

## Labour Party Job Description

<b>Job Title:</b>	Senior Software Developer
<b>Responsible to:</b>	Senior Lead, Engineering
<b>Location:</b>	Head Office – London, Head Office – Newcastle or remote
<b>Key Purpose:</b>	Design and develop high-quality software solutions that power Labour's campaign infrastructure while providing technical leadership within the engineering team.

### Digital innovation at Labour

The Labour Party is working to deliver change and build a new Britain - one of security, prosperity and respect for all. We do this by winning elections at all levels across the country.

The party's technology is at the core of that mission, and is integral to how we understand the public, run campaigns, measure impact, work together and win.

### This role

We're looking for experienced full-stack PHP/Laravel developers to work across the party on our suite of bespoke first-party software for voters, supporters and activists. You can be based anywhere in the UK, but may need to travel occasionally to one of our Head Offices in London or Newcastle.

Our in-house development team works at the heart of the Labour Party to deliver solutions that only we can: ranging from a bespoke CRM that activists use to organise events, send emails and mobilise members; to the range of voter contact web apps that we used to contact over a million voters on a single day on July 4. The work you will do will have a direct impact, changing politics – and with it, the UK – for the better.

### Specific responsibilities

1. Lead development of critical campaign software systems.
2. Architect and implement new features across the party's technology stack.
3. Collaborate with product owners to translate requirements into technical solutions.
4. Contribute to technical decision-making including architecture and technology selection.
5. Support existing systems while implementing improvements based on campaign needs.
6. Participate in code reviews and technical documentation, collaborating with other team members to ensure shared understanding and high-quality outcomes.
7. Promote adherence to relevant statutory, internal and external regulations, standards, and codes of good practice.
8. To complete such other duties as assigned, and to carry out any other reasonable task as requested by the Senior Lead, Engineering.

## Labour Party Person Specification

### Values

- A commitment to the Labour Party's codes of conduct, mission and values.
- Strong personal commitment to equality, diversity, and inclusion.
- Highly collaborative behaviour, able to build strong working relationships.
- Ability to work consistently to high professional standards.
- Commitment to continuous improvement and new ways of working.

### Technical Knowledge

- Expert-level PHP development skills with strong Laravel experience
- Proficiency in modern JavaScript frameworks, particularly Vue.js
- Strong SQL knowledge with PostgreSQL experience
- Deep knowledge of security best practices

### Experience

#### *Essential:*

- 4+ years of PHP development experience with Laravel or similar frameworks
- Track record of delivering complex software projects from end-to-end, including experience with agile project management, security audits, testing plans, and change and release management.
- Experience mentoring junior developers and working supportively and effectively within a development team.

#### *Desirable:*

- Experience with political campaigns or membership organizations
- Background in scaling high-traffic applications
- Experience with Vue.js and PostgreSQL
- Familiarity with AWS
- Strong communication skills, for example the ability to explain technical concepts to non-technical audience