

NEC Complaints and Disciplinary Sub-Committee Report

January 2025

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2 Disciplinary Panels

In 2024, panels of the National Executive Committee (**NEC Panels**) considered 138 cases investigated under Chapter 6, Clause I of the Labour Party Rule Book. This is up slightly from 125 cases in 2023 and down significantly from the 300+ cases per year between 2019 and 2022.

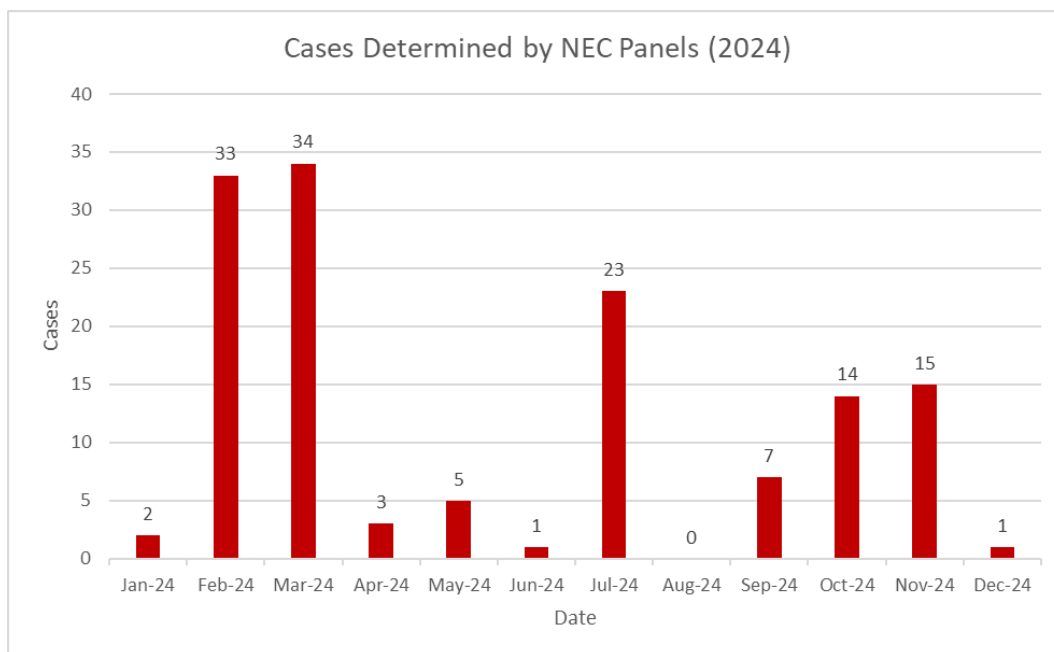


Figure 1: Cases determined by NEC Panels in 2024.

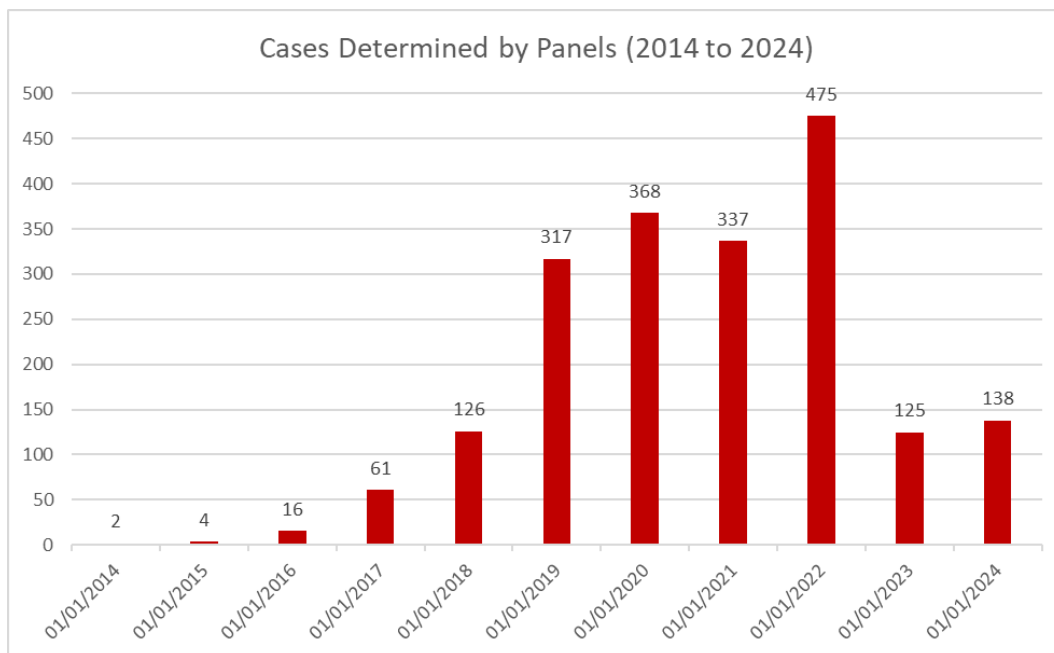


Figure 2: Cases determined by NEC Panels 2014 to 2024

The Labour Party

Case Categories

Almost one-third of cases (28.26%) involved allegations of antisemitism. Around 18% involved allegations of bullying, harassment or intimidation. Around 17% involved some form of general misconduct. Around 6.5% involved allegations of islamophobia. Around 6.5% involved constitutional matters, in this case a failure to complete the required training following an adverse disciplinary finding. Around 6% involved allegations of sexual harassment. Around 4.3% involved allegations of sexism. Around 4.3% involved allegations around data. Around 3.6% involved allegations of racism. Around 3.6% involved allegations about conduct online that did not involve a protected characteristic. Around 2.1% involved misconduct in public office. Around 1.5% involved ableism. Around 0.7% involved homophobia.

These figures show the proportion of the total number of cases that allegations of each category are found in. For example, if there was only one case, and that case involved an allegation of antisemitism and an allegation of islamophobia, then the figures for both antisemitism and islamophobia would be 100%.

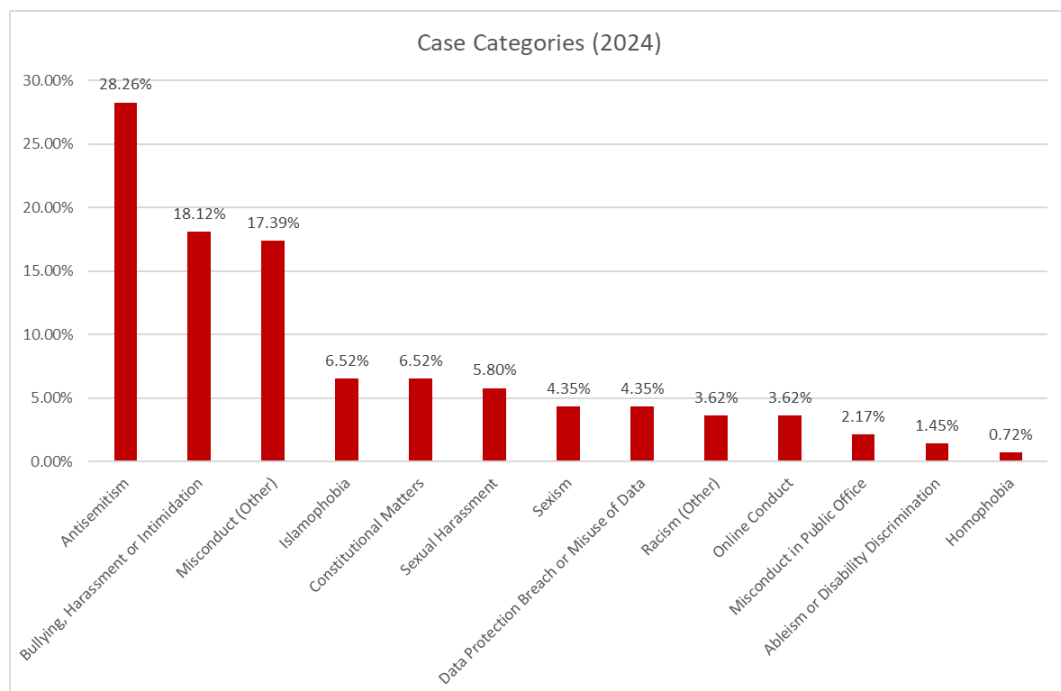


Figure 3: Types of case determined by NEC Panels in 2024.

The Labour Party

Case Outcomes

In 2024, about a third (36.96%) of cases resulted in expulsion, suspension, or a referral to the Independent Complaints Board or National Constitutional Committee. Another third or so (33.33%) of cases resulted in a formal warning or a reminder of conduct. Another third or so (29.71%) of cases resulted in a reminder of values or no further action.

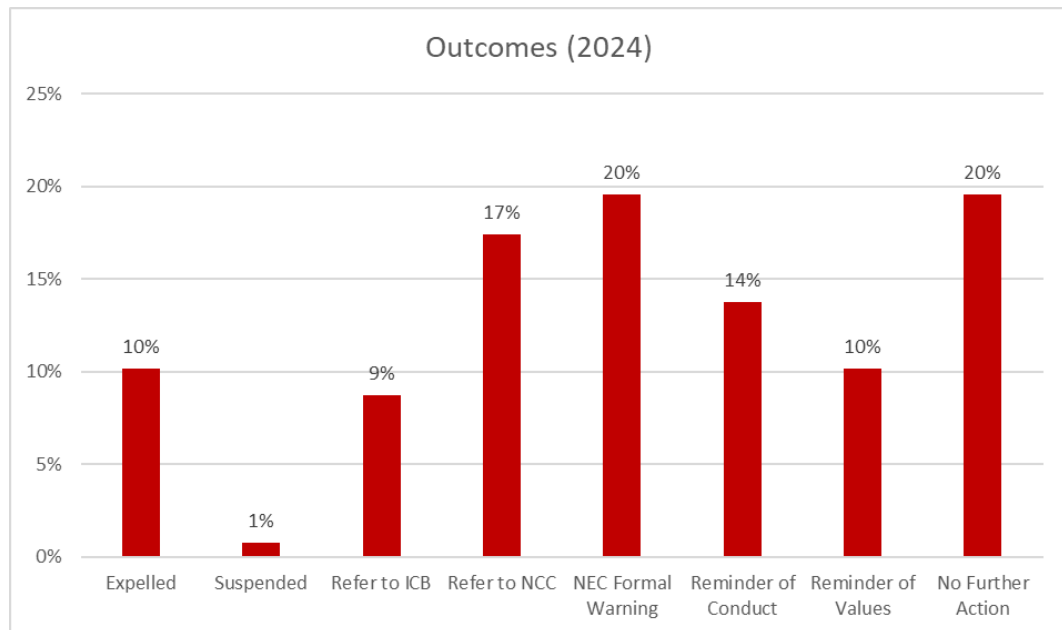


Figure 4: Outcomes of cases determined by NEC Panels in 2024.

3 Independent Review Board

In 2024, 76 cases were considered by the Independent Review Board (IRB). Of these 76 cases, 75 were verified and 1 was vetoed.

The IRB vetoed the decision of the NEC Panel because it had not sufficiently justified its finding that the Respondent had engaged in conduct that was prejudicial and grossly detrimental to the Labour Party. This case has since been heard by a new panel and the decision of that panel has been verified.

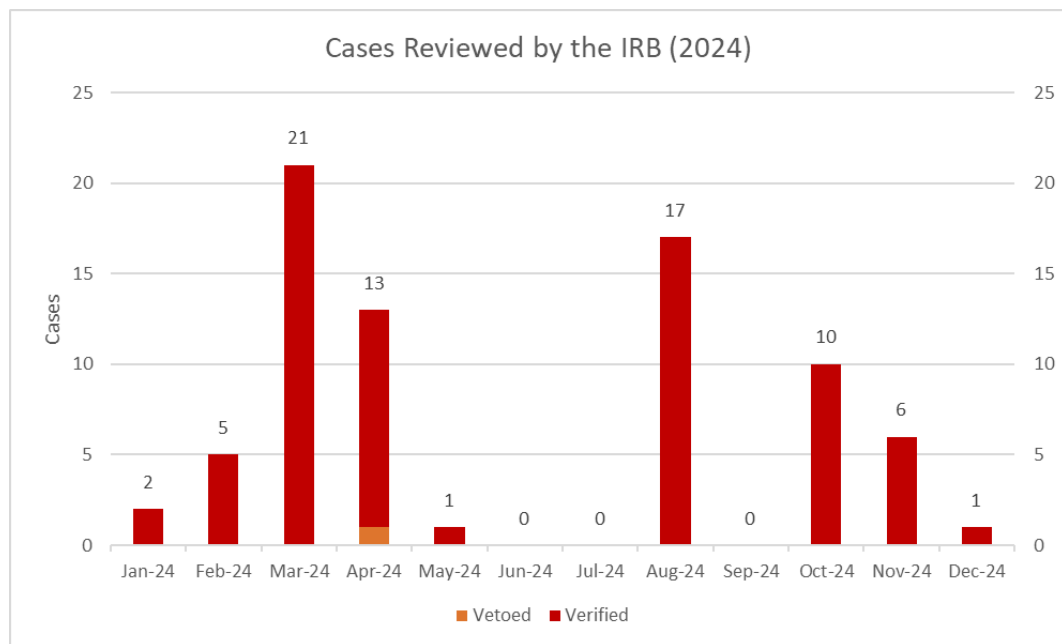


Figure 5: Cases reviewed by the Independent Review Board in 2024.

4 Exclusion Panels

In 2024, NEC Panels considered 72 cases that had been investigated under Chapter 2, Clause I.5 of the Labour Party Rule Book.

Of these 72 cases, 63 allegations were upheld and the member was excluded; 1 allegation was upheld, but the NEC exercised its discretionary powers under Chapter 2, Clauses I.7.B and C to suspend the members concerned, rather than expel them; 1 allegation was upheld, but the NEC exercised its discretionary powers under Chapter 2, Clause I.7.B to reinstate the member immediately; and in 7 cases, the allegations were not upheld (meaning the individual remains a member of the Labour Party).

Of these 72 cases, 62 involved an alleged breach of the current Chapter 2, Clause I.5.B.iv and vi (Support for an inimical political organisation or a candidate standing against the Labour Party), 6 involved an alleged breach of the current Chapter 2, Clause I.5.B.viii (Harassment or intimidation of staff), 2 involved an alleged breach of Chapter 2, Clause I.5.B.xi (substantiated safeguarding concern), and 2 involved an alleged breach of Chapter 2, Clause I.5.B.ix (convicted of a serious criminal offence).

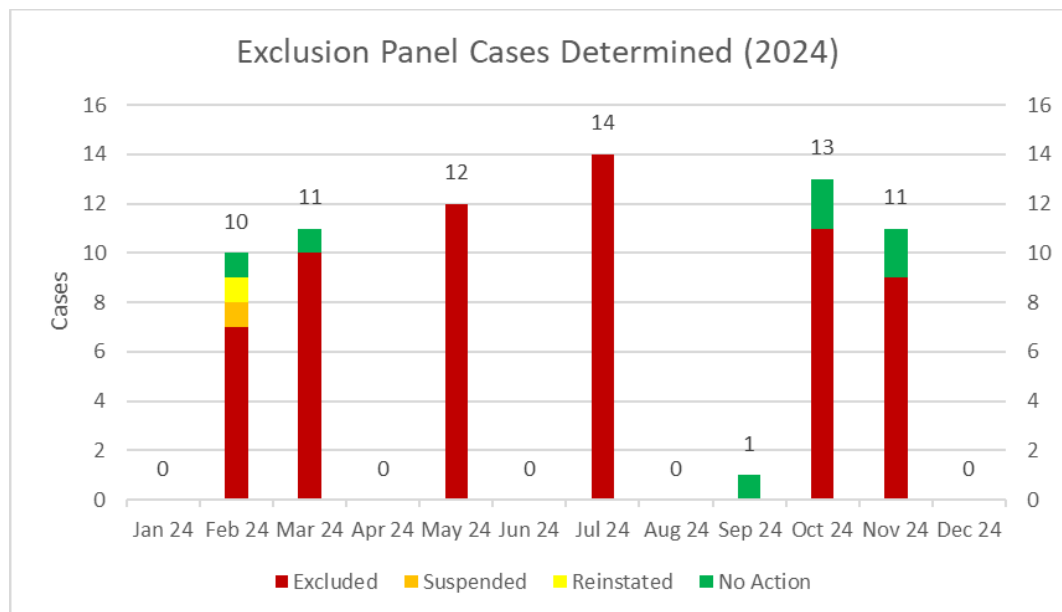


Figure 6: Cases determined by NEC exclusion panels in 2024.

5 Terminations

In 2024, 84 members had their membership rights terminated pursuant to Chapter 2, Clause I.4 of the Labour Party Rule Book.

Of these 84 members, the membership rights of 28 individuals were terminated for standing against the Labour Party in elections; the membership rights of 47 individuals were terminated for signing the nomination papers of candidates standing against the Labour Party; the membership rights of 1 member was terminated for acting as an election agent for a candidate standing in opposition to a Labour Party candidate; the membership rights of 7 individuals were terminated for publicly declaring their intention to stand in an election against the Labour Party; and the membership rights of 1 individual was terminated because they stood as an independent despite being a duly endorsed Labour Party candidate.

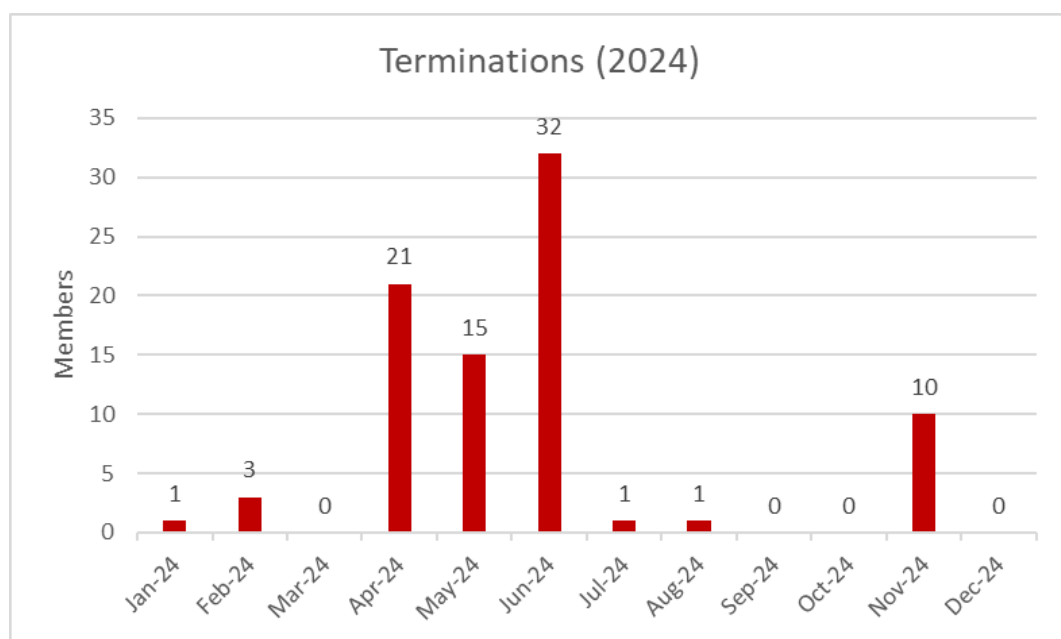


Figure 7: Membership terminations in 2024

6 Disciplinary Appeals

In 2024, 60 appeals were determined.

In 57 cases, the National Constitutional Committee (NCC) or the Independent Complaints Board (ICB) rejected those appeals, and the membership rights of the individuals concerned remain terminated. In 3 cases, the NCC or ICB upheld those appeals, and the membership rights of the individuals concerned were reinstated.

Appeal correspondence relating to 46 cases remains outstanding. Paperwork in respect to 7 of these appeals has been prepared, the other 39 cases are being prepared by officers.

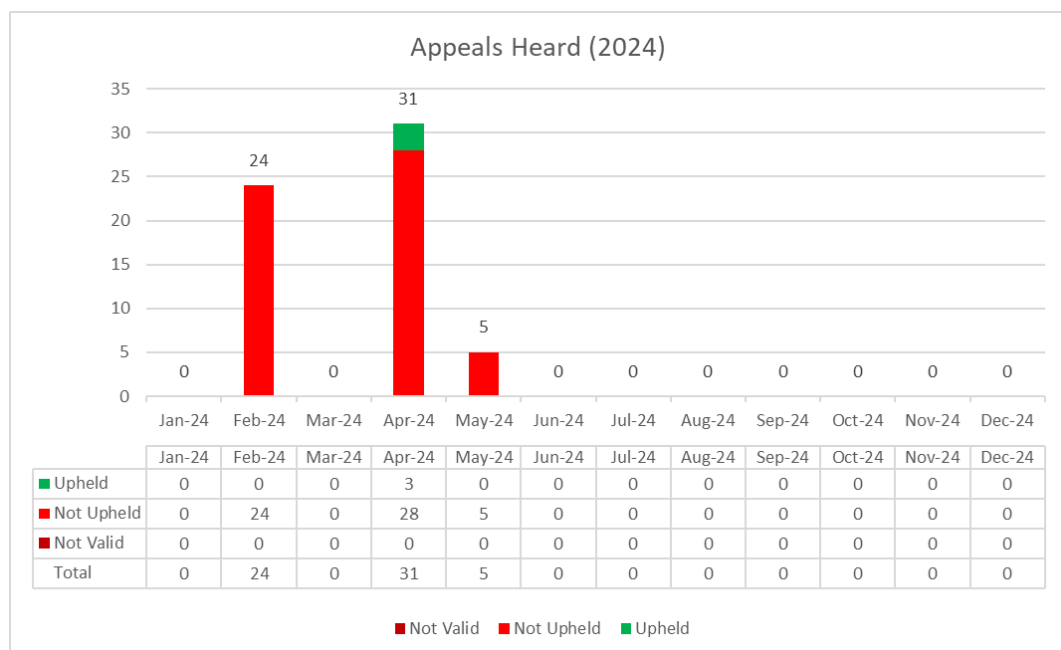


Figure 8: Disciplinary Appeals in 2024

7 National Constitutional Committee

In 2024, 15 cases have been determined by hearings of the National Constitutional Committee. Of these cases, 12 resulted in expulsion and 3 resulted in suspension.

3 members lapsed or resigned before a hearing.

There are currently 17 cases awaiting a hearing. Of these, 15 individuals have been served with their bundles and is awaiting a hearing, and the paperwork for the other 2 cases are being prepared by staff.

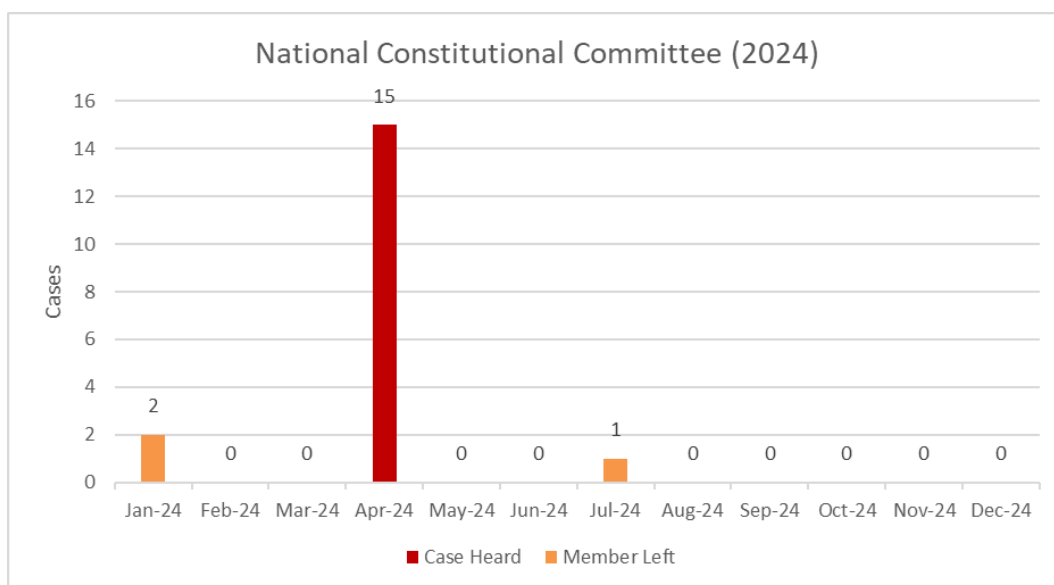


Figure 9: NCC cases determined in 2024

8 Independent Complaints Board

In 2024, 8 cases have been determined by the Independent Complaints Board.

Of the 8 cases that have concluded, 2 individuals have been expelled; 1 individual was suspended for 12 months; 3 individuals received a formal warning; 1 individual received a reminder of conduct; and the allegation against 1 individual was not upheld.

Additionally, 1 case has concluded because the case was referred back to the NEC; 1 case has concluded because the member was expelled from the Labour Party for unrelated matters; and 5 cases have concluded because the member resigned. Of these 5 cases, 4 resigned after the ICB bundle had been served.

There are 6 cases remaining. The paperwork for these 6 cases is being prepared by Labour Party staff.

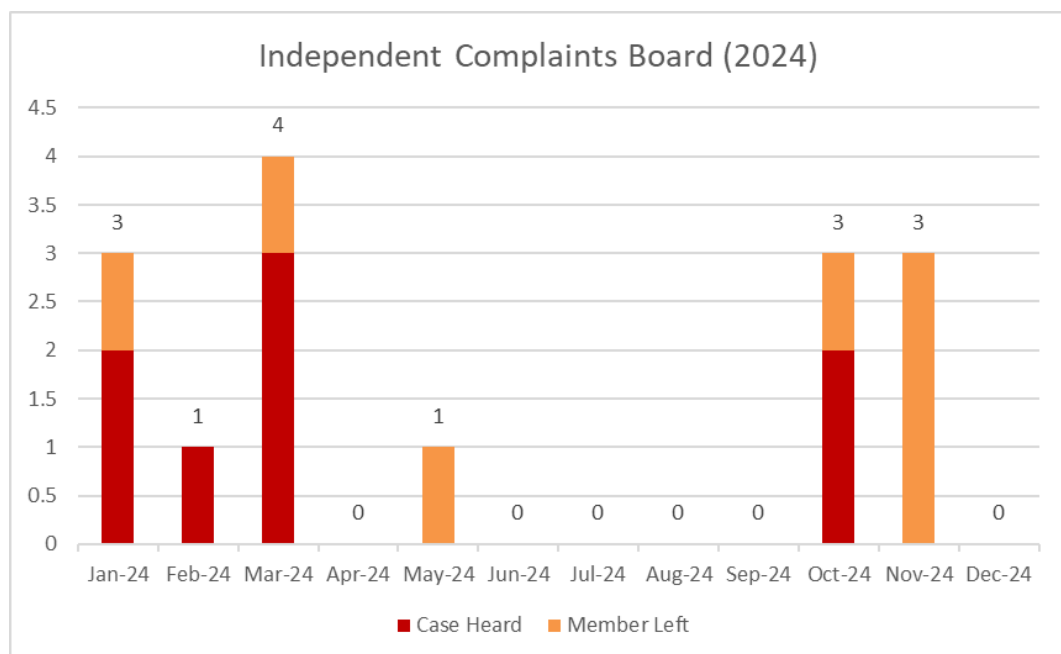


Figure 10: Independent Review Board in 2024