

# NEC Complaints and Disciplinary Sub-Committee Report

February 2024

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## 2 Disciplinary Panels

To date, in 2024, panels of the National Executive Committee (**NEC Panels**) have considered 50 cases investigated under Chapter 6, Clause I of the Labour Party Rule Book.

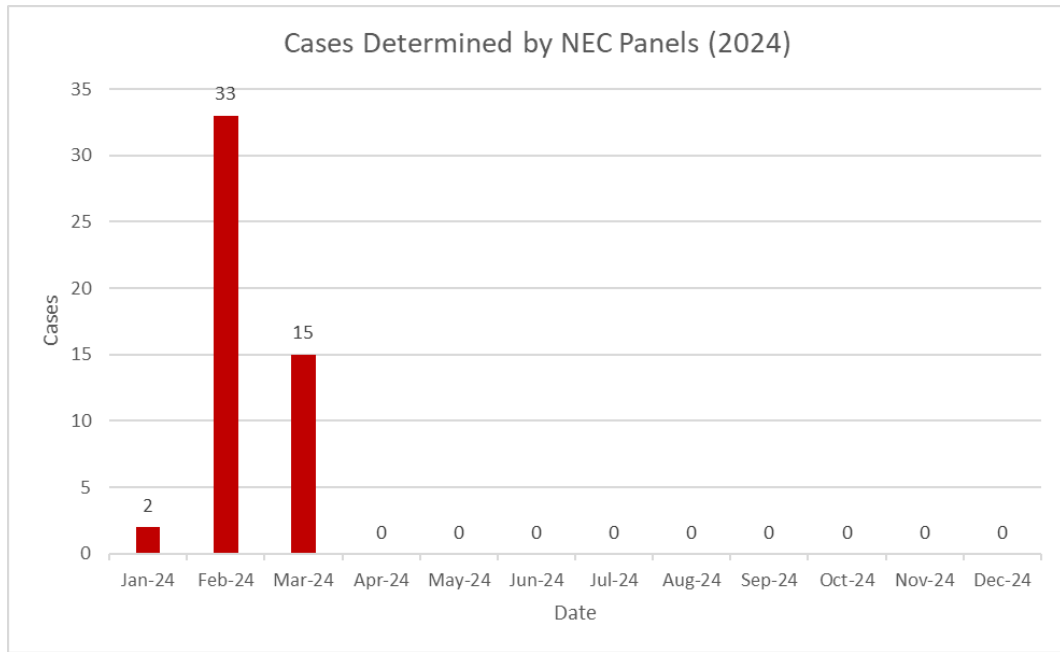


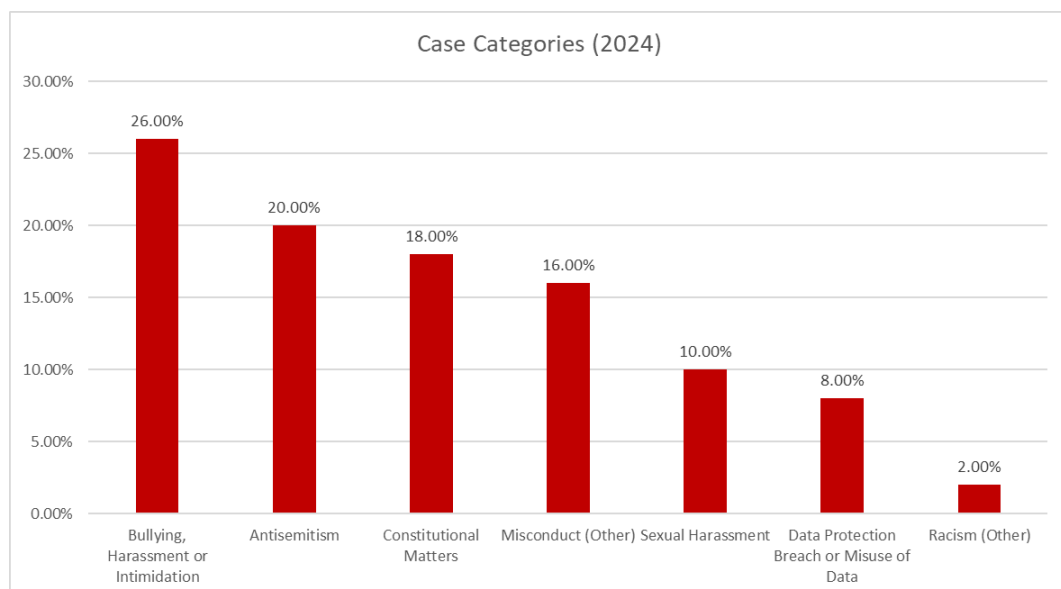
Figure 1: Cases determined by NEC Panels in 2024.

## The Labour Party

### Case Categories

The majority of cases (26%) involved allegations of bullying, harassment or intimidation. 20% involved allegations of antisemitism. 18% involved constitutional matters, in this case failure to complete sanctions training. 16% involved some form of misconduct online or offline. 10% involved sexual harassment. 8% involved a data protection issue or a misuse of data. 2% involved some form of racism.

These figures show the proportion of the total number of cases that allegations of each category are found in. For example, if there was only one case, and that case involved an allegation of antisemitism and an allegation of islamophobia, then the figures for both antisemitism and islamophobia would be 100%.

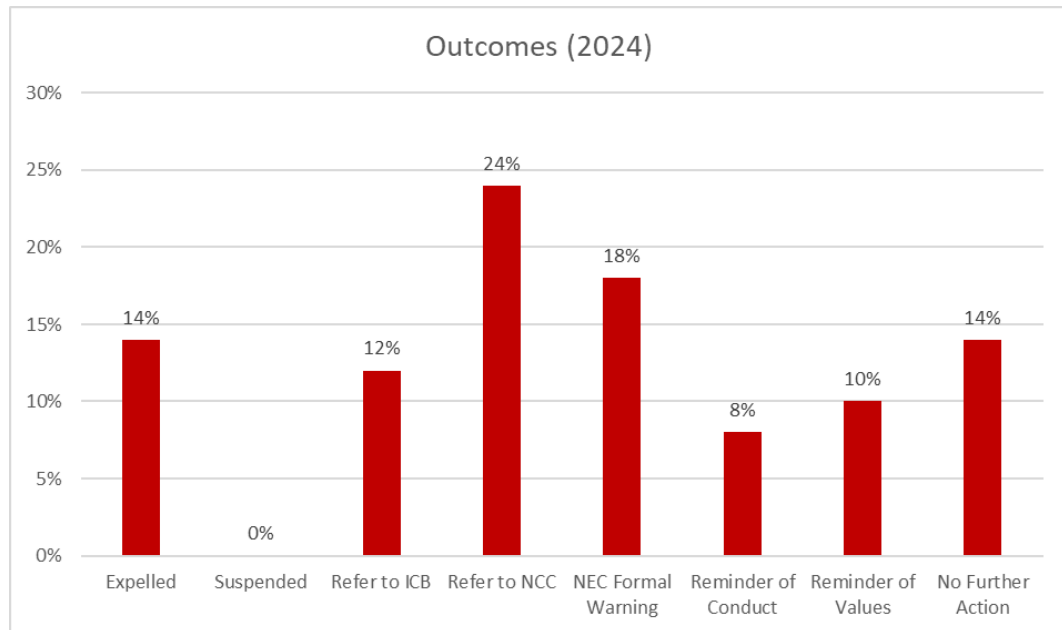


*Figure 2: Types of case determined by NEC Panels in 2024.*

## The Labour Party

### Case Outcomes

To date, in 2024, 50% of cases resulted in expulsion, suspension, or a referral to the Independent Complaints Board or National Constitutional Committee. 26% of cases resulted in a formal warning or a reminder of conduct. 24% of cases resulted in a reminder of values or no further action.



*Figure 3: Outcomes of cases determined by NEC Panels in 2024.*

### 3 Independent Review Board

To date, in 2024, 20 cases were verified by the Independent Review Board (IRB) and no cases were vetoed.

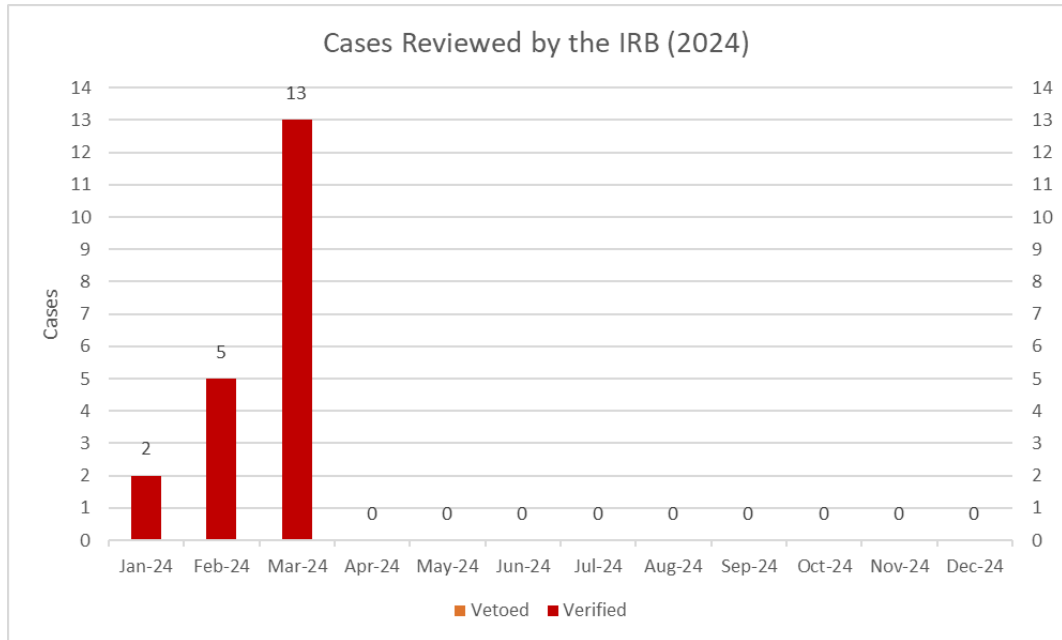


Figure 4: Cases reviewed by the Independent Review Board in 2024.

## 4 Exclusion Panels

To date, in 2024, NEC Panels considered 21 cases that had been investigated under Chapter 2, Clause I.5 of the Labour Party Rule Book.

Of these 21 cases, 17 allegations were upheld and the member was excluded; 1 allegation was upheld, but the NEC exercised its discretionary powers under Chapter 2, Clauses I.7.B and C to suspend the members concerned, rather than expel them; 1 allegation was upheld, but the NEC exercised its discretionary powers under Chapter 2, Clause I.7.B to reinstate the member immediately; and in 2 cases, the allegations were not upheld (meaning the individual remains a member of the Labour Party).

Of these 21 cases, 16 involved an alleged breach of Chapter 2, Clause I.5.B.v (Support for an inimical organisation), 4 involved an alleged breach of Chapter 2, Clause I.5.B.vii (Harassment or intimidation of staff), and 1 involved an alleged breach of Chapter 2, Clause I.5.B.x (substantiated safeguarding concern).

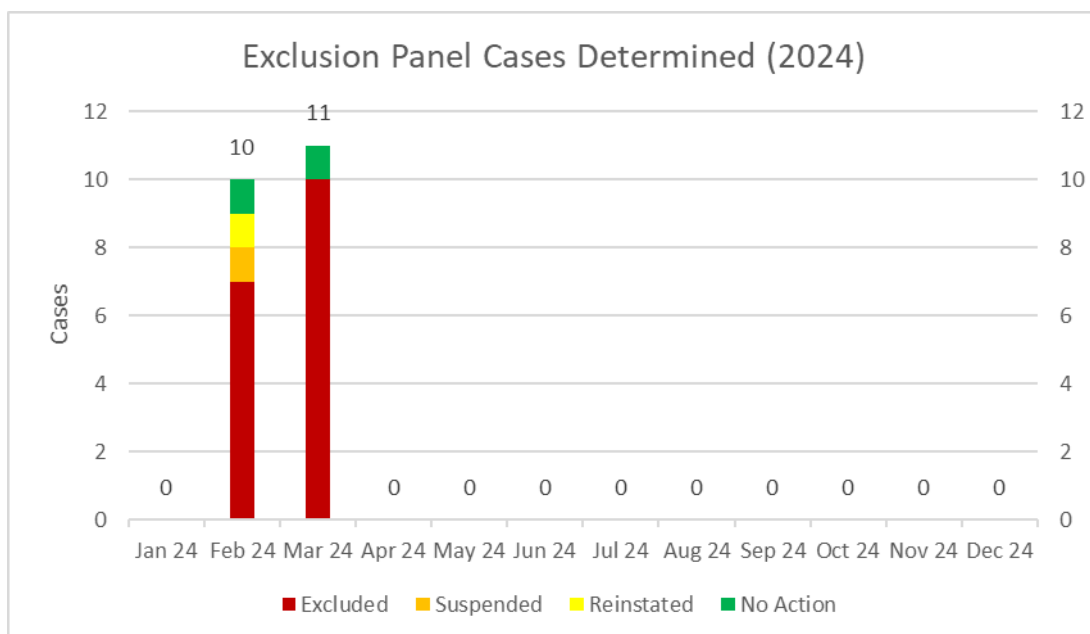


Figure 5: Cases determined by NEC exclusion panels in 2024.

## 5 Terminations

To date, in 2024, 4 members had their memberships terminated pursuant to Chapter 2, Clause I.4 of the Labour Party Rule Book.

Of these 4 members, the membership rights of 1 individual was terminated for standing against the Labour Party in elections; the membership rights of 1 individual was terminated for publicly declaring their intention to stand in an election against the Labour Party; and the membership rights of 2 individuals were terminated for signing the nomination papers of candidates standing against the Labour Party.

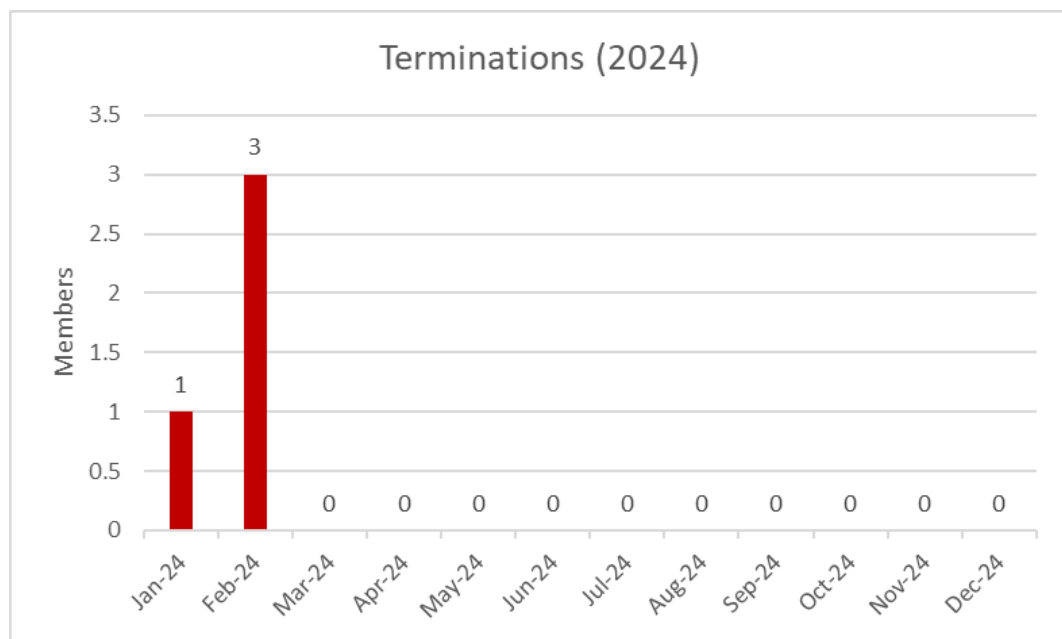


Figure 6: Membership terminations in 2024



## 6 Disciplinary Appeals

To date, in 2024, 24 appeals have been determined.

In 24 cases, the National Constitutional Committee rejected those appeals, and the membership rights of the individuals concerned remain terminated.

Appeal correspondence relating to 60 cases remains outstanding.

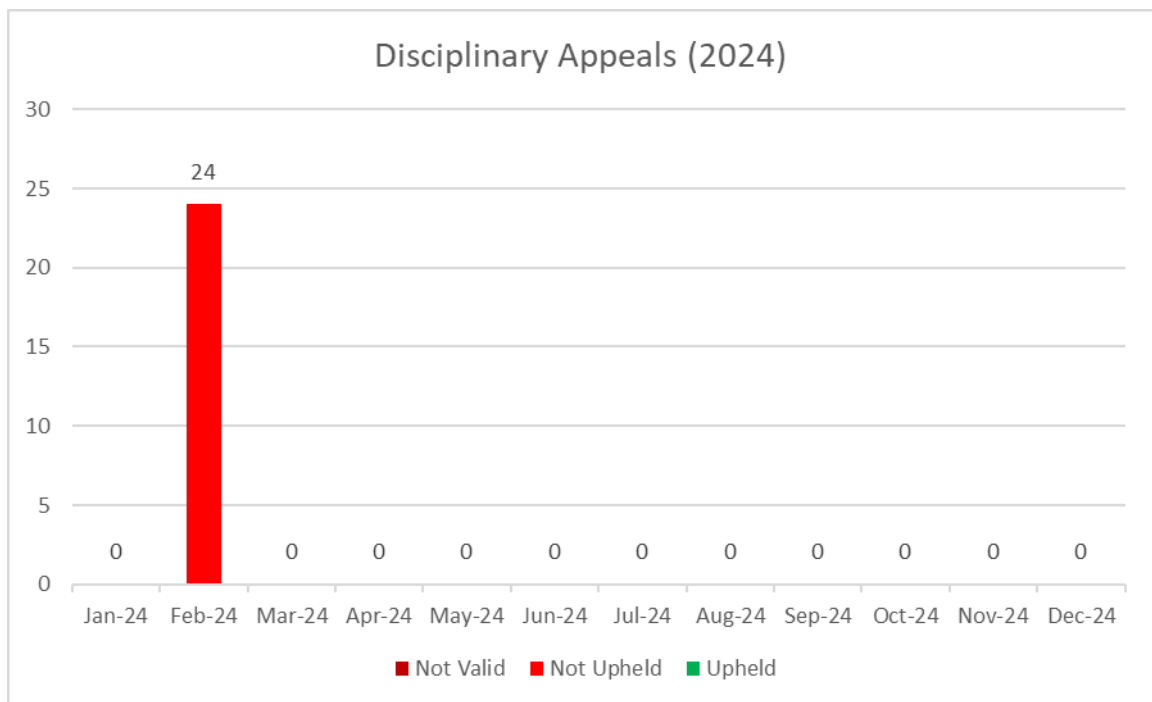


Figure 7: Disciplinary Appeals in 2024

## 7 National Constitutional Committee

To date, in 2024, 0 cases have been determined by hearings of the National Constitutional Committee.

2 members lapsed or resigned before a hearing.

There are currently 25 cases awaiting a hearing. Of these, 5 individuals have been served with their bundles and are awaiting a hearing, and the paperwork for the other 20 cases are being prepared by staff.

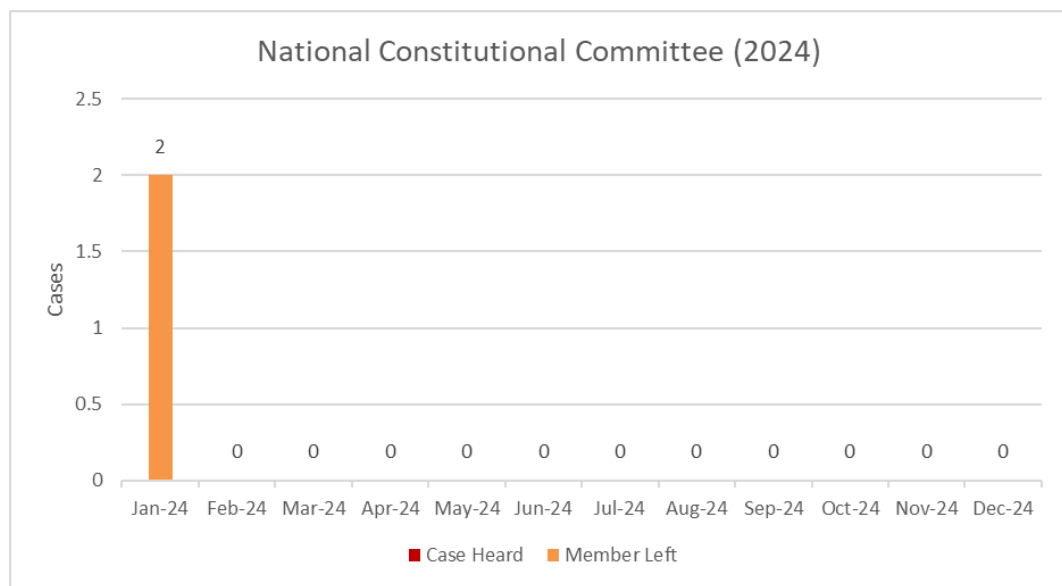


Figure 8: NCC cases determined in 2024

## 8 Independent Complaints Board

To date, in 2022, 3 cases have been determined by the Independent Complaints Board.

Of the 2 cases that have concluded, 2 individuals have been expelled and 1 individual received a formal warning.

Additionally, 1 case has concluded because the case was referred back to the NEC.

There are 12 cases remaining. Of these 12 cases, 4 individuals have been served with their bundles and are awaiting a hearing, and the paperwork for the remaining 8 cases are being prepared by Labour Party staff.

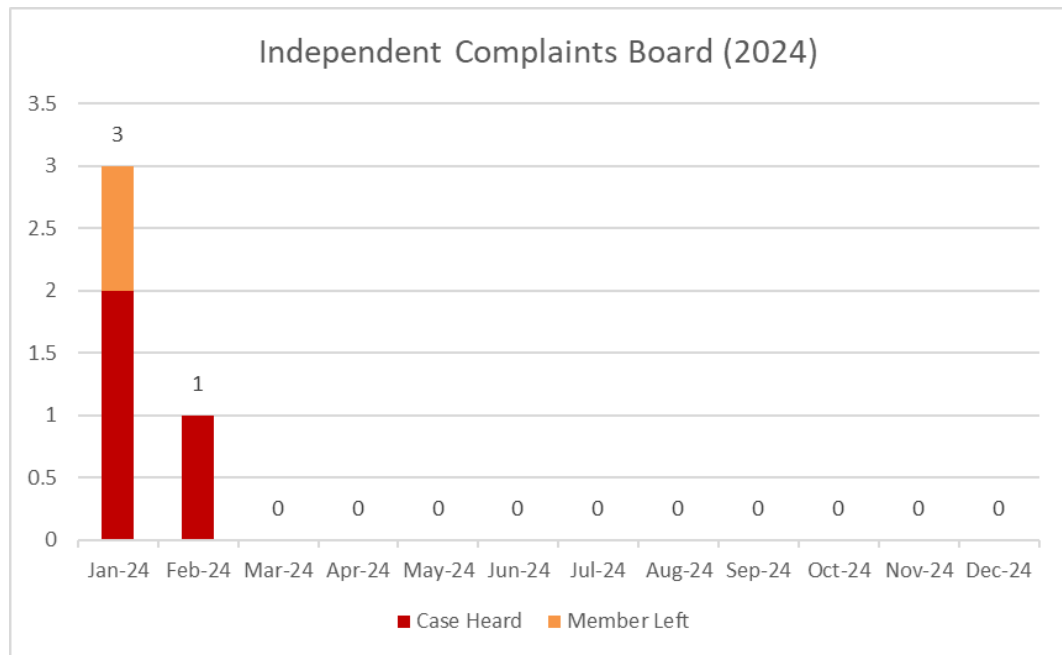


Figure 9: Independent Review Board in 2024