

NEC Complaints and Disciplinary Sub-Committee Report

November 2024

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2 Disciplinary Panels

To date, in 2024, panels of the National Executive Committee (**NEC Panels**) have considered 122 cases investigated under Chapter 6, Clause I of the Labour Party Rule Book.

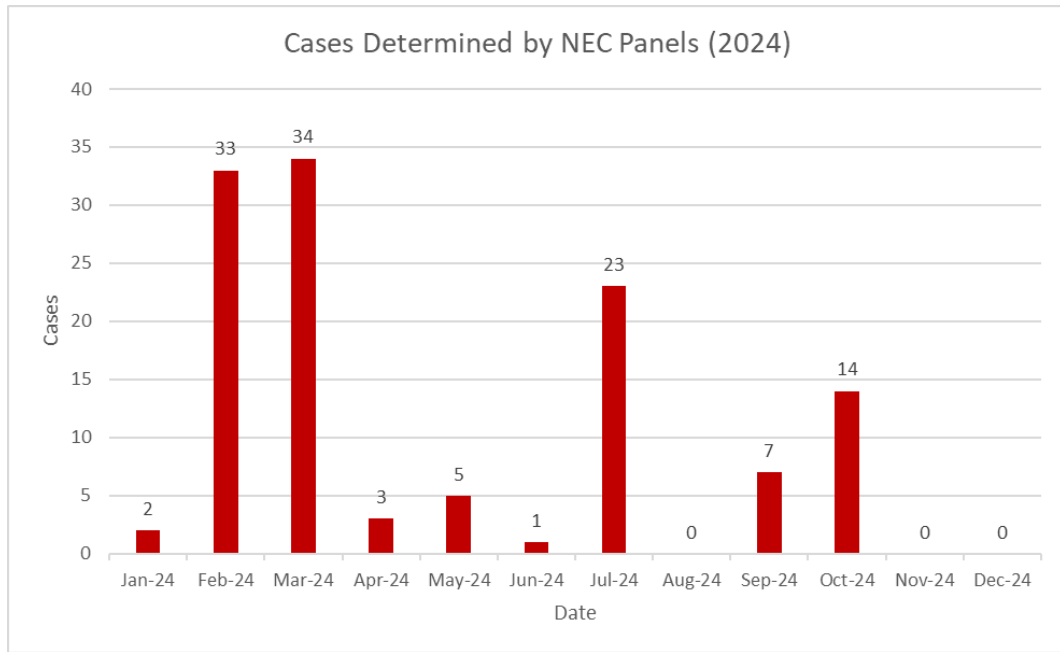


Figure 1: Cases determined by NEC Panels in 2024.

The Labour Party

Case Categories

Almost one-third of cases (29.51%) involved allegations of antisemitism. Around 18% involved allegations of bullying, harassment or intimidation. Around 14% involved some form of general misconduct. Around 7% involved allegations of islamophobia. Around 7% involved constitutional matters, in this case a failure to complete the required training following an adverse disciplinary finding. Around 6% involved allegations of sexual harassment. Around 5% involved allegations of sexism. Around 5% involved allegations around data. Around 4% involved allegations of racism. Around 3% involved allegations about conduct online that did not involve a protected characteristic. Around 1.5% involved ableism. Around 1.5% involved misconduct in public office. Around 1% involved homophobia.

These figures show the proportion of the total number of cases that allegations of each category are found in. For example, if there was only one case, and that case involved an allegation of antisemitism and an allegation of islamophobia, then the figures for both antisemitism and islamophobia would be 100%.

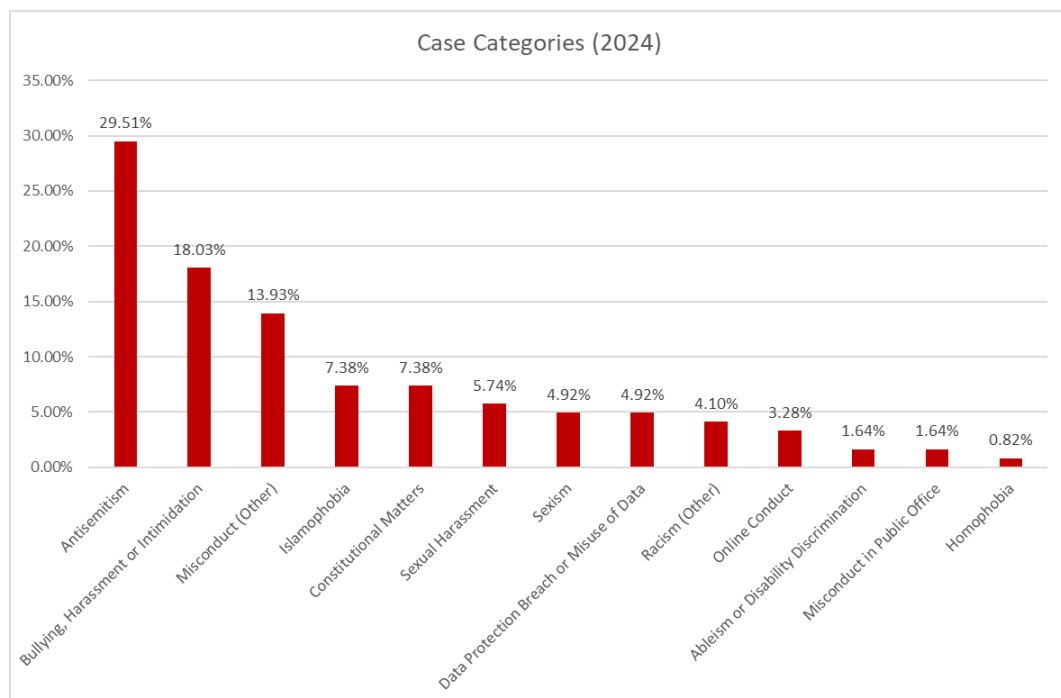


Figure 2: Types of case determined by NEC Panels in 2024.

The Labour Party

Case Outcomes

To date, in 2024, about a third (34.43%) of cases resulted in expulsion, suspension, or a referral to the Independent Complaints Board or National Constitutional Committee. Another third or so (32.79%) of cases resulted in a formal warning or a reminder of conduct. Another third or so (32.79%) of cases resulted in a reminder of values or no further action.

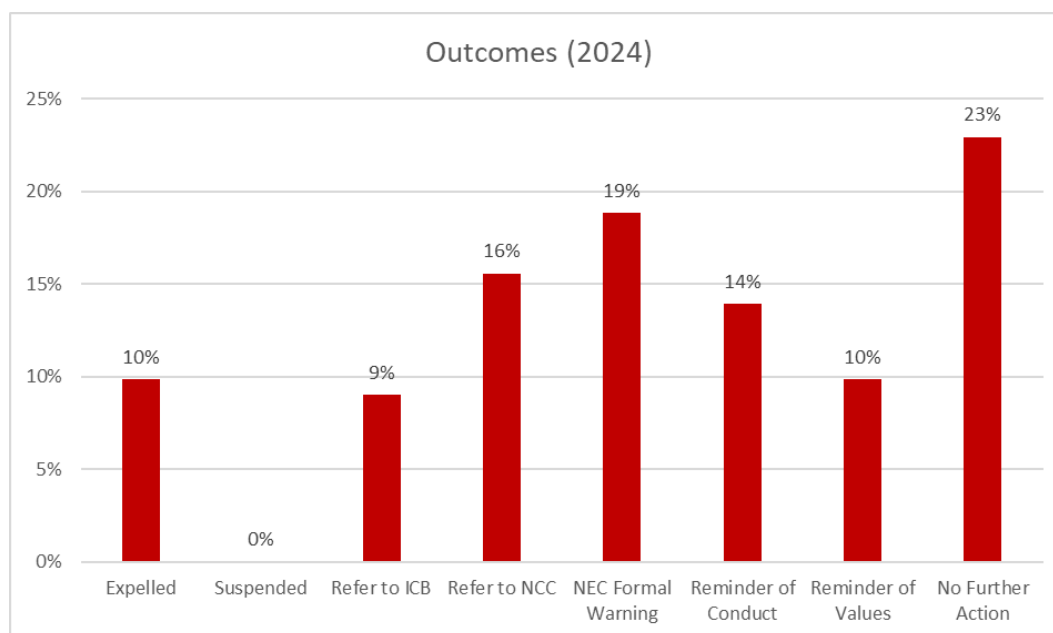


Figure 3: Outcomes of cases determined by NEC Panels in 2024.

3 Independent Review Board

To date, in 2024, 59 cases were considered by the Independent Review Board (IRB). Of these 59 cases, 58 were verified and 1 was vetoed.

The IRB vetoed the decision of the NEC Panel because it had not sufficiently justified its finding that the Respondent had engaged in conduct that was prejudicial and grossly detrimental to the Labour Party.

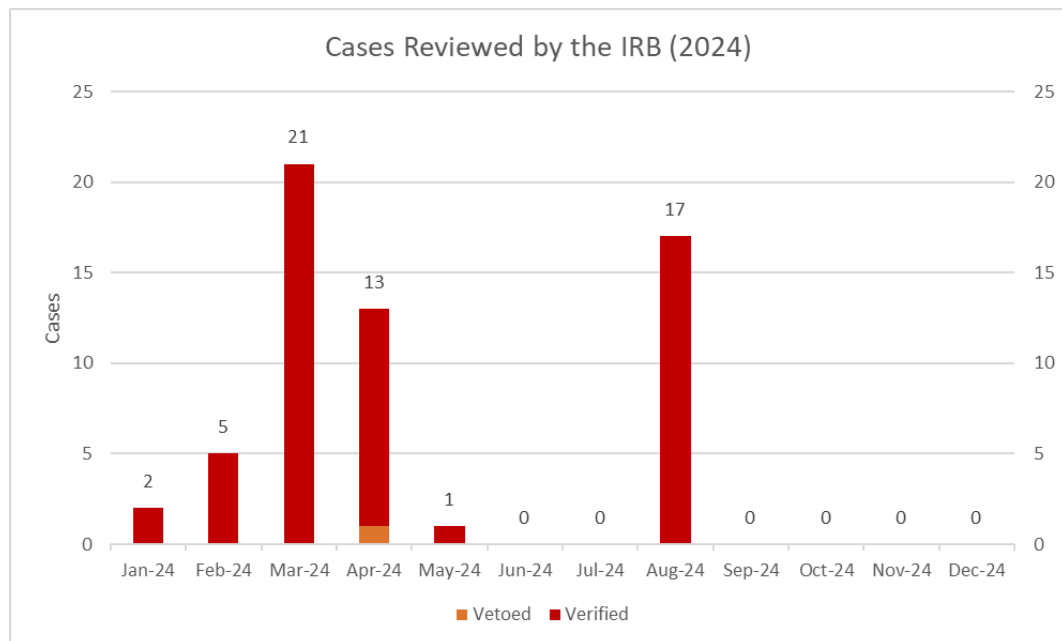


Figure 4: Cases reviewed by the Independent Review Board in 2024.

4 Exclusion Panels

To date, in 2024, NEC Panels considered 61 cases that had been investigated under Chapter 2, Clause I.5 of the Labour Party Rule Book.

Of these 61 cases, 54 allegations were upheld and the member was excluded; 1 allegation was upheld, but the NEC exercised its discretionary powers under Chapter 2, Clauses I.7.B and C to suspend the members concerned, rather than expel them; 1 allegation was upheld, but the NEC exercised its discretionary powers under Chapter 2, Clause I.7.B to reinstate the member immediately; and in 5 cases, the allegations were not upheld (meaning the individual remains a member of the Labour Party).

Of these 61 cases, 53 involved an alleged breach of the current Chapter 2, Clause I.5.B.iv and vi (Support for an inimical political organisation or a candidate standing against the Labour Party), 5 involved an alleged breach of the current Chapter 2, Clause I.5.B.viii (Harassment or intimidation of staff), 2 involved an alleged breach of Chapter 2, Clause I.5.B.xi (substantiated safeguarding concern), and 1 involved an alleged breach of Chapter 2, Clause I.5.B.ix (convicted of a serious criminal offence).

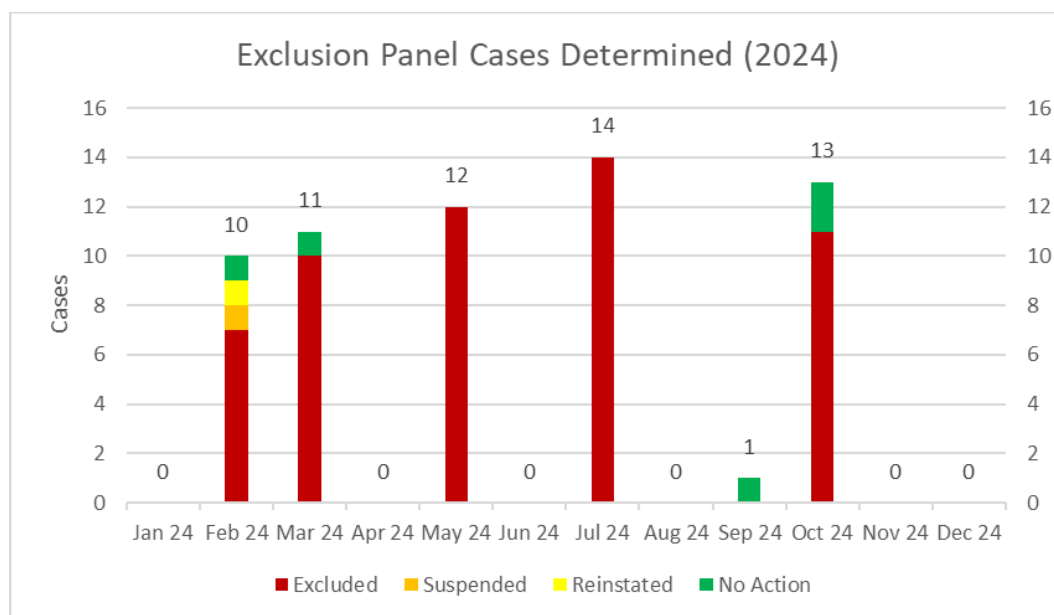


Figure 5: Cases determined by NEC exclusion panels in 2024.

5 Terminations

To date, in 2024, 74 members had their membership rights terminated pursuant to Chapter 2, Clause I.4 of the Labour Party Rule Book.

Of these 74 members, the membership rights of 24 individuals were terminated for standing against the Labour Party in elections; the membership rights of 42 individuals were terminated for signing the nomination papers of candidates standing against the Labour Party; the membership rights of 7 individuals were terminated for publicly declaring their intention to stand in an election against the Labour Party; and the membership rights of 1 individual was terminated because they stood as an independent despite being a duly endorsed Labour Party candidate.

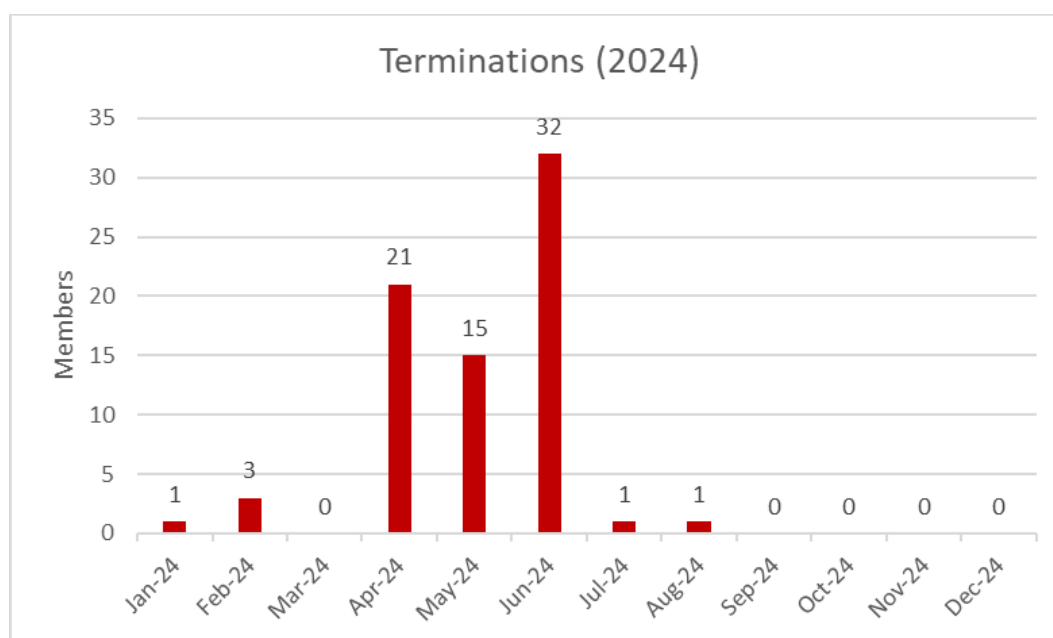


Figure 6: Membership terminations in 2024

6 Disciplinary Appeals

To date, in 2024, 60 appeals have been determined.

In 57 cases, the National Constitutional Committee (NCC) or the Independent Complaints Board (ICB) rejected those appeals, and the membership rights of the individuals concerned remain terminated. In 3 cases, the NCC or ICB upheld those appeals, and the membership rights of the individuals concerned were reinstated.

Appeal correspondence relating to 39 cases remains outstanding.

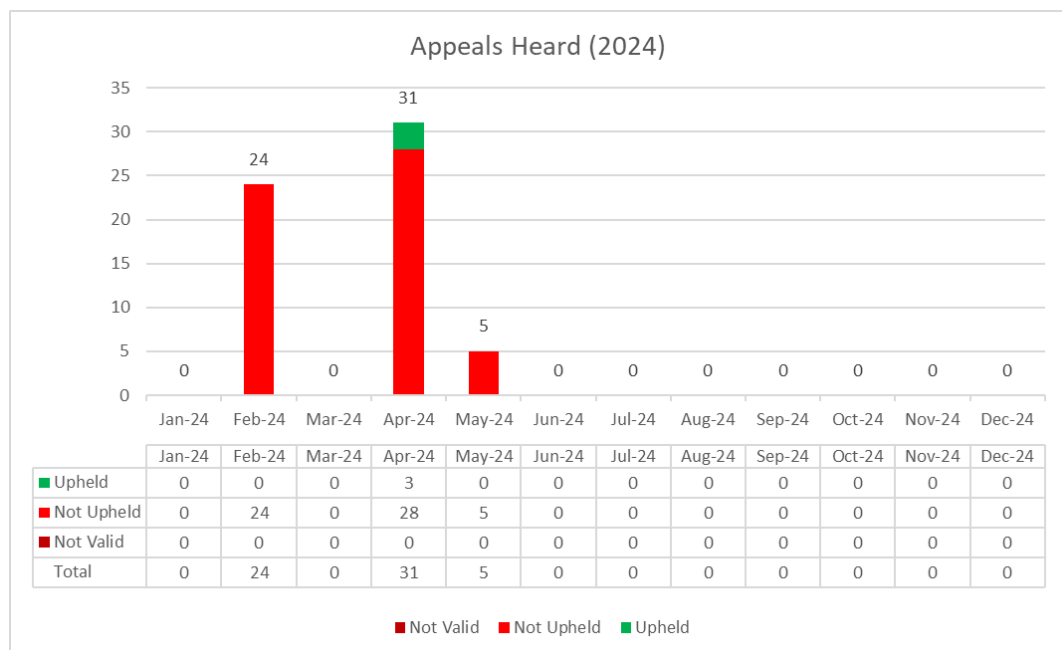


Figure 7: Disciplinary Appeals in 2024

7 National Constitutional Committee

To date, in 2024, 15 cases have been determined by hearings of the National Constitutional Committee. Of these cases, 12 resulted in expulsion and 3 resulted in suspension.

3 members lapsed or resigned before a hearing.

There are currently 10 cases awaiting a hearing. Of these, 1 individual has been served with their bundles and is awaiting a hearing, and the paperwork for the other 9 cases are being prepared by staff.

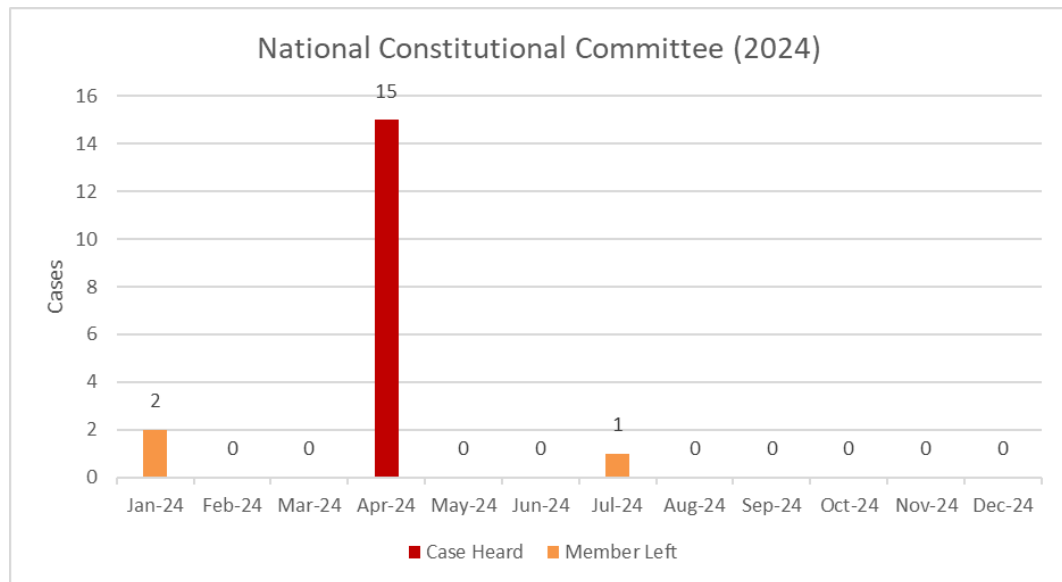


Figure 8: NCC cases determined in 2024

8 Independent Complaints Board

To date, in 2024, 8 cases have been determined by the Independent Complaints Board.

Of the 8 cases that have concluded, 2 individuals have been expelled; 1 individual was suspended for 12 months; 3 individuals received a formal warning; 1 individual received a reminder of conduct; and the allegation against 1 individual was not upheld.

Additionally, 1 case has concluded because the case was referred back to the NEC; 1 case has concluded because the member was expelled from the Labour Party for unrelated matters; and 2 cases have concluded because the member resigned. Of these two members, one resigned after the ICB bundle had been served.

There are 9 cases remaining. Of these 9 cases, 2 individuals have been served with their bundles and are awaiting a hearing, and the paperwork for the remaining 7 cases are being prepared by Labour Party staff.

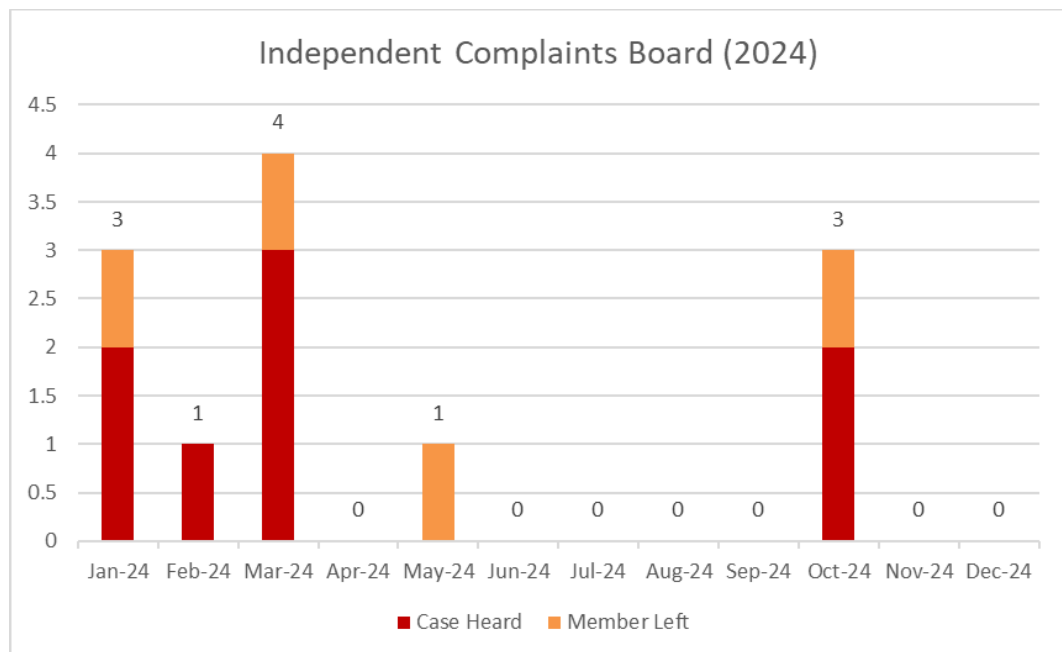


Figure 9: Independent Review Board in 2024