LABOUR PARTY (CONT.)

If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

RESPONSIBILITIES OF REGISTERED TREASURER

As explained more fully in the statement of Registered Treasurer's responsibilities set out on page 60, the Registered Treasurer is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Registered Treasurer is responsible for assessing the Labour Party's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Registered Treasurer either intends to liquidate the Labour Party or to cease operations, or has no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

EXTENT TO WHICH THE AUDIT WAS CONSIDERED CAPABLE OF DETECTING IRREGULARITIES, INCLUDING FRAUD

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the Labour Party operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Political Parties, Elections and Referendums Act 2000, together with the Financial Reporting Standard applicable in the UK (FRS102).

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE LABOUR PARTY (CONT.)

We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the Labour Party's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the Labour Party for fraud.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of donation, membership, affiliation and government grant income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Audit Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

USE OF OUR REPORT

This report is made solely to the Labour Party's members, as a body, in accordance with Section 43 of the Political Parties, Elections and Referendums Act 2000. Our audit work has been undertaken so that we might state to the Labour Party's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Labour Party and the Labour Party's members as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Crowe U.K. LLP
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
London
Date 15 July 2024

CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023	2022
		£'000	£'000
Income			
Donations		16,509	10,498
Membership		16,935	15,962
Affiliations		5,148	5,340
Fundraising	4	1,271	640
Commercial income		7,538	4,149
Legacies		64	547
Interest receivable		55	3
Government grants	5	7,929	7,301
Notional income	6	927	398
Other income		2,243	2,312
Investment Income	7	9	21
Total income		58,628	47,171
Expenditure			
Costs of fundraising		(660)	(221)
Costs of commercial activity		(3,807)	(2,848)
Notional expenditure	6	(927)	(398)
Running costs	8	(45,279)	(34,794)
Campaign expenditure	9	-	-
Interest payable	10	(451)	(225)
Grants and payments to CLPs		(4,989)	(3,640)
Other	12	(3,167)	(2,324)
Total expenditure		(59,280)	(44,450)
(Deficit) / surplus before taxation	13	(652)	2,722
Taxation	14	(199)	-
(Deficit) / surplus for the year		(851)	2,722

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME AND CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2023**Statement of comprehensive income**

	Notes	2023	2022
		£'000	£'000
(Deficit) / surplus for the year		(851)	2,722
Net investment gain / (loss)		78	(287)
Asset (losses) arising during the year		(3,211)	(67,850)
Liability gains arising during the year	23	(2,286)	63,059
Property revaluation gain		146	-
Total comprehensive (loss) / gain for the year		(6,124)	(2,356)

Statement of changes in equity

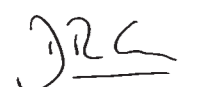
	General	Revaluation reserve	Total
	£'000	£'000	£'000
At 1 January 2022	13,621	1,137	14,758
Surplus for the year	2,722	-	2,722
Other comprehensive income:			
Actuarial loss on the pension scheme	(4,791)	-	(4,791)
Disposal of properties	-	-	-
Net investment loss	(287)	-	(287)
At 31 December 2022 and 1 January 2023	11,265	1,137	12,402
Loss for the year	(851)	-	(851)
Other comprehensive income:			
Actuarial loss on the pension scheme	(5,497)	-	(5,497)
Properties revaluation	-	146	146
Net investment gain	78	-	78
At 31 December 2023	4,995	1,283	6,278

The Notes on pages 68 to 77 form part of these financial statements

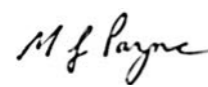
CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2023

	Notes	2023 £'000	2022 £'000
Fixed assets			
Intangible fixed assets	15	1,784	2,070
Tangible fixed assets	16	6,396	5,816
Investments	17	2,355	2,239
		10,535	10,125
Current assets			
Debtors and prepayments	18	4,961	4,194
Cash at bank and in hand		26,695	23,429
		31,656	27,623
Creditors: amounts falling due within one year			
Creditors, accruals and deferred income	19	(21,910)	(14,835)
Development fund loans	26	(11,044)	(10,891)
		(32,954)	(25,726)
Net current (liabilities) / assets		(1,298)	1,897
Total assets less current liabilities		9,237	12,022
Provisions for liabilities and charges	20	(785)	(414)
Net assets		8,452	11,608
Pension liability / (asset)	23	2,174	(795)
Reserves			
General reserve	21	4,995	11,266
Revaluation reserve	21	1,283	1,137
		8,452	11,608

The financial statements on pages 57 to 67 were approved by the National Executive Committee on the 15th July 2024 and signed on its behalf by:



David Evans
General Secretary
and Registered Treasurer



Mike Payne
Party Treasurer

The Notes on pages 68 to 77 form part of these financial statements

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £'000	2022 £'000
Cash flows from operating activities			
(Deficit) / surplus for the year		(851)	2,722
Adjustments for:			
Depreciation and impairment charges		598	296
Gain on revaluation		146	-
Actuarial (losses) in pension scheme		(2,530)	(162)
		(2,637)	2,856
Movements in working capital			
(Increase) / decrease in trade and other receivables		(767)	(226)
Increase in trade and other payables		7,042	1,600
Increase in provisions for liabilities and charges		371	212
Cash used from operations		6,646	1,586
Net cash used by operating activities		4,009	4,442
Cash flows from investing activities			
Payments for fixed assets		(896)	(1,593)
Net cash used in investing activities		(896)	(1,593)
Net increase in cash and cash equivalents		3,113	2,850
Cash and cash equivalents at the beginning of the year		12,538	9,689
Cash and cash equivalents at the end of the year		15,651	12,538
Cash and bank balances		26,695	23,429
Development fund loans		(11,044)	(10,891)
		15,651	12,538

The Notes on pages 68 to 77 form part of these financial statements

Notes to the Financial Statements

General information

The Labour Party is a political party registered with the Electoral Commission. The address of its registered office is disclosed on page 56.

The financial statements are presented in sterling, which is also the functional currency of the Party.

1. Accounting policies

The financial statements have been prepared on the basis of historical cost as modified by the revaluation of land and buildings, and are in accordance with applicable accounting standards in the United Kingdom. The financial statements reflect the principles contained in the Statement of Accounts Guidance Notes issued by the Electoral Commission and in existence as at 5 May 2008.

The Party's accounting policies are set out below. These have been applied consistently.

The following principal accounting policies have been applied:

a. Income recognition

Income, which excludes value added tax, is recognised when all of the following conditions have been met:

- The Party is entitled to the asset;
- There is reasonable certainty that the asset will be received; and
- The value of the asset can be measured with reasonable certainty.

Applying these criteria to specific types of income results in the following treatment:

- Donations are recognised in the income and expenditure account on receipt. Donations of notional income are recognised on receipt at the relevant market value of the donation received with an expense of the same amount being recognised at the same time. Income from legacies is recognised on receipt, except where notification is received before the year end and funds received after the year end.
- Membership fees are recognised in the income and expenditure account when received.
- Government grants are recognised in the year in which the related expenditure is incurred (see note 5).

All other income including affiliation fees is recognised on an accruals basis.

b. Tangible fixed assets

Property assets comprise both freehold and leasehold land and buildings held as functional property or long-term investments by Labour Party Properties Limited.

Functional property is carried at fair value. This is based on the most recent professional valuation (which is carried out at least every five years) or, if recently acquired, at cost, subject to an annual impairment review (carried out by the directors of Labour Party Properties Limited with the assistance of an expert third Party who is retained throughout the year). In addition, if the annual impairment reviews identify instances where the carrying value is materially different from the fair value then a full valuation will be conducted. Given the maintenance of the properties and the length of their estimated useful lives, or lease term no depreciation is charged as it is considered to be immaterial. The National Executive Committee (NEC) considers that this accounting policy results in the financial statements giving a true and fair view.

Investment properties are measured at fair value annually by the directors of Labour Party Properties Limited with the assistance of an expert third party with any change recognised in the consolidated income and expenditure account.

Long leasehold improvement assets are depreciated on a straight line basis over the period of the lease.

Office equipment is depreciated on a straight line basis over a period of 4 years.

No depreciation is charged on assets under construction until they are available for use.

Expenditure on other tangible assets is only considered for capitalisation if it amounts to £10,000 or more and its useful economic life can be reasonably estimated at the year end.

c. Intangible fixed assets

Intangible fixed assets are stated at cost, net of amortisation and any provision for impairment.

Amortisation is calculated to write off the cost of intangible fixed assets by equal annual instalments over their expected useful economic lives on the following basis:

Software and other intangible assets: Over five year straight line

Amortisation is not charged on assets in the course of construction until they are complete.

d. Value added tax

The Party is registered for value added tax (VAT) purposes, but it is only liable on chargeable transactions. All items of income and expenditure are shown in the financial statements net of VAT. A partial exemption formula has been agreed with HM Revenue and Customs and VAT has been recovered. The value of VAT that is irrecoverable is included in "Other expenditure" (see note 12).

e. Pension costs

The Labour Party is responsible for the solvency of the Labour Party Superannuation Society, which is a defined benefit pension scheme (see note 22). Pension scheme assets are measured using market values. The present value of the defined benefit obligation was measured using the Projected Unit Credit Method.

Any pension scheme surplus (to the extent it is considered recoverable) or deficit is recognised in full and presented on the face of the balance sheet. The movement in the scheme surplus/deficit is split between operating charges, financing items and, in the statement of changes in equity, actuarial gains and losses.

f. Accounting estimates

The preparation of financial statements requires the use of estimates and assumptions about future conditions. This is especially important in the setting of bad and doubtful debt provisions. The NEC believes that it has examined all reasonably available information in assessing the recoverability of debtors and set the provision prudently.

g. Operating leases

Rentals payable and receivable under operating leases are charged or credited to the income and expenditure account on a straight-line basis over the terms of the leases.

h. Investments

Investments in non-quoted shares are normally valued at cost less provision for impairment.

Where investments are donated to the party the potential fair value is considered and if a reliable fair value can be determined the investment is recognised at its deemed cost, i.e. the fair value at the date of donation. If a sufficiently reliable fair value is not available for donated assets no cost is recognised.

Quoted investments are measured at market value and are revalued each year, with gains/losses being recognised in the statement of comprehensive income and changes in equity.

i. Key judgements and estimates

In the application of the Party's accounting policies, which are described in note 1, the NEC are required to make judgements, estimates, assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are described in the accounting policies and are summarised below:

- Pension liabilities – The Party recognises its asset or liability in respect of its defined benefit pension scheme which involves a number of estimations as disclosed in Note 22.
- Valuation of investment properties – The Party's investment properties are stated at their estimated fair value based on professional valuations as disclosed in Note 15.
- Dilapidation provision – The Party has provided for its possible liability in relation to its leasehold property which has been estimated as disclosed in Note 19.

j. Financial instruments

The Labour Party has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest method. Financial assets held at amortised cost comprise cash at bank and in hand, together with trade and other debtors. Financial liabilities held at amortised cost comprise bank loans and overdrafts, trade and other creditors.

Investment properties are held at fair value at the Balance Sheet date, with gains and losses being recognised within income and expenditure. Investments in subsidiary undertakings are held at cost less impairment.

At the balance sheet date the Party held financial assets at amortised cost of £30,151,000 (2022: £26,130,000) and Financial liabilities at amortised cost of £32,954,000 (2022: £25,726,000). The Party held financial assets at fair value through the income and expenditure accounts of £2,354,000 (2022: £2,239,000).

2. Basis of preparation

The Labour Party is constituted under section 26 of the Political Parties, Elections and Referendums Act 2000 as a central organisation with accounting units. The consolidated financial statements incorporate the results of the Labour Party central organisation, its subsidiary undertaking Labour Party Properties Limited, the Scottish Labour Party and the Wales Labour Party. The Scottish Labour Party is a separate accounting unit registered with the Electoral Commission and as such is required to file its own financial statements with

the Electoral Commission, but as its management is integrated with that of the Labour Party's central organisation it is considered appropriate to reflect its results in the consolidated financial statements.

The consolidated financial statements do not include the results of other accounting units registered with the Electoral Commission except where Head Office undertakes accounting on behalf of certain accounting units or bears costs relating to accounting units, which are not then subsequently recharged to the accounting unit.

The income and expenditure account includes the consolidated results of the regional offices of the Labour Party, the Scottish Labour Party and the Wales Labour Party which contributed a surplus of £269,000 (2022: surplus of £433,000) to the result for the year. The consolidated results of the regional offices are produced from accounts that are prepared mainly on a cash accounting basis rather than an accruals basis. It is not considered that restatement of the results on to an accruals basis for the current and prior years would have a material impact on the result for the year.

The final accounting for the General Election on 4 July 2024 has not yet been completed however current information indicates that the actual and committed funding will cover the election expenditure.

The nature of the Party's operation is such that there can be considerable unpredictable variations in the timing of cash flows, and an as yet unknown impact of the General Election on key income streams such as membership. The financial projections of the Party indicate that the funding to be generated across all income streams will provide sufficient means for the Party to achieve its organisational and political objectives as well as service its debt for the foreseeable future. This work has indicated that adequate resources remain in place for the foreseeable future and accordingly the financial statements have been prepared on a going concern basis.

Campaign expenditure in the consolidated statement of income and expenditure (2023: £nil, 2022: nil) represents the provisional estimate of the Party's expenditure in national elections as defined by the Political Parties, Elections and Referendums Act 2000 and reported to the Electoral Commission.

3. Basis of taxation

The Party is treated as an unincorporated association for tax purposes and is therefore liable to corporation tax on its investment income. It also bears tax on any investment transactions that give rise to capital gains

The taxation of each of the subsidiary companies under the control of the NEC is dealt with separately and a corporation tax liability arises on any adjusted income and expenditures as returned to HM Revenue and Customs.

4. Fundraising activities

	2023	2022
	£'000	£'000
Dinners	432	323
Other events	839	317
	1,271	640

5. Government grants

	2023	2022
	£'000	£'000
Short money	7,497	6,864
Policy Development Grant	432	437
	7,929	7,301

The Electoral Commission provides a Policy Development Grant for expenditure incurred in developing policies for inclusion in the Party's manifestos for elections to the Westminster, Scottish, European Parliament, and the Welsh Assembly and for local government elections in England, Scotland and Wales. Similar grants were payable to all the major political parties.

6. Notional income and expenditure

	2023	2022
	£'000	£'000
This comprises:		
Goods	42	69
Services	121	66
Seconded staff	764	263
	927	398

7. Investment Income

	2023	2022
	£'000	£'000
Sale of investments	-	-
Dividends Received	9	21
	9	21

8. Running costs

	2023	2022
	£'000	£'000
Staff related expenditure (see Note 11)	24,273	19,955
Building and premises	5,647	3,880
Depreciation and amortisation	598	296
Political activities and publishing	6,554	4,364
Administration	3,214	2,880
Finance, IT and telecommunication costs	4,993	3,419
	45,279	34,794

9. Campaign expenditure

	2023	2022
	£'000	£'000
Scottish Parliament election	-	-
Senedd election	-	-
	-	-

10. Interest payable

	2023	2022
	£'000	£'000
Development fund loans	451	225
	451	225

11. Employees

	2023	2022
	£'000	£'000
Staff related expenditure comprises:		
Wages and salaries	20,217	15,030
Social security costs	2,306	1,821
Other pension costs	3,706	3,180
Other costs	523	86
	26,752	20,117

The number of staff employed by the Party during the year comprises:

	Full time	Part time	Total
At 31 December 2023	494	39	533
At 31 December 2022	347	47	394
At 31 December 2021	286	45	331
Average for 2023	428	48	476
Average for 2022	317	46	363

The above figures include both head office and regional staff. The figures also include various persons employed on short-term contracts.

Key management personnel of the Party are members of the senior management and the total employment benefits of that group was £1,291,219 (2022: £1,181,000).

The termination payment for 2023 is £606,965 (2022: £401,589).

12. Irrecoverable VAT

	2023	2022
	£'000	£'000
Irrecoverable VAT expensed in the year	2,469	2,135

Irrecoverable VAT is included within Other Expenditure in the Income & Expenditure Account.

13. Surplus from Party activities before taxation

	2023	2022
	£'000	£'000
This has been arrived at after crediting / (charging):		
Property rentals receivable	66	114
Auditors' remuneration - audit services	(66)	(83)
- non audit services	(15)	(18)
Westminster Foundation for Democracy:		
Project funding recognised during the year	(216)	(270)
Project expenditure supported by funding	216	270
Operating lease charge - property	(405)	(1,277)
- equipment	(157)	(189)

14. Taxation

	2023	2022
	£'000	£'000
<i>Current taxation</i>		
UK Corporation Tax	-	-
Adjustment for prior year tax payable	-	-
Tax on surplus on Party activities	-	-

The difference between the actual and expected current tax charge is explained below:

	2023	2022
	£'000	£'000
(Deficit) / surplus from Party activities before taxation	(652)	2,466
Tax on (loss)/profit at 23.5 % (2022: 19 %)	(153)	517
<i>Effects of:</i>		
Difference between non-taxable income and non-deductible expenses	352	(516)
Adjustment for prior year tax payable	-	-
Movement in deferred tax not provided	-	(1)
	199	-

If all of the property assets were sold at their balance sheet values it is estimated that a tax liability of £118,500 (2022: £82,000) would arise. However, no sales that may give rise to a significant tax liability are envisaged in the foreseeable future.

A deferred tax liability of £36,000 (2022: £36,000 liability) has not been recognised. This arises primarily from timing differences between the net book value of assets qualifying for capital allowances and their tax written down value.

15. Intangible fixed assets

Cost at 1 January 2023	Additions / (disposals)	Transfers	Cost at 31 December 2023	Amortisation At 1 January 2023	Charge for year	Amortisation at 31 December 2023	Net book value at 31 December 2023
£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
2,311	235	-	2,546	(241)	(521)	(762)	1,784

16. Tangible fixed assets

	Freehold investment properties	Other freehold & leasehold properties	Office equipment	Total
	£'000	£'000	£'000	£'000
Cost or valuation				
At 1 January 2023	2,868	2,916	477	6,261
Additions	-	-	512	512
Transfers	-	-	-	-
Revaluation Gain/ Loss	74	72	-	146
At 31 December 2023	2,942	2,988	989	6,919
Depreciation				
At 1 January 2023	-	-	(445)	(445)
Charge for year	-	-	(78)	(78)
At 31 December 2023	-	-	(523)	(523)
Net book value at 31 December 2023	2,942	2,988	466	6,396
Net book value at 31 December 2022	2,868	2,916	32	5,816

The historic cost for all properties is £5,521,000 (2022: £5,521,000). The most recent professional open market valuations were carried out as at 31 March 2024 by Jones Shackel Oldham Chartered Surveyors. Properties are subject to an annual impairment review in accordance with note 1b.

17. Investments

Listed & fund investments	2023	2022
	£'000	£'000
At 1 January 2023	2,239	2,507
Net additions / (withdrawals)	38	19
Fair value adjustment	78	(287)
At 31 December 2023	2,355	2,239

18. Debtors and prepayments

	2023	2022
	£'000	£'000
Stocks	100	-
Trade debtors	1,973	1,086
Prepayments	1,506	1,493
Accrued income	489	415
Other debtors	893	1,200
	4,961	4,194

19. Creditors, accruals and deferred income

	2023	2022
	£'000	£'000
Trade creditors	1,266	1,822
Taxation and social security	2,374	1,144
Other creditors	12,734	9,421
Accruals	5,536	2,448
	21,910	14,835

20. Provisions for liabilities and charges

	2023	2022
	£'000	£'000
Dilapidations	-	26
Onerous Lease provision	586	-
Discretionary pension uplift	-	388
Corporation Tax Provision	199	-
	785	414

21. Reserves

The revaluation reserve comprises both the revaluation gains recognised on functional properties and the fair value gains on investment properties.

Following the disposal of properties in 2019, the revaluation reserve was reviewed and adjusted to correctly reflect the treatment of the revaluations undertaken in recent years on the properties sold along with the other properties still held. This resulted in an update to the revaluation reserve with comparative figures and opening position updated accordingly.

22. Subsidiary companies

The following are the subsidiary companies controlled by the NEC of the Party during 2022:

<i>Name</i>	<i>Nature of business</i>	<i>Country of incorporation</i>	<i>Proportion of voting rights held</i>
Labour Party Properties Limited	Property management and investment	England and Wales	100%
Labour Party Nominees Limited	Property trustee (non trading)	England and Wales	100%

All trading activities of all the Party's subsidiaries are located, and their income generated, entirely in the United Kingdom.

The statutory financial statements of each of the above companies are produced separately to these financial statements.

23. Pension fund**Introduction**

The Party sponsors a funded defined benefit pension plan for qualifying UK employees, the Labour Party Superannuation Society. The Society is a multi-employer scheme and the Party is responsible for the majority of the Society liabilities. The disclosures below are in respect of the whole Society. The level of benefits provided by the Society depends on a member's length of service and their salary at their date of leaving the Society.

Funding requirements

UK legislation requires that pension schemes are funded prudently. The last funding valuation of the Society was carried out by a qualified actuary as at 31 December 2020 and showed a deficit of £5.2M on a Technical Provisions basis. The Party is paying

a deficit contributions of £100,000 by 30 June 2023 and £200,000 p.a. from 1 July 2023 until 31 October 2027 with a final payment of £3,330 in November 2027 which, along with assumed investment returns, are expected to make good this shortfall by November 2027. The next funding valuation is due no later than 31 December 2023, at which progress towards full-funding will be reviewed.

From 1 February 2023 the Party also pays contributions of 32.5% of pensionable salaries in respect of current accrual, with active members paying a further 9% of pensionable salaries until 30 November 2023. This includes an allowance for expenses.

From 1 December 2023, the Party will pay contributions of 29.5% of pensionable salaries in respect of current accrual, with active members paying a further 12% of pensionable salaries until 31 October 2029. This includes an allowance for expenses.

The principal assumptions used to calculate the liabilities under FRS 102 are set out below:

Main Financial Assumptions

	2023	2022
Discount rate for society liabilities	4.50%	4.70%
Rate of general long term increase in salaries	n/a	n/a
Future CARE revaluations	2.50%	2.50%
RPI inflation	3.20%	3.40%
CPI inflation	2.90%	3.00%
Pension increases pre April 1997	0.00%	0.00%
Pension increases April 1997 to April 2005	2.80%	2.90%
Pension increases post April 2005	2.00%	2.00%

The mortality base tables adopted are 99% (2022 99%) of S3PMA "middle" tables for males and 101% (2022 101%) of S2PFA tables for females, with CMI2022 [Sk=7.0] projections. and a long term rate of improvement of 0.25% each year.

Under these assumptions, members aged 60 now are expected to live for a further 25.9 years (2022 26.4 years) if they are male and a further 28.5 years (2022 29.0 years) if they are female. Members currently aged 45 are expected to live for a further 27.2 years (2022 27.8 years) from age 60 if they are male and for a further 30 years (2022 30.4 years) from age 60 if they are female.

Members are assumed to take 25% of their pension as a tax-free lump sum, using commutation factors currently in force.

Asset breakdown as at 31 December 2023

Main asset categories	£'000
Equities	17,134
Cash	1,396
Growth fund	1,971
Liquid alternatives	7,983
Corporate bonds	10,088
Hedging assets	32,645
Total	71,217

Asset breakdown as at 31 December 2022

Main asset categories	£'000
Equities	13,944
Cash	3,257
Growth fund	1,990
Liquid alternatives	10,492
Corporate bonds	10,694
Hedging assets	29,095
Total	69,472

None of the Society assets are in property occupied by, or other assets used by, the Party.

Actual return on Society assets

	2023	2022
	£'000	£'000
Interest income on Society assets	3,315	2,423
Gain on Society assets	(3,211)	(67,850)
Actual return on Society assets	104	(65,427)

Reconciliation of funded status to balance sheet

	2023	2022
	£'000	£'000
Fair value of Society assets	71,217	69,472
Present value of funded Defined Benefit Obligation	(73,389)	(68,677)
Funded status	(2,172)	795
Unrecognised asset	-	-
(Liability)/asset recognised on the balance sheet	(2,172)	795

Changes in Defined Benefit Obligation over the year

	2023	2022
	£'000	£'000
Opening Defined Benefit Obligation	68,677	128,462
Current service cost	622	4,575
Interest expense on DBO	3,208	2,342
Contributions by Society participants	955	547
Actuarial losses/(gains) on liabilities	2,286	(63,059)
Net benefits paid out	(2,359)	(2,215)
Past service cost	-	(1,975)
Closing Defined Benefit Obligation	73,389	68,677

Changes to fair value of the Society assets during the year

	2023	2022
	£'000	£'000
Opening fair value of Society assets	69,472	133,885
Interest income on Society assets	3,315	2,423
Gains on Society assets	(3,211)	(67,850)
Contributions by the employer	3,544	3,125
Contributions by Society participants	955	547
Net benefits paid out	(2,359)	(2,215)
Administration costs incurred	(499)	(443)
Closing fair value of Society assets	71,217	69,472

Income & expenditure and comprehensive income

	2023	2022
	£'000	£'000
Operating cost:		
Current service cost	622	4,575
Past service cost	-	(1,975)
Administration expenses	499	443
Past service cost(including curtailments)	-	-
Financing cost:		
Interest on net defined benefit (assets)	(107)	(81)
Expense recognised in income and expenditure	1,014	2,962
Remeasurements in OCI:		
Return on society assets above that recognised in net interest	3,211	67,850
Loss arising during the year	2,286	(63,059)
Change in effect of the asset ceiling	-	-
Total amount recognised in OCI	5,497	4,791
Total amount recognised in income & expenditure and OCI	6,511	7,753

24. Contingencies and commitments

The total future minimum lease payments under non-cancellable operating leases are payable as follows:

	2023	2022
	£'000	£'000
Operating leases payable:		
Within one year	1,083	213
In the second to fifth years inclusive	4,699	90
In more than five years	5,230	-
	11,012	303

The above operating leases relate to lease rental commitments for leasehold land and buildings, equipment and vehicles. Any rent-free periods granted by the lessors have been recognised over the total period of the lease.

The Party is subject to legal claims as a consequence of the unauthorised publication of a report in 2020 and is defending itself against such claims. While investigations are ongoing the outcome of any case is unknown. It is not possible to estimate the potential cost should the Party be unsuccessful in defending these claims or the timing of any payments.

25. Reconciliation of the operating surplus to inflow from operating activities

	2023	2022
	£'000	£'000
(Deficit) / surplus for the year	(851)	2,722
Depreciation and impairment charges	598	296
Gain on property revaluation	146	-
Interest payable	-	-
(Decrease) in trade and other receivables	(767)	(226)
Increase in trade and other payables	7,042	1,600
Actuarial (loss) on pension scheme	(2,530)	(162)
Interest paid	-	-
Increase in provisions for liabilities and charges	371	212
Net cash flow from operating activities	4,009	4,442

26. Related Party transactions

The Party has entered into the following transactions with its affiliated (non-consolidated) accounting units:

	£'000
Development fund loans	
Loans payable at 1 January 2023	10,891
Additional loans made available	385
Loans repaid	(232)
Loans payable at 31 December 2023	11,044

All development fund loans are made available to the Party on commercial terms. Corresponding sums are held in cash deposits.

The Party also provides Constituency Labour Parties, all of which are accounting units, with a proportion of the membership revenues which are raised centrally.

Appendices

Members of Cabinet and Front Bench

* indicates this person attends Cabinet

Prime Minister's Office

*Keir	Starmer	Prime Minister and First Lord of the Treasury
Liz	Twist	PPS
Chris	Ward	PPS

Deputy Prime Minister / Ministry of Housing, Communities and Local Government

*Angela	Rayner	Deputy Prime Minister and Secretary of State for Housing, Communities and Local Government
Jim	McMahon	Minister of State
Matthew	Pennycook	Minister of State
Baroness (Sharon) Lord (Wajid)	Taylor Khan	Parliamentary Under-Secretary of State
Rushanara	Ali	Parliamentary Under-Secretary of State
Alex	Norris	Parliamentary Under-Secretary of State
Navendu	Mishra	PPS
Harpreet	Uppal	PPS

Attorney General's Office

*Lord (Richard)	Hermer	Attorney General
Sarah	Sackman	Solicitor General
Karl	Turner	PPS

Cabinet Office

*Pat	McFadden	Chancellor of the Duchy of Lancaster
Ellie	Reeves	Minister of State (Minister without Portfolio) and Chair of the Labour Party
Nick	Thomas-Symonds	Paymaster General and Minister for the Constitution and European Relations
Georgia	Gould	Parliamentary Secretary
Abena	Oppong-Asare	Parliamentary Secretary
Torsten	Bell	PPS
Satvir	Kaur	PPS

Department for Business and Trade

Jonathan	Reynolds	Secretary of State for Business and Trade and President of the Board of Trade
Douglas	Alexander	Minister for State for Business and Trade
Baroness (Maggie)	Jones	Parliamentary Under-Secretary of State
Gareth	Thomas	Parliamentary Under-Secretary of State
Justin	Madders	Parliamentary Under-Secretary of State
Preet	Gill	PPS

Department for Culture, Media and Sport

*Lisa	Nandy	Secretary of State for Culture, Media and Sport
Chris	Bryant	Minister of State in the Department for Science, Innovation and Technology and the Department for Culture, Media and Sport
Stephanie	Peacock	Parliamentary Under-Secretary of State
Kim	Leadbeater	PPS

Department for Environment, Food and Rural Affairs

*Steve	Reed	Secretary of State for Environment, Food and Rural Affairs
Daniel	Zeichner	Minister of State
Baroness (Sue)	Hayman	Parliamentary Under-Secretary of State
Mary	Creagh	Parliamentary Under-Secretary of State
Emma	Hardy	Parliamentary Under-Secretary of State
Kanishka	Narayan	PPS

Department for Education

*Bridget	Phillipson	Secretary of State for Education and Minister for Women and Equalities
Catherine	McKinnell	Minister of State in the Department for Education
Baroness (Jacqui)	Smith	Minister of State
Stephen	Morgan	Parliamentary Under-Secretary of State
Janet	Daby	Parliamentary Under-Secretary of State
Emma	Foody	PPS
Alan	Strickland	PPS

Department for Energy Security and Net Zero

*Ed	Miliband	Secretary of State for Energy Security and Net Zero
*Lord (Phillip)	Hunt	Minister of State
Sarah	Jones	Minister of State for Business and Trade and Minister of State for Net Zero
Kerry	McCarthy	Parliamentary Under-Secretary of State
Michael	Shanks	Parliamentary Under-Secretary of State
Miatta	Fahnbulleh	Parliamentary Under-Secretary of State
Chris	McDonald	PPS
Katie	White	PPS

Department for Transport

*Louise	Haigh	Secretary of State for Transport
Mike	Kane	Parliamentary Secretary in the Cabinet Office
Lilian	Greenwood	Parliamentary Under-Secretary of State
Simon	Lightwood	Parliamentary Under-Secretary of State
Liam	Conlon	PPS

Department of Health and Social Care

*Wes	Streeting	Secretary of State for Health and Social Care
Lord (Peter)	Hendy	Minister of State
Stephen	Kinnock	Minister of State
Karin	Smyth	Minister of State
Baroness (Gillian)	Merron	Parliamentary Under-Secretary of State for Patient Safety, Women's Health and Mental Health
Andrew	Gwynne	Parliamentary Under-Secretary of State
Zubir	Ahmed	PPS
Ashley	Dalton	PPS

Department for Science, Innovation and Technology

*Peter	Kyle	Secretary of State for Science, Innovation and Technology
Lord (Patrick)	Vallance	Minister for Science
Baroness (Maggie)	Jones	Parliamentary Under-Secretary of State
Feryal	Clark	Parliamentary Under-Secretary of State
Callum	Anderson	PPS

Department for Work and Pensions

*Liz	Kendall	Secretary of State for Work and Pensions
Alison	McGovern	Minister of State
Stephen	Timms	Minister of State
Baroness (Maeve)	Sherlock	Parliamentary Under-Secretary of State
Emma	Reynolds	Parliamentary Under-Secretary of State
Andrew	Western	Parliamentary Under-Secretary of State
Olivia	Bailey	PPS

Foreign, Commonwealth and Development Office

*David	Lammy	Foreign Secretary
*Anneliese	Dodds	Minister of State and Minister for Women and Equalities
Stephen	Doughty	Minister of State
Lord (Ray)	Collins	Parliamentary Under-Secretary of State
Baroness (Jenny)	Chapman	Parliamentary Under-Secretary of State
Hamish	Falconer	Parliamentary Under-Secretary of State
Catherine	West	Parliamentary Under-Secretary of State
Alan	Gemmell	PPS
Jessica	Toale	PPS

His Majesty's Treasury

*Rachel	Reeves	Chancellor of the Exchequer
*Darren	Jones	Chief Secretary to the Treasury
Lord (Spencer)	Livermore	Financial Secretary
Tulip	Siddiq	Parliamentary Secretary (Economic Secretary to the Treasury and City Minister)
James	Murray	Parliamentary Secretary (Exchequer Secretary to the Treasury)
Emma	Reynolds	Parliamentary Secretary and Parliamentary Under-Secretary in Department for Work and Pensions
Alistair	Strathern	PPS
Imogen	Walker	PPS

Home Office

*Yvette	Cooper	Home Secretary
Angela	Eagle	Minister of State
Lord (David)	Hanson	Minister of State
Dan	Jarvis	Minister of State
Diana	Johnson	Minister of State
Seema	Malhotra	Parliamentary Under-Secretary of State
Jess	Phillips	Parliamentary Under-Secretary of State
Jade	Botterill	PPS
Louise	Jones	PPS

Leader of the House of Commons

*Lucy	Powell	Lord President of the Council, and Leader of the House of Commons
Sarah	Coombes	PPS
Shaun	Davies	PPS

Leader of the House of Lords

Baroness (Angela)	Smith	Leader of the House of Lords
Lord (Ray)	Collins	Deputy Leader of the House of Lords

Ministry of Defence

*John	Healey	Secretary of State for Defence
Lord (Vernon)	Coaker	Minister of State
Maria	Eagle	Minister of State
Luke	Pollard	Parliamentary Under-Secretary of State
Alistair	Carns	Parliamentary Under-Secretary of State (Minister for Veterans)
Rachel	Hopkins	PPS
Pamela	Nash	PPS

Ministry of Justice

*Shabana	Mahmood	Lord Chancellor and Secretary of State for Justice
Lord (James)	Timpson	Minister for Prisons, Parole and Probation
Heidi	Alexander	Minister of State
Alex	Davies-Jones	Parliamentary Under-Secretary of State
Sally	Jameson	PPS

Northern Ireland Office

*Hilary	Benn	Secretary of State for Northern Ireland
Fleur	Anderson	Parliamentary Under-Secretary of State in the Northern Ireland Office
Matt	Rodda	PPS

Scotland Office

*Ian	Murray	Secretary of State for Scotland
Kirsty	McNeill	Parliamentary Under-Secretary of State in the Scotland Office
Melanie	Ward	PPS

Wales Office

*Jo	Stevens	Secretary of State for Wales
Nia	Griffith	Parliamentary Under-Secretary of State in the Wales Office
Becky	Gittins	PPS

Government Whips

*Alan	Campbell	Parliamentary Secretary to the Treasury (Chief Whip)
Mark	Tami	Treasurer of HM Household (Commons Deputy Chief Whip)
Chris	Elmore	Comptroller of HM Household (Government Whip)
Samantha	Dixon	Vice-Chamberlain of HM Household (Government Whip)
Kate	Dearden	Assistant Whip, HoC
Gerald	Jones	Assistant Whip, HoC
Gen	Kitchen	Assistant Whip, HoC
Keir	Mather	Assistant Whip, HoC
Martin	McCluskey	Assistant Whip, HoC
Anna	McMorrin	Assistant Whip, HoC
Christian	Wakeford	Assistant Whip, HoC
Nic	Dakin	Junior Lord of the Treasury (Government Whip)
Vicky	Foxcroft	Junior Lord of the Treasury (Government Whip)
Taiwo	Owatemi	Junior Lord of the Treasury (Government Whip)
Jeff	Smith	Junior Lord of the Treasury (Government Whip)
Anna	Turley	Junior Lord of the Treasury (Government Whip)

Whips – House of Lords

Lord (Roy)	Kennedy	Captain of the Honorable Corps of Gentlemen at Arms (Lords Chief Whip)
Baroness (Margaret)	Wheeler	Captain of the King's Bodyguard of the Yeoman of the Guard (Lords Deputy Chief Whip)
Baroness (Maggie)	Jones	Government Whip
Lord (Frederick)	Ponsonby	Government Whip
Lord (Ray)	Collins	Government Whip
Baroness (Sharon)	Taylor	Government Whip
Baroness (Judith)	Blake	Baroness in Waiting (Government Whip)
Baroness (Fiona)	Twycross	Baroness in Waiting (Government Whip)
Lord (Sonny)	Leong	Lord in Waiting (Government Whip)
Baroness (Ruth)	Anderson	Baroness in Waiting (Government Whip)

Parliamentary Labour Party

Diane	Abbott	Hackney North and Stoke Newington
Jack	Abbott	Ipswich
Debbie	Abrahams	Oldham East and Saddleworth
Zubir	Ahmed	Glasgow South West
Luke	Akehurst	North Durham
Bayo	Alaba	Southend East and Rochford
Daniel	Aldridge	Weston-super-Mare
Douglas	Alexander	Lothian East
Heidi	Alexander	Swindon South
Sadik	Al-Hassan	North Somerset
Callum	Anderson	Buckingham and Bletchley
Rushanara	Ali	Bethnal Green and Stepney
Tahir	Ali	Birmingham Hall Green and Moseley
Rosena	Allin-Khan	Tooting
Mike	Amesbury	Runcorn and Helsby
Scott	Arthur	Edinburgh South West
Fleur	Anderson	Putney
Antonia	Antoniazzi	Gower
Jess	Asato	Lowestoft
James	Asser	West Ham and Beckton
Jas	Athwal	Ilford South
Catherine	Atkinson	Derby North
Lewis	Atkinson	Sunderland Central
Calvin	Bailey	Leyton and Wanstead
Olivia	Bailey	Reading West and Mid Berkshire
David	Baines	St Helens North
Alex	Baker	Aldershot
Richard	Baker	Glenrothes and Mid Fife
Alex	Ballinger	Halesowen
Antonia	Bance	Tipton and Wednesbury
Lee	Barron	Corby and East Northamptonshire
Paula	Barker	Liverpool Wavertree
Alex	Barros-Curtis	Cardiff West
Johanna	Baxter	Paisley and Renfrewshire South
Danny	Beales	Uxbridge and South Ruislip
Lorraine	Beavers	Blackpool North and Fleetwood
Torsten	Bell	Swansea West
Polly	Billington	East Thanet
Hilary	Benn	Leeds South
Clive	Betts	Sheffield South East
Matt	Bishop	Forest of Dean
Rachel	Blake	Cities of London and Westminster
Olivia	Blake	Sheffield Hallam
Chris	Bloore	Redditch

Elsie	Blundell	Heywood and Middleton North
Kevin	Bonavia	Stevenage
Jade	Botterill	Ossett and Denby Dale
Sureena	Brackenridge	Wolverhampton North East
Jonathan	Brash	Hartlepool
Phil	Brickell	Bolton West
Julia	Buckley	Shrewsbury
Chris	Bryant	Rhondda and Ogmore
Maureen	Burke	Glasgow North East
David	Burton-Sampson	Southend West and Leigh
Nesil	Caliskan	Barking
Dawn	Butler	Brent East
Liam	Byrne	Birmingham Hodge Hill and Solihull North
Ruth	Cadbury	Brentford and Isleworth
Irene	Campbell	North Ayrshire and Arran
Alan	Campbell	Tynemouth
Juliet	Campbell	Broxtowe
Markus	Campbell-Savours	Penrith and Solway
Sam	Carling	North West Cambridgeshire
Dan	Carden	Liverpool Walton
Alistair	Carns	Birmingham Selly Oak
Luke	Charters	York Outer
Sarah	Champion	Rotherham
Bambos	Charalambous	Southgate and Wood Green
Ben	Coleman	Chelsea and Fulham
Feryal	Clark	Enfield North
Jacob	Collier	Burton and Uttoxeter
Lizzi	Collinge	Morecambe and Lunesdale
Tom	Collins	Worcester
Liam	Conlon	Beckenham and Penge
Sarah	Coombes	West Bromwich
Andrew	Cooper	Mid Cheshire
Beccy	Cooper	Worthing West
Deirdre	Costigan	Ealing Southall
Yvette	Cooper	Pontefract, Castleford and Knottingley
Pam	Cox	Colchester
Jen	Craft	Thurrock
Neil	Coyle	Bermondsey and Old Southwark
Mary	Creagh	Coventry East
Torcuil	Crichton	Na h-Eileanan An Iar
Stella	Creasy	Walthamstow
Chris	Curtis	Milton Keynes North
Judith	Cummins	Bradford South
Nic	Dakin	Scunthorpe
Janet	Daby	Lewisham East

Emily	Darlington	Milton Keynes Central
Ashley	Dalton	West Lancashire
Jonathan	Davies	Mid Derbyshire
Paul	Davies	Colne Valley
Shaun	Davies	Telford
Josh	Dean	Hertford and Stortford
Alex	Davies-Jones	Pontypridd
Marsha	De Cordova	Battersea
Kate	Dearden	Halifax
Jim	Dickson	Dartford
Tanmanjeet	Dhesi	Slough
Anna	Dixon	Shipley
Helena	Dollimore	Hastings and Rye
Samantha	Dixon	Chester North and Neston
Anneliese	Dodds	Oxford East
Graeme	Downie	Dunfermline and Dollar
Stephen	Doughty	Cardiff South and Penarth
Peter	Dowd	Bootle
Neil	Duncan-Jordan	Poole
Rosie	Duffield	Canterbury
Cat	Eccles	Stourbridge
Angela	Eagle	Wallasey
Maria	Eagle	Liverpool Garston
Lauren	Edwards	Rochester and Strood
Maya	Ellis	Ribble Valley
Sarah	Edwards	Tamworth
Clive	Efford	Eltham and Chislehurst
Damien	Egan	Bristol North East
Kirith	Entwistle	Bolton North East
Chris	Elmore	Bridgend
Miatta	Fahnbulleh	Peckham
Florence	Eshalomi	Vauxhall and Camberwell Green
Bill	Esterson	Sefton Central
Chris	Evans	Caerphilly
Hamish	Falconer	Lincoln
Linsey	Farnsworth	Amber Valley
Josh	Fenton-Glynn	Calder Valley
Mark	Ferguson	Gateshead Central and Whickham
Patricia	Ferguson	Glasgow West
Natalie	Fleet	Bolsover
Emma	Foody	Cramlington and Killingworth
Catherine	Fookes	Monmouthshire
Paul	Foster	South Ribble
Daniel	Francis	Bexleyheath and Crayford
Vicky	Foxcroft	Lewisham North

Mary	Foy	City of Durham
James	Frith	Bury North
Allison	Gardner	Stoke-on-Trent South
Gill	Furniss	Sheffield Brightside and Hillsborough
Barry	Gardiner	Brent West
Anna	Gelder	South East Cornwall
Alan	Gemmell	Central Ayrshire
Gill	German	Clwyd North
Tracy	Gilbert	Edinburgh North and Leith
Becky	Gittins	Clwyd East
Preet	Gill	Birmingham Edgbaston
Ben	Goldsborough	South Norfolk
Mary	Glindon	Newcastle upon Tyne East and Wallsend
Jodie	Gosling	Nuneaton
Georgia	Gould	Queen's Park and Maida Vale
John	Grady	Glasgow East
Amanda	Hack	North West Leicestershire
Lilian	Greenwood	Nottingham South
Nia	Griffith	Llanelli
Andrew	Gwynne	Gorton and Denton
Sarah	Hall	Warrington South
Louise	Haigh	Sheffield Heeley
Lloyd	Hatton	South Dorset
Fabian	Hamilton	Leeds North East
Paulette	Hamilton	Birmingham Erdington
Emma	Hardy	Kingston upon Hull West and Haltemprice
Carolyn	Harris	Neath and Swansea East
Tom	Hayes	Bournemouth East
Helen	Hayes	Dulwich and West Norwood
Claire	Hazelgrove	Filton and Bradley Stoke
Chris	Hinchliffe	North East Hertfordshire
John	Healey	Rawmarsh and Conisbrough
Mark	Hendrick	Preston
Meg	Hillier	Hackney South and Shoreditch
Jonathan	Hinder	Pendle and Clitheroe
Claire	Hughes	Bangor Aberconwy
Sharon	Hodgson	Washington and Gateshead South
Rachel	Hopkins	Luton South and South Bedfordshire
Alison	Hume	Scarborough and Whitby
Patrick	Hurley	Southport
Rupa	Huq	Ealing Central and Acton
Leigh	Ingham	Stafford
Natasha	Irons	Croydon East
Sally	Jameson	Doncaster Central
Terry	Jermy	South West Norfolk

Dan	Jarvis	Barnsley North
Adam	Jogee	Newcastle-under-Lyme
Lillian	Jones	Kilmarnock and Loudoun
Diana	Johnson	Kingston upon Hull North and Cottingham
Kim	Johnson	Liverpool Riverside
Darren	Jones	Bristol North West
Gerald	Jones	Merthyr Tydfil and Aberdare
Louise	Jones	North East Derbyshire
Gurinder	Josan	Smethwick
Ruth	Jones	Newport West and Islwyn
Sarah	Jones	Croydon West
Sojan	Joseph	Ashford
Chris	Kane	Stirling and Strathallan
Satvir	Kaur	Southampton Test
Mike	Kane	Wythenshawe and Sale East
Naushabah	Khan	Gillingham and Rainham
Liz	Kendall	Leicester West
Afzal	Khan	Manchester Rusholme
Jayne	Kirkham	Truro and Falmouth
Stephen	Kinnock	Aberafan Maesteg
Sonia	Kumar	Dudley
Gen	Kitchen	Wellingborough and Rushden
Uma	Kumaran	Stratford and Bow
Laura	Kyrke-Smith	Aylesbury
Peter	Kyle	Hove and Portslade
Peter	Lamb	Crawley
Noah	Law	St Austell and Newquay
David	Lammy	Tottenham
Ian	Lavery	Blyth and Ashington
Brian	Leishman	Alloa and Grangemouth
Kim	Leadbeater	Spen Valley
Andrew	Lewin	Welwyn Hatfield
Emma	Lewell-Buck	South Shields
Josh	MacAlister	Whitehaven and Workington
Clive	Lewis	Norwich South
Simon	Lightwood	Wakefield and Rothwell
Alice	Macdonald	Norwich North
Andy	MacNae	Rosendale and Darwen
Amanda	Martin	Portsmouth North
Justin	Madders	Ellesmere Port and Bromborough
Shabana	Mahmood	Birmingham Ladywood
Seema	Malhotra	Feltham and Heston
Alex	Mayer	Dunstable and Leighton Buzzard
Rachael	Maskell	York Central
Keir	Mather	Selby

Douglas	McAllister	West Dunbartonshire
Martin	McCluskey	Inverclyde and Renfrewshire West
Kerry	McCarthy	Bristol East
Chris	McDonald	Stockton North
Siobhain	McDonagh	Mitcham and Morden
Andy	McDonald	Middlesbrough and Thornaby East
Blair	McDougall	East Renfrewshire
Lola	McEvoy	Darlington
Alex	McIntyre	Gloucester
Pat	McFadden	Wolverhampton South East
Alison	McGovern	Birkenhead
Gordon	McKee	Glasgow South
Kevin	McKenna	Sittingborne and Sheppy
Frank	McNally	Coatbridge and Bellshill
Catherine	McKinnell	Newcastle upon Tyne North
Jim	McMahon	Oldham West, Chadderton and Royton
Anna	McMorrin	Cardiff North
Kirsty	McNeill	Midlothian
Anneliese	Midgley	Knowsley
Julie	Minns	Carlisle
Ed	Miliband	Doncaster North
Abtisam	Mohammed	Sheffield Central
Navendu	Mishra	Stockport
Perran	Moon	Camborne and Redruth
Joe	Morris	Hexham
Jessica	Morden	Newport East
Stephen	Morgan	Portsmouth South
Grahame	Morris	Easington
Margaret	Mullane	Dagenham and Rainham
Luke	Murphy	Basingstoke
Christopher	Murray	Edinburgh East and Musselburgh
Katrina	Murray	Cumbernauld and Kirkintilloch
Ian	Murray	Edinburgh South
James	Murray	Ealing North
Luke	Myer	Middlesbrough South and East Cleveland
James	Naish	Rushcliffe
Connor	Naismith	Crewe and Nantwich
Kanishka	Narayan	Vale of Glamorgan
Lisa	Nandy	Wigan
Pamela	Nash	Motherwell, Wishaw and Carluke
Josh	Newbury	Cannock Chase
Samantha	Niblett	South Derbyshire
Dan	Norris	North East Somerset and Hanham
Charlotte	Nichols	Warrington North
Alex	Norris	Nottingham North and Kimberley

Melanie	Onn	Great Grimsby and Cleethorpes
Simon	Opher	Stroud
Chi	Onwurah	Newcastle upon Tyne Central and West
Tristan	Osborne	Chatham and Aylesford
Abena	Oppong-Asare	Erith and Thamesmead
Kate	Osamor	Edmonton and Winchmore Hill
Kate	Osborne	Jarrow and Gateshead East
Darren	Paffey	Southampton Itchen
Taiwo	Owatemi	Coventry North West
Sarah	Owen	Luton North
Andrew	Pakes	Peterborough
Matthew	Patrick	Wirral West
Michael	Payne	Gedling
Jon	Pearce	High Peak
Stephanie	Peacock	Barnsley South
David	Pinto-Duschinsky	Hendon
Matthew	Pennycook	Greenwich and Woolwich
Toby	Perkins	Chesterfield
Jess	Phillips	Birmingham Yardley
Bridget	Phillipson	Houghton and Sunderland South
Lee	Pitcher	Doncaster East and the Isle of Axholme
Jo	Platt	Leigh and Atherton
Joe	Powell	Kensington and Bayswater
Luke	Pollard	Plymouth Sutton and Devonport
Gregor	Poynton	Livingston
Lucy	Powell	Manchester Central
Peter	Prinsley	Bury St Edmonds and Stowmarket
Richard	Quigley	Isle of Wight West
Steve	Race	Exeter
Yasmin	Qureshi	Bolton South and Walkden
Connor	Rand	Altrincham and Sale West
Andrew	Ranger	Wrexham
Mike	Reader	Northampton South
Angela	Rayner	Ashton-under-Lyne
Joani	Reid	East Kilbride and Strathaven
Steve	Reed	Streatham and Croydon North
Ellie	Reeves	Lewisham West and East Dulwich
Rachel	Reeves	Leeds West and Pudsey
Emma	Reynolds	Wycombe
Martin	Rhodes	Glasgow North
Jonathan	Reynolds	Stalybridge and Hyde
Jake	Richards	Rother Valley
Bell	Riberio-Addy	Clapham and Brixton Hill
Jenny	Riddell-Carpenter	Suffolk Coastal
Lucy	Rigby	Northampton North

Dave	Robertson	Lichfield
Marie	Rimmer	St Helens South and Whiston
Tim	Roca	Macclesfield
Sam	Rushworth	Bishop Auckland
Matt	Rodda	Reading Central
Sarah	Russell	Congleton
Tom	Rutland	East Worthing and Shoreham
Oliver	Ryan	Burnley
Sarah	Sackman	Finchley and Golders Green
Jeevun	Sandher	Loughborough
Michelle	Scrogam	Barrow and Furness
Mark	Sewards	Leeds South West and Morley
Baggy	Shanker	Derby South
Naz	Shah	Bradford West
Josh	Simons	Makerfield
Michael	Shanks	Rutherglen
Tulip	Siddiq	Hampstead and Highgate
Warinder	Singh Juss	Wolverhampton West
John	Slinger	Rugby
Andrew	Slaughter	Hammersmith and Chiswick
David	Smith	North Northumberland
Cat	Smith	Lancaster and Wyre
Sarah	Smith	Hyndburn
Jeff	Smith	Manchester Withington
Nick	Smith	Blaenau Gwent and Rhymney
Gareth	Snell	Stoke-on-Trent Central
Karin	Smyth	Bristol South
Euan	Stainbank	Falkirk
Alex	Sobel	Leeds Central and Headingley
Kenneth	Stevenson	Airdrie and Shotts
Keir	Starmer	Holborn and St Pancras
Jo	Stevens	Cardiff East
Elaine	Stewart	Ayr, Carrick and Cumnock
Will	Stone	Swindon North
Alan	Strickland	Newton Aycliffe and Spennymoor
Alistair	Strathern	Hitchin
Wes	Streeting	Ilford North
Kirsteen	Sullivan	Bathgate and Linlithgow
Graham	Stringer	Blackley and Middleton South
Lauren	Sullivan	Gravesham
Peter	Swallow	Bracknell
Mike	Tapp	Dover and Deal
Mark	Tami	Alyn and Deeside
Alison	Taylor	Paisley and Renfrewshire North
David	Taylor	Hemel Hempstead

Rachel	Taylor	North Warwickshire and Bedworth
Fred	Thomas	Plymouth Moor View
Adam	Thompson	Erewash
Gareth	Thomas	Harrow West
Nick	Thomas-Symonds	Torfaen
Marie	Tidball	Penistone and Stocksbridge
Emily	Thornberry	Islington South and Finsbury
Jessica	Toale	Bournemouth West
Stephen	Timms	East Ham
Dan	Tomlinson	Chipping Barnet
Henry	Tufnell	Mid and South Pembrokeshire
Jon	Trickett	Normanton and Hemsworth
Anna	Turley	Redcar
Matt	Turmaine	Watford
Laurence	Turner	Birmingham Northfield
Karl	Turner	Kingston upon Hull East
Derek	Twigg	Widnes and Halewood
Liz	Twist	Blaydon and Consett
Harpreet	Uppal	Huddersfield
Tony	Vaughan	Folkestone and Hythe
Valerie	Vaz	Walsall and Bloxwich
Chris	Vince	Harlow
Christian	Wakeford	Bury South
Imogen	Walker	Hamilton and Clyde Valley
Chris	Ward	Brighton Kemptown & Peacehaven
Melanie	Ward	Cowdenbeath and Kirkcaldy
Paul	Waugh	Rochdale
Chris	Webb	Blackpool South
Michelle	Welsh	Sherwood Forest
Catherine	West	Hornsey and Friern Barnet
Andrew	Western	Stretford and Urmston
Matthew	Western	Warwick & Leamington
Michael	Wheeler	Worsley and Eccles
John	Whitby	Derbyshire Dales
Jo	White	Bassetlaw
Katie	White	Leeds North West
Nadia	Whittome	Nottingham East
David	Williams	Stoke-on-Trent North
Stephen	Witherden	Montgomeryshire and Glyndwr
Sean	Woodcock	Banbury
Rosie	Wrighting	Kettering
Yuan	Yang	Earley and Woodley
Mohammad	Yasin	Bedford
Steve	Yemm	Mansfield
Daniel	Zeichner	Cambridge

Labour Members of the Scottish Parliament

Jackie	Baillie	Dumbarton
Claire	Baker	Mid Scotland & Fife
Neil	Bibby	West of Scotland
Sarah	Boyack	Lothian
Foysol	Choudhury	Lothian
Katy	Clark	West of Scotland
Pam	Duncan-Glancy	Glasgow
Rhoda	Grant	Highlands & Islands
Mark	Griffin	Central Scotland
Daniel	Johnson	Edinburgh Southern
Monica	Lennon	Central Scotland
Richard	Leonard	Central Scotland
Pauline	McNeill	Glasgow
Michael	Marra	North East Scotland
Carol	Mochan	South of Scotland
Paul	O'Kane	West of Scotland
Alex	Rowley	Mid Scotland & Fife
Anas	Sarwar	Glasgow
Colin	Smyth	South of Scotland
Paul	Sweeney	Glasgow
Mercedes	Villalba	North East Scotland
Martin	Whitfield	South of Scotland

Labour Members of the Welsh Parliament/Senedd Cymru

Mick	Antoniw	Pontypridd
Hannah	Blythyn	Delyn
Jayne	Bryant	Newport West
Dawn	Bowden	Merthyr Tydfil and Rhymney
Hefin	David	Caerphilly
Alun	Davies	Blaenau Gwent
Mark	Drakeford	Cardiff West
Rebecca	Evans	Gower
Vaughan	Gething	Cardiff South and Penarth
John	Griffiths	Newport East
Lesley	Griffiths	Wrexham
Mike	Hedges	Swansea East
Vikki	Howells	Cynon Valley
Jane	Hutt	Vale of Glamorgan
Huw	Irranca-Davies	Ogmore
Julie	James	Swansea West
Jeremy	Miles	Neath
Eluned	Morgan	Mid and West Wales
Julie	Morgan	Cardiff North
Sarah	Murphy	Bridgend
Lynne	Neagle	Torfaen
Rhianon	Passmore	Islwyn
Jenny	Rathbone	Cardiff Central
David	Rees	Aberavon
Jack	Sargeant	Alyn and Deeside
Ken	Skates	Clwyd South
Carolyn	Thomas	North Wales
Lee	Waters	Llanelli
Joyce	Watson	Mid and West Wales
Buffy	Williams	Rhondda

Members of the Greater London Assembly

Marina	Ahmad	Lambeth and Southwark
Elly	Baker	Londonwide
Anne	Clarke	Barnet and Camden
Leonie	Cooper	Merton and Wandsworth
Unmesh	Desai	Barking & Dagenham, City of London, Newham, Tower Hamlets
Len	Duvall OBE	Greenwich and Lewisham
Krupesh	Hirani	Brent and Harrow
Bassam	Mahfouz	Ealing and Hillingdon
Joanne	McCartney	Enfield and Haringey
Sem	Moema	Hackney, Islington and Waltham Forest
James	Small-Edwards	Hammersmith & Fulham, Kensington and Chelsea, City of Westminster

Regional Mayors

Tracy	Brabin	West Yorkshire
Andy	Burnham	Greater Manchester
Oliver	Coppard	South Yorkshire
Dr Nik	Johnson	Cambridgeshire and Peterborough
Sadiq	Khan	London
Kim	McGuinness	North East
Dan	Norris	West of England
Richard	Parker	West Midlands
Steve	Rotheram	Liverpool City Region
David	Skaith	York and North Yorkshire
Claire	Ward	East Midlands

Leaders of Labour Councils

EAST MIDLANDS

Julie	Leigh	Bassetlaw District Council
Steve	Fritchley	Bolsover District Council
Milan	Radulovic	Broxtowe Borough Council
Jewel	Miah	Charnwood Borough Council
Tricia	Gilby	Chesterfield Borough Council
Nadine	Peatfield	Derby City Council
James	Dawson	Erewash Borough Council
John	Clarke	Gedling Borough Council
Peter	Soulsby	Leicester City Council
Naomi	Tweddle	Lincoln Council
Pip	Allnatt	Melton Borough Council
Paul	Peacock	Newark & Sherwood District Council
Nigel	Barker	North East Derbyshire District Council
Neghat	Khan	Nottingham City Council
Robert	Pearson	South Derbyshire District Council
Chris	Emmas-Williams	Amber Valley
Anthony	McKeown	High Peak
Andy	Abrahams	Mansfield Council

EASTERN

Mike	Davey	Cambridge City Council
Jeremy	Newmark	Hertsmere
Neil	MacDonald	Ipswich Borough Council
Hazel	Simmons	Luton Borough Council
Daniel	Allen	North Hertfordshire District Council
Mike	Stonard	Norwich City Council
Daniel	Cowan	Southend-on-Sea Borough Council
Richard	Henry	Stevenage District Council
John	Kent	Thurrock Council
Max	Holloway	Welwyn Hatfield Borough Council
Cliff	Waterman	West Suffolk

LONDON

Darren	Rodwell	Barking & Dagenham
Barry	Rawlings	Barnet Council
Muhammed	Butt	Brent Council
Richard	Olszewski	Camden Council
Patricia	Callaghan	Camden Council
Peter	Mason	Ealing Council
Nesil	Caliskan	Enfield Council
Anthony	Okereke	Greenwich Council
Caroline	Woodley	Hackney Council
Steve	Cowan	Hammersmith & Fulham Council
Peray	Ahmet	Haringey Council
Shantanu	Rajawat	Hounslow Council
Kaya	Comer-Schwarz	Islington Council
Claire	Holland	Lambeth Council
Brenda	Dacres	Lewisham Council
Ross	Garrod	Merton Council
Rokhsana	Fiaz	Newham Council
Kam	Rai	Redbridge Council
Kieron	Williams	Southwark Council
Grace	Williams	Waltham Forest
Simon	Hogg	Wandsworth Borough Council
Adam	Hug	Westminster Council

NORTH EAST

Stephen	Harker	Darlington Borough Council
Martin	Gannon	Gateshead Metropolitan Borough Council
Brenda	Harrison	Hartlepool Borough Council
Nick	Kemp	Newcastle Upon Tyne Council
Norma	Redfearn	North Tyneside Council
Alec	Brown	Redcar & Cleveland Council
Tracey	Dixon	South Tyneside Metropolitan Borough Council
Bob	Cook	Stockton-on-Tees Borough Council
Michael	Mordey	Sunderland City Council
Chris	Cooke	Middlesbrough Council

NORTH WEST

Phil	Riley	Blackburn with Darwen Borough Council
Lynn	Williams	Blackpool Council
Nicholas	Peel	Bolton Metropolitan Borough Council
Eamonn	O'Brien	Bury Metropolitan Borough Council
Nick	Mannion	Cheshire East Council
Louise	Gittins	Cheshire West and Chester Council
Alistair	Bradley	Chorley District Council
Mark	Fryer	Cumberland Council
Mike	Wharton	Halton Borough Council
Munsif	Dad	Hyndburn Borough Council
Graham	Morgan	Knowsley Metropolitan Borough Council
Philip	Black	Lancaster City Council
Liam	Robinson	Liverpool City Council
Bev	Craig	Manchester City Council
Asjad	Mahmood	Pendle Borough Council
Matthew	Brown	Preston City Council
Neil	Emmott	Rochdale Metropolitan Borough Council
Alyson	Barnes	Rossendale Borough Council
Paul	Dennett	Salford Council
Marion	Atkinson	Sefton Metropolitan Borough Council
Jacky	Alty	South Ribble Borough Council
Anthony	Burns	St Helens Council
Ged	Cooney	Tameside Metropolitan Borough Council
Tom	Ross	Trafford Metropolitan Borough Council
Hans	Mundry	Warrington Borough Council
Yvonne	Gagen	West Lancashire Borough Council
David	Molyneux	Wigan Metropolitan Borough Council
Paul	Stuart	Wirral Metropolitan Borough Council

SCOTLAND

Norman	Hampshire	East Lothian
Owen	O'Donnell	East Renfrewshire
Cammy	Day	Edinburgh, City of
David	Ross	Fife Council
Stephen	McCabe	Inverclyde
Joe	Cullinane	North Ayrshire
Jim	Logue	North Lanarkshire
Joe	Fagan	South Lanarkshire
Chris	Kane	Stirling
Martin	Rooney	West Dunbartonshire
Lawrence	Fitzpatrick	West Lothian

SOUTH EAST

Gavin	Callaghan	Basildon Borough Council
Mary	Temperton	Bracknell Forest
Bella	Sankey	Brighton and Hove
Alan	Baldock	Canterbury City Council
Michael	Jones	Crawley Borough Council
Kevin	Mills	Dover District Council
John	Burden	Gravesham Borough Council
Philip	Munday	Havant Borough Council
Vince	Maple	Medway Council
Peter	Marland	Milton Keynes City Council
Susan	Brown	Oxford City Council
Liz	Terry	Reading Borough Council
Gareth	Williams	Rushmoor Borough Council
Lorna	Fielker	Southampton City Council
Tim	Gibson	Swale Borough Council
Rick	Everitt	Thanet District Council
Sophie	Cox	Worthing
Jeremy	Gardner	Adur District Council

SOUTH WEST

Phil	Bialyk	Exeter City Council
Tudor	Evans	Plymouth City Council
Jim	Robbins	Swindon Borough Council

WALES

Stephen	Thomas	Blaenau Gwent County Borough Council
John	Spanswick	Bridgend County Borough Council
Sean	Morgan	Caerphilly County Borough Council
Huw	Thomas	Cardiff City
Ian	Roberts	Flintshire County Council
Mary Ann	Brocklesby	Monmouthshire County Council
Rob	Jones	Neath Port Talbot County Borough Council
Dimitri	Batrouni	Newport City Council
Andrew	Morgan	Rhondda Cynon Taf County Borough Council
Robert	Stewart	Swansea Council
Anthony	Hunt	Torfaen County Borough Council
Lis	Burnett	Vale of Glamorgan County Borough Council

WEST MIDLANDS

John	Cotton	Birmingham City Council
Tony	Johnson	Cannock Chase District Council
George	Duggins	Coventry City Council
Michael	Fitzpatrick	East Staffordshire Borough Council
Chris	Watkins	Nuneaton & Bedworth Borough Council
Joe	Baker	Redditch Borough Council
Kerrie	Carmichael	Sandwell Metropolitan Borough Council
Aidan	Godfrey	Stafford Borough Council
Mike	Gledhill	Staffordshire Moorlands District Council
Jane	Ashworth	Stoke-on-Trent City Council
Carol	Dean	Tamworth Borough Council
Lee	Carter	Telford & Wrekin Council
Steve	Simkins	Wolverhampton Council
Lynn	Denham	Worcester City Council

YORKSHIRE AND HUMBER

Stephen	Houghton	Barnsley Metropolitan Borough Council
Susan	Hinchcliffe	Bradford Metropolitan District Council
Jane	Scullion	Calderdale Metropolitan Borough Council
Ros	Jones	Doncaster Metropolitan Borough Council
James	Lewis	Leeds City Council
Chris	Read	Rotherham Metropolitan Borough Council
Tom	Hunt	Sheffield City Council
Denise	Jeffrey	Wakefield Metropolitan District Council
Claire	Douglas	York Council

Labour Group Leaders

EAST MIDLANDS

Joan	Dixon	Derbyshire County Council
Amanda	Hack	Leicestershire County Council
Karen	Lee	Lincolnshire County Council
Matt	Keane	North Northamptonshire Council
Sean	Sheahan	North West Leicestershire District Council
Kate	Foale	Nottinghamshire County Council
Jen	Walker	Rushcliffe Borough Council
Lee	Stepto	South Kesteven District Council
Wendy	Randall	West Northamptonshire Council

EASTERN

Carl	Meader	Bedford Borough Council
Harry	Clarke	Breckland Council
Elisa	Meschini	Cambridgeshire County Council
Matthew	Brennan	Central Bedfordshire Council
Julie	Young	Colchester Borough Council
Peter	Byatt	East Suffolk
Ivan	Henderson	Essex County Council
Trevor	Wainwright	Great Yarmouth Borough Council
James	Griggs	Harlow Council
Nigel	Bell	Hertfordshire County Council
Sam	Wakeford	Huntingdonshire
Francis	Bone	King's Lynn & West Norfolk
Steve	Morphew	Norfolk County Council
Sarah	Adams	Suffolk County Council
Stephen	Cox	Three Rivers District Council
Nigel	Bell	Watford Borough Council

LONDON

Stefano	Borella	Bexley Council
Simon	Jeal	Bromley Council
Stuart	King	Croydon Council
David	Perry	Harrow Council
Keith	Darvill	Havering
Peter	Curling	Hillingdon Council
Kasim	Ali	Kensington & Chelsea Council
Sirajul	Islam	Tower Hamlets Borough Council

NORTH EAST

Carl **Marshall** Durham County Council
 Scott **Dickinson** Northumberland County Council

NORTH WEST

Samantha **Maxwell** Blaby District Council
 Mark **Townsend** Burnley Borough Council
 Matthew **Tomlinson** Lancashire County Council
 Lee **Jameson** Ribble Valley Council
 David **Meller** Stockport Metropolitan Borough Council
 Derek **Brook** Westmoreland and Furness
 Rob **Fail** Wyre Council

SCOTLAND

Mohammad **Malik** Aberdeen City
 Heather **Doran** Angus Council
 Fiona **Howard** Argyll and Bute Council
 Kathleen **Martin** Clackmannanshire
 Archie **Dryburgh** Dumfries and Galloway
 Kevin **Keenan** Dundee
 Maureen **McKay** East Ayrshire
 Alan **Moir** East Dunbartonshire
 Anne **Hannah** Falkirk
 George **Redmond** Glasgow
 Elizabeth **McAllister** Highland
 Derek **Milligan** Midlothian
 John **Divers** Moray
 Alasdair **Bailey** Perth & Kinross
 Iain **McMillan** Renfrewshire
 Tom **Morton** Shetland
 Duncan **Townson** South Ayrshire

SOUTH EAST

Brendan **Chilton** Ashford Borough Council
 Alex **Lee** Basingstoke & Deane Borough Council
 Majid **Hussain** Buckinghamshire
 Amanda **Watkins** Cherwell District Council
 Jonathon **Hawkes** Dartford Borough Council
 Chris **Collier** East Sussex County Council
 Kate **Chinn** Epsom & Ewell Borough Council
 Adrian **Lockwood** Folkestone and Hythe
 Kim **Taylor** Hampshire County Council
 Margi **O'Callaghan** Hastings Borough Council
 Alister **Brady** Kent County Council
 Maureen **Cleator** Maidstone Borough Council
 Liz **Brighouse** Oxfordshire County Council
 Charlotte **Gerada** Portsmouth City Council
 Pavitar **Kaur Mann** Slough Borough Council
 Mocky **Khan** South Oxfordshire
 Jon **Button** Spelthorne
 Hugo **Pound** Tunbridge Wells Borough Council
 Duncan **Enright** West Oxfordshire District Council
 Caroline **Baxter** West Sussex County Council
 Anila **Javaid** Woking Borough Council
 Rachel **Burgess** Wokingham

SOUTH WEST

Robin **Moss** Bath & North East Somerset Council
 Patrick **Canavan** Bournemouth, Christchurch and Poole
 Tom **Renhard** Bristol City Council
 Kate **Ewert** Cornwall Council
 Carol **Whitton** Devon County Council
 Matt **Bishop** Forest of Dean District Council
 Terry **Pullen** Gloucester City Council
 John **Bloxsom** Gloucestershire County Council
 Catherine **Gibbons** North Somerset Council
 Leigh **Redman** Somerset Council
 Steve **Robinson** Stroud District Council
 David **Brenton** Torridge
 Ricky **Rogers** Wiltshire Council

WALES

Deryk	Cundy	Carmarthenshire County Council
Emily	Owen	Conwy County Borough Council
Jason	McLellan	Denbighshire County Council
Brent	Carter	Merthyr Tydfil County Borough Council
Paul	Miller	Pembrokeshire County Council
Matthew	Dorrance	Powys County Council
Dana	Davies	Wrexham County Borough Council

WEST MIDLANDS

Peter	McDonald	Bromsgrove District Council
Peter	Low	Dudley Metropolitan Borough Council
Sue	Woodward	Lichfield District Council
David	Mazzocchi-Jones	Newcastle-under-Lyme Council
Brynnen	Ririe	North Warwickshire Borough Council
Rosemary	Dartnall	Shropshire County Council
Hazel	Dawkins	Solihull
Charlotte	Atkins	Staffordshire County Council
Matthew	Ward	Walsall Metropolitan Borough Council
Chris	King	Warwick District Council
Sarah	Feeney	Warwickshire County Council
Lynn	Denham	Worcestershire County Council

YORKSHIRE AND HUMBER

Rosalind	Jackson	East Lindsey
Steve	Gallant	East Riding of Yorkshire
Daren	Hale	Kingston upon Hull City Council
Carole	Pattison	Kirklees Council
Kathryn	Wheatley	North East Lincolnshire Council
Len	Foster	North Lincolnshire Council
Steve	Shaw-Wright	North Yorkshire County Council

Labour Peers

Bns (Irene) Adams of Craigielea	Rt Hon L (Jack) Cunningham of Felling
Rt Hon L (Andrew) Adonis	L (Neil) Davidson of Glen Clova KC
L (Charles) Allen of Kensington	L (Bryn) Davies of Brixton
L (Waheed) Alli	Bns (Rita) Donaghy
Rt Hon Bns (Valerie) Amos	L (Bernard) Donoughue
Rt Hon L (Donald) Anderson of Swansea	Bns (Jeannie) Drake
Bns (Ruth) Anderson of Stoke-on-Trent	Rt Hon L (Paul) Drayson
Bns (Kay) Andrews	L (Alf) Dubs
Rt Hon Bns (Hilary) Armstrong of Hill Top	L (John) Eatwell
Rt Hon Bns (Cathy) Ashton of Upholland	L (David) Evans of Watford
L (Willy) Bach	Rt Hon L (Charlie) Falconer of Thoroton KC
Bns (Joan) Bakewell	L (Richard) Faulkner of Worcester
Rt Hon L (Steve) Bassam	L (Geoff) Filkin
L (Tony) Berkeley	Rt Hon L (George) Foulkes of Cumnock
Bns (Angela) Billingham	Bns (Anita) Gale
Rt Hon Bns (Tessa) Blackstone	L (Anthony) Giddens
Bns (Judith) Blake of Leeds	L (Maurice) Glasman
Bns (Christine) Blower	Bns (Llin) Golding
Rt Hon L (David) Blunkett	L (Peter) Goldsmith
Rt Hon L (Paul) Boateng	B (Mary) Goudie
Rt Hon L (Keith) Bradley	L (John) Grantchester
L (Melvyn) Bragg	L (Leslie) Griffiths of Burry Port
L (Clive) Brooke of Alverthorpe	Rt Hon L (Bruce) Grocott
Rt Hon L (Des) Browne of Ladyton	L (David) Hacking
Bns (Pauline) Bryan	Rt Hon L (Peter) Hain
L (Dale) Campbell-Savours	L (John) Hannett of Everton
L (Patrick) Carter of Coles	V (Stephen) Hanworth
Bns (Shami) Chakrabarti	L (Toby) Harris of Haringey
V (Tom) Chandos	L (Simon) Haskel
Bns (Jenny) Chapman of Darlington	L (Willie) Haughey
Rt Hon L (David) Clark of Windermere	Bns (Sue) Hayman of Ullock
L (Tony) Clarke of Hampstead	Bns (Dianne) Hayter of Kentish Town
L (Vernon) Coaker	Bns (Ayesha) Hazarika
Bns (Janet) Cohen of Pimlico	Bns (Anna) Healy of Primrose Hill
L (Ray) Collins of Highbury	L (John) Hendy
Bns (Christine) Crawley	L (Peter) Hendy of Richmond Hill

L (Clive) Hollick
 Rt Hon L (Alan) Howarth of Newport
 Rt Hon Bns (Beverley) Hughes of Stretford
 Rt Hon L (Philip) Hunt of Kings Heath
 Rt Hon L (John) Hutton of Furness
 Rt Hon Bns (Margaret) Jay of Paddington
 Rt Hon L (Barry) Jones
 Bns (Maggie) Jones of Whitchurch
 L (Bill) Jordan
 Bns (Alicia) Kennedy of Cradley
 Bns (Helena) Kennedy of The Shaws KC
 Rt Hon L (Roy) Kennedy of Southwark
 L (Jonathan) Kestenbaum
 L (Wajid) Khan of Burnley
 Bns (Denise) Kingsmill
 Rt Hon L (Neil) Kinnock
 Rt Hon L (Jim) Knight of Weymouth
 Bns (Doreen) Lawrence of Clarendon
 L (Richard) Layard
 L (Chris) Lennie
 L (Sonny) Leong
 L (Michael) Levy
 Rt Hon Bns (Helen) Liddell of Coatdyke
 L (Roger) Liddle
 L (David) Lipsey
 Bns (Ruth) Lister of Burtsett
 L (Spencer) Livermore
 Bns (Ann) Mallalieu KC
 Rt Hon L (Peter) Mandelson
 L (John) Maxton
 Rt Hon L (Jack) McConnell of Glenscorrodale
 Bns (Genista) McIntosh of Hudnall
 L (Iain) McNicol of West Kilbride
 L (Jon) Mendelsohn
 Bns (Gillian) Merron
 L (Parry) Mitchell

L (John) Monks
 L (Kenneth) Morgan
 Bns (Sally) Morgan of Huyton
 Rt Hon Bns (Estelle) Morris of Yardley
 Rt Hon L (Paul) Murphy of Torfaen
 Bns (Sue) Nye
 Bns (Frances) O'Grady of Upper Holloway
 Bns (Martha) Osamor
 L (Bhikhu) Parekh
 Bns (Jill) Pitkeathley
 L (Fred) Ponsonby of Shulbrede
 L (Dave) Prentis of Leeds
 Rt Hon Bns (Dawn) Primarolo
 Bns (Margaret) Prosser
 Rt Hon Bns (Joyce) Quin
 Bns (Meta) Ramsay of Cartvale
 Bns (Jane) Ramsey of Wall Heath
 Bns (Gail) Rebuck
 Rt Hon L (John) Reid of Cardowan
 Bns (Margaret) Ritchie of Downpatrick
 Rt Hon L (George) Robertson of Port Ellen
 Rt Hon L (Jeff) Rooker
 L (Ted) Rowlands
 Rt Hon Bns (Jan) Royall of Blaisdon
 L (Kuldip) Sahota
 L (Tom) Sawyer
 L (Gerald) Shamash
 Bns (Maeve) Sherlock
 L (Prem) Sikka
 Rt Hon Bns (Angela) Smith of Basildon
 Bns (Elizabeth) Smith of Gilmorehill
 L (Peter) Snape
 V (Stephen) Stansgate (Stephen Benn)
 L (Wilf) Stevenson of Balmacara
 Rt Hon Bns (Liz) Symons of Vernham Dean
 Rt Hon Bns (Ann) Taylor of Bolton

Bns (Sharon) Taylor of Stevenage
 Bns (Glenys) Thornton
 L (Don) Touhig
 L (David) Triesman
 L (Denis) Tunnicliffe
 L (Leslie) Turnberg
 Bns (Fiona) Twycross
 Bns (Diana) Warwick of Undercliffe
 L (Mike) Watson of Invergowrie
 L (Tom) Watson of Wyre Forest
 L (Dave) Watts
 L (Alan) West of Spithead
 Bns (Margaret) Wheeler
 Bns (Janet) Whitaker
 Rt Hon L (Larry) Whitty
 Bns (Debbie) Wilcox of Newport
 Rt Hon L (Michael) Wills
 L (Robert) Winston
 L (Stewart) Wood of Anfield
 L (Tony) Woodley
 L (Tony) Young of Norwood Green
 Bns (Barbara) Young of Old Scone

Labour Peers: 166 Excludes 6 on leave of absence

L (Tony) Christopher
 Bns (Katy) Clark of Kilwinning
 Rt Hon L (Derry) Irvine of Lairg KC
 L (Sandy) Leitch
 Bns (Eluned) Morgan of Ely
 Rt Hon Bns (Patricia) Scotland of Asthal KC

Labour Peers Announced but not yet sworn in

Rt. Hon Dame Margaret Beckett GBE PC
 John Cryer
 Rt Hon Sir David Hanson
 Rt Hon Harriet Harman KC PC
 Rt Hon Dame Margaret Hodge DBE PC
 Rt Hon Kevan Jones PC
 Barbara Keeley
 Rt Hon Jacqui Smith PC
 Rt Hon John Spellar PC
 Rt Hon Dame Rosie Winterton DBE PC
 Sir Patrick Vallance
 Rt Hon Richard Hermer KC
 James Timpson OBE

Labour Police and Crime Commissioners

Clare Moody	Avon and Somerset	South West
John Tizard	Bedfordshire	Eastern
Matt Storey	Cleveland	Northern
Dan Price	Cheshire	North West
David Allen	Cumbria	North West/ North
Joy Allen	Durham	Northern
Kate Green	Greater Manchester (Deputy Mayor)	North West
Jane Mudd	Gwent	Wales
Sophie Linden	London (Deputy Mayor)	London
Emily Spurrell	Merseyside	North West
Sarah Taylor	Norfolk	Eastern
Andrew Dunbobbin	North Wales	Wales
Danielle Stone	Northamptonshire	East Midlands
Gary Godden	Nottinghamshire	East Midlands
Emma Wools	South Wales	Wales
Simon Foster	West Midlands	West Midlands
Alison Lowe	West Yorkshire (Deputy Mayor)	Yorkshire and Humber
Susan Dungworth	Northumbria	Northern
Clive Grunshaw	Lancashire	North West
Nicolle Ndiweni	Derbyshire	East Midlands
Oliver Coppard	South Yorkshire	Yorkshire and Humber
Jo Coles	York and North Yorkshire (Deputy Mayor)	Yorkshire and Humber

NEC Complaints and Disciplinary Sub-committee

24 June 2023 to 1 July 2024

Membership Appeals and Readmissions

Appeals – Upheld: 1

Appeals – Not Upheld: 11

Re-admissions following auto-exclusion – Approved: 8

Re-admission following auto-exclusion – Not Approved: 2

Re-admissions following expulsion – Approved: 0

Re-admission following expulsion – Not Approved: 0

Re-admissions following termination – Approved: 0

Re-admission following termination – Not Approved: 2

Re-admissions following resignation/lapse while suspended – Approved: 0

Re-admission following resignation/lapse while suspended – Not Approved: 4

Exclusions from Membership

Chapter 2, Clause I.5.B.i 1

Chapter 2, Clause I.5.B.iv 12

Chapter 2, Clause I.5.B.v 78

Chapter 2, Clause I.5.B.vi 8

Chapter 2, Clause I.5.B.vii 4

Chapter 2, Clause I.5.B.viii 4

Chapter 2, Clause I.5.B.x 1

Chapter 2, Clause I.5.B.xi 1

Following Annual Conference 2023, a new rule, Chapter 2, Clause I.5.B.iv, was inserted and the subsequent rules renumbered. The rules cited above are those that were in use at the relevant time.

Terminations from Membership

Chapter 2, Clause I.4.B.i 28

Chapter 2, Clause I.4.B.ii 41

Chapter 2, Clause I.4.B.iv 9

Chapter 2, Clause I.4.B.v 1

Independent Review Board

Between 24 June 2023 and 1 July 2024, the Independent Review Board reviewed 74 cases determined by the NEC Complaints and Disciplinary Sub-Committee.

Of those cases, the Independent Review Board declared that 73 cases complied with the Party's rules and declared that one case did not comply with one or more of the Party's rules.

NCC CASES

Charge brought by	Against	Rule	Verdict of Panel	Outcome
NEC	Respondent 1	2.1.11	Proven	Expelled
NEC	Respondent 2	2.1.11	Proven	Expelled
NEC	Respondent 3	2.1.11	Proven	Expelled
NEC	Respondent 4	2.1.11	Proven	Expelled
NEC	Respondent 5	2.1.11	Proven	Expelled
NEC	Respondent 6	2.1.11	Proven	Expelled
NEC	Respondent 7	2.1.11	Proven	Expelled
NEC	Respondent 8	2.1.11	Proven	Expelled
NEC	Respondent 9	2.1.11	Proven	Expelled
NEC	Respondent 10	2.1.11	Proven	Expelled
NEC	Respondent 11	2.1.11	Proven	Expelled
NEC	Respondent 12	2.1.11	Proven	Expelled
NEC	Respondent 13	2.1.11	Proven	Suspended
NEC	Respondent 14	2.1.11	Proven	Suspended
NEC	Respondent 15	2.1.11	Proven	Suspended from holding office

NCC CASES

Appeal Rule	Upheld	Not Upheld
Chapter 2, Clause 2.1.6	3	91

All information in this appendix is correct as of 19.08.24

